





## EUROPEAN NEWS

# Kremlin reform proposals remain open to debate

By Quentin Peel and John Lloyd in Moscow

IN SPITE of its historic decision to abandon the Soviet Communist Party's constitutional monopoly on power, much that was decided by the central committee meeting this week is still open to doubt or amendment.

The detailed platform for the forthcoming party congress, intended to overhaul the entire party policy and structure, has yet to be published, but could also be changed after debate in grassroots party organisations. In addition, the manner in which the leading role of the party is cancelled will be up to the congress of people's deputies, the country's supreme legislative body, as will definition of the powers of the new executive presidency.

Mr Mikhail Gorbachev won a green light for the proposal to have a far more powerful president, but the details have yet to be fixed. Some central committee members suggested that the new system would resemble that in the US, others denied it. Mr Alexander Yakovlev, officially announcing the results of the plenum, said the new post would actually promote democracy, and the plan is clearly to have direct elections eventually.

However, before a new constitution is drafted in 1991, it seems likely that the election would be indirect - through the congress of deputies.

The new position further removes power from the ruling party. "It is in line with dividing the functions between the party and the executive body," Mr Albert Vlasov, chairman of Novosti News Agency, said yesterday. "The new president will be able to bring a bill to the Supreme Soviet, to veto laws, and to regulate relations between the Supreme Soviet and government bodies." It is not clear what would become of the post of prime minister.

The new president would apparently have some sort of inner cabinet, and the present council of ministers would perhaps continue in a subordinate role.

The Central Committee has apparently reconciled itself to handing over key decisions, which it would previously have assumed were in its domain, to the Supreme Soviet and the Congress of People's Deputies. It has voted to amend Article Six of the constitution, which guarantees the Party's leading role, said Mr Ivan Lavrov, the editor of Izvestia and a

The plenum was suspended temporarily while a compromise was thrashed out between the rival communist factions in Lithuania and the Soviet politburo. The result - relatively mild condemnation of the independent Lithuanian Communist Party, financial support for the republic's loyal party rump and an invitation for both to attend the party congress - was apparently acceptable to both sides. The independent party will keep existing party assets, and yet be recognised as having broken away - essential for it to retain nationalist credibility in the forthcoming elections.

member of the Central Committee: "The Supreme Soviet must now adopt a law on independent organisations: it is their task now."

The Central Committee was looking over its shoulder to the ordinary members of the Party who had sent the Party secretaries to voice their views, not to have the leaders' decisions transmitted back. Says Dr William Smirnov, the director of the political section at the Institute for State and Law: "This was perhaps the most significant element in the whole meeting. For the first time the members were reflecting the opinion from the base. They were acting as normal politicians that has never happened before."

Unity of the Party has been precariously preserved - but at the cost of bitter exchanges and the defection - the lone dissenter at the end - of Mr Boris Yeltsin, commanding the highest of profiles as his campaign to take the presidency of the Russian federation begins to roll. According to Mr Lavrov, an old friend, Mr Yeltsin objected to the party platform on the grounds that it did not clearly junk democratic centralism, and that inner party democracy was still encrusted with "old thinking."

The exchanges were, however, shockingly bitter - especially one between Mr Yegor Ligachev, the leading Politburo conservative and Mr Eduard Shevardnadze, a fellow Politburo member and the Foreign Secretary. The first said that a full Politburo meeting was held to approve the use of troops in Georgia last April, which resulted in the deaths of 19 Georgians.

# Muscovites cautious as they imagine life without the party

By Mark Nicholson in Moscow

THE Soviet Communist Party may have reached a momentous decision to cede its monopoly on power, but few Muscovites can yet envisage much of an alternative, let alone have faith in it.

Judging from an informal poll of shoppers in GUM, Moscow's biggest store, by no means everyone is aware of the decision by the central committee's plenum.

News, even in these glasnost days, emerges slowly in the Soviet press and requires study when it does. Those who had followed events, though, agreed in welcoming the week's events as positive and a source for hope.

"I'm optimistic after yesterday," said Mr Alexei Kyslov, a 17-year-old student. "It will change our daily lives. It will help the economy. Now we can develop links with other countries, especially the capitalist countries, they can help us a lot."

Most people also welcomed the prospect of a multi-party system. But for a good many - party members and non-members alike - this appeared to mean a system where the party continued to lead and other parties, in a supporting role, go on with their democracy.

"There can be other parties than the Communist Party, but it is not the end of the Communist Party," said Mr Alexey Kovtunov, 40, a party activist from the mining region of Donbass. "But the main thing is the party's leading role will continue."

A middle-aged woman added: "We must have one strong party. With one party we follow one line, with many parties we follow many and get nowhere."

Some people equated multi-party democracy with chaos, and even eventual collapse. Others thought a limited democracy was best.

"We don't need many parties, we just need two; like in England, a party and an opposition," said a man in his 50s, who preferred not to give his name. "Mr Gorbachev needs a Mr Kimchok."

Where there was disappointment, it lay among the more radical who were sorry there were no personnel changes, as they put it - code for the removal of the conservative Politburo member, Mr Yegor Ligachev.

Some radicals thought the plenum had only limited significance anyway. "We shouldn't pay too much attention to the plenum," said Mr Yuri Komachov, an engineer in his 40s. "The party is changing without it. Power is already moving to the councils in real terms, and there we already have a multi-party democracy."

He shrugged off pessimistic talk of chaos. "It is not like 1917 when we were the only communist country and had to learn by our own mistakes. Now, in Eastern Europe, we have many examples to follow."

Almost everyone was cautiously sure, though, that something had changed, and for the better. "We are moving to a point where the situation will come to a head," said Mr Vladimir Kondratyev, an office worker in his 30s. "After that point, perhaps a dangerous point, things will turn for the better."

# Boost for cable TV industry in France

By William Dawkins in Paris

FRANCE has launched a campaign to give a fresh boost to its fledgling cable television industry and multiply the number of subscribers by more than five within two years.

The package, prepared by Mr Paul Guille, the Post and Telecommunications Minister, aims to lift the number of subscribers from 250,000 to 1.3m and increase the channels available on cable to 30 from about 20 by 1992.

Non-cable subscribers can currently receive conventional broadcasts from four private and two public networks, of distinctly variable quality.

In the meantime, France Telecom, owner and installer of the country's cable networks, plans to spend FF125m (£1.35bn) over four years on further fibre optic links.

The decision is partly a response to the disappointing results of France's first cable TV plan, launched in 1982, which earmarked FF25bn for investment in laying networks to 1995. It failed by a wide margin to achieve its target of attracting 900,000 subscribers by 1988, a poor comparison with the 5m homes now receiving cable broadcasts in neighbouring West Germany.

Under the original plan, France Telecom has spent FF65bn since 1983 on connecting 2.3m homes to cable, only a fraction of which have actually subscribed to the services which Mr Laptov of Investia requires the commitment to a socialist state. Nonetheless, there was some confidence yesterday among non-communists that several parties would rapidly be formed, as soon as legislation has been passed.

They would include a social democratic party, probably including a breakaway group of social democrats from the ruling party, a group of liberals respecting the constitution, possibly formed around the memorial movement dedicated to rehabilitation of the victims of Stalinism, a party of Christian democrats, and another of the Greens, members of the democratic groups said yesterday.

The democratic union, the coalition group dedicated to the creation of a multi-party system, and still harassed for its views, may well break up into different factions. The immediate issue will be whether they should or should not restate under the promised system.

The latest plan allows France Telecom to take stakes in cable TV operators, so giving it a clear commercial interest in encouraging new cable subscriptions rather than just laying fibre optic links.

Under the plan, France would adapt its cable networks to the D2-Mac European standard for high quality sound and pictures, used by the Télédiffusion de France satellite, launched last year.

Apartment blocks would be equipped with both conventional TV antenna and cable links so that tenants could receive a mixture of cable and conventional channels from the same wall socket. Low-cost housing blocks would receive state subsidies for cable installation.

Pilots and flight technicians on France's three main airlines are threatening to strike for 48 hours from midnight on Saturday, a union spokesman said on yesterday.

Germany, some of them in scenic areas, which could be suitable for hotel development.

Mr Lezoch, together with other state industry chiefs, plans to interest western hotel operators in joint ventures.

Among the UK hotel groups which have already talked to the East German Trust House Forte and Hilton international.

Mr Lezoch said in London that he wanted to "develop a second pillar" for his company, as part of the general economic and political reforms taking place in East Europe.

The land on which hotels could be built was surplus to

# Currency union 'would not disrupt Bundesbank monetary policy'

By Andrew Fisher in Frankfurt

THE currency union offered to East Germany by the Bonn Government will inevitably lead to higher West German interest rates but need not disrupt the monetary policy of the Bundesbank, the central bank, economists said yesterday.

Mr Hans Modrow, the East German Prime Minister, said he had not been informed of Bonn's offer, complaining that it was not usual for such matters to be discussed publicly before negotiations. He travels to Bonn next week to meet West German Chancellor Helmut Kohl.

Economists said the higher interest rates would reflect the demand for funds to rebuild the tottering East German infrastructure once agreement had been reached on financial and economic reforms.

Mr Theo Waigel, the Finance Minister, has made clear he thinks this can be financed without raising taxes after the latest round of cuts. "The tax rate should not rise," he said.

The bond market weakened further yesterday on concern about the volume of financing needed. Mr John Lipsky, director of international research at Salomon Brothers in London, said the main issue was less the mechanics of a currency union than the time needed before vital infrastructure

investment could be followed by more profitable investment by private industry.

Despite the lack of reliable East German monetary data, he saw little danger that the Bundesbank's money supply aims could be upset if it extended its activities to East Germany.

"The actual amounts [of money circulating in East Germany] are relatively trivial," The Bundesbank put the figure at around 15bn East Marks, not enough to swamp its monetary policy.

Even so, the West German offer to make the D-Mark the currency of both Germanys has put the Bundesbank in a situation which Mr Karl Otto Pöhl, its president, would clearly have far rather avoided.

Today, he attends the regular government press conference in Bonn, the first time a Bundesbank director has done so. An agile pragmatist, he has lined up loyally behind the Bonn Government in its decision to offer the East German administration immediate talks on currency union.

Foreign companies were "waiting in the starting blocks" to invest in East Germany, he said, but the right economic conditions had yet to be created.

Speaking on television, he said: "We face a historic decision, namely taking the first step towards a union of both German states in the very important areas of the currency and the economy."

But the offer could not be unconditional. East Germany would also have to make significant changes.

George Graham adds: Mr Pierre Bédégoy, the French Finance Minister, said yesterday it was important to press ahead with preparations for the second and third stages of monetary union.

One of the most positive moves in the current circumstances would be for steering to join the exchange rate mechanism of the EMS. "It would be a good way of showing our will to consolidate the 12-member Europe, at a moment when we have to handle the upheavals in eastern Europe with imagination and sagacity," Mr Bédégoy said. He added that EC member governments must respect their undertakings, and that it was already time to prepare for the intergovernmental conference on monetary union, scheduled to take place in Italy by the end of this year.

David Goodland in Leipzig writes: Mr Manfred Schuster, who took over as chief of Leipzig's main construction company last month, said he

would welcome the introduction of the D-Mark into East Germany. "But the shock therapy of suddenly opening our economy will be a bitter experience for many," he added.

He expected unemployment to rise quickly to at least 15 per cent as the uncompetitiveness of many East German companies forced them to close.

He believes his own construction firm, which employs 4,800, would be relatively sheltered from West German and international competition and would benefit from a construction boom accompanying reunification.

Companies that would be more exposed to competition, such as East Germany's only shoe manufacturer, are less sanguine about the prospects of a D-Mark takeover. Mr Wolfgang Leithoff, the number two in the shoe company, says his share of the East German market could quickly slip from 100 per cent to 50 per cent.

He adds that there would be compensating benefits, such as easier access to state-of-the-art production technology. But many economists believe there would be not much left of today's East German industry - currently a command economy without commanders - to take advantage of such benefits.

Communists dominate in Bulgaria

MR Andrei Lukanov, the Bulgarian Prime Minister, named a communist-dominated government yesterday and gave a top post to a reformer once ousted by Mr Todor Zhivkov, the disgraced former leader, Renter reports from Sofia.

Opposition leaders welcomed Mr Lukanov's appointment as premier but ruled out participation in an interim government proposed by him to run the country until free elections. Mr Choudomir Alexandrov, sacked by Mr Zhivkov from the Communist Party's ruling bodies in 1989, became a deputy prime minister in a cabinet composed entirely of communists, the official BTA news agency said. Ministers of the interior, foreign affairs, defence and finance were unchanged.

The old government resigned last week after failing to arrange a sharing of power with other parties until free parliamentary elections due by May.

Both the Agrarian Party and members of the opposition Union of the Democratic Forces refused to join a coalition with the communists. Agrarian Party members had held several ministerial posts in an enforced partnership with the communists during Mr Zhivkov's 35 years in power.

Mr Zhivkov was forced from office last November and the Communist Party formally gave up its guaranteed right to rule last month.

# Bild aims for those parts other papers fail to reach

GERMAN UNITY fever is giving Bild, West Germany's brash and best-selling newspaper, a new lease of life. The front page of the flagship of the Springer publishing group has been adorned with patriotic black-red-and-gold practically every day since the breaching of the Berlin Wall three months ago.

Mr Hans Hermann Tiedje, one of the paper's two joint editors, is a janky 40-year-old with the wary and impatient swishes of black hair falling over his glasses. He took over last June in a change of leadership designed to boost flagging sales. He declares that Bild is standing up for the most important guiding principles of Mr Axel Springer, the group's founder - "freedom and unity".

Mr Tiedje, who has a curious penchant for anatomical language, sprawls back on his Biro, pen-smudged Italian leather sofa in Bild's editorial suite and expounds: "We feel we are reaching our readers' hearts and bellies and navels."

The new style appears to be paying off. Circulation has recovered to around 4.2 to 4.3m, up roughly 100,000 from a year ago - although it is still well below levels of around 5m a few years ago.

Mr Tiedje, who previously edited the illustrated magazine Bunte, runs the editorial operations with Mr Peter Bartels, a long-time Bild hand. Before German events leapt into the headlines, the paper's front page made an effort to give international events large-print attention by running extra coverage on China and Iran.

Since a tide of East German fugitives started to flee to the west six months ago, however, Germany has been the dominant theme. Last autumn Bild gathered DM700,000 (£250,000) from readers to help accommodate and feed would-be emigrants camped out in front of the West German embassy in Budapest. During the last six months, the Springer group has received around 100,000 letters - mostly from Bild readers - about the East German upheaval.

Bild has led campaigns to find jobs for East German settlers and told its readers not to buy up cheap goods in East German shops. Lately, it has run a crusade to extend the D-Mark to the East.

"We are here to make things happen," insists Mr Tiedje. "People are now making the

requirements, Mr Lezoch said. In some cases, existing shoe factories could be demolished to make way for new building. It is thought that large numbers of Schube's plants might not be needed if East Germany opens up its market to imports, which at present are small.

Schube is being joined in its plans by Kombinat Baufe, one of East Germany's big state-owned construction groups. Mr Manfred Thomas, the director general, said he was especially interested in joint ventures with western groups in facilities such as leisure centres.

Mr Thomas said that such projects could attract more tourists, especially to pleasant rural areas such as the Thuringer Wald in the south of the country. Several towns on the Baltic coast had been earmarked as possible sites for yachting marinas.

Baue is already discussing with west European companies the rebuilding of several Leipzig hotels which are felt to be too dull for western tastes. "Our hotels should have more of a family atmosphere," said Mr Thomas.

"We want to make people feel at home in East Germany."

# Shoe group dips toe into hotel business

By Peter Marsh

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## EUROPEAN NEWS

## Harsh medicine prescribed for Sweden's ailing economy

By Robert Taylor in Stockholm

SWEDEN'S MAIN overseas admirers may be shocked by the pay, rent and dividend freeze announced yesterday, and particularly the decision to outlaw strikes until the end of 1991.

But the drastic nature of the measures underlines the gravity of Sweden's economic crisis and the increasing worry among many Swedes that their long-admired political system based on consensus and compromise is no longer capable of managing a vulnerable, open market economy with full employment.

The ruling Social Democrats have won the backing of the powerful LO trade union organisation, and the reluctant acquiescence of the main employer bodies for their crisis

package. But it must secure the approval of parliament next week to come into force and the party's parliamentary position is perilous. It lacks an overall majority, with 156 seats in the 349-strong parliament and relies on one or other opposition party to govern.

This is not a new condition of democratic life in Sweden. The Social Democrats have not had an overall majority for most of their 50 years in power. This has meant pursuing policies aimed at gaining the widest degree of approval beyond their own ranks.

However, the Government has found it difficult to achieve bipartisanship in carrying through unpopular but necessary economic measures to deal with the country's ills.

Last spring Mr Kjell-Olof Feldt, the Finance Minister, could not win parliamentary approval for tax increases to cool down the overheated economy.

As a result wage inflation, the balance of payments deficit and the country's international competitiveness deteriorated further without an adequate political response. It has also meant that when the moment came for action it has had to be more painful.

Mr Ingvar Carlsson, the Prime Minister, says that if he cannot win a majority vote for the crisis package in parliament next week his government will resign and there will be a general election in April.

This is a high risk strategy since all the opposition parties

may well vote together against the Government.

But Mr Carlsson and his colleagues will not fall without a fight. They will point out that Sweden's comprehensive tax reforms will not be implemented if they leave office and they will argue that the three main opposition parties lack credibility because they agree on very little.

The Government argues that there is no alternative to the freeze proposals and that if they do not come into force at once the economy will drift out of control until the summer with disastrous consequences.

Sweden's crisis puts into real doubt whether its famed collective bargaining system based on national wage negotiations has any future.

The employers argue that the trade unions are much too powerful, particularly in the public sector, and they want to see legislation to introduce cooling-off periods before strikes, compulsory mediation and a ban on disputes in essential services.

The unions dislike any of those ideas but they are having difficulty imposing their authority over their members in wage deals.

The Government sees the freeze as an opportunity for employers and unions to produce a new Swedish model for the 1990s but this looks like an impossible task. Critics see it as the arrival of a command economy in Sweden like those now discredited in eastern Europe.

Certainly questions of constitutional law will be involved in the Draconian proposal to outlaw strikes against the freeze. But government supporters insist the freeze is a last chance to save, not destroy the market economy.

However, Mr Feldt is intelligent enough to recognise that the freeze is a grave setback to all he stands for in politics - the creation of an open social market economy based on efficiency and rational behaviour.

He made clear yesterday that he wants to press on with his long-term ambitious programme to turn Sweden into a more competitive, Europeanised society. Next week, he will discover whether enough of his colleagues in parliament agree with him.



Premier Ingvar Carlsson: threat to quit is high-risk strategy

## Turkish mine blast claims many lives

By Jim Bodgener in Ankara

MORE THAN 60 miners were feared dead deep underground yesterday in a lignite mine near Amasya in northeastern Turkey, after a gas explosion and rapidly spreading fire blocked rescue attempts.

There was almost no hope for them because of carbon monoxide emissions, said the government spokesman, Mr Mehmet Yazar, at noon yesterday.

Two injured, one seriously, and eight dead were brought out of the pit. Rescue workers had encountered lethal concentrations of gas, said Mr Yazar. Yesterday morning, the authorities began sealing the shaft entrance to cut off air feeding the fire 1,000 feet below ground.

The mine is operated by the private-sector Yenicecik Coal Company, which is jointly owned by the municipalities of Merzifon and Amasya and state-owned Turkish Sugar Factories, and employs almost 500 miners.

Mr Ekrem Sami, the secretary-general of the mine-workers union Maden-Is, said the workers sensed the emission of explosive gases 30 minutes before they ignited, but could not escape in time. The mine is understood to be the deepest in Turkey, tapping seams of lignite (brown coal) to produce 500 tonnes daily. The explosion occurred very deep in the pit, according to accounts yesterday.

The area, which also includes around 15 deep hard-coal mines in the Zonguldak district, is geologically difficult for mining. Its steeply inclined seams call for rudimentary, manual methods, with very little mechanisation.

It is also extremely prone to emissions of inflammable gases, according to foreign experts.

Safety precautions were adequate for the conditions, they added. However, union leaders yesterday criticised the safety record of privately-owned mines.

The mine itself has a record of disasters since it opened in 1955. Some 90 miners have been killed at the pit.

## Thumbs down for Norway's new Premier

NORWAY'S new Conservative Prime Minister, Mr Jan Syse, is the country's most unpopular leader in the past decade, according to a public opinion poll, writes Karen Fosell in Oslo.

Only 15 per cent of those questioned thought Mr Syse, who came to power last October as head of a three-party centre-right coalition, was doing a good job.

His main problem is Norway's 7.7 per cent unemployment rate. To rub salt in the new Government's wound, 46 per cent of those polled said they would prefer to have the former Labour leaders back, while only 35 per cent supported the efforts of the current Government.

## Yugoslav court warns Slovenia

Yugoslavia's Supreme Court yesterday said its feuding republics had no right to secede unilaterally and accused the northern republic of violating the federal constitution by edging towards independence. Reuters reports from Belgrade.

The ruling will be submitted to the federal parliament for possible further action because Slovenia maintains that the court's decision is an unbinding opinion.

## Romanian regime suppressed AIDS alarm last summer

By Judy Dempsey in Bucharest

THE CEAUDESCU regime knew about the spread of the AIDS virus among Romanian children as long ago as last summer but refused to take any action, according to a leading doctor.

"When Mr Victor Combanu, the (former health) minister, was told that children were carrying the virus, he said it was not important," recalled Dr Dumitru Schiteanu, who works at the Institute for Public Health and Hygiene.

"He said: 'I cannot disturb the superior leaders with this unimportant matter. Stop this nonsense!'"

Last June the institute vis-

ited many orphanages throughout the country and found that half the children examined were HIV carriers.

The Haematological Clinic in Bucharest discovered that half the children admitted there were also infected. Again, when the doctors tried to raise the issue with the ministry, they were brushed aside.

"The minister could do nothing for us. All the results would have been positive and if he tried to inform the Ceausescu, he would have been sacked," said Dr Schiteanu.

Doctors persisted, however. Dr Alexandru Calotrescu, head of the Institute for Public

Health, carried out more studies in the winter. "He concluded that the AIDS epidemic was the result of using dirty syringes in the orphanages," Dr Schiteanu said.

The picture he paints of Romanian orphanages is grim. The staff were overworked and underpaid. They had no medicines. They were not allowed hard currency to buy syringes. Inside temperatures were colder than outside; the children had few clothes and no education.

The number of orphans increased sharply over the past six years, following a decree passed in 1964 which outlawed

abortion. Those women who did not risk having illegal abortions, but who could not afford to bring up their children in a society lacking even basic items, simply abandoned their infants in the orphanages.

Mr Dan Enachescu, the new Health Minister, told journalists this week that the appalling maternity and gynaecological conditions, compounded by acute shortages and backstreet abortions, pushed up the infant mortality rate to 25 per 1,000, one of Europe's highest. The average elsewhere in Europe is six per 1,000.

Romanians, who until

recently lived in complete ignorance of the AIDS virus, are shocked. But they also know that the spread of the virus is symptomatic of the overall standards of the Romanian health system.

"From studies in our institute, we know there is an increase of scabies, lice and tuberculosis because we do not have items such as soap, razor blades, hot water, disinfectant, detergents. We had nothing," said Dr Schiteanu.

The pharmaceutical industry was neglected and the Ceausescu was obsessive about reducing imports to a minimum while exporting any sale-

able commodity in order to repay the national debt.

With this legacy in mind, the Health Ministry today faces the awesome task of repairing the nation's physical and psychological health.

Mr Enachescu said the country was in urgent need of the most basic medical supplies. He has already set up contacts with the World Health Organisation to co-ordinate a long-term programme. It will take time, but at least the ministry is no longer afraid to speak the truth. "The motto 'No bad news for the leaders' is now discarded," said Dr Schiteanu.

## Ten years' jail for Dona Branca, the front parlour banker

By Peter Wise in Lisbon

A 78-YEAR-OLD white-haired spinster who ran a clandestine bank from her front parlour paying 214 per cent annual interest has been sentenced to 10 years' jail for fraud involving more than £17.5bn (£70m).

Miss Maria Branca dos Santos, once a national heroine hailed as the people's banker, was found guilty with 44 others of serious fraud and writing uncovered cheques, after a two-year trial that mobilised 1,276 plaintiffs, 400 witnesses and 47 defence lawyers.

Dona Branca, as she is popularly known, will take her place in the annals of fraud alongside Artur Alves

de Reis, a consummate Portuguese confidence trickster who in 1925 persuaded a London company to print half a million bank notes believing they were for the Bank of Portugal.

According to the 15,000-page indictment, Dona Branca launched the black-market bank in 1974 as a family affair based in her Lisbon flat. She paid 10 per cent a month compound interest on deposits, apparently via a pyramid system that enabled her to use a constant flow of fresh deposit capital to pay these spectacular rates of interest. She also reloaned the deposits at even higher rates.

The business gradually grew into a multi-billion escudo financial empire involving dozens of branches, lawyers and a security team. When a newspaper lifted the veil on the "lady with the Midas touch" in 1983, events began to snowball.

Police were called to control hundreds of would-be customers who queued into the early hours to deposit their savings. In one hectic week Dona Branca was alleged to have taken in £1.4bn in what she described as friendly loans to avoid legal proceedings.

Her financial wizardry embarrassed

a government that was struggling in the depths of an economic crisis, with the state-dominated banking system posting heavy losses. Five separate investigations were launched into her activities but initially authorities found no grounds for intervention.

Fear of police action began to stir a run on the bank and angry crowds demonstrated outside Dona Branca's offices after she suspended payments to "take a holiday". She was eventually arrested in October 1984 after police learned she had booked a flight to Rio de Janeiro.

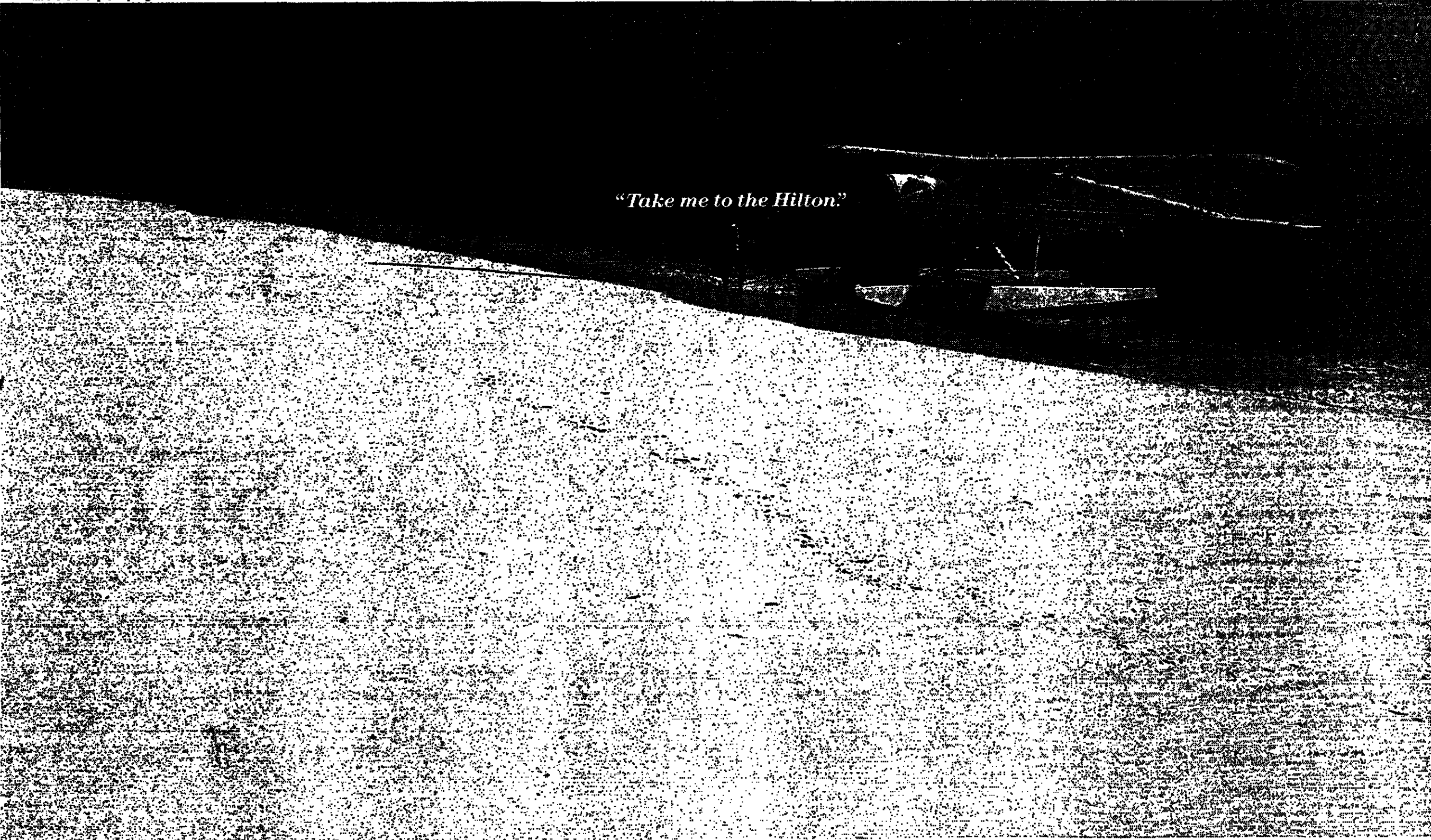
Her reputation soured amid the

lengthy legal proceedings as it became clear that billions of escudos deposited with her would never be recovered. She spent her time in jail making rugs until released into a clinic last year on health grounds.

She was not in court to hear the sentence read on Wednesday night. Her lawyer said he would ask for the jail term to be waived on the grounds that Dona Branca was eligible for parole, having served more than half the sentence detained without bail.

The court sentenced 44 others to jail terms of up to eight years and acquitted 24 others.

At A Ladbroke Group Company



The problem with paradise, he thought as he made his way back to the plane, was that fax machines were a bit thin on the ground. And head office wouldn't appreciate a message in a bottle. "Take me to the Hilton." Some time later, duty done, he relaxed in the bar and watched the sun go down as he waited for his companions to join him

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## OVERSEAS NEWS

## Regulations cloud foreign rescue for Australian TV

By Chris Sherwell in Sydney

CONFUSION over complex foreign ownership regulations are stymieing attempts by two of Australia's three financial television networks to secure much-needed equity injections.

The two networks are Channel Nine, controlled by Bond Media, which is part of Mr Alan Bond's debt-ridden business empire, and Channel Seven, which is part of the Qintex group now in the hands of receivers.

Bond executives are believed to have approached both ABC and CBS in the US as possible equity participants in a restructuring of Channel Nine, while NBC, the third US network, has evinced interest in Channel Seven. Other groups thought to be considering the possibilities include the Disney group in the US, TVNZ in New Zealand and some of Britain's ITV companies.

At the same time Mr Kerry Packer, the Australian businessman, has launched a takeover bid for Bond Media which would involve foreigners in a subsequent recapitalisation - including, it is reported, TV-am of the UK.

The confusion which has clouded all this has arisen because of an announcement last month by Mr Ralph Willis, the Transport and Communications Minister. He said the Federal Government would tighten the Broadcasting Act to ensure adherence to its foreign ownership limits.

These prevent a foreigner holding more than 15 per cent of a licensee company, and place a ceiling of 20 per cent on aggregate foreign interests. For a holding company standing above a licensee company, however, the ceiling on aggregate foreign interests is 50 per cent.

The latter arrangement applies to Channel Ten, Australia's third commercial network. Northern Star, its holding company, counts two UK companies among its shareholders: Associated Newspapers, with 15 per cent, and Thames Television, with 10 per cent.

"While this arrangement may be permissible under the



Packer: audacious bid

act as it now stands," Mr Willis declared, "it is clearly contrary to the act's intent."

Although this is a point some lawyers dispute, the minister promised to bar any arrangement which resulted in more than 30 per cent foreign interests controlling a licensee company.

Ominously, and with his eye on the Qintex receivers, he also warned potential foreign investors that he was prepared to apply legislation retrospectively on the matter.

The confusion was compounded when local newspapers published reports counter to Mr Willis's announcement. These said the Government had reversed its stand and would legislate to lift the 20 per cent limit to 40 per cent.

The apparent switch was a response to strong complaints from a number of quarters - the troubled media groups themselves, banks badly exposed from financing 1987's extravagant network purchases, and long-suffering shareholders.

It was Mr Packer who sold Channel Nine to Mr Bond in the first place. The price tag was \$1.05bn, and the deal followed the Labor Government's late-1986 changes to the rules of media ownership.

His audacious bid now values Bond Media at just \$450m - and he launched it because he was not sure he would receive \$450m he is owed on the deal by March.

## Sale of New Zealand telecoms imminent

By Terry Hall in Wellington

A SALE of Telecom Corporation, the most profitable of New Zealand's remaining state-owned assets, appears to be imminent.

Mr Stan Rogers, former State Owned Enterprises Minister, who was replaced by Mr Richard Prebble last week, said last night he expected a decision within three weeks.

Mr Prebble is believed to have been appointed to speed the sale process.

Mr Rogers's statement followed a speech by Mr David Caygill, Minister of Finance, that the sale would take place soon. Dr Peter Troughton, Telecom chief executive, said he expected an announcement within two weeks if the deal was to be completed before the general election in October.

Telecom, one of the three divisions of the old post office, has been valued at up to NZ\$4bn (\$1.4bn), but the Government is expected to receive less than that in today's depressed stock market.

It is not known how the Government plans to sell the company and there are a number of technical difficulties. It was reported recently that it was considering selling 40 per cent of the shares to an international shareholder such as Bell Telephone of the US, with another 30 per cent to a New Zealand corporation and the remaining 30 per cent to New Zealand private investors.

However, the weak state of the New Zealand share market may make this difficult. There have also been suggestions that the management, largely recruited from Britain and the US, may be involved in a partial management buy-out.

There has been speculation that the Government wants to sell it before June 30, because of a shortfall of NZ\$2.5bn in the amount it had budgeted to raise from asset sales by then.

Under Dr Troughton, a former executive with British Telecom, the corporation has been restructured, with many offices closed and several thousand staff made redundant, 600 in Auckland alone last week.

In the year to March 31, 1989 it earned NZ\$440m on more than 40 years, it has been six months to September 30 its revenue rose to NZ\$1.15bn.

Dr Troughton said yesterday that the company was ready for sale and he favoured privatisation by public floatation, which had been a successful formula in other countries. He said he favoured an international floatation.

The National Party opposition, which has a big lead in the opinion polls, has said that no large foreign company should own more than 25 per cent of strategic assets such as Telecom.

There is also considerable animosity within the Labour Party at the sale and last year the Lange Government had promised to consult the party. However, the Government under Mr Geoffrey Palmer, the present Prime Minister, apparently intends to consult only Labour MPs and most are believed to favour the sale. They are expected to give their approval at next Thursday's caucus meeting.

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But the ruling party sud-

## Delhi shelves decisions on industry policy

Supporters of liberalisation are fighting a rearguard action, reports David Housego

TWO MONTHS after Prime Minister V.P. Singh's administration took office in India, there is still no sign it has resolved its differences over economic and industrial policy. Preoccupied by the turmoil in Kashmir and the Punjab and by looming state elections on February 27, it has shelved all other big decisions.

Ministers had signalled that the speech to be given by Mr Aijit Singh, the Minister of Industry, to the Davos conference would be the first clear statement of the Government's intentions. In the event, Mr Aijit Singh was too busy with electoral politics to go himself.

The good news is that the text read out for him by one of his ministerial colleagues gave the Government's first statement of unequivocal support for continuing high levels of industrial growth - an attempt to dispel the impression that India had become more inward-looking since the change in administration and that industry would suffer from the proposed shift of resources into agriculture.

The statement said: "Indian industry in the 1990s must look outwards - it must interact globally in production and participate more actively in world trade... our aim is to accelerate industrial growth to double-digit levels."

But there was no sign in the text of how the Government intends to implement these goals. On foreign investment, the statement made clear it would retain the 40 per cent ceiling on the equity participation normally allowed to a foreign company in an Indian group - thus prolonging the regulation which probably more than any other has discouraged foreign

investment in the country. The statement offered instead some marginal changes to the foreign investment procedures by promising to simplify them and in certain cases to make approvals "almost automatic".

This lukewarm encouragement comes at a time when there are signs that the volume of foreign investment - already low by international standards at \$300m last year - is beginning to decline, partly because of the domestic uncertainties and partly because the interest of multinationals is shifting to Eastern Europe.

The minister's statement apart, other signals to foreign investors have been less encouraging. Pepsi-Cola's big agreement to build a soft drink plant in the Punjab has run into further delays with equipment being held up at the customs and other bureaucratic tangles - notwithstanding official pronouncements that the Government remained committed to the venture.

Another move ill-received by foreign investors was the Government's rejection of the \$470m settlement former Prime Minister Rajiv Gandhi's government reached with Union Carbide over the Bhopal gas tragedy - thus reopening the sensitive issue of multinational corporations' liabilities in the event of industrial accidents in India.

Because the foreign exchange reserves have slipped to under two months' import cover, the Government is insisting that new industrial investment must pay its way in foreign exchange terms within two months. The result of this focus on curbing imports will inevitably be to undermine the longer-term goals of upgrading the technology and competitive strength of

Indian industry - and thus its export performance.

The consensus among observers is that the vacuum in decision-making reflects the still unresolved tussle in the Government between those whose priority is rural development and small business and those arguing for a more outward-looking economy and continuing liberalisation.

What is clear is that the supporters of liberalisation are fighting a rearguard action to safeguard what has already been achieved, with little prospect of further advances in the immediate future. They fear the window of opportunity to increase its share of world manufacturing opened up to India by the turmoil in China and the fast-changing industrial landscape elsewhere in the world is fast closing.

It remains uncertain whether Mr V.P. Singh - who pushed liberalisation during his spell as Finance Minister from 1985 to 1987 - will survive the state assembly elections at the end of the month with his power enhanced or whether his task of balancing the conflicting pressures will become more complicated. After the elections he is expected to broaden his Government by taking in members of the right-wing Hindu BJP party and the Marxist left.

The first signpost to the direction policy is heading will be the budget in the third week of March, followed by the announcement of the import/export regime on April 1. All parties are agreed on the need for a substantial squeeze on domestic demand to curtail the budget deficit, and thus indirectly mounting inflationary pressures and the worry-

ingly large current account deficit.

The big question is whether the reduction in the budget deficit will be achieved by cuts in expenditure (such as food and fertiliser subsidies) or through increased taxation on the middle classes and the corporate sector. The Government's leeway has been much reduced by the troubles in Kashmir, ruling out defence cuts, and by commitments to debt relief for farmers and other welfare programmes.

If the Congress Party had been returned to power, the intention was to use the budget to put through a substantial deflationary package that would have slowed down the economy over the next year or two. But this would have probably been accompanied by an IMF borrowing of \$2bn-\$3bn to boost the foreign exchange reserves, further liberalisation, the encouragement of inflows of foreign equity capital, and some steps towards privatisation and private sector financing of infrastructure projects to diminish the load on the budget.

The signs are now that the Government intends to bypass the IMF. It will seek \$1bn-\$2bn from the commercial markets, accompanying this with a refinancing of existing debt to spread future repayments further. The implications are that the Government will need to impose even tighter monetary and fiscal policies to demonstrate its seriousness to the commercial banks. It seems likely to strengthen curbs on imports - a move that the IMF would have resisted.

Share prices in Bombay have been falling as the short-term horizon has looked gloomier. They are likely to fall further before budget day.

## Peking hits at US 'interference'

By Our Foreign Staff

THE Sino-US relationship, already cool in the wake of the massacre in the Chinese capital last June, cooled further yesterday as Peking accused the US of interfering in its internal affairs.

A State Department report, an annual review of human rights worldwide to be presented to Congress on February 21, criticises China's record on human rights, outlining the use of torture and summary execution to repress the Peking democracy movement and pro-independence activists in Tibet.

"If the US State Department insists on its wanton attacks against China in its human rights report, which is based on rumours, it will certainly do further serious harm to Sino-US relations and arouse great indignation from the Chinese people", Jin Guihua, the Foreign Ministry spokesman, said yesterday. He also condemned the US human rights group yesterday for a similar report, published this week.

The report, and the US banning of a Chinese interest in an American aircraft parts company, appear to have undone President George Bush's efforts to repair the relationship by twice sending Mr Brent Scowcroft, his security adviser, to Peking last year.

Chen Yun, China's senior hard-line economist and patron of the unpopular premier, Li Peng, is seriously ill with intestinal cancer, according to the usually reliable pro-Peking magazine *The Mirror*, published in Hong Kong.

Chen Yun, who is 85, dies before Deng Xiaoping, the architect of China's economic reform policy, the way might be cleared for a return to more flexible practices.

Chinese TV and radio carried their first reports yesterday of the Soviet Communist Party's three-day meeting, quoting President Mikhail Gorbachev as saying a multi-party system could evolve.

Previously, only listeners who tuned to foreign radio stations had picked up the news that the Soviet party had decided to change its constitution to allow for a multi-party system.

Mr Gorbachev is sending reports, said one Chinese journalist. "But we are not printing any of it - at least not in papers which anyone can see".

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## Manila plans to retire \$3bn of debt

By Greg Hutchinson in Manila

THE PHILIPPINES can retire up to \$3bn (\$1.7bn) of foreign debt over the next two years, according to Mr José Fernandez, the country's central bank governor.

He said the Philippines had sufficient financial commitments and agreements from official creditors to effect such a pull-back of its \$28.9bn debt.

"The only thing that's got to be done is for financial institutions to put on their thinking caps and see how we can get maximum relief for the Philippines," he told a news conference, his last scheduled before he hands over the governorship on February 20 to Mr José Cuisia, government administrator and former private banker.

The Philippines only a month ago retired \$1.3bn of commercial bank debt by buying it back at a 60 per cent discount.

It is currently negotiating a new money agreement with about 55 commercial banks but faces a problem in dealing with some banks which are unwilling to opt for either the debt buy-back or new money. Some want instead the lucrative alternative of cheques from the Philippine Government carrying a high interest rate. This has irked Japanese banks, particularly, which feel that discipline must be brought to bear on the "free riders".

Free and cheap riding has been holding up the agreement, which is supposed to be signed on February 16 in Tokyo. New money of some \$700m-\$750m are involved.

## Iranian Japanese venture ends

A JAPANESE consortium led by Mitsui and Company paid Iran Y130bn (\$325m) yesterday to end its partnership in a joint petrochemical project, Mr Gholamreza Agazadeh, Iran's Oil Minister said, Reuter reports from Nicosia.

He told Tehran Radio that the sum was paid four months after Iran and the consortium had agreed to end their 50-50 partnership in the Iran-Japan Petrochemical project in Bandar Khomeini.

The payment ends a 19-year joint venture in which the two sides invested a total of Y300bn in the project. "Today Y130bn was deposited at the Central Bank of the Islamic Republic of Iran by the Japanese companies and the 50 per cent equity of Mitsui and its partners was transferred to Iran's National Petrochemical Company (NPC)," he said.

The complex, on Iran's northern Gulf coast, was 80 per cent complete when the Gulf war broke out in 1980. It was repeatedly attacked by Iraqi jets. The Japanese side abandoned work during the war and considered the project no longer economical after fighting ended 18 months ago.

Mr Agazadeh told the radio, mounted in Cyprus, he hoped the first phase of the project, to be built by Iranian experts, would come on stream by September. "For subsequent phases we are talking with French and South Korean companies and we hope to give most of the installation jobs to South Korea," he said.

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## Japan's opposition falls short of new dawn

Ian Rodger looks at the JSP's fight to win credibility as a force for change in Japan

THE new dawn in Japanese politics promised by the Japan Socialist Party after its electoral victory last year has failed to materialise. The most frustrating element in the campaign has been the failure of the JSP to capitalise on a rare opportunity that emerged last year to become a serious political force.

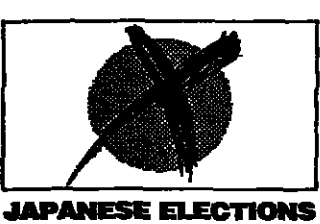
Opinion polls and private conversations alike confirm that the Japanese people are fed up with the Liberal Democratic Party, which in its present form has ruled the country since 1955. But they feel that the JSP, the only opposition party within striking distance of the LDP, has failed abysmally to show itself as a credible alternative.

The party still has so little confidence in its vote winning ability that it is running nowhere near enough candidates even to win a simple majority in the election.

By common consent, the JSP's problem is that, having languished in opposition for more than 40 years, it has been unable to attract talented younger people to its ranks. Consequently, old hardliners who insist that Japan should not be part of the western alliance and should not recognise South Korea, can still dictate policy.

Until last year, no one paid much attention to the JSP's internal problems because the LDP, with a large majority in the lower house of the Diet (Parliament) seemed firmly in control.

But the ruling party sud-



JAPANESE ELECTIONS

denly ran into trouble - passing legislation that irritated large numbers of voters, and becoming enmeshed in bribery and sexual scandals. The introduction of a 3 per cent consumption tax on virtually all goods and services last April has been particularly unpopular.

The JSP was alert enough to capitalise on the LDP's failings, even if it meant adopting more conservative policies than those of the ruling party, and it won a stunning victory in last summer's partial elections in the upper house of the Diet. Together with three marginal opposition parties, it won enough seats to take the majority in the upper house away from the LDP for the first time.

Many people thought Miss Takako Doi, the party's articulate leader, might be right when she declared after the election: "This is a new dawn in Japanese politics." But things have not worked out that way.

Just before the lower house election was called two weeks ago, the JSP standing in opinion polls had dropped to about 25 per cent from 38 per cent at its peak last July.

The LDP, in contrast, had raised its standing from about

26 per cent to 45 per cent over the same period. The JSP began losing ground early in the autumn after newspaper stories alleging that the party, which has a base in eastern North Korea, was channeling funds raised from the Pachinko pinball game industry - many members of which are Korean - to that country's political leaders.

Party leaders handled the allegations clumsily, and the LDP to drag the affair out for several weeks and avoid real debates on the consumption tax and other issues.

More importantly, party leaders were unable to gain internal agreement to jettison their outdated policies. In an embarrassing episode in September, hardliners even forced the leadership to remove a phrase from a policy reform document that would acknowledge that Japan was "a member of the western camp".

As a result, the LDP was able to argue that the JSP was still not a fit to be considered as an alternative government, and it won a convincing victory in the February 26 election.

The party managed to recover some dignity in December when Mr Tsunoru Yamaguchi, its Secretary-General, accepted an official invitation to visit South Korea.

Also, it led the opposition parties in the upper house in passing a bill to abolish the hated consumption tax. The party subsequently allowed the bill to die in the lower house, but it was nevertheless the first one in decades that the

opposition forces had managed to pass.

The party also had an opportunity to capitalise on the sudden emergence of political change in eastern Europe. These have captured the imagination of the Japanese public, causing many people to reflect on the lack of reform in Japan. Many might like to vote for the JSP as a way of promoting change, but the party is not even running candidates in every constituency.

Under Japan's peculiar election system, constituencies are very large and, depending on the constituency, the top two to six candidates in the poll win seats. Therefore, to win a majority of the 512 seats in the lower house, a party must run more than one candidate in most of the 130 constituencies.

That is fine for a large party, like the LDP, but a smaller party must consider carefully whether running two or more candidates in a given constituency would risk splitting its vote.

Until this year, the LDP was the only party that ran several candidates in most constituencies. The JSP and other parties preferring to concentrate their forces in the areas where they thought their chances best.

This year, Miss Doi and other JSP leaders wanted to raise the number of their candidates to 130 from 138 in the 1986 election, but pressure from worried incumbents and others forced them to retreat to 148.

Ironically, the JSP has resisted efforts by the LDP to

reform the election system. Perhaps after this election, it will change its view. In any event, all but a handful of the 148 candidates are expected to win, a big jump on the 86 who won in 1986. Moreover, in spite of the limitation on the number of official candidates, various disgruntled would-be JSP candidates have registered as independents. The result is that the JSP finds itself entangled in party battles in some constituencies every bit as fierce as those between members of different factions of the LDP.

Given this background, it is rather difficult to take the party's campaign themes very seriously. Miss Doi's main promise is to introduce a bill to abolish the consumption tax in September. That, of course, is an empty promise because she is most unlikely to be able to win enough support from independents and the marginal parties to form a majority.

A more promising vein, which may yet put some life into the campaign, has been her probe into the LDP's campaign finances. She has charged that the LDP has asked the business community to donate Y30bn (\$21m), warning that that a JSP victory would be a disaster for freedom and capitalism.

LDP leaders deny the charges, but business leaders admit that the denials have been rather finely worded.

Still, it just shows that it remains easier for the JSP to attack the LDP than to come out with coherent, credible policies of its own.

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## OVERSEAS NEWS

## European businesses cautious of returning to South Africa

The European Community will debate the issue of South African sanctions on February 20. The British Government is eager to have the voluntary ban on new investment lifted following the reforms announced by President F.W. de Klerk last week. FT writers ask companies in West Germany, France and Britain whether they are considering a change in corporate strategy

## LONDON

BRITAIN has remained the largest investor in South Africa despite public pressure on UK companies. The exact extent of that investment is difficult to gauge but James Capel, the securities house, estimates that 75 per cent of foreign companies still in South Africa are British, writes Paul Abraham.

South Africa continues to remain an important profit centre for UK companies. Last

year 35 per cent of companies in the FTSE 100 Index derived income from South Africa and 3 per cent of all profits for companies in the index came from that country. Continental Europe provided only 11 per cent.

PIRC, a London-based organisation offering independent financial advice on South African investment, estimates that five UK companies derive 5 per cent or more of their profits from South African operations: Blue Circle, BOC, Reckitt &

Colman, RTZ and Lonrho.

This week, the only shares to have reacted to the statement were those belonging to Lonrho, which have risen 5 per cent on the London stock market since President de Klerk's speech. The company recently acquired a platinum mine in the country. Analysts believe that within three years some 45 per cent of Lonrho's profits will come from South Africa.

Those companies which have kept interests in South Africa are reticent about their future investment strategies.

Reckitt & Colman, the consumer products group, said yesterday it was too early after the announcement to review its operations. The company said it was also likely to look carefully at the country's economic situation, which remains precarious, before any further investment.

BOC, the industrial gases group which has a 57 per cent stake in African Oxygen, agrees it is too early to make decisions.

"At the moment we have words," says Mr Paul Bossonnet, deputy chairman of BOC.

"And we have heard a lot of

words on South Africa. When something real happens, there may come a time to reconsider the situation."

Those companies which have disinvested during the 1980s also remain cautious. Barclays Bank, which disinvested from South Africa after pressure from the National Union of Students, says its position had not changed.

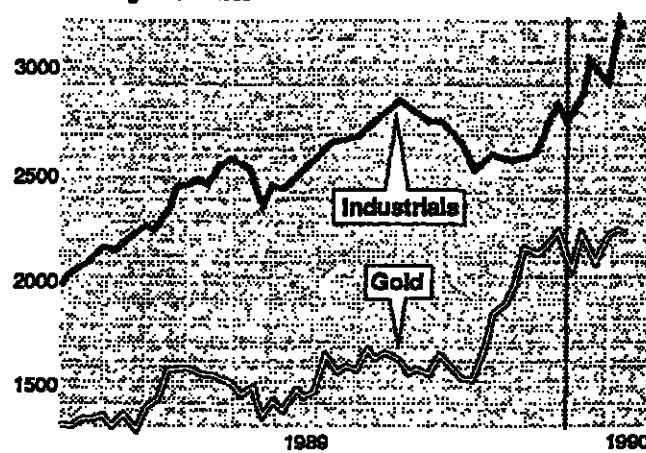
Nevertheless, an analyst at James Capel said it had received many inquiries about investment opportunities in South Africa from the business communities in the UK, West Germany and Switzerland in the last week.

In the short term, financial analysts point out that investments in South Africa remain highly risky. Companies investing there will also have to face opposition from pressure groups which still favour disinvestment.

Those companies also risk a fall in their share price. A recent survey by PIRC showed that last year more than 60 per cent of top pension fund managers by value in the UK ran funds that had restrictions on stocks with involvement in

## South Africa

Johannesburg S.E. Indices



South Africa.

Future investments in South Africa may not be bargains. If those companies which disinvested do decide to put their money back into the country, they may well find they have to pay rather more to rebuy their businesses.

## PARIS

In France, businessmen reacted cautiously. France's economic presence in South Africa has always been modest, and few companies have disinvested from the country in response

to the criticism of apartheid over the years. George Graham reports. Few, however, appear enthusiastic about the immediate prospects for renewing business contacts.

French direct investments in South Africa are estimated by the Bank of France to have amounted to FF616m (\$93m) at the end of 1987, substantially lower than in Senegal, Gabon or Cameroon, and less than a third of total investments in Cote d'Ivoire, France's principal business partner in Africa.

The energy sector, including oil, coal and gas, accounts for three-quarters of this stock of

investments, with chemicals and electrical equipment making up most of the rest. Total, the state-controlled oil company, has the largest presence, with around 13 per cent of the petrol service station market, a 30 per cent stake in an oil refinery and a coal mine joint venture with BP.

Total said the company was pleased with the evolution in South Africa, but that it was too early to draw any conclusions on the future.

Peugeot and Renault, the two big French car makers, are the only two big French companies to have pulled out of South Africa in recent years.

Renault said the decision had been made on purely business grounds, and it would have to wait to see if future business opportunities arrived.

Peugeot, whose Paris headquarters was damaged in 1986 by a bomb planted in protest at exports to South Africa by a division of the group, was more cautious; a spokesman for Automobiles Peugeot said it was too early to revise the company's policy.

No French listed companies have enough exposure to South Africa for the Paris stock market to pay any attention to last week's developments in the political situation.

Financial analysts said, however, that in the longer term oil companies like Total and Elf Aquitaine, both of which have substantial interests in

nearby African countries such as Angola and Gabon, could benefit enormously from an opening up of the South African market.

## FRANKFURT

WEST German companies with activities in South Africa welcomed the latest turn of events, but did not expect their business there to take a marked turn for the better, writes Andrew Fisher.

Two of the most prominent German companies with car assembly plants in South Africa are Mercedes-Benz, part of the Daimler-Benz industrial group, and BMW.

BMW, which employs around 2,000 people at its car assembly plant near Pretoria, had no reaction to offer on the latest developments. The company said it had never had any problems or strikes. It had had no need to adjust working conditions in line with the standard set by IG Metall in late 1987, since it was already at this level.

The company assemblies all its current models from knock-down kits supplied from Germany.

Mercedes said it was already well represented in the local market and had no particular plans for any further expansion beyond its normal rate of investment there.



Demonstrators outside the Wanderers cricket ground in Johannesburg protest against the English cricket tour

## Police fire tear-gas at tour protesters

RIOT police used tear-gas and batons against black teenagers attempting to stage a protest against the rebel English cricket tour of South Africa yesterday. Activists said some of the protesters were beaten, Reuters reports from Johannesburg.

Anti-apartheid activist Mr Moses Mayekiso strongly condemned the police, saying their action was "difficult to understand" given the fact that President F.W. de Klerk is talking about change.

He said the police waded into a crowd of protesters as they were about to leave the black township of Alexandra to travel to the Johannesburg cricket ground where the English cricket team is playing the first international match of a seven-week tour. Witnesses said most of the demonstrators were teenagers wearing regulation black and white school uniforms.

"The riot police arrived and started tear-gassing and beating up people," Mr Mayekiso said.

Police Captain Eugene Opperman said police intervened on learning 2,000 students and other activists were

travelling to Johannesburg's Wanderers cricket stadium.

The protest defied a magistrate's order refusing a request by anti-tour groups for permission to demonstrate.

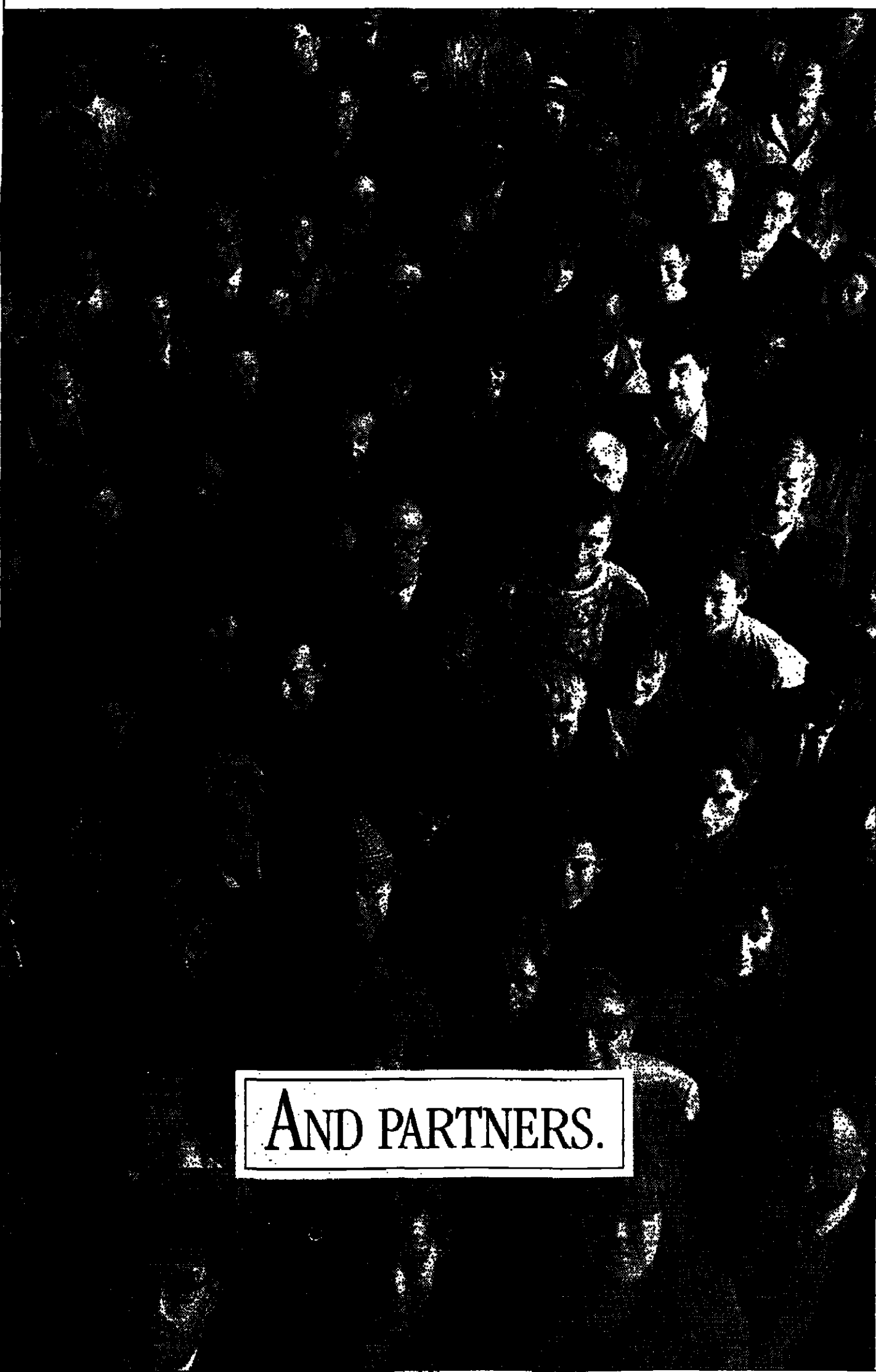
The clash was the latest in a series of violent incidents at matches involving the English cricketers in Kimberley and Bloemfontein, where anti-tour demonstrators were dispersed by riot police using dogs, rubber bullets and tear-gas.

Mr Mayekiso, a senior civic and trade union leader, said the police action had violated the spirit of sweeping reforms announced by Mr de Klerk on Friday which lifted bans on major anti-apartheid organisations.

In Cape Town, Mr Adrian Vlok, the Law and Order Minister, said white right-wing extremists in South Africa had threatened to kill black nationalist leader Nelson Mandela after he is released from prison.

Mr de Klerk has not said when Mr Mandela, 71, will be released, but government officials told Reuters yesterday it should be within a week to 10 days and could be before the weekend.

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## OVERSEAS NEWS

## Credit remains biggest obstacle to co-operative success

By John Murray Brown in Jakarta

CREDIT POLICY has long been the most contentious issue affecting Indonesia's 34,000 co-operatives. So when the co-operative Ministry criticises the co-operatives bank for insufficient lending there must be something amiss.

Large arrears is one problem area: official mismanagement and corruption is another. In October 1989 the four-year old rural credit co-operative programme had outstanding loans of Rp100bn, of which Rp60bn was arrears.

According to figures for the 1986-87 rice harvest, the programme incurred default claims of Rp4.5bn (\$2.5m), 17 per cent of total loans extended for that six-month period.

These amounts, which are covered by premiums taken by the co-operatives insurance agency, are settled directly by the Ministry of Finance. By contrast Rupedes, a programme run by Bank Rakyat Indonesia at market interest rates of 32 per cent, has arrears of 3.32 per cent on total agricultural credits of Rp150bn.

Last week Mr Adrianus Mooy, Governor of the Central Bank, announced cuts in its subsidised credit programme, though the co-operatives will

still be supported.

"The provision of credit at the right time is more important than the cost and interest rate," he said. The subsidised programme is seen as "a social institution instead of a regular bank loan."

The English language Jakarta Post argued recently that "unscrupulous and recalcitrant co-operative officials, village chiefs and farmers' leaders should be taken to court to strengthen the message that credit is not a dole from the government but loans that have to be repaid."

In 1985 Bimas, an earlier subsidised programme, collapsed with cumulative bad debt of Rp121bn.

The scheme is also pyramiding dangerously. Banks lend to the co-operatives usually for a year while the farmer repays the co-operative within six or seven months.

Leaving that much money for up to six months in the hands of co-operative managers is courting disaster. Frequently subsidised credit is seen as a way for the government to persuade a farmer to plant crops he would not otherwise plant.

## Indonesian co-operatives receive a shot in the arm

John Murray Brown looks at President Suharto's Utopian vision of more private sector involvement

Buried deep in the pages of the Indonesian constitution is a reference, rather vaguely expressed, to one of the country's oldest and most cherished institutions - the co-operative.

Today the co-operative, the country cousin of the Indonesian economy is again on everyone's lips as increased business competition sharpens the divide between rural and urban communities.

In many ways Indonesia faces a crisis of identity as modernisation and industrialisation take their toll on a society of 175m people, 70 per cent of whom still make their living in rural areas.

The state sector, for so long the pillar of the economy, is slowly retreating in the face of lower government oil revenues. At the same time Reform is encouraging the private sector, hitherto a small group of Chinese businesses collaborating with military interests and those close to President Suharto.

Meanwhile, the co-operatives, like the provident societies of 19th century England, continue to be idealised as bulwarks of the underprivileged.

In a speech in January, President Suharto called on private enterprise to sell 25 per cent of their shares to the co-operatives, a Utopian vision which took many foreign business-

men by surprise.

The speech was in many ways a measure of his own frustration at the dismal state of co-operative development. According to a 1988 World Bank report, of the 6,000 rural credit co-operatives, 1,272 are insolvent but not entirely hopeless, while 1,658 are candidates for dissolution or liquidation.

"Ask 10 people about the President's speech and you'll get 10 different answers. But I hope it wasn't just a political gesture," says one official. "In Europe you have the welfare state; Indonesia is really a capitalist society. We need something to distribute income."

Co-operatives were set up to bring economies of scale to Indonesia's patchwork of tiny farms. They were also seen as a way to introduce technology and modern management to Indonesia's multitude of handicraft and cottage industries.

Their credit arms were to provide finance for farmers, who with little more than a third of a hectare, were often thought beyond the scope of most commercial banks. By supporting the small farmer it was also thought the co-operative could restrain land prices at a time when there was great pressure to consolidate farm plots.

Today Indonesia boasts 34,000 co-operatives, with a



Makers of textiles are among the more successful co-operatives

total membership of some 26m, covering a bewildering array of activities.

There is Bukopin, the co-operative bank, an amalgamation of seven regional co-operative banks. The military and the civil service both have co-operative foundations. For example the army has a joint venture with a Korean company in the timber business.

The teachers cooperative

owns a bicycle factory. One of the oldest co-operatives is GKBI a batik textile manufacturer founded in 1938 and one of the rare success stories.

"As a business we are in good shape," says Dr Jan Deskin, an economist drafted in to restructure GKBI after it all but collapsed under a welter of debt in 1983. "Ideologically I think we still have to make up our minds."

Started as a traditional cottage industry producing hand printed batik for the local market, GKBI now has 4 modern integrated textile factories, 16 spinning mills and a joint venture with Nishimen Daibo the Japanese textile company.

With a membership of just 8,000, the co-operative boasts an annual turnover of \$100m, 60 per cent in exports. Until 1985 the co-operative even received backing from the International Finance Corporation, a World Bank affiliate.

"Call it profit or whatever. We're a business. We're buying and selling. The weakness of many Indonesian co-operatives is that they're still treated like some strange animal," says Dr Deskin.

Some enlightened industrialists already work hand in hand with co-operatives. Mantrast the country's largest food processor has a number of cooperative schemes. A dairy processing operation - a joint venture with the Minnesota based cooperative Land o' Lakes - has had its problems.

Last year a six-month dispute with the local dairy co-operative over loan repayments threatened the livelihood of some 50,000 dairy farmers. A mushroom plant which supplies Green Giant of the US has been more successful. After five years in production many of the farmers are now in a

position to buy their own homes which they previously rented from the company.

The latest venture - perhaps the most ambitious - is a tuna fishing operation following the company's recent acquisition of Chicken of the Sea, the second largest tuna brand in the US.

The bulk of Indonesia's co-operatives is made up of the rural credit co-ops or kud. According to the co-operatives ministry these represent 36.7 per cent of all rural families. They have a monopoly of milk and sugar production and it has been given a monopoly on fertiliser distribution but rice purchasing is the main activity. However, credit has become a problem with bad debts under the subsidised co-operative credit programme running at over 50 per cent of all outstanding loans.

In an effort to avoid further default, Mr Adrianus Mooy, the Central Bank governor recently announced new credit policies including an increase in interest rates for the cooperative credit scheme.

As one consultant put it "The big numbers game is almost certainly over." Like other government departments co-operatives are having to put their house together although few will survive without government assistance.

## South Koreans return from Sakhalin Island

A SEOUL aircraft returned from Sakhalin Island on Thursday bringing back 120 ethnic Koreans for family reunions in South Korea after more than four decades on the far eastern Soviet Island, Reuters reports from Seoul.

"You are still alive. I have no words to say," Sok Il-yeon, 68, one of the passengers, told his sister at Seoul's Airport.

It was the first time a South Korean aircraft had been allowed to fly to Sakhalin, Red Cross officials said. In 1983, a Korean Air Lines airliner with 269 people on board strayed over Sakhalin and was shot down by Soviet forces.

An estimated 43,000 ethnic Koreans, mostly from what is

now South Korea, were taken to the then-Japanese territory of South Sakhalin as forced labour during World War II.

The Japanese half of the remote island to the North of Japan was overrun by Soviet forces at the end of the Second World War, stranding the Koreans.

Last September, the Soviet Union and the South Korean Red Cross signed a pact to allow ethnic Koreans on the island to visit the South at the invitation of relatives.

Since then Sakhalin Koreans have been allowed to visit South Korea via flights through Japan. Seoul and Moscow last December agreed to set up semi-consular ties.

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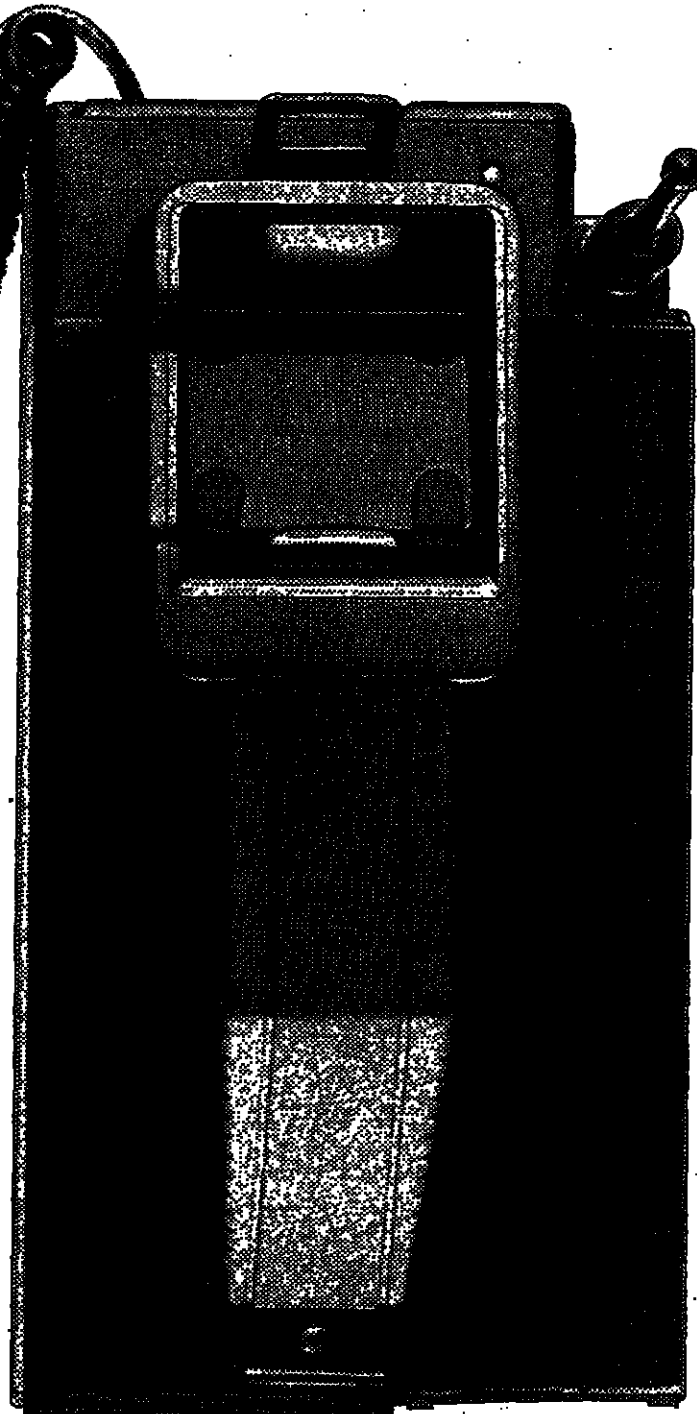
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## Argentine inflation climbing again

By Gary Mead  
in Buenos Aires

ARGENTINA started 1990 with its third worst inflation on record, with an average retail price rise of more than 70 per cent in January alone, according to government figures. Given the December figure of 40 per cent, and projections for February about 50 per cent, the country is again in the grip of hyperinflation.

The inflationary gloom abides 10 months after the worst hyperinflation in Argentine history: the July 1989 figure was almost 200 per cent and precipitated an early transfer of government to the newly-elected President Carlos Menem. Late last year he said that rampant inflation was a threat of the past, predicting that 1990 would see inflation of 15 per cent for the whole year.

Argentines learned yesterday that the state-run telecommunications company ENTEL is to put up tariffs by 132 per cent, electricity prices by a similar amount, and water charges by 87 per cent - all with immediate effect.

Mr Menem this week blamed unnamed businessmen, saying that their speculative attitudes were responsible for both retail price rises and the collapse of the austral from 1,900 to more than 3,000 australs to the US dollar in less than a week.

The Government is beset with problems on both economic and political fronts. Buenos Aires public hospitals have been closed for more than a week, and a political scandal has erupted over the distribution of *bonos solidarios*, charity relief tickets handed out by the Government. A Peronist congressman, Mr Dante Camano, has admitted being given 40,000 such tickets to put up with the cost of his family's living expenses.

Mr Luis Saadi, another Peronist congressman, has described the arrangement as "one of the most infamous actions of the Argentine political class", though the deeper cause is one of growing internal Peronist challenges to the Menem administration.

## Waiting for Alaska's winter ice to break

David Thomas examines the consequences of the Exxon Valdez oil spill one litigious year on

AS the first anniversary of the spillage from the oil tanker Exxon Valdez draws near, the people of Alaska are bracing themselves for further repercussions of an event which has transformed the balance of power between industry and environmentalists in the US.

Alaskan state legislators are preparing more laws to hem in the oil industry, besides those passed last year in the initial angry reaction to the worst oil spillage in North America.

Lawyers are proceeding with some 150 lawsuits against Exxon, while hundreds of fishermen, tourism operators and other businesses affected by the seepage of almost 11m gallons of crude into Prince William Sound are hoping to squeeze extra compensation out of the US's biggest oil company.

The trial of Mr Joseph Hazelwood, captain of the Exxon Valdez when it ran aground, is expected to end in Anchorage next month. Its outcome will shape US public opinion as to whether one individual, or flawed procedures in an entire industry, should take the rap.

Meanwhile, the companies which bring out of Alaska about a quarter of US domestic oil production are trying to put the disaster behind them. Whether they succeed in the short term may turn on how Exxon handles itself in the spring, when the Alaskan weather will allow the 1,000 miles of soiled beaches to be re-inspected. There are already signs that Exxon could face another bruising fight with the state authorities over whether to resume the cleansing. Both sides say they will wait until April before pronouncing definitively on whether the beaches need further treatment, yet Exxon and the state are already staking out their likely positions.

In Anchorage, Mr Bob Mactracchio, Exxon technical manager for the cleansing, says Alaskan winter storms are removing the remaining oil from the exposed shoreline, while there is little evidence of sub-surface oil or seepage into the water even on sheltered beaches. "We don't think we'll have to do much (in the spring)," he says confidently.

That may be good news for Exxon's shareholders, who have already taken a \$1.38bn cleansing charge against 1989 earnings, but will not please the state authorities. Mr Dennis Kelso, Alaskan Environment Commissioner, says a mid-winter survey by his department discovered 85 miles



The supertanker at the source of the disaster still dominates the politics of oil

of exposed beaches and 32 miles of sheltered beaches with heavy to moderate surface oil and pollution down to 28 inches on some beaches.

"We have had problems in the past with claims by Exxon of progress that were way out of line with what had been accomplished," says Mr Kelso, adding that the state will not hesitate to use its legal powers to force Exxon to resume the cleansing.

Further environmental controls on the oil industry are being debated in the state legislature, which increased taxes and established a five-cent-a-barrel environment fund immediately after the Exxon Valdez spill, adding more than \$200m a year to the industry's costs in Alaska. "We have been able to get environmental legislation that would never have happened but for the disaster,"

Governor Steve Cowper of Alaska, said last week. Measures now under consideration in Alaska include powers for the state Environmental Department to levy on-the-spot fines on polluters. The state will announce more measures this month in response to the report of its oil spill commission, published last month, which blamed the disaster on the oil industry's profit-motivated indifference to the environment. "We expect to adopt most of the recommendations of the commission," Mr Cowper said.

These tough words coincide with the first tentative signs that Alaska is coming to terms with the spill. In a poll at the start of the winter, 56 per cent of Alaskans said the spill represented the price to be paid for oil development and were relieved it was not worse - almost as many as the 40 per cent who remained outraged.

Legislators friendly to the environmental movement in Alaska detect a waning of public interest in the issue. Meanwhile, the oil companies have been reviewing their procedures for dealing with future spills. Much of this work has fallen on Aleyska Pipeline Service Company, the consortium of seven oil companies responsible for initial spill response near the terminal at the port of Valdez. Aleyska's performance at the time of the tanker spill was widely condemned as lamentable.

British Petroleum - the biggest producer of oil in Alaska and the controlling force in Aleyska - has appointed new senior managers to strengthen the consortium's environmental controls. Mr Mike Williams, a BP man and Aleyska's new

vice-president for environmental matters, has drawn up an oil spill prevention and response plan which, he says, will add \$50m a year to Aleyska's operating costs - equivalent to seven cents a barrel.

Top oil men are beginning to complain that the environmental backlash after the spill is hampering their operations in Alaska. "It has definitely put a squeeze on realising the opportunities here," says Mr Julian Darley, BP's new president in Alaska.

Yet these dire warnings sit oddly with BP's expansion of its capital budget for Alaska to \$500m this year - a third more than the level last year. The fields on Alaska's North Slope remain hugely profitable. In 1988, the last year for which figures are available, BP made pre-tax profits of \$634m in Alaska despite weak oil prices.

EXXON, the US oil company responsible for the Alaskan oil spill last March, is not planning to do much further cleansing this year, the company's president said in an interview, reports David Thomas in New York.

Mr Lee Raymond, who has been in day-to-day charge at Exxon's New York headquarters for the operation since the tanker Exxon Valdez split almost 11m gallons of oil, described the cleansing as essentially complete.

The president said there might be some spill-related debris to clear, and some environmental benefit to be gained from further work on sheltered beaches when Alaska's weather allows a resumption of operations in the spring. "But, especially relative to the effort of last summer, it would be very, very modest and it would be run in the most cost-effective way."

Exxon's attitude is likely to bring it into conflict with Alaskan state authorities, which believe that many beaches remain heavily oiled. However, Mr Raymond made clear that Exxon would put greater weight on the views of the federal agencies - the Coast Guard and the National Oceanic and Atmospheric Administration - which are to complete a further study of Alaska's shore-line in April.

Mr Raymond said Exxon - the world's largest oil company - was in the midst of a programme to strengthen environmental controls in its operational units.

## Brazil 'to clear \$980m Paris Club arrears'

BRAZIL will soon pay to sovereign creditors arrears totalling \$980m owed to the Paris Club, the Brazilian Central Bank said yesterday. Reuter reports from São Paulo.

A Brazilian Finance Ministry official had said earlier that the nation would resume Paris Club payments this week, adding however, that only some payments would be made, not the total outstanding. But the Central Bank said Brazil aims to pay the entire \$980m of arrears.

The measure will ease the early days in office of President-elect Fernando Collor de Mello, who is taking office March 15. Mr Collor is visiting government and business leaders in the US, Japan and Europe.

Mr Collor's promises during his trip to liberalise the Brazilian economy have been seen warmly received. However, leaders of industrialised countries have been quick to stipulate that Brazil pay its Paris Club arrears and reach agreement with the International Monetary Fund before it could have any new credits.

Mr Collor yesterday met British officials, including Mrs Margaret Thatcher.

## Peru minister quits over poll shooting

By Sally Bowen in Lima

PERU'S Interior Minister, Mr Agustín Mantilla, has tendered his resignation after a presidential candidate was injured by police while campaigning. Police used water cannon, shotguns and tear gas against supporters of the United Left, a group of Marxist parties, in Lima late on Wednesday.

Mr Henry Pease, the group's candidate in the April 8 elections, was shot in the leg and several of his companions and two journalists were wounded. He was on a campaign walkabout when skirmishes broke out. The candidate's remonstrations were ignored and police opened fire.

Mr Pease is trailing badly in opinion polls behind Mr Mario Vargas Llosa, the novelist and centre-right candidate.

## Week-old Mexican Ford strike ended

A WEEK-OLD strike at a Ford engine assembly plant in northern Mexico ended yesterday, and talks began on ending a walkout at a second Ford plant. Reuter reports from Mexico City.

About 1,200 workers who went on strike last Wednesday in the northern state of Chihuahua agreed to return to work after the company granted them a 2.74 per cent wage rise, Ford said. The plant, which ordinarily produces 1,300 engines a day,

had been shut down by the strike.

Ford said the company also entered a new round of talks yesterday morning aimed at ending a month-old strike at its Cuautlan vehicle assembly plant on the outskirts of Mexico City. The walkout has kept some 15,000 vehicles from the assembly line.

Ford said on Wednesday it had started sacking large numbers of workers in an effort to break the strike. On Thursday, however, it said the sackings

could be reconsidered "on a case-by-case basis".

The workers' demands to press demands for payment of obligatory Christmas bonuses and for a shake-up in their union leadership, which they have repeatedly accused of corruption and failing to stand up for workers' rights.

Hundreds of dismissed strikers at Cuautlan earlier angrily rejected the company's move to dismiss them, saying the plant would remain crippled without them.

## WORLD TRADE NEWS

## Mexico to open up in computer and drugs sectors

By Richard Johns in Mexico City

MEXICO is moving to open its market in two of the three still restricted sectors, computers and pharmaceuticals, where imports have hitherto been subject to licences.

At the same time, the Government is planning to submit legislation giving protection to all patents and trademarks for a 15-year period, from the beginning of 1991. The Ministry of Commerce and Industry (Secofi) is expected to announce in the next two weeks that the licensing restrictions on the import of computers will be dropped from mid-March.

Officials stress, however, that tight quality controls over imports will be maintained, as well as requirements relating to maintenance and the availability of spare parts.

The present tariff of 10 per cent will apparently remain in force. The liberalisation of the sector was revealed by Mr Fernando Sanchez Ugarte, under-secretary for industry and foreign investment at Secofi, in a speech given in Chihuahua this week that the Govern-

ment, in consultation with American producers, was working out a programme which would include the elimination of all prior import permits.

Simultaneously, the plan is to stimulate the domestic computer industry through a system of exemptions from duties on components for three-year periods, with the degree of liberalisation related to the national value added of a company's production.

Certainly, a big expansion of Mexico's computer industry seems to be in prospect. Among the foreign computer companies with manufacturing operations here are IBM, Hewlett-Packard, Digital Equipment, Unisys and Honeywell Bull.

Mr Sanchez also announced that agreement with the pharmaceutical industry had finally been reached, whereby the import permit system would be abolished for 46 out of 80 inputs and raw materials. Restrictions would be removed on 12 more in the course of 1990, while imports of the rest would be liberalised in the 1991-3 period.

## Hong Kong seeks £216m suspension bridge tenders

By John Elliott in Hong Kong

HONG KONG has issued an international invitation to companies interested in bidding later this year for a franchise to design, build, finance and operate the world's longest suspension bridge, at an estimated cost of more than HK\$6.5bn (£216m), in the typhoon-prone colony, which returns to Chinese sovereignty in 1997.

The bridge, carrying road and rail traffic, will be 1,413 metres long, and the 7km project will also involve a shorter 426-metre bridge and connecting highways to link Lantau Island to Kowloon.

The operators will be able to charge to put forward alternative proposals for submerged tube tunnels which Mott McDonald, consultants to the

Hong Kong Government, has said are technically feasible but probably more expensive.

Called the Lantau Fixed Crossing, the project forms part of infrastructure developments planned for the next decade which are budgeted to cost more than HK\$130bn and include a new airport and container port terminals.

The bridge's central span will make it 130 metres longer than San Francisco's Golden Gate bridge.

The world's only other suspension bridge combining road and rail traffic opened in Japan two years ago.

One consortium, comprising Trafalgar House and Costain from the UK with Mitsui of Japan, has already told the Government it is interested in the project.

## Australia to sign Soviet pacts

By Chris Sherwell in Sydney

AUSTRALIA and the Soviet Union will sign important fisheries and commodities agreements next week during the forthcoming three-day visit by Mr Nikolai Ryzhkov, the Soviet Prime Minister.

Mr Ryzhkov will be the most senior Soviet political figure ever to visit Australia. His trip, which also takes in Bangkok and Singapore, follows one to the Soviet Union in 1987 by his Australian counterpart, Mr Bob Hawke.

The two sides will also sign agreements on human contacts and consular affairs, the environment and the peaceful use of nuclear energy. But the two fishing and commodities, which were linked and have taken two difficult years to negotiate, are the most significant.

The fisheries agreement allows access to selected Australian ports for Soviet fishing



Ryzhkov: most senior visitor vessels needing to land catches and undergo repairs and resupply, and landing rights to Aero-Flot charter flights for fishing crew changeovers.

In addition it provides for limited feasibility fishing in Australian waters, and for commercial fish fishing through joint ventures with Australian

companies. The commodities agreement is designed to establish a more reliable and predictable basis for Soviet-Australian trade. By including indicative quantities for the supply and purchase of products like wheat, sugar, manganese, wool, bauxite and alumina, it provides a basis for long-term contracts.

Soviet-Australian trade is heavily in Australia's favour. In the year to June 1989, Australia's exports amounted to \$5.6bn (£454m), with 86 per cent of that as wool. Imports were valued at less than \$454m, and included motor vehicles, refined petroleum and chemicals.

Mr Ryzhkov's visit, which has previously been postponed twice, is regarded by Australia as highly important because it points to a broadening bilateral relationship and allows discussion of regional issues.

## Turkey seals exchange deal for gas imports

By Jim Bodgener in Ankara

TURKEY yesterday signed an exchange agreement with the Soviet Union for the import of 4.1bn cubic metres of Soviet natural gas in 1990, valued at \$316m (£190). A list of goods and services to be exchanged was agreed on within the framework of a programme envisaging imports totalling about 6m cubic metres annually in the early 1990s.

According to the agreement, Turkey will supply goods valued at a total of \$138m, and construction services worth \$98m. The remaining \$88m worth of gas will be covered through repayment of export credits extended to Moscow by the Export-Import Bank of Turkey (Eximbank).

An additional \$67m worth of Turkish goods will be supplied to each Korean semiconductor producer, accounting for an estimated two-thirds of the country's output last year. Other major producers are Hyundai and Goldstar.

"The Koreans are bringing on excess (D-Ram production) capacity and intend to drive others out of the business," says Mr Joseph Parkinson, chairman of Micron Technology, one of the few remaining US D-Ram manufacturers.

The Korean manufacturers have built plants capable of producing 10 times as many chips as their domestic customers can use, Mr Parkinson contends. Most of the excess is aimed at the US market, he believes.

Micron Technology appears to be taking a leading role in pressing for US Government action against Korean D-Ram exporters. Texas Instruments, the largest US D-Ram maker, is also, however, "concerned"

past Soviet investments in Turkey. According to recent agreements, bi-lateral trade will be increased to \$3m-4m annually in the next few years. It is expected to have reached around \$1.2bn in 1989, from \$980m. Turkey last year lifted 2.5m cubic metres of Soviet gas valued at \$201m.

Earlier this month, an agreement for the import of 1m tonnes of crude oil and 300,000 tonnes of diesel oil at market prices in 1990 was reached between the Turkish Petroleum Refineries Corporation (Tupras), and the Soviet Union's Soyuz Neft.

Last year, Eximbank extended credits of \$300m to the Soviet Union within the gas deal, and recently signed a \$350m credit supporting awards for industrial plants to Turkish contractors.

## S Koreans raise new fears in Silicon Valley

Louise Kehoe reports on a fresh challenge to the US domestic semiconductor market

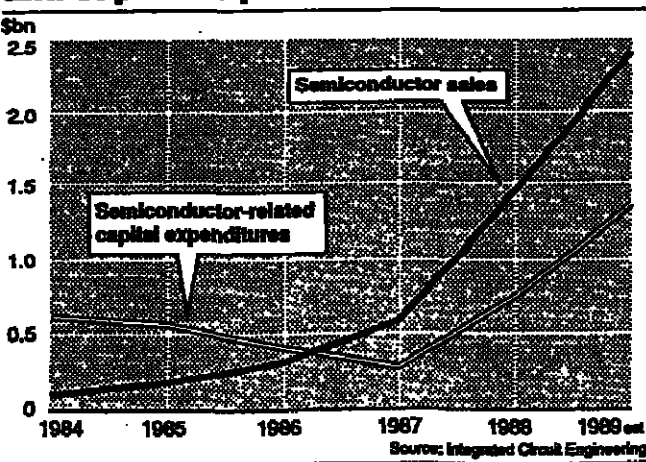
A FRESH trade battle over semiconductor memory chips is brewing in the US targeting South Korea rather than Japan. Samsung and other Korean chip makers are alleged to be waging an aggressive memory chip-price war in the US that is raising concerns among industry and government officials.

No formal trade complaints have yet been filed, but US semiconductor industry executives are charging Korean manufacturers of Dynamic Random Access Memory (D-Ram) chips with driving down prices in the US in an attempt to win a share of the market which threatens the future of a critical US industry sector already weakened by Japanese competition.

D-Ram prices are said to have declined significantly since the demise of US Memories, a proposed collaborative US industry venture to create a large new D-Ram manufacturing company. Last month, semiconductor industry leaders abandoned efforts to find help for US Memories from US computer manufacturers.

US government officials are said to be closely monitoring the D-Ram pricing situation and are poised to act if evidence of D-Ram dumping by is presented. The industry

## South Korean semiconductor sales and capital expenditures



charges are reminiscent of the complaints that sparked off the semiconductor trade war between the US and Japan five years ago, which eventually led to the signing of a controversial US-Japanese semiconductor trade agreement in 1985.

Under that agreement's terms, the US Commerce Department calculates "fair market value" prices, based upon the cost of production, for each of the Japanese exporters of D-Rams.

The US-Japan agreement led,

more recently, to a similar pact between the European Community and Japan. There are rumours within the US semiconductor industry that the EC may be preparing to act against Korea too. Korean chip makers are not bound by these bilateral agreements.

Over the past few years, however, Korea has dramatically increased its production of semiconductor chips and in particular D-Rams.

Total sales for the Korean semiconductor industry have

risen from an estimated \$800m (£518) in 1987 to \$2.3bn last year and are continuing to grow at a rate of more than 100 per cent a year. "South Koreans are trying to accomplish in five years what it took the Japanese 20 years to achieve," says Mr William McClean of Integrated Circuit Engineering, a US-based market research firm.

Samsung is the largest South Korean semiconductor producer, accounting for an estimated two-thirds of the country's output last year. Other major producers are Hyundai and Goldstar.

"The Koreans are bringing on excess (D-Ram production) capacity and intend to drive others out of the business," says Mr Joseph Parkinson, chairman of Micron Technology, one of the few remaining US D-Ram manufacturers.

The Korean manufacturers have built plants capable of producing 10 times as many chips as their domestic customers can use, Mr Parkinson contends. Most of the excess is aimed at the US market, he believes.

Micron Technology appears to be taking a leading role in pressing for US Government action against Korean D-Ram exporters. Texas Instruments, the largest US D-Ram maker, is also, however, "concerned"

about the Korean D-Ram pricing trend and is watching it closely, an official said.

Similarly, Motorola, which re-entered the D-Ram market last year, said that it will "aggressively" protect its legal rights with regard to Korean D-Ram pricing.

According to industry researchers, Korean-made one-megabit D-Rams have recently been offered for sale in the US at prices close to \$5 per unit, while prevailing prices for Japanese-made D-Rams are more than \$8. It is widely held within the US semiconductor industry that Japanese D-Ram producers, who control more than 80 per cent of the world market, set pricing trends while Korean manufacturers consistently undercut Japanese prices.

Despite their concerns about the growing threat of Korean D-Ram manufacturers, US chip makers are carefully considering what, if any, action to take on the issue.

A major concern is that US computer and electronics manufacturers are unlikely to support a trade complaint that might raise memory chip prices. Also uncertain is how much support an industry complaint might win from the Bush Administration.

## NEWS IN BRIEF

### Hewlett joins Tokyo concern in Puerto Rico

HEWLETT-PACKARD, the US computer and electronics manufacturer, and Ok Electric Industry of Japan have agreed to build and jointly operate a printed-circuit-board manufacturing facility in Puerto Rico, Louise Kehoe reports from San Francisco.

Together, the companies will invest \$40m to construct a 115,000-square-foot plant at HP's site in Aguadilla. HP's Puerto Rico operation will use the boards in its computer products. Ok's portion of the jointly manufactured PC boards will be sold on the open market. The plant is expected to employ 200 people.

### Taiwan to relax mainland curbs

Taiwan is expected to relax import restrictions on cheap agricultural and industrial raw materials from China, the Board of Foreign Trade said, Reuter reports from Taipei. The board is to discuss allowing imports of more than 80 Chinese materials, including petrochemical products, 50 of them this year.

Taiwan's estimated indirect trade with China through Hong Kong is put at a record high of about \$3.5bn in 1989, up from \$2.72bn in 1988.

### Algeria awards gas plant contracts

Sonatrach, the Algerian state-owned energy company, says it has awarded contracts to three foreign groups to expand the capacity of its gas liquefaction installations and to renovate existing facilities, AP-DJ reports from Algiers.

The contracts call for audits and studies at three plants by Bechtel and Kellogg of the US and Sofreah of France. The three plants at Arzew and Skikda handle nearly all of Algeria's annual gas liquefaction of 30.5bn cubic meters.

### Soviet classmate

Marubeni Corp has formed a joint venture in Moscow with city authorities to set up a car and limousine rental service, Reuter reports from Tokyo. The venture, capitalised at roubles2.5m, is already operating.



## UK NEWS

# Cement kiln set to reduce UK's imports burden

By Andrew Taylor, Construction Correspondent

CASTLE CEMENT yesterday announced plans for the first significant increase in Britain's cement manufacturing capacity since 1975, which promises to substantially reduce Britain's cement import bill.

The Scandinavian owned group, the UK's second largest cement manufacturer, plans to spend more than £100m to increase the capacity of its Padeswood plant at Clwyd, north Wales, from 500,000 tonnes to 1.5m tonnes a year.

The new kiln, planned to come on stream in three years time, would reduce Britain's cement import bill which has risen steeply since 1987.

Domestic manufacturers, following plant closures in the 1970s and early 1980s, were left with insufficient capacity when UK construction output rose sharply in 1987 and 1988.

British ministers concerned about a large increase in the country's trade deficit on building materials have been urging domestic manufacturers to increase capacity to meet rising demand from the construction industry.

Last year, imports accounted for approaching a fifth of all portland cement sales in Britain, according to Castle.

The group, one of only three cement manufacturers in the

UK, estimated that British sales of portland cement increased by more than 5 per cent last year to about 17.6m tonnes, of which imports were estimated to have contributed more than 3m tonnes.

The total capacity of British producers was about 14m tonnes a year.

Castle was acquired for £200m two years ago from RTZ Corporation, the mining group, by a joint venture of Aker, the Norwegian building materials and North Sea oil service group, and Euro, the Swedish building materials company.

Castle says it accounts for about quarter of the UK market with Blue Circle, Britain's biggest cement manufacturer accounting for just over half.

Britain's trade deficit, which increased to a record £2.6bn in 1988, rose by £300m in the first nine months of last year. The value of cement imports increased by £468m to just over £1bn compared with the first nine months of 1988.

Mr Leslie Hewitt, Castle's managing director, forecast that UK cement sales would fall by up to 5 per cent as demand reduced.

He also said Castle would be announcing plans for an cement import terminal at Thurrock on the River Thames.

# Touche wins appeal over auditors' duty

By David Waller

IN A decision which will be welcomed by UK accountants fearful of a tide of negligence litigation, the House of Lords yesterday ruled that auditors do not have a duty of care to individual shareholders or to potential investors when they preparing their audit report.

The decision, which follows a five year legal battle between Touche Ross, the accountancy firm, and Caparo Industries, is bound to widen the so-called "expectation gap" between what the business public expects of auditors and what the auditors believe to be their role when they certify a set of accounts.

Yesterday's judgment reverses an earlier ruling, in the Court of Appeal in July 1988, that threatened to broaden the scope of auditors' responsibilities. The court then ruled that auditors had a duty of care to individual shareholders, including exist-

ing shareholders who made further purchases of shares in a company relying on audited accounts.

Lord Oliver of Aylmerton ruled yesterday that it was wrong to "widen the scope of the duty to include loss caused to an individual by reliance on accounts for a purpose which they were not supplied and were not intended."

Yesterday's case is a preliminary issue to a claim for damages of £10m from Caparo against Touche over the firm's audit of Fidelity in 1984. Caparo won a takeover battle for Fidelity in 1984.

The decision is highly topical in that last month, Ferranti International sued Peat Marwick McLintock in the UK and the US over its role as auditor to International Signal & Control.

Ferranti is suing for damages arising from Ferranti's purchase of ISC in 1987.

# Eurotunnel seeks advice on top jobs

By Andrew Taylor, Construction Correspondent

A US ARM of Coopers & Lybrand International, the accountants and management consultants, is understood to have been approached to see if it might advise over management changes proposed at Eurotunnel, the troubled Anglo-French Channel tunnel group.

Eurotunnel is expected shortly to announce a new senior executive to manage the construction contract.

It also has been examining ways to reduce its management overheads by slimming operations which duplicate some of the work being done by the contractors.

Dr Martin Barnes, a London based partner of Coopers & Lybrand Deloitte, responsible for engineering project management consultancy, said last night that his firm had been approached.

The approach is understood to have been made in the US by Bechtel, the large US construction group, which has a number of its senior executives working with Eurotunnel as part of the construction management team.

Eurotunnel has been involved in a series of rows with its contractors over delays and the mounting cost of the project which has risen to more than £7bn compared with an original forecast of £4.8bn.

An agreement reached last month between Eurotunnel, the contractors and the group's lead bankers permits Eurotunnel to continue to build the project while additional finance is raised.

A letter to Mr Alastair Morton, Eurotunnel's joint chairman, from Mr Peter Costain chief executive of Costain one of the British contractors Eurotunnel's joint chairman said the construction companies "would not have signed the agreement unless we were not clear that far-reaching senior management changes in Eurotunnel were irrevocably committed."



Prince of Wales: scheme based on his idea

# Prince to unveil youth project

By Alan Pike, Social Affairs Correspondent

DETAILED plans for a large-scale national programme to involve young people in community activity will be announced by the Prince of Wales in April.

When in full operation by the mid-1990s, the scheme is likely to involve up to 100,000 16-24 year olds each year in environmental, community care, educational and other forms of voluntary work.

Plans for the scheme are based on an idea first proposed by the Prince of Wales in 1984. The idea has been developed by the Prince's Trust, one of his personal charities, and the Commission on Citizenship, an all-party body appointed to examine the role of good citizenship by Mr Bernard Weatherill, Speaker of the House of Commons.

A consultation document containing outline proposals for the programme was published yesterday by the Policy Studies Institute, which has assisted in the research. The final scheme will be unveiled by the Prince on April 25.

The programme - which incorporates many features of the existing Prince's Trust Community Venture scheme - is aimed at attracting both employed and unemployed young people. It will offer them a range of experiences including participating in team-work, community projects and residential experience.

## NEWS IN BRIEF

# Poll shows British as financial muddlers

THE BRITISH are a nation of financial muddlers, most of whom do not know how much money they have in the bank or what their plans are for the next 10 years, according to a Gallup poll published yesterday.

The poll, commissioned by American Express, shows one in eight people admit to having little or no idea how much money they have in the bank. Nearly a third do not know what the basic rate of tax is. One in four do not know how much they save each month.

Three out of five people said their idea of saving was to put money in a building society, while 67 per cent seldom or never moved savings from one account to another to achieve a better rate of return. Nearly a third, 31 per cent, said they would rather spend than save.

**Guy's reform vote**  
Staff at Guy's, the London teaching hospital, have voted 869-89 against becoming self-governing under the Government's health reforms in a trade union organised ballot.

**Mint sales down**  
Confirmation that sales of the Royal Mint's bullion coin have fallen far below original forecasts was given yesterday in a report on the Mint by the National Audit Office.

**Beer output cut**  
Beer production by UK brewers declined slightly last year, reversing the general downward trend that has marked the 1980s. The 1989 output of 36.67m bulk barrels was 0.2 per cent lower than the 36.75m barrels produced in 1988.

**Long haul expansion**  
Inter European Airways, the wholly-owned subsidiary of Cardiff-based travel agent Asprey Holdings, takes delivery of a Boeing 757 next week in a move designed to develop its long-haul holiday business.

**Labour warning**  
Mr Frank Dobson, Labour's energy spokesman, warned local businesses in England and Wales that they could face takeover bids by cash rich local electricity companies following their privatisation later this year. Mr Dobson said he had warned businessmen that the 12 electricity distribution companies, to be sold in the autumn for a third of their value, would become "predators loaded with money" out to "spy" on profitable businesses and "gobble them up".

**Moulinex move**  
Moulinex, the French small domestic appliances manufacturer which bought Swan Housewares last year, is combining the UK marketing and administrative operations of the two brands. Each will retain a separate sales force.

**Drugs trade grows**  
Britain's pharmaceutical industry registered a healthy 11 per cent gain in its trade surplus last year although imports rose at a higher rate than exports.

**New world service**  
British Airways has signed a commercial agreement with Air New Zealand to link their services in Singapore, Hong Kong, Kuala Lumpur and Los Angeles. BA says this will create a new daily round-the-world service.

**ICI waste plan**  
Imperial Chemical Industries plans to spend about £80m over the next five years on halving the amount of some types of waste materials it discharges into the River Tees at its large plants near Middlesbrough in north-east England.

**Court TV plan**  
The Bar, the barristers' association, announced that it is to seek amendments to the Broadcasting Bill, opening the way for televising of the courts. In a report published last May the Bar called for a limited experiment allowing cameras into some courts following the success of similar pilot projects in America.

# Law Lords rule Ward must repay £5.2m to Guinness

By Raymond Hughes, Law Courts Correspondent

MR TOM WARD, the US attorney fighting extradition to the UK to face criminal charges in the Guinness affair, has lost his final appeal against a civil court ruling that he must repay £5.2m to Guinness.

Five Law Lords yesterday rejected Mr Ward's challenge to the Court of Appeal's decision last May that Guinness was entitled to immediate judgment on its claim for the money without the case going to a full trial.

Mr Ward had contended that the £5.2m had been validly paid to him for valuable services he performed for Guinness during the takeover battle for Distillers in 1986.

He also contended that there was a dispute about the facts surrounding the payment that could be resolved only at a full trial.

Last May the appeal court said that Mr Ward had received the money "in plain disregard of his duty" to Guinness; that the payment had not

been disclosed to a meeting of the full Guinness board; and that it had therefore breached both the company's articles and the Companies Act.

Dismissing Mr Ward's appeal, Lord Templeman said in the House of Lords yesterday that Mr Ward had had no right to remuneration for his advice and services without the authority of the Guinness board.

There never had been a contract by Guinness to pay Mr Ward, a non-executive director,

special remuneration for services rendered in connection with the bid for Distillers. Mr Ward had admitted that there had been no board authorisation. Guinness's claim for repayment was therefore unanswerable, Lord Templeman said.

The greater part of the £5.2m has been traced and is out of Mr Ward's hands. In July 1987 the High Court ordered the immediate repayment to Guinness of the £2,013,761 unpaid balance and ordered Mr Ward

to transfer to the company his rights in a \$100,000 loan and a \$200,000 investment he made out of the £5.2m, and his right to recover £4.7m paid in US federal and state taxes on the payment.

Following that order Guinness's lawyers said that when all those sums were gathered in Mr Ward would still owe it about £1m. There was a shortfall of about £500,000 and interest of about the same amount on the £5.2m and Mr Ward also had to pay Guinness's costs.



# Mitsubishi Estate takes a £15m slice of Paternoster Square

By Paul Cheeseright, Property Correspondent

JAPANESE capital will be used to finance the redevelopment of Paternoster Square, the City of London office complex next to St Paul's Cathedral that has excited the interest, anger and enthusiasm of the Prince of Wales.

Greycoat, the British property group, and Park Tower Realty of New York yesterday announced that Mitsubishi Estate of Tokyo would join them as an equity partner in the ownership of the square and provide long-term finance for its redevelopment.

The redevelopment of Paternoster Square, a cheerless and windswept 1980s office quarter, could cost about £70m depending on the design. The site, because of its position, is one of the most prized in London.

The Prince, in his various pronouncements on the state of British architecture, has urged that the redevelopment of the square should be sym-

thetic to the grandeur of St Paul's. Widespread support for this view has meant that the selection of new plans has become a matter of great political delicacy.

The City Corporation of London will receive, this summer, a planning application to demolish the buildings on the 4.2 acre site and replace them. If approved, construction could start next year and be completed in late 1994.

Mitsubishi Estate, which has property holdings in New York and Tokyo, is buying its one third share in the Paternoster partnership for £15m. This is the amount that Greycoat and Park Tower put up in equity when, last October, they bought the square from Organizacion Diego Cisneros of Caracas for £158m. Their purchase ended three years of instability and uncertainty about its ownership.

Cisneros left £11m in Pat-

ernoster and the balance of £117m to complete the purchase price was provided by Swiss Bank Corporation in the form of a short-term loan.

The arrival of Mitsubishi with its commitment to long term financing means that the Swiss Bank loan can be retired and that Paternoster can be concentrated on design and preparation for development. This would include obtaining vacant possession of the existing offices. Buying out leases may cost the developers about £50m.

Japanese capital has played an increasing important role in the central London property market. As Japanese property investment has expanded out of the US and the Pacific region, more funds have been devoted to the purchase of office buildings and development centres in European financial centres.

The Mitsubishi estate, Page 24

# Fears on interest rates grow with plan for German monetary union

# Bank urges firm stance in Budget

By Peter Norman, Economics Correspondent

THE Bank of England yesterday urged Mr John Major, the UK Chancellor of the Exchequer, to maintain a firm fiscal stance and prevent any relaxation in monetary conditions in his first Budget on March 20.

In its latest quarterly bulletin, the Bank said the downward trend in growth of domestic demand and output was firmly established in Britain and that it seemed inevitable that the economy would slow markedly this year.

However, it warned that inflationary risks persisted, most notably in the labour market, where wage settlements and average earnings were continuing to rise.

The Bank believes that combating inflation should take priority over the fears of businesses about the possibility of economic slowdown and recession in determining economic policy in the UK.

Instead, the Bank's bulletin suggested that it has told the Chancellor of the Exchequer that he should not make any discretionary moves to use the Government's large budget surplus to ease the tax burden in his Budget.

Instead, the Bank's bulletin stressed that the Government's counter inflationary efforts could be undermined by a further weakness in sterling.

It warned that a realignment of currencies in the European Monetary System, as advocated recently by the Bundesbank,

the West German central bank, could raise inflationary pressures outside West Germany.

Although the pound's trade weighted value has gained 3.6 per cent from its low point at the end of last year, the Bank warned that renewed sterling weakness could result from a further tightening of monetary policy overseas or wage settlements in Britain staying high despite falling activity.

The Bank's concern about a possible fall in sterling has grown since the Bulletin went to press. This week's news that the West German Government is prepared to discuss currency union with East Germany has added to fears of an increase in West German interest rates that would create a high interest environment throughout Europe.

An increase in German rates would present the British authorities with the choice of following suit or risking a drop in sterling's value.

Monetary conditions in Britain are assessed by looking at a combination of interest rates, monetary aggregates and the exchange rate. A weaker pound does not necessarily prompt an automatic interest rate increase. After raising base rates by one percentage point to 15 per cent in October, the authorities left interest rates unchanged in November and December despite a 6 per cent drop in sterling's trade weighted value before its recent recovery.

However, it is less certain

# Profits at BT beat forecasts with growth

By Hugo Dixon

TIGHTER CONTROLS on costs and continuing growth in the number of phone calls made in the UK contributed to a 11.6 per cent increase in British Telecom's pre-tax profits for the third quarter to the end of December 1989.

The profits of £385m, ahead of analysts' expectations, sent the company's share price 7p higher to close at 305p yesterday.

They also brought a barrage of criticism from Labour politicians who said BT was earning monopoly profits at the expense of its customers.

The company's turnover increased 10.5 per cent to £3,088m despite the general slowdown in the UK economy. BT said this was partly the result of price increases introduced last September. The volume of inland calls grew by over 9 per cent and international calls by 12 per cent.

Operating costs increased by only 8.1 per cent to £2,260m, a figure that impressed analysts and would have been smaller if BT had not acquired Tymnet, a US data communications business, last year. Staff costs increased only 3.2 per cent.

BT's interest charge increased by 65 per cent to £132m, largely a result of its acquisition last year of a 20 per cent stake in McCaw Cellular Communications for £1.4m.

The company was able to cut its tax rate marginally from 35 per cent to 33 per cent. As a result, after-tax profits grew 15.4 per cent to £462m.

Lex: Page 22

# Democrats meet in Berlin to discuss a free Europe

By Michael Cassell

WEST EUROPEAN social democratic leaders gathered in the People's Theatre, on East Berlin's Luxemburg-Strasse, to debate openly questions asked freely from an audience still in shock at the accelerating dissolution of the communist empire in Europe.

The 30 leaders included (left) Mr Neil Kinnock, the UK Labour Leader; Mr Wim Kok, of the Netherlands; Mr Hans-Jochen Vogel, the West German Social Democrat; and Mr Guy Spitaels, of Belgium.

Mr Kinnock spoke of "magnificent change," others quoted Willy Brandt's "democratic miracle" and there was much talk of the right to self-determination and what Mr Vogel called "a socialist fatherland, a free fatherland, a European fatherland and a united fatherland."

The leaders had crossed from the west where they are attending the 17th congress of the Confederation of Socialist Parties of the European Community.



# WATER CHARGES

# Proposal for 6.5% rise above inflation level over five years

Richard Evans looks at the deal struck between companies and the Environment Department and its impact on bills over the next ten years

WATER CHARGES imposed by the 29 statutory water companies in England and Wales are to be allowed to rise by an average of 6.5 per cent above the level of inflation over the next five years, according to government proposals in a Commons written reply.

The statutory companies supply water, but not sewage services, to about a quarter of the population of England and Wales. Their new charges are the result of a series of difficult negotiations with the Department of the Environment.

Mr David Trippier, the Environment Minister, said the rate of increase would be slowed over the following five years to an average of less than 2 per cent above the inflation level. Over the 10 years as a whole, the proposals represented average increases each year of only 2.3p, at current prices, on the monthly water bill, he said.

The actual charges limits, expressed as a figure known as the K factor, have been finalised in only eight cases, but there are firm proposals for a further 20 of the statutory com-

panies. The remaining company, Mid-Sussex, expects its K factor to be announced soon.

Negotiations have been difficult because the battle last year between the Government and the companies over the last price rise before privatisation. The companies insisted in many cases on increases of as much as 40 per cent to prepare themselves for the new regulatory regime that privatisation has brought, but that made them deeply unpopular with ministers. Although the statutory companies have always

been in the private sector, the flotation of the 10 former regional water authorities in December has had a profound impact. The companies will also be subject to the new regulatory regime and they can also become public limited companies.

The K factor increases are on average slightly higher than the 5 per cent above the level of inflation awarded to the former authorities. That is to take account of the benefits the authorities gained from the massive debt write-offs and the

£1bn "green dowry" given by the Government prior to privatisation.

In determining the K factors, the elements taken into account by the Government have been a company's future programme, its operating costs and its financing needs to the end of the century. Particular emphasis has been placed on improvements to drinking water quality and to augmenting supplies to avoid droughts in the future.

Price rises for 1990-91 range from 22.5 per cent for the tiny

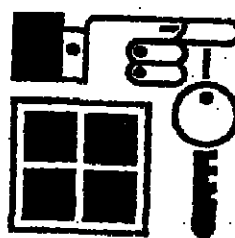
Tending Hundred company and 20 per cent for West Kent to 3 per cent for York and 3.5 per cent for Hartlepool.

North West Water, one of the 10 privatised authorities, increased its charges by an average of 12.5 per cent to help pay for more than £400m of priority improvement schemes.

The increase is consistent with the company's K factor of 5 per cent agreed last August. The average weekly bill for water and sewage services will rise from £2.18p to £2.29p.



# FINANCIAL TIMES SURVEY



New government policies, particularly high interest rates, have coincided with the downward phase

of the industry's cycle. For the moment, says Paul Cheeseright, its confidence has drained. But infrastructural needs point to more encouraging long-term prospects.

## An untimely squeeze

UNCERTAINTY pervades the property market. Players have been obliged to accept that automatic rises in rents and capital values are a thing of the past. The heavy rises of the past three years have become a memory.

Government economic policies have taken their toll. The progressive rise in interest charges, to a base rate of 15 per cent, has squeezed the industry, dampening demand for space in the short term and making more vulnerable the position of those who own and provide it.

The problem for the industry in many respects has been the timing. Dearer money is one thing, if it is clear that the pressure for space is sustained; it is quite another if that pressure for space is slackening.

The difficulty is that the economic squeeze has come at the most delicate point in the industry's cycle. Property has traditionally been cyclical, advancing in response to the demand for space, retreating when demand has been satisfied or, usually, over-satisfied. High demand has pushed up rents, making development financially more attractive. The rush to develop has presented space-users with more choice, bringing to an end the

upward spiral in rents. Property, it is now retrospectively clear, moved from its upward to its downward phase in the cycle around the New Year of 1988. The total return on all properties, measured on a yearly basis by the Investment Property Databank, reached a high point of 31.7 per cent in November and December 1988 and January 1989. It then slithered downward, to reach 19 per cent for the year to November 1989.

Returns - a function of capital value and rental growth - started to slide, coincidentally with the movement to higher interest rates, but not necessarily because of them. They started to slide because the process of development had been catching up with the demand.

Yet this generalisation covers geographical variations and differences between categories of properties. While landlords may be forced to offer concessions to potential tenants, as an inducement to take space on the fringe of the City of London, the office market in regional centres like Newcastle and Edinburgh remains strong. Although Grosvenor Square Properties found it necessary to mothball a shopping devel-

opment in Nottingham, overall rental growth in the retail sector was still continuing at the end of 1989. NMC Estates is offering interest-rate subsidies to buyers of industrial warehouses in Kent, but Berkeley de Veer intends to start construction of just such units as part of a larger mixed-use development at Livingston.

The short-term movements, then, are confusing. And one reason for this is that the immediate factors which bear down on the market - for the most part bearish in tone - are in conflict with longer-term trends. The Government may

have problems with inflation and the balance of payments, but the fabric of the UK is still in need of renewal.

The most obvious of the immediate factors is the high level of interest rates. They bear down on development companies, exposing those which have bought their sites too expensively and too optimistically. That makes the lending banks more cautious, and reduces the flow of finance. At the same time, the high interest rates sap investment plans and make companies more cautious about taking new space at a time when

they can probably afford to wait because there is more of it about anyway.

But the short-term pressures spread wider. Somewhat belatedly, many users of business accommodation have been awakened to the extra costs of space by the uniform business rate, which comes into effect on April 1. There is much huffing and puffing about this, despite the presence of the writing on the wall during the last two years.

Higher accommodation costs, for the most part, are easily absorbed when expansion is in the air, when order

books are full and when the tills are ringing in the shops. But if, as is the case, manufacturing investment is being reduced, predictions of sales are down and shopkeepers are finding their margins cut, then higher accommodation costs are a bearish factor.

Moreover, the property industry is still seeking to assess the impact of the imposition of value added tax on construction and commercial property transactions. When the tax can simply be passed down the chain - where the property companies are a link in the middle - there is no

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problem. But where the chain stops - for example, with a financial institution which refuses to have the VAT passed to it because it cannot pass it on - there is likely to be a reduction in the property company's margins.

Equally difficult to assess is the apparent change in planning attitudes since Mr Chris Patten became the Environment Secretary. While there is less pressure on him to approve, say, out-of-town shopping centres, there has been no slackening of demand from the housebuilders for land on which to build new communities.

Planning policy under Mr Nicholas Ridley, Mr Patten's predecessor, was for development unless there was a good reason to stop it. But now there appears to be a much greater sensitivity to environmental concerns - and the likely Conservative vote in the shires - coupled with a greater readiness to heed the views of local communities. The upshot is that the property industry is less likely to have the free run that it appeared to enjoy between 1986 and 1988.

Bringing all these factors together, there has been a draining of confidence in the property sector. This has been most clearly reflected in the colourless performance of property shares on the stockmarket, where the FT-Actuaries Property Share Index began the year only slightly higher than it had been a year before.

The stockmarket has clipped the values of the property companies. It has put the investment companies on discounts of up to 40 per cent of their net asset value, and the development or trading companies on lowly price-earnings ratios, between 3.5 and 10. The way has been opened up to mergers and a realignment in the sector.

Such a process may, in any case, be encouraged by banks, with nearly £30bn outstanding to property companies. Seeing their borrowers weighed down with high interest charges, oppressed by rising building costs and depressed by a slower letting market, they are encouraging more joint ventures, banding the weak together.

For there is no doubt that the short-term difficulties in the industry will leave the strong stronger. Those with a

strong balance sheet and a steady nerve, able to ride out the immediate economic and sectoral pressures, can expect enhanced values from the progressive renovation of the property stock and the more stringent demands of those who use it.

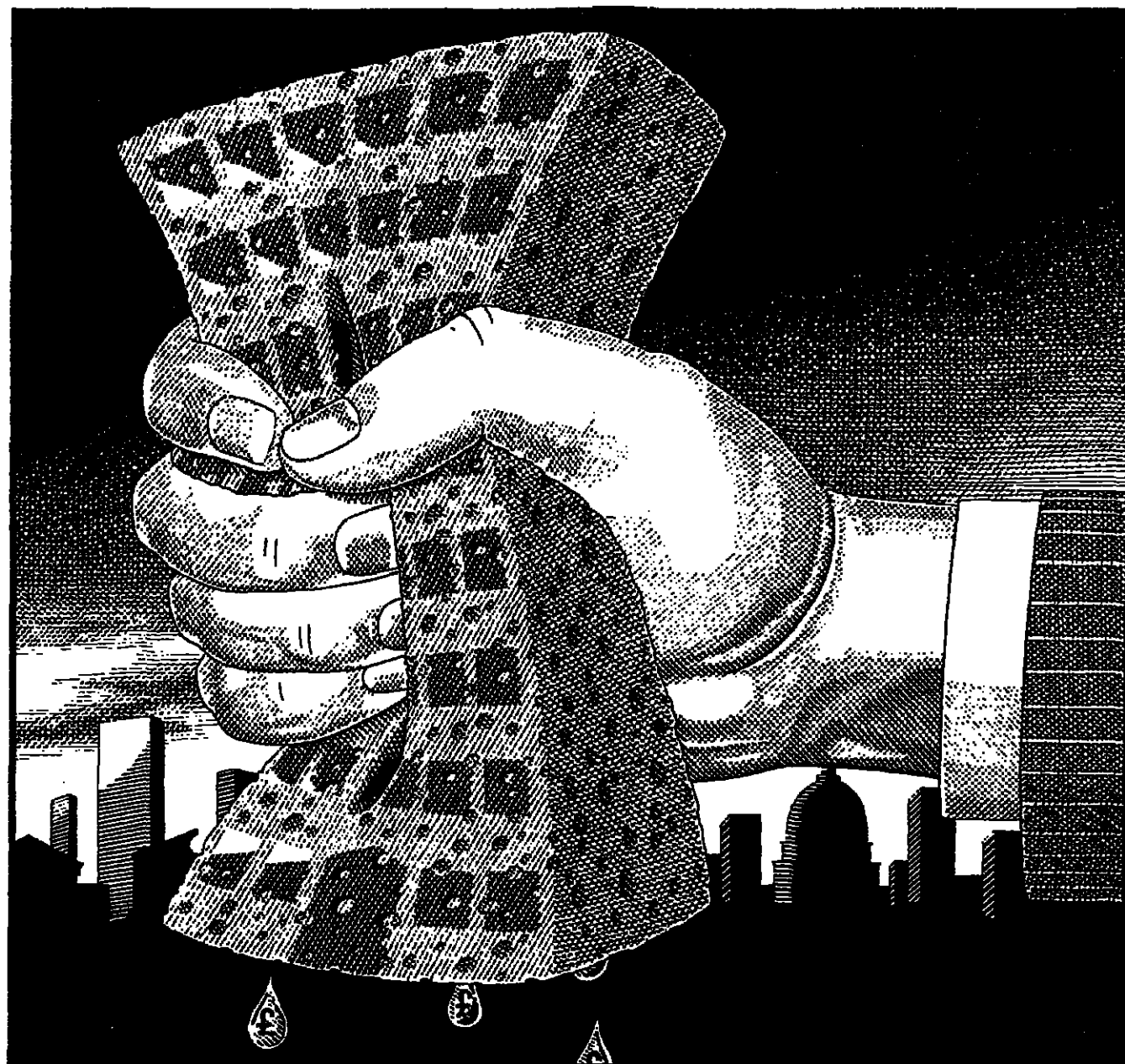
This applies even to the residential sector. Although the level of business has dropped and prices have fallen away, it is now generally accepted that underlying demand, both from first-time buyers and from those scaling up the standards of living, remains strong. The demand will emerge once the economic squeeze has relaxed and greater equilibrium has appeared in the market.

The need for renovation in the commercial sector has already become apparent. The wave of construction in the retail sector reflects not only the presence of more disposable income and an increasingly car-borne population but also a demand for more agreeable facilities. There is no reason to suppose that these pressures will dissipate in the 1990s.

Nor will short-term problems in the industry interrupt for long the rehousing of the white-collar sector in facilities capable of coping with the revolution of the electronic office. As Jones Lang Wootton, chartered surveyors, has noted, three quarters of the central London office stock of 155m sq ft was built before 1980, and is unsuited to the modern requirements of information technology, such as air conditioning. The situation in the regions is no better.

In the same way, the shifting balance in the manufacturing sector has set off a demand for new types of accommodation. What was suitable for heavy engineering in the early part of the century is less satisfactory for light, highly mechanised industry.

These are some of the infrastructural needs that, in time, the property industry will be required to meet. Those who can stay in the game will ultimately become richer. Those who await relief from the immediate problems will face a difficult few months; but, if they are lucky and the Government has its policies right, then confidence might start to seep back into the property sector towards the end of the year.



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## PROPERTY REVIEW 2

ECONOMIC OVERVIEW: a lack of confidence is particularly evident in the property and construction sectors, says Simon Holberton

THE BRITISH economy has entered 1990 in its most uncertain state for more than five years. It will almost certainly suffer a year of subdued, or possibly no, growth, and next year may be no better.

Growth in the output of manufacturing industry has been flat for the past six months. Consumer demand, as measured by growth in the volume of retail sales, has been weak though still positive.

Surveys of industrialists' and consumer confidence indicate that even slower growth is in prospect. Recent survey data from the Confederation of British Industry suggests little or no future expansion in investment by British industry this year. Consumer confidence surveys indicate that sentiment is at an all-time low, and consistent with a fall

in consumer spending some time in the first half of this year.

These more general trends in sentiment are seen in higher relief in the property and construction sectors, regarded by many economists as good advance indicators of future trends in economic activity.

In the period from July to September last year, total orders received by contractors for new construction work were 9 per cent lower than in the preceding three months and 3 per cent down on the same period in 1989.

House-building has suffered more. In the three months ending November 1989, housing starts were 31 per cent down on the preceding three-month period and 5 per cent lower than the same period in 1988.

To some extent, these are

## Life with the boom's legacy

"encouraging" signs for policymakers at the Treasury and the Bank of England. The rationale behind last year's hike in interest rates to 15 per cent was to dampen the excess demand in the economy that had developed in the 1987-88 Lawson boom.

The economy is still living with the legacy of that boom, the proportions of which were greater than the economy had ever experienced before. In the five years 1984-88, consumer spending grew at a rate in excess of any other five-year period in recorded British economic history. Investment spending also grew rapidly.

This excess demand, both

consumer and corporate, spilled over into imports, the growth of which produced a £20bn trade deficit last year. This deficit is expected to improve to around £15bn this year, but at that level its proportions, at about 3 per cent of gross domestic product, are still substantial.

But the boom also produced inflation. Price rises may have peaked at 6.3 per cent last summer, but the after-glow of inflation is likely to burn bright for the rest of this year, and maybe longer. Mr John Major, the Chancellor, is on record as saying that the inflation rate will still be around 7 per cent until the middle of

the year; few independent forecasters think the Government will succeed in getting it much below 6 per cent by the end of the year.

Again, the reason is the boom and its aftermath. Significant inflationary pressures are still being exerted by the labour market. It is one of the last indicators to react to a slowdown in the economy. For the past six months, unemployment has been falling, even though there has been little or no growth in output. It is this continued growth in employment that is fuelling demands for higher pay settlements.

Pressures for higher pay are being felt not only in the private sector (notably in the Ford dispute) but also in the public sector where ambulance workers have agitated for higher pay. The more pay settlements that are struck above 10 per cent, the longer it will take for the UK to reduce its inflation rate, and the greater will be the likelihood of a recession and rising unemployment.

More important, however, is the underlying rate of inflation. As Mr Major's predecessor, Mr Nigel Lawson, was fond of pointing out, Britain's recorded inflation rate is distorted by the inclusion of mortgage interest payments

and property prices. Excluding those effects, the UK's rate of inflation is 6.2 per cent - 1 to 1.5 percentage points above the level of the mid 1980s.

With the current trend in pay settlements, little improvement seems in prospect. Of prime importance to industry, especially the highly leveraged property industry, is the future course of interest rates. The signs are gloomy.

With inflationary pressures in Britain still high, and possibly rising, there is little prospect that the Government will ease its tight monetary stance before the summer, at the earliest.

The need for the Government to make good its rhetoric on not accommodating inflationary pay settlements, with an easier policy stance, will make 15 per cent bank base rates a feature of financial life

for most of this year. Many independent economists do not expect the Government to relax its policy of high interest rates until the summer, and then only gradually. Some optimists think interest rates could be as low as 11 per cent by year end, but the consensus does not expect to see them lower than 12.5 per cent or 13 per cent.

To sum up... 1990 is likely to be a year of slow growth, with the risk that Britain will enter a mild recession. As the economy slows, the trade deficit will narrow, but the pressure being exerted by the labour market means that there will be little improvement in the inflation outlook. Interest rates are not expected to fall substantially, and when they do the reductions are expected to take place towards the end of the year.

Different localities and types of property vary in their performance. David Lawson examines the main sectors

## Gimmicks are out

SALES had an extra note of hysteria this year. Haunted by the twin spectres of soaring business rates and slower spending growth, many retailers are extracting every penny they can from customers, in what they fear could be the last binge until interest rates come down again.

The sector faces a hard time in 1990. City analysts sulled over an unexpected surge in consumer spending up to Christmas, and implied that

## RETAIL

anti-inflationary government policies would need to be tightened. But retailers were more concerned about the fact that overall sales had crept up by merely 1.2 per cent in the last quarter of 1989, compared with the previous year, and that the prospects for this year looked even gloomier.

Some developers are already running scared, in expectation of a hard time that will justify rental growth. Grosvenor Square Properties has stopped work half-way through its 70,000sq ft Angel Place develop-

ment in Nottingham, according to J. Trevor & Sons, which also warns that small retailers will be driven out of the city centre by increased business rates.

But are things as black as they seem? Certainly, the white goods and DIY sectors look shaky. When the last retail slump struck, 10 years ago, it hit the lowest earners; this time it is the mortgage-payers who have been poleaxed, says Mike Ringer, at Jones Lang Wootton. Carpet and fridge-buying expeditions are declining, dragging down the prospects for retail warehouses and poorly-managed electrical chains.

Yet prime central shops were still attracting multiple bids at rents at least 10 per cent above previous records in the run-up to the new year, according to Bill Quarry, at Strutt & Parker. This indicates that the right property is still in great demand, and suggests that there will be no universal disaster in 1990. Household and electrical shops formed less than 15 per cent of the whole sector, so their pain should not be generalised, he says.



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On the other side of the coin, foodstores face a far less frightening year, because people still eat even in a recession. Tesco is understood to have paid £6m an acre for a Guildford site recently.

Perhaps the only valid generalisation in such a complex market is that the weak could go to the wall in 1990 - this would include poor profit-earners and perhaps some badly-planned shopping centres. But well-located high street property should weather the storm, while powerful store groups will cut away their dead wood. Grimley J.R. & Co forecasts a stream of disposals as multiples prune secondary units.

Town centres may be reopened to locals and specialists, who have complained for years about being shut out by silly property prices. This echoes the view of George Davies, the far-sighted retailer who transformed Next into a household name. He forecasts a long-term migration of multiples out of town centres, leaving them to high-margin specialists.

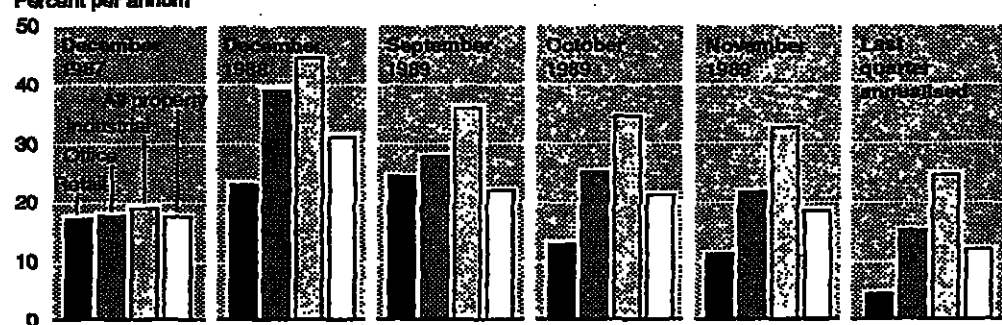
This transformation is more likely to take a decade than a single year, but 1990's stagnation could throw up the first signs of a basic restructuring as the sector shakes out.

Other trends to watch out for are better management and marketing techniques, says Mr Ringer. Short leases, turnover rents and clever promotions will be belatedly accepted by landlords, as competition between new centres heats up. "Developers must be more adventurous," says Charles Varah, of Edward Erdman. They may need to offer virtually fitted-out units and accept independent and local retailers. Leisure facilities will become a necessity rather than an added perk, for out-of-town centres.

Perhaps 1990 will be the year when developers accept that gimmicks cannot cover up basic flaws in location or design. Tenants are already demanding fewer waterfalls and more single-level parking, particularly as store groups take a more direct part in planning the centres they dominate. The prettiest shopping centres may not be the most successful this year, no matter how many prizes they win.

## Investment trends: total return

Percent per annum



Source: Investment Property Database

## Seams of optimism

JUST WHEN the humble shed seemed ready to make a comeback, the Chancellor moved the goalposts.

Industrial property was set to race into the new decade well ahead of more glamorous office and retail investments, as high returns reflected a sustained recovery from years of inactivity. But high interest rates are taking their toll.

Growth in manufacturing investment may fall to 1 per cent this year, compared with 9

## INDUSTRIAL

per cent in 1989. This will take some gloss off the market, as property is always the first to suffer cuts. Gloomy retailers will also have an impact, as their distribution and warehousing centres normally take a large slice of the market.

In 1990, some developers may struggle to cope with land bought at the top of the cycle. Fourteen acres in Hertfordshire went for a reputed £1.2m an acre a few months ago. That would demand rents of £10.50 a square foot, according to John Organ, of Healey & Baker. Values have reached £10 around the west M25 and touched £14 at Heathrow, but higher levels are mostly associated with the new business use class (B1), more office than factory.

The laws of economics will ensure that rising supply dampens rents. The authoritative King & Co floorspace survey is likely to show that the

pool of unlet buildings has swelled by around 2m sq ft to some 76m sq ft since August - a worrying trend after a long period of decline.

Yet there are some encouraging signs. Industry has still not satisfied its needs in areas such as the north-west, according to Bob Thompson, at King & Co. Developments close to good communication links should also perform reasonably in 1990. John Haewood, at Debenham Tewson & Chinnocks, points out that £13 a square foot was recently achieved in Slough. Ronnie Nathan, now working up Watlington's 60-acre M25 industrial park, east of London, is optimistic enough to predict a 10 per cent uplift in prime rents this year. If he is correct, it will be interesting to see whether B1 sites are switched back to traditional uses rather than left to accumulate high interest costs.

One problem is that hope may exceed achievement in a deceptively thin market. Even with buoyant demand, if one buyer pulls out of a deal others may not be waiting in the wings, says Mr Haewood.

One trend that should become more obvious this year is a drift to the north, as companies look for cheaper accommodation. The new business rate will favour most forms of industry, but help the provinces in particular. New communication links could also prove to be clustering points for new schemes. The M40 extension and the Channel Tunnel access are already under careful study. With 1992 close, Kent will fall within the "golden triangle" of northern Europe, and parts will come under pressure from overseas distributors.

This could herald a more advanced form of industrial development, along the lines of integrated business parks, where servicing and the quality of buildings are taken seriously.

The secret will be to strike a balance between provision of basic sheds and more sophisticated structures and site layouts. Traditional users will not necessarily revert to the "cheap-and-cheerful" estates of yesterday, preferring mixed-use schemes and buildings more personalised to their needs. But if developers edge too close to business parks in their search for higher returns, many of their potential tenants may walk away.

## Out of London...

THE PENDULUM has swung away from the booming south-east and into the provinces over the past year, as economic growth has rippled outwards. Its momentum should continue through 1990, as London's gilt tarnishes, giving regional centres their first sustained success for years.

Relocation is a buzzword again, as a record number of companies flee a congested and sometimes overpriced capital. Jones Lang Wootton predicts

## OFFICES

that 23 will leave this year, taking more than 8,000 jobs, and that an even larger number will tear up roots in 1991.

Most still confine their ambitions to the south-east, but there is a growing tendency to move further away. Government departments are leading the exodus, with moves planned to Belfast, Wales, Leeds and Newcastle.

Higher business rates in the south may kick more companies into action, particularly if these come on top of rent reviews which will reflect huge growth in occupation costs over the past five years. But money will not be the main reason for moving.

"It is not so much rent savings as the difficulties of attracting workers around London, where house prices are high and transport is overloaded," says Mr Peter Evans, of Edward Erdman. "Quality of life is on everyone's mind, and this will be a driving force" through 1990.

Relocation alone would be insufficient to revive regional centres if they were still suffering the problems that were common earlier in the decade. But the moves coincide with a rejuvenation of local economic

fortunes, which have eaten away the surplus office space left from the last boom. Leeds, for instance, is generating enough of its own demand to dwarf the impact of the Department of Health's planned arrival.

The rapid increase in prime rents, to peaks of £20 a square foot in major centres like Birmingham, Leeds and Bristol, is unlikely to continue at this pace. But the Midlands, the north and South Wales should stay top of the growth table as they go through their strongest surge of demand for two decades, says Simon Holley, at Debenham Tewson & Chinnocks.

One cloud on the horizon is a herd of potential white elephants, advancing just as general economic activity slows. Leeds has the equivalent of 10 years' supply in the pipeline, and both Edinburgh and Glasgow would be overwhelmed if take-up stagnated. This year may prove to be a test of nerve, which can only be judged in 1991-92. Developers will want a product that they can offer to both investors and relocators, but any miscalculation could see a return to the bad old days of see-through buildings swamping local markets.

The most interesting testing grounds could be second-tier towns, like Nottingham and Derby, according to Mr Evans. Having made the decision to seek a better life quality, relocators may go the whole hog, and settle for smaller centres that they would not have contemplated a couple of years ago.

Business parks may provide an alternative, but Guy Duckworth, at Healey & Baker, notes that this drive for a better lifestyle is reducing enthusiasm.

Continued on next page

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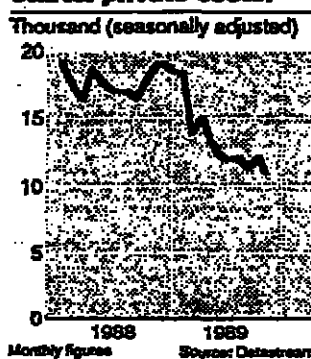


## PROPERTY REVIEW 3

## RESIDENTIAL

## Pause in sales hides demand

## UK housebuilding starts private sector



Monthly figures Source: Censur

Any attempt to extrapolate the past year's performance would undermine half a century's accumulated public confidence in the security of residential property as an investment. But forecasts based on such an exceptional combination of negative events would be patently absurd. Hence the otherwise equally hard to justify element of cautious optimism about the market.

Those exceptional factors include the sudden virtual disappearance of first-time buyers from the market. As the mortgage-lending figures confirm, a high proportion of the first-timers who might have been expected to enter the market last year brought forward their move, to join the race to complete joint-purchases before the autumn 1988 end to multiple mortgage tax relief.

After that, swift, sharp interest rate rises - atop a market overheated to the extent that the Halifax Building Society's housing index showed a record average price rise nationally of just over 34 per cent for 1988 as a whole - effectively credit-squeezed these buyers out of a market.

Without fresh buyers to prime the trading-up process throughout the property price ranges, the market was bound to slow to a hesitant crawl. Given the coincidence of timing of the mortgage-relief deadline and the rate rises, that withdrawal from the market was more sudden and more complete than in any previous market dip.

Looking ahead, the housing research team at the Halifax dismisses the critical danger that the experience of the past 18 months might shake public confidence in home buying: "We do not agree with the

more pessimistic commentators on the housing market. We believe that they are excessively influenced by the short-term problems that the market is facing."

Far from expecting any long-term reaction to the price and volume sales slide, the Halifax, in common with most of the more reflective housing analysts, takes the view that pressure for home ownership remains as strong as ever, and that 1989 represents a deferral of that demand.

The age and earnings profile of the population suggests a continued progressive increase in the level of owner-occupation in Britain, from its current 83.3 per cent to around 76 per cent by the century's end. Demand is expected to be boosted by the decline in the size of the average independent household, caused by earlier buying, divorce and increased longevity.

The forecast increase in the number of households counters the otherwise neutral effect of only a marginal increase in the size of the UK population as a whole in the next decade. Overall, the figures suggest a minimum need for an additional 200,000 homes a year for each of the next 10 years at least - a figure substantially above the probable completion rate this year, as builders have reacted to the silence in the market by axing development plans.

There are as many opinions about what it will take to release the pent-up demand for housing and restore sales volumes as there are housing market forecasters. Insofar as there is consensus, it is that the first hard evidence that domestic interest rates have reached their peak, and are starting to head down towards election year, will be sufficient to bring buyers and vendors back into the market.

Real price cuts on one side of the equation, and wage rises on the other, have already brought the ratio of average house prices to earnings down from a peak of 5 at the beginning of 1989 to around 4.7 now.

To attract the first-timers back into the market, that increased general affordability of homes has been given additional help by the expanded range of "soft entry" mortgages, offering deferred and discounted home-loan rates. Any early cut in loan rates on top of these changes could bring buyers back with much the same speed as they disappeared 18 months ago.

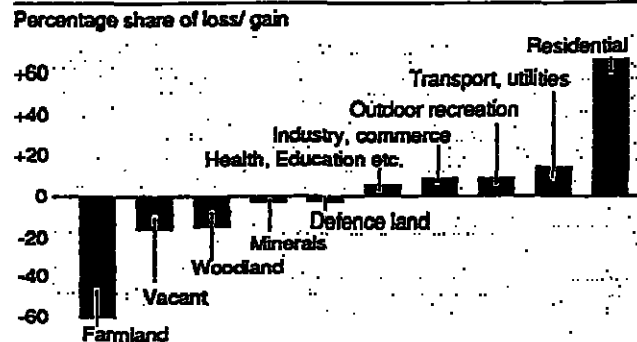
It is a moot point whether the recovery in sales activity will occur later this year, on evidence that loan rates have peaked, or whether it will be deferred until 1991. Either way, the underlying demand atop a still restricted supply of new homes suggests a return to the level of sales, and to the above-inflation rate level of residential price increases, which forms the trend beneath the market's periodic ebbs and flows of the past three decades.

John Brennan

## PLANNING

## Mr Patten hears the local voice

## The changing uses of land: England 1985-87



Percentage share of loss/gain Source: DOE and CPRE

Mr Patten is optimistic that the CPRE believes in a strong planning system, and says: "Deregulation of planning is off the agenda and words like 'control', 'intervention' and 'quality of life' are circulating in Westminster."

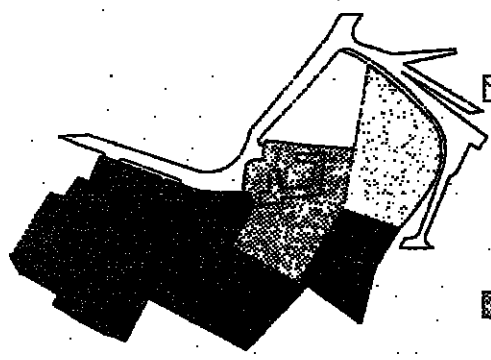
On the other hand, the House Builders Federation, while welcoming Mr Patten's recognition of the need for new houses, believes that present development plans are insufficient and will only reinforce the shortage of houses and land in the 1990s.

It is dubious about the enhanced role he is giving to local authorities to respond to housing need, and predicts that they will fail to provide the homes that are required.

John Hunt

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## ... into the regions

Continued from previous page  
slam among tenants for more isolated locations, away from town-centre shops and entertainments.

London, meanwhile, will be the curate's egg: the good parts, such as the West End core, will be very good, as supply continues to ease. But rents are bound to be hit by business rate changes and the softening economy, so values seem likely to consolidate at around £65 a square foot, rather than zoom past last year's record £71.

The City is coming to terms with the fact that supply will balloon by 10m sq ft this year, keeping prime rents static at £60-65 a square foot. The fringes look very fragile. Even if asking prices are maintained, incentives will increase, cutting real values.

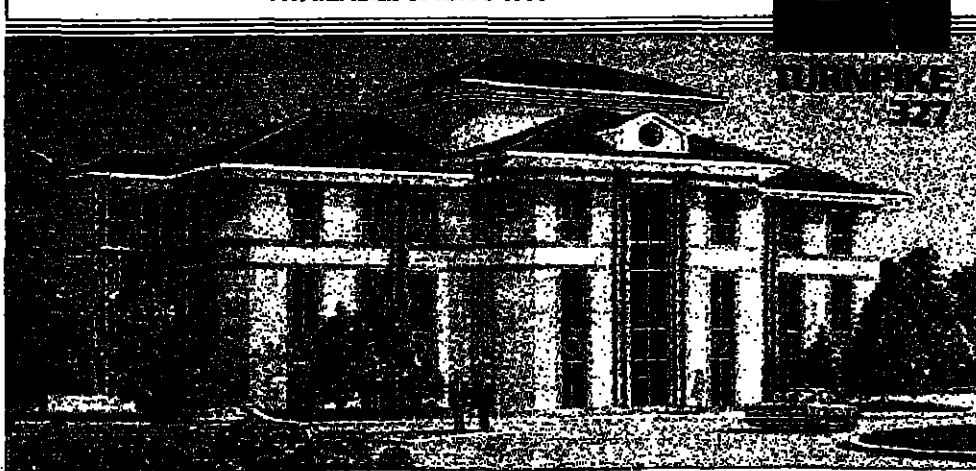
Most vulnerable of all are poorly-built, or badly located, buildings. Tenants have never

been more powerful in their choice of what to choose, and they certainly won't pay through the nose for poor second-hand space. As City fringe and secondary rents fall, Docklands must follow. Under the counter incentives will be the order of the year, with Olympia & York setting the tone by using its financial muscle to ease more tenants into Canary Wharf as the Isle of Dogs faces a surplus of new space by 1992.

Such broad-brush prophecies hide a multitude of anomalies. In the City, for instance, buildings of 50,000sq ft will remain in short supply through 1990, according to Mr Colin Hargreaves, at Hargreaves & Baker. Some provincial centres will also go through temporary shortages. The game of bluff and counter-bluff between tenant and landlord will become much more skilled, as each tries to guess which way markets are moving.

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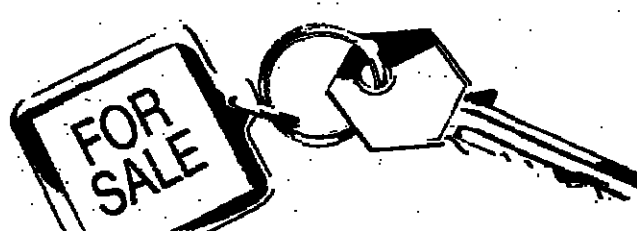
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## PROPERTY REVIEW 4

FINANCE: Paul Cheeseright analyses a period of uncertainty

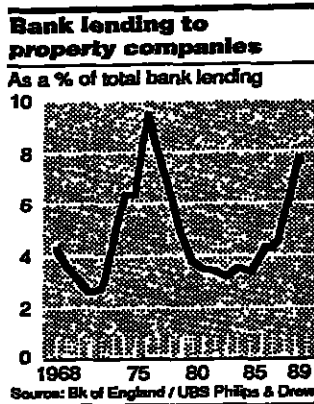
## Lenders will continue to be wary

THE ATTITUDES of the banks and investing institutions to the property market reflects the way in which government economic measures have succeeded in cooling the economy. The domestic institutions, in any case, had been cautious about property right through the period of exceptionally high returns, often preferring to sell into a rising market rather than make fresh investments. It does not seem likely that such caution will be thrown to the winds as the market slides from its peak.

The banks, having stepped into the shoes of the institutions as the major source of development finance, for the last year have taken a more stringent attitude towards the projects on which they are prepared to lend. They will scarcely do less over the coming months.

The difficulty for both is the absence of a definite trend. While it is clear from all the indices that the peak of high returns was reached at the start of 1989 - when, averaged out over all property, the yearly figure came to over 30 per cent - it is not obvious whether the market is pausing for breath or steadying itself for a period of dullness.

Much depends on the economy, but the situation has now been reached where property may be less attractive to hold than cash. And, as always, it remains a lumpy investment. More than that, the speed of



rental growth is slowing in most areas and has flattened out in others. This will eventually feed through into capital values, affecting the level of total return.

All this exacerbates the uncertainty, and underlines the risks of both investment and financing decisions. The latest official figures for institutional property investment are for the 1989 third quarter, when net investment was \$441m following a net disinvestment in the second quarter of £225m. The figures do not suggest either a surge of buying or a wave of selling, if anything, they suggest, apart from the activities of the traditionally property-prone funds, little interest in the market.

Supporting this notion is the fact that the pension funds have not been very visible

players. Nor has there been a strong flow of funds into property unit trusts. Most of the activity has come from the life offices. The only factor that might change this lack of interest would be if properties became so cheap as to be irresistible.

Certainly, yields have been drifting upwards, but there is no evidence that the institutions are standing ready with a pot of money to pour over the sector. Rather, the presence of foreign investors in the market continues to provide opportunities to sell. For those such as Prudential, Norwich Union, BP Pension Fund and Postel there are plenty of opportunities to extract extra value within existing portfolios, without going out into the market for new stock.

Some of the slack left in the market by the institutions has been taken up by foreign buying. There has been Japanese activity at the top end of the market, and Scandinavian, Dutch and, to a lesser degree, Middle East and US activity lower down.

Such activity stiffens the market but does not sustain it, and there is no doubt that it has become increasingly difficult to sell property. It is at this point that any problems associated with bank lending swim into perspective.

There was a surge in lending as banks competed to lend into a sector which was showing fast growth. But as the sector

The institutions: net property investment (£m)	
1984 Q1	378
Q2	451
Q3	377
Q4	444
1985 Q1	310
Q2	355
Q3	322
Q4	337
1986 Q1	236
Q2	128
Q3	436
Q4	419
1987 Q1	17
Q2	137
Q3	100
Q4	729
1988 Q1	254
Q2	533
Q3	436
Q4	446
1989 Q1	679
Q2	-270
Q3	441

Source: CIB

peaked, the banks became more cautious. Even before this, caution had showed up in the official statistics: banks were not only examining development proposals with a more jaundiced view but, in some cases, were pushing out lending margins and demanding higher fees.

By last summer, bank lending to property companies had reached nearly £30bn, a figure three times that of February 1987, but the speed of the increase had slackened. The state of the economy and the pressure on the market mean the slowdown will continue. If it is not clear that development properties can be sold on completion, or that companies have the financial resilience at a time of high interest rates to hold investment properties, banks will not find it worth their while to lend.

At the same time, they will be taking steps to protect outstanding debt on their books. Where companies are over-exposed they will be encouraged to merge; where developments look financially insecure, joint ventures will be nurtured. As it is now, said Charles Lee, of

**Fresh commitments will probably mean that the banks will demand a bigger slice of the available cake - including a share of the profits**

Edward Erdman, chartered surveyor, "I've never seen so many joint ventures on offer in my life - they are the classic sign of a turning market."

Where companies are failing to meet their interest payments - and this becomes more likely the longer the base rate stays at 15 per cent - banks may be tempted to take possession of properties. But it is hardly likely they will be able to sell them any more readily than the owners. So it is a time for steady nerves.

Yet the banks, according to a survey carried out just before Christmas by Woodgate Property Finance, remain surprisingly enthusiastic about property. Of the respondents, who between them cover two thirds of the lending market, 60 per cent expect their property commitments to increase.

But fresh commitments will probably mean that, except for the strongest of borrowers, the banks will be demanding a bigger slice of the available cake. They may want a share of the profits in addition to interest payments. Yet the survey showed that banks would be prepared to refinance loans falling due, pressing a change in habits from short-term to medium- or long-term lending.

The turnaround of the market has forced banks to consider their position. Competitively, they are seeking to devise new financial instruments or variations on established ones. At the same time, they are prepared to look for their own protection, at a larger use of commercial indemnity, an insurance against the non-payment of loans.

HOLDERS OF property shares had a miserable New Year, and the chances are that the next few months will not bring much happiness. The sector on the equity market is placid, ignored.

The New Year rally on the general market simply passed property shares by, the volume of trade being a fraction of the daily average in 1989. There was little to excite, and not much to look forward to.

Indeed, the FT-Actuaries Property Share Index in January was only fractionally higher than it had been at the beginning of 1989.

Throughout last year the performance of property shares was influenced by feelings that the direct property market outside could only slide downwards. There was an element of wish-fulfilment in this, because the equity market had started to take a bearish view of property shares even before the direct market reached its peak, in terms of total returns, at the beginning of 1989.

To the extent that the market has been interested in property shares, it has favoured those with a strong asset base, and has been most concerned with the defensive quality of a stock. From the time of the equity market crash in October 1987, there has been little enthusiasm for the development-trading companies.

But the property investment companies - such as Land Securities, MEPC, Hammerson, British Land, Slough Estates, Great Portland Estates - were trading on discounts to net asset value that rose as high as 40 per cent. This compares with an average over the last 10 years of less than 25 per cent.

The younger companies, the development groups that thrived the market until October 1987 - London & Edinburgh Trust, Speyhawk, Sheraton Securities among them - have been trading on price-earnings ratios of between five and 10.

On a historic basis then, property stocks are cheap. The question is whether they may become cheaper. There is little doubt that any financial failures would send another shiver through the market. A further tightening of the Government's economic squeeze could push prices down further.

The implications of continued difficulty in the general economy carried through into the property sector are serious. It would mean that demand for space would decline, putting existing rental levels under pressure and lead to a decline in capital values.

There is an argument that the early-January level of stock market prices already had built into it the possibility of a decline in asset values. If this is correct, the property sector is simply languishing until somebody far-sighted enough swoops on the market and buys up a lot of cheap stock.

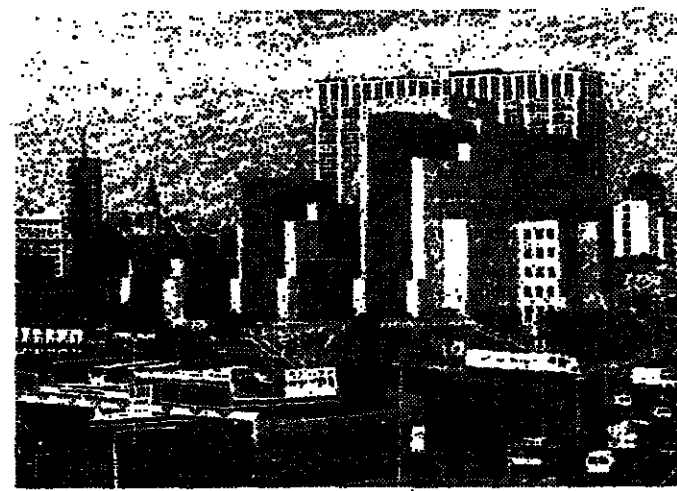
Property shares, though, are out of fashion. Analysts' reports tend not to be encouraging for the institutional rates for them go further down the optimistic road than to advocate either preparation for buying back into the market during the second half, or, having accepted the principle of purchase, buying into property at a time when the general market is relatively low. Others simply suggest selling on any rally.

The short term, and indeed probably short-lived, factor which would help the market to break out of a pessimistic torpor would be a spate of merger activity. The market's desire for a little excitement was evident when, for example, there was a sudden burst of trading during mid-January in the shares of British Land. The stimulus was a television programme making the not very original point that the group is effectively up for sale. Yet this spate of activity has always been coming, and has never seemed to arrive, except for a month last summer.

The argument to support the case for an outbreak of mergers and acquisitions is a strong one. Financial pressure on smaller and medium-sized companies from the high interest rates and the downturn of the market has left the highly geared looking vulnerable. Proactively, these companies are likely to seek alliances. This

## SHARES

## They may get even cheaper



A photo-montage showing how the Vauxhall Cross office development, on the south bank of the Thames, in London, will look when it is completed in approximately 1993. The developers are Regalian, one of the companies that brokers would expect to benefit quickly from any upswing in the market

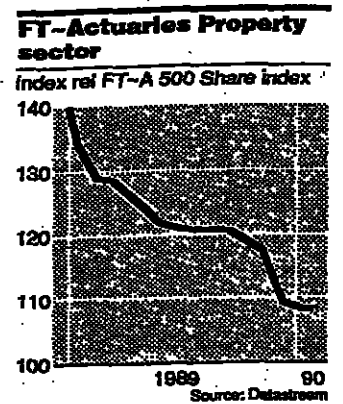
situation creates opportunities for the well-financed and, with companies trading at discounts to their net asset values, it is often cheaper to buy them than to buy individual properties.

At the same time, the presence in the market of US investors continues to prompt a degree of speculation about the future of larger development companies, seeking to build up assets, like Rosehaugh with a portfolio full of varied sites from the City of London to Newcastle.

The other side of this gen-

eral merger argument is that, if the market saw financial failures, along the lines of Kentish Properties in the residential sector, then this might cause a flight from property shares. That would blunt any stimulus to higher market values from any merger excitement.

There is a sense, however, in which a wait for merger activity is like clutching straws. The performance of the property share market is at least in part a reflection of the general economic situation. At base, the market would like nothing more than a fall in interest



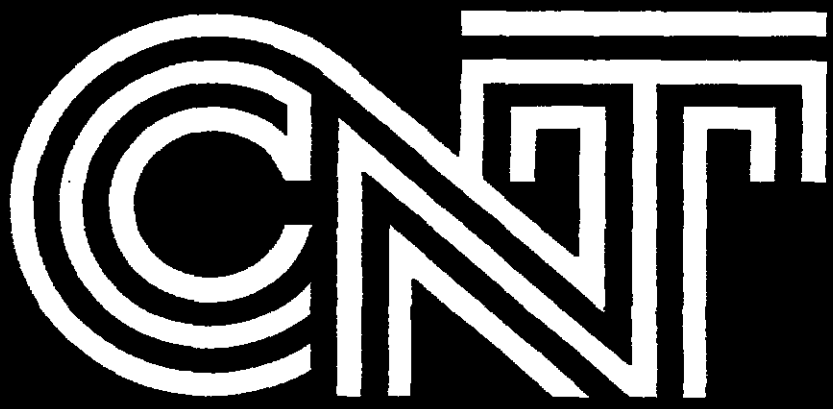
rates and some sort of signal that the economy will resume expansion.

Few believe there is much chance of this before the second half, although economic pundits are now predicting that the UK will avoid recession. On the assumption that the economic squeeze might be relaxed some time in the second half, it is not unreasonable to believe that the direct property market could start picking up in the final quarter.

The stock market prides itself on its ability to anticipate movement, and if that boast is justifiable then a break in the torpor of the property sector might appear sometime around the middle of the year.

Meanwhile, to the extent that brokers are recommending stocks, they are tending to favour the defensive investment companies where rent reviews are continually running through, steadily building up the income flow. And the brokers leave this safe approach with one or two smaller companies, like Regalian or Chestfield Properties, which they see as likely to benefit quickly from any upswing in the market.

Paul Cheeseright



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## MANAGEMENT

## Production

## How Laura Ashley is addressing its problems

Maggie Urry wonders whether the UK manufacturer/retailer is just too nice

Such is the affection for Laura Ashley that even among hard-bitten stockbrokers that news of the company's latest difficulties elicited as much sympathy as condemnation.

The international retailer of flowery frocks and country cottage home furnishings has admitted that the year ended last month will show no profit, and that there will be a £2.6m loss after exceptional costs. Although the tough conditions in British and US retailing are in part to blame, analysts agree the real problems have been of management's own making.

Sympathy has not extended as far as the share price, which has long since slumped below the level at which the shares were floated on the stockmarket in 1985.

But that affection perhaps reflects what could be central to the group's troubles - its management is just too nice. That is a luxury which a private company can afford, but not a public one.

The culture of the group has, perhaps, made it difficult to take tough decisions, while the shareholder structure, with a majority held by the Ashley family, has made it easy to avoid them.

The group has grown fast, but the concentration has for too long been on boosting sales, not margins. The company's vertical integration has meant too great a reliance on in-house manufacturing - and its concern for employees has made it hard to cut jobs when necessary. Critics of the group say that managing its vertical integration was its greatest challenge.

An understanding of the Laura Ashley culture requires a knowledge of its roots. It was the archetypal family business, founded by a husband and wife team, Laura and Bernard (now Sir Bernard) Ashley.

The romantic story runs that Laura Ashley, a Welshwoman imbued with the puritanical work ethic, started in the early 1950s by printing tea towels on her kitchen table, and was overwhelmed by orders after the first few appeared in John Lewis's Oxford Street department store. Sir Bernard was the business brain in the company. How true a picture that is should be revealed when her biography is published this summer.

As the company grew, it set up production in Carmarthen in mid-Wales, in the early 1960s. Much of the group's manufacturing is still in the area, making it a large local employer. Concern about the health

of employees extends to a ban on fried food in the staff canteen.

The company flourished, and in 1985 it went public. Sadly, Laura Ashley herself had died two months earlier after an accident. She was buried in the churchyard at Carmarthen.

Although not cause and effect, the flotation and the beginning of the group's problems coincided. Although profits continued to rise at first, each set of figures seemed to show less progress and disappointed the analysts. In the 1988-89 year profits fell to £20.3m, and it is now clear that the group was badly loss-making in the second half of the 1989-90 year.

John James, the group's chief executive, can take the credit for building the company up from the early 1970s when he joined. He says that when private the company was an accumulation of pieces put together, with everything tied into everything else - manufacturing, distribution and retailing - and no clear accountability. That structure was not conducive to managing a company that was growing quickly, he admits.

People who worked in the company at the time suggest that management's efforts had for years been directed overwhelmingly at getting it to the stockmarket. Once that goal was achieved, and the board was determined to go ahead, although the group's advisers had recommended postponing the flotation on the grounds that the outcome was uncertain and could be affected by Laura Ashley's death - management lacked a plan for what to do next.

James admits that for too long the company used the adverse movement of the dollar/pound exchange rate - it was manufacturing goods in the UK for sale abroad, especially in the US - as an excuse for the disappointing profit performance.

He says: "We should have really looked at ourselves. But we did not get to grips with that till the back end of 1987." The solution was to divide the group into component parts - strategic business units - making each one accountable. The process started in March 1988, though the splitting-up was "an extremely tortuous business," James says, adding that perhaps management took its eye off the other problems that were emerging. The latest problems on the manufacturing side were a result of a false start in this process, according to James; the original way that work was divided between production sites

proved inappropriate, he says. Last autumn this structure began to be changed again, with help from outside consultants. One hundred jobs were taken out, mostly at managerial and administrative levels, and other overhauls cut. The managing director of the production division left the group.

Although much had been invested over the years in the computerisation of cutting and handling garments, the production end lacked "an adequate system to control the flow of garments through factories," says James. A dress could spend two weeks in a factory being made, he adds, although it only spent an hour of that time at a sewing machine.

Lacking a proper order processing system, says James, most that production became piecemeal, and the efficiencies gained from longer runs were never achieved. The problem came to a head when orders from the US shops for the autumn/winter collection which go on sale earlier in the US than in the UK and Europe - were not fulfilled in time.

Sales were lost at the start of the season, and when the merchandise eventually arrived in the shops in sufficient quantities - by November - the problems of US retailers were being reflected in slashed prices. Laura Ashley shops had to follow suit in order to shift the very merchandise that only weeks earlier they had been desperate to receive.

The aim now is to improve the flexibility of the 10 garment factories, by reducing the number of styles being made and giving each factory a limited number of styles to specialise on. A system to control the flow of work through the factories is now being installed. The hope is to reduce lead times by 30 per cent if not by half. That would have the benefit of cutting working capital, which has been so high as to put a strain on the group's balance sheet.

Outsiders suggest that James himself, as chief executive, bears ultimate responsibility for the mistakes on the production side. And, they say, the group's concern for its workforce prevented it from reducing staff numbers at the earlier stage. The solution may be to reduce dependence on in-house manufacturing even more, and to shift some production overseas.

James concedes that the company's paternalistic background has made it difficult to take the tough decisions. Further, although the group had become a public company in 1985, Sir



"A dress could spend two weeks in a factory being made but only one hour of that time was spent on a sewing machine."

Bernard and the Ashley family still control 70 per cent of the shares. As one outsider describes it, "the company is not really a public company, more a private one with a share placing."

James says "we cannot sit back and expect Sir Bernard to hold the shares forever. We must drive up profits and work as a genuine international retailer for the benefit of all our shareholders."

These problems might have been overcome, suggest outsiders, if the City had been able to influence the board, for example, through non-executive directors - the sort of experienced businessmen who would represent shareholders, spot problems, and generally encourage management.

The group does have one non-executive director, Lord Hooton, however, although he had an eminent career in politics and the law, he does not have the background in business that City folk would have liked.

There is also a concern that, although the company has grown significantly since the float - in both size and complexity - the number of executive directors on the board has fallen. Three have left - John Winter, who was deputy managing director, Peter Phillips, finance director, and the manufacturing chief - but in the same period only one director has

joined the board. As a result of departures, some of the directors have doubled up their responsibilities. James, who is an accountant by training, has in effect been acting as finance director, too - although a new appointment is expected soon.

Alphons Schouten, a long-standing Laura Ashley director, is in charge of the European retail operations and the brand management function, while Mike Smith, head of UK retail, has now also taken on the production side.

The group still has enormous strengths. Its brand name is regarded by many as having maintained its strong consumer franchise, despite the vagaries of fashion, particularly on its home furnishings side. It is one of the few UK retailers to have found some success abroad. And its turnover is on course to double from the level it reached in 1987-88, the year of peak profits.

If management's determination to solve its problems, and the hired expertise of teams of management consultants, are effectively translated into action, the group should yet have a bright future. But it will take a more ruthless attitude to identifying and attacking problems early on and, perhaps, an injection of new management to strengthen the existing team.

## Organisation as a global 'network'

By Christopher Lorenz

When the chairman of a large company holds forth on how it spent the 1980s renewing and reviving its existing businesses, regaining technical excellence, and penetrating new geographic markets, one may be forgiven the reaction "so what?"

Such Herculean feats are certainly impressive. But in today's global economy they are merely qualifications for playing the competitive game - not for winning it.

Richard Giordano, boss of the BOC gases group, as good as admitted as much last night in an illuminating analysis of the difference between the challenges which BOC confronted over the past decade and those it faces now.

Delivering the first of this year's Stockton Lectures at the London Business School, Giordano argued strongly that the organisational mastery of scale and complexity was probably the most difficult task facing companies - British and otherwise - during the 1990s.

Companies must master forms of organisation which reach beyond traditional concepts of delegation and profit centres, Giordano said. Such organisations would have to be internally flexible ("interactive and interdependent") and would be required to do business across great distances, across national boundaries and cultures.

"We need to find ways of organising and managing organisations effectively," said Giordano. "That is what our international competitors have achieved. This is what has driven their successful product strategies all over the globe."

BOC itself has expanded its core gases businesses from an Anglo-US base deep into Asia and the Pacific, and has continental Europe next on the list. So it faces this organisational problem writ large. It needs to maximise the flow of technology, and other forms of skill-sharing, across its global empire, while remaining responsive to market differences from country to country.

In Giordano's own words, "the scale of our businesses simply could not afford local self-sufficiency; nor a traditional managerial pyramid over the whole group driven from the centre; nor some form of an expensive matrix."

BOC's solution to the problem bears the overworked label of "networking". As Giordano explained it: "We expect managers and technologists in our companies throughout the world to take on their shoulders the responsibility for accessing group technology wherever it resides, and to keep apprised of and implement best practices in every aspect of their business."

"Our job at the centre is to facilitate communication and (to) occasionally audit," he continued. Among other activities, the BOC head office creates ad hoc short-lived committees "to draw managers' attention to what is available and what is changing."

For each specific area of technology or operational problem, it appoints a "lead house" - the most knowledgeable unit on that topic, be it in Sydney, Osaka or elsewhere. That unit then has responsibility for disseminating the knowledge to other parts of the group around the world: "We don't expect its work to be duplicated by other group companies," Giordano stressed.

A small staff is retained at the centre in Britain "which acts on occasion as a traffic policeman, sometimes as an orchestra conductor, infrequently as an auditor, and very often as a cheer-leader."

Such networking was fast, efficient, but not easy to sustain, said Giordano. It required managers to live with more than average ambiguity and sometimes conflicting objectives. "It required give-and-take: 'individuals are often called upon for contributions that have no immediate benefit to their profit and loss.'"

Networking necessitated a high degree of co-operation and trust, rather than authority, the BOC chief emphasised.

Lastly, said Giordano, it was important to recognise that the links in the network were often sustained by technical personnel, and by other non-managers. "Their quality and experience are increasingly important to the success of our business. We have had to fashion rewards for them that reinforce their importance."

## FT LAW REPORTS

## Receivers and liquidators cannot distribute pension surplus

**METTOY PENSION TRUSTEES LTD v EVANS AND OTHERS**  
Chancery Division; Mr Justice Warner; December 12 1989

AN EMPLOYER'S absolute discretion under an occupational pension scheme to distribute surplus funds among beneficiaries, is not a right to make gifts from surplus to its owner but is a fiduciary power in the full sense entitling beneficiaries to be considered for discretionary benefits. And where the employer's powers cease on its going into liquidation, the fiduciary power does not vest in the liquidator, but will be exercised in the manner the court considered most appropriate in the circumstances to give effect to the intention of the scheme, through new trustees, representative beneficiaries or the trustees under the scheme.

Mr Justice Warner so held when determining questions arising in the winding up of an occupational pension scheme established by the third defendant, Mettoy Co plc in liquidation, on an originating summons by the plaintiff Mettoy Pension Trustees Ltd, sole trustee of the scheme. The first and second defendants, Mr Idwal Evans and Mr Tim Evans, were previous employees of Mettoy and represented pensioners in the scheme.

HIS LORDSHIP said that Mettoy was at one time a successful and prosperous company. At its peak it and its subsidiaries employed some 3,000 people. It established an occupational pension scheme which took effect in 1968.

In 1981 and 1982 it suffered heavy losses. In October 1983 its bankers appointed receivers of its assets and undertaking. In November 1984 liquidators appointed the same receivers. In January 1984 a compulsory winding up order was made and in April 1984 its last employees were dismissed.

Under the 1968 pension scheme the trustees held the pension fund on irrevocable trusts to pay pensions and other benefits in accordance with terms of the fund. On winding up 2,500 were entitled to benefit. Surplus over mandatory benefits was estimated at about £5m.

Rule 11(b) of scheme rules issued in 1968, provided that in the event of liquidation the pension fund should be wound

up. A discretion to augment benefits was exercisable by a class.

A revised scheme was introduced in 1973. From 1973 to 1979 all contributions to the 1968 scheme were invested on a group with profits policy. On November 30 1979 the policy was discontinued and the system of investment was altered to make gifts out of surplus of which it was absolute beneficial owner, or whether they imported that it was under a duty to pensioners to consider whether and how the discretion ought to be exercised.

It was a question of construction of the 1983 deed in the light of the surrounding circumstances. Mr Nugee for Mettoy submitted that under the deed members' rights were satisfied when they had received their mandatory benefits. He said that whether they received more lay in the bounty of the employer.

That was not correct. The beneficiaries had a right to be considered for discretionary benefits. The discretion conferred on the employer by rule 13(5) was a fiduciary power in the full sense.

The considerations leading to that conclusion were that if the discretion were not such a power it was, from the beneficiary's point of view, illusory. The words conferring the power would mean no more than that the employer was free to make gifts out of its own property.

The *Courage* case [1987] 1 WLR 514 illustrated one possible consequence of discretion being of that nature. If the employer were acquired by a takeover raider there would be nothing to prevent the raider from rendering itself entitled to the entire fund.

There was the added consideration that the discretion was introduced to replace a power which, though narrower, had been vested in the trustees.

The next question was whether the discretion was exercisable by the receivers, the liquidator or neither.

By its debentures Mettoy charged "all its... assets... present or future." A fiduciary power in the full sense was not an asset of any company. It could not be the subject of a charge created by a debenture.

It could, therefore, not become exercisable by a

receiver appointed under a debenture.

Likewise it could not become exercisable by a liquidator.

The liquidator's widest powers were "to do all such other things as may be necessary for winding up the affairs of the company and distributing its assets" (see section 539(2)(h) Companies Act 1985).

Exercise of a fiduciary power in the full sense vested in a company could not be necessary for distributing its assets. Whether it might be necessary for winding up its affairs was less clear. However, the liquidator in the present case would be precluded from exercising the power because if he did so, his duties would conflict.

As trustees of the power he would be under a duty to hold the balance between beneficiaries' interests and the interests of persons entitled to share in the company's assets, namely creditors and contributors. As liquidator his duty would be to creditors and contributors.

The question then was, if the discretion was a fiduciary power which could not be exercised by receivers or liquidators, who was to exercise it? It could not be exercised by directors because on the liquidator's appointment their powers ceased.

In *Baden* [1971] AC 458 457 Lord Wilberforce said that where trustees did not exercise a trust power the court, if called on to exercise it, would do so "in the manner best calculated to give effect to the settlor's or testator's intentions." He said it might do so by appointing new trustees, or authorising beneficiaries to prepare a scheme of distribution, or by directing the trustees to distribute.

In a situation like the present it was open to the court to adopt whichever of those methods appeared most appropriate in the circumstances.

As to what should be done, more evidence was necessary. For the trustee company, Robert Walker QC and Mark Herbert (Denton Hall Burgin & Warren).

For Mr Idwal Evans: Nigel Inglis-Jones QC and John Stephens (Lauferd & Co). For Mr Tim Evans: James Clifford (Lauferd & Co). For Mettoy: Edward Nugee QC and Anthony Mann (Wild & Sapie).

Rachel Davies  
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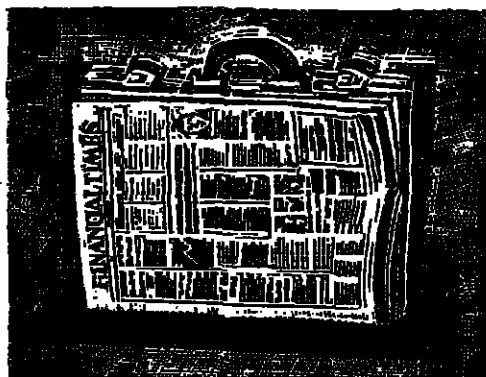
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## THE PROPERTY MARKET

## Gazeley under the Asda umbrella

By Paul Cheeseright

The warehouse-distribution market is going to be difficult, said John Duggan, managing director of Gazeley Properties. He was talking about the sector of the property industry which has stood up better to the economic slowdown than either offices or retail.

"There will be pressure to keep rents down. There will be competitive negotiations with tenants," he said.

Gazeley is the property arm of Asda, charged with looking after the supermarket chain's £2bn estate and with creating an independent profit stream from property development. This has taken the company not only into the construction of superstores for the group but into distribution centres both for group and third party use.

One indication of the market difficulties is the slowness with which decisions are made. Another is the way in which yields have widened. "They have moved out even on good locations by up to 0.75 per cent. After the Lawson crisis (October 1988) nobody did anything until after Christmas and when they did the yields were lower than six months before," said Mr Duggan.

But the generality of the market slowdown hides particular changes. Last September King and Co. in their four monthly survey spotted the first increase for over six years in the national availability of industrial and warehousing floorspace. The next survey, to be published

soon, will show more empty spaces. Yet Bob Thompson, King's chief of research, noted plenty of activity remained outside the south east of England, even though it was slower than before.

He also observed that industrial properties with an office content of up to 50 per cent were coming out of the market. Previously they had been pre-letting. And, as usual, the new buildings were being taken up more readily than the old.

This last point impinges on what Mr Duggan called "the major shift in the way people are looking at their distribution requirements."

He recalled that when Asda was looking at its distribution requirements in the mid- and late 1980s, it found there were few sheds larger than 100,000 sq ft and little had been built since the early 1980s.

There was a shortage of modern space at a time of "raised awareness that distribution is a fundamental part of any major business in holding down costs and modernising."

So there has been a demand for new facilities in areas close to the main markets.

Underlying the shifts in the market then, there is a process of change in the warehousing property sector akin to the re-equipping of the office sector with air-conditioned buildings capable of accommodating modern electronics or the transformation of shopping centres to meet consumer demand.

Location is important in this process and "prime location" for Mr

Duggan means sites where there is good access - from the motorway network, for example - where there is good labour supply and where there are what he called "economic drive times."

This last is a matter of getting the most efficient use of a driver and his truck in a 24-hours-a-day industry.

There is little point in a driver setting off from somewhere in northern Europe and unloading in the south east of England if that means only half a day's work and nothing to do afterwards. It would be better to have a full day's drive to a point outside the south east.

As the map shows, Mr Duggan's ideal area for distribution is a swathe across England from the Midlands to East Angles, south of Derby and north of Watford. The centre of England looks more likely to be the focus of warehousing than, say, Kent, speculation about the effect of the Channel tunnel notwithstanding.

There is also the point that land values in the centre of England are lower than they are in the south east. The warehousing property market has been less distorted by the rush to acquire sites for business parks than it has been in the south east.

Mr Duggan's analysis is self-serving to the extent that he has a vested interest. Gazeley and the Church Commissioners are developing the biggest distribution area in Europe at Lutterworth in

Leicestershire.

The joint ventures are developing 7.6m sq ft of space on 500 acres - largely warehousing but with some offices. There is planning permission for 4.1m sq ft of that and part of it has been built, while 3.5m sq ft awaits the final permission of Mr Chris Patten, the Environment Secretary, having obtained local authority approval.

Mr Duggan is not alone in his analysis. It is hardly surprising that Asda has a warehousing centre at Lutterworth, but the other tenants so far are Aldi, Avon Cosmetics, Toyota (GB) and Volvo. The smallest installation is 150,000 sq ft for Avon so the amounts of space taken are not exactly tiny.

This list of tenants brings out a further point about the change in distribution process and the effect it has on the property industry. The large companies acquiring space have long-term aims and are not likely to be deterred by short-term market fluctuations.

If they want facilities to help their penetration of the European market their interest in immediate rent and yield movements is probably secondary.

The same is true for companies seeking to own the properties they work in. Such purchases are frequently part of long-laid business plans. Here is a source of continuing activity in the market.

As far as Lutterworth is concerned, rents have risen sharply. Toyota, which signed up last

month, is paying a base rental of £4.63 a sq ft. Two years ago warehousing rents around Leicestershire were more like £2.50 a sq ft. Toyota needs the space with its Derbyshire manufacturing plant coming on stream in 1992.

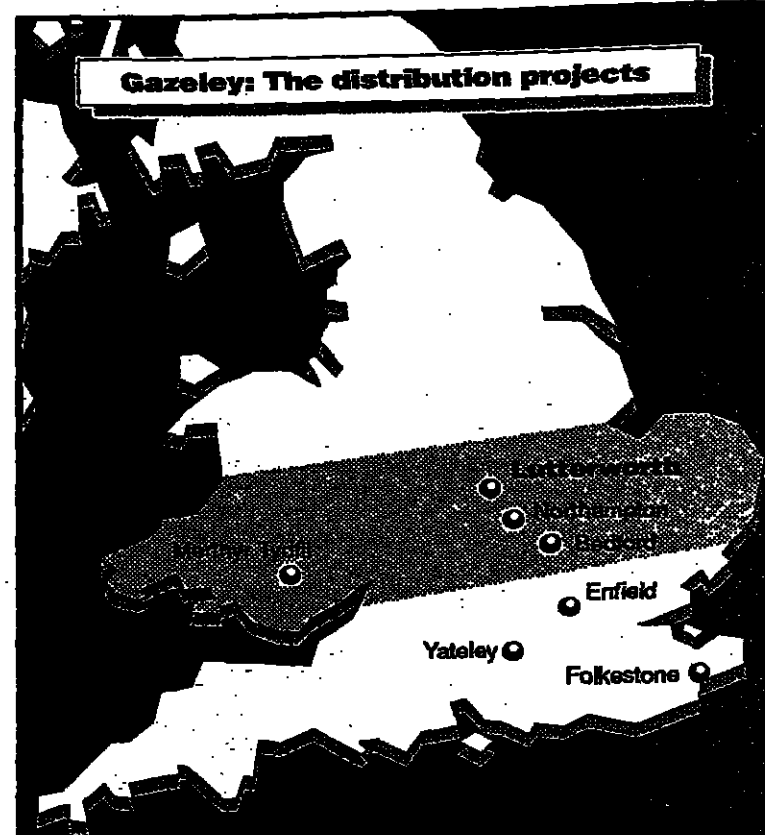
This factor, where long-term considerations override short-term market factors, is a protection for the investment of Gazeley and the Church Commissioners at Lutterworth. But Mr Duggan also believes that his selection of sites will ensure that as long as there is market activity, Gazeley will have a slice of it.

The ultimate protection for Gazeley is its shelter under the Asda umbrella. Although Gazeley frequently develops property for sale, a failure to make a sale is not crucial.

"The fact that I haven't sold a building this month, or next month, will cause concern but it won't knock me off course. If I didn't sell one for two years that would be different," said Mr Duggan.

Gazeley is well placed for the difficult year. A joint venture with Arlington has both liberated cash and provided a future revenue stream. There is the possibility of developing about 7m sq ft of space at Lutterworth and at other projects throughout southern England.

In the year to last April pretax profits were £9.5m. In the current year pretax profits should be about £12m.

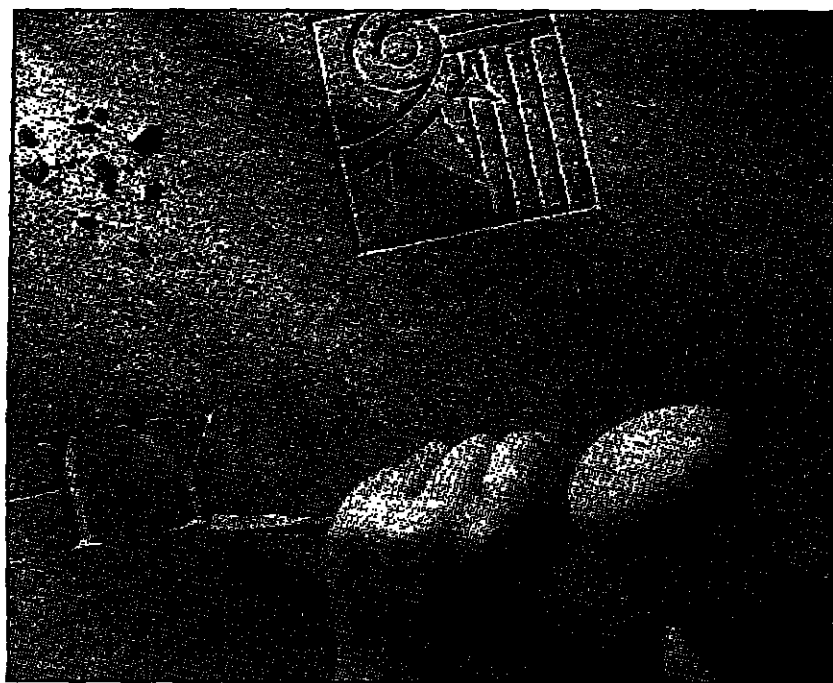


Gazeley: The distribution projects

CAPITAL GROWTH (%)

	Retail	Offices	Industrial	All Property
Year to December 89	3.8	15.3	21.5	11.2
Quarter to December 89	-1.8	1.2	2.7	0.3
Month of December 89	-1.0	0.3	0.8	-0.2

Source: Investment Property Database

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## TECHNOLOGY

# Robots sweep across the Paris Metro

Anna Kochan reports on the automation of a subterranean cleaning marathon

Automated cleaning robots, capable of going up and down stairs and getting into and out of trains unaided, are being put into operation in the Paris Metro.

It is part of a FF2 270m (£28m) investment programme aimed at improving the productivity and quality of Metro cleaning, an exercise which currently involves a workforce of 3,000 and an annual budget of FF2 250m. The 500-plus robotised vehicles, which will be in use by 1995, are expected to reduce this cost by 40 per cent.

The Paris Metro is a massive network, numbering 13 lines and 430 stations with 625 mechanical escalators. More than 1m square metres has to be cleaned every day, including 800 trains incorporating 3,600 carriages. The tracks themselves only need cleaning once a month; the tunnels, once every two years.

Tests have started with a prototype of the first vehicle design, numbered 26 and will enter service in the autumn. Their job is to sweep, vacuum and wash the hallways, corridors and platforms in a station, as well as to carry cleaning equipment for the auxiliary human workers who will clean areas inaccessible to the vehicle.

Designed to cope with human contact and to avoid falling off the edge of platforms, the vehicle, known as the CABX, is fitted with numerous safety devices and sensor systems. But most innovative is its traction and locomotion system, which enables it to climb stairs as well as manoeuvre over flat ground.

Running on two independently driven tracks, similar to those of a Caterpillar tractor, the mobile vehicle employs three systems to navigate its path. Essentially it follows a trail of tiny magnetic markers embedded in the ground. A group of five markers is placed

at intervals of 10m along the route the vehicle follows. The relative positioning of the markers in each group forms a code, which is detected by the vehicle's on-board magnetic sensor and indicates the direction it is to take.

To keep the vehicle on the right path between these markers, its positioning is continuously monitored and modified by two further mechanisms. One system employed is odometry, whereby the turns of the wheel are counted to calculate speed and distance.

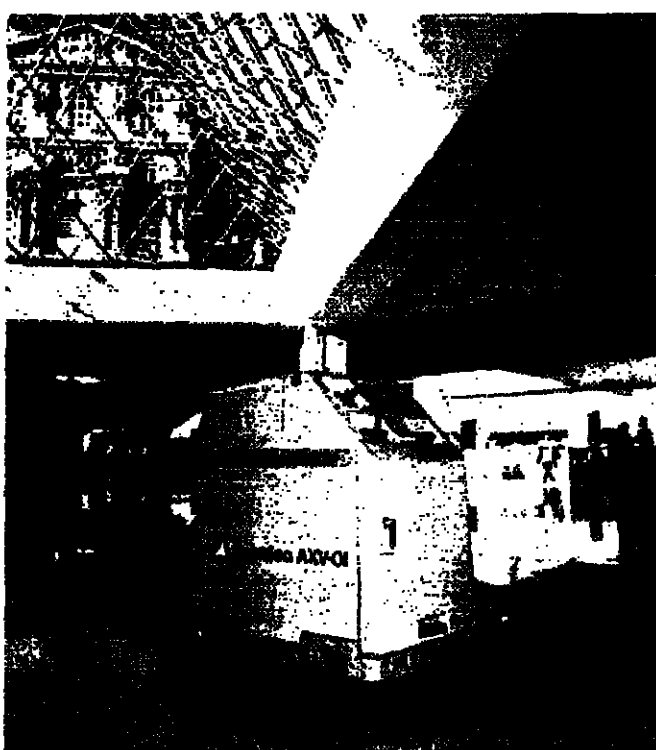
To verify the direction that the vehicle has taken, a gyroscope is used and the CABX designers have selected a new type, a gas acoustic model, just developed in France and only available in prototype form. It determines direction by measuring the waves generated by the displacement of gas molecules.

These novel guidance techniques are less proven than the infrared and laser systems developed for autonomous AGVs (automated guided vehicles). But these would not be suitable in an environment open to the public, says Patrick Richard, director of Robatec, the main company involved.

Apart from the health risk that lasers may present to those in frequent contact with them, Richard says that the guidance system has to be totally invisible to the public. If some kind of beam arrangement had been employed, an interruption to the beam, by a person or obstacle, would have disorientated the vehicle with possibly dangerous consequences.

Making the CABX vandal-proof has been a key factor in its design, as has safety.

Ultrasonic and infrared sensors in the means by which the robot detects hazards. Richard says the number of obstacles in a public place is so high that it would not be worth designing



A robotic cleaner at the Louvre in Paris

a robot to work around them. Instead, when the robot detects something in the way, it begins to slow down and, if the obstruction does not move, comes to a standstill and calls for operator attention.

A future version of the CABX will be equipped with a synthesised voice asking passengers to move away. In the meantime, the vehicle uses flashing lights and beeps to warn the public of its presence.

The current design of the CABX also requires operator control for moving up and down stairs and into and out of trains. In the future version, however, there will be more ultrasonics and infra-red sensors so that a path can be navigated relative to a wall.

Devices for the other metro cleaning operations have not yet been fully developed. The robot for cleaning the inside of trains will be a tiny autonomous vehicle, which will run around under the seats accompanied by a manual cleaner for the more difficult tasks. The vehicle will employ ultrasonic-based telemetry which, by reflecting a beam off a wall, will keep it on a path at a set distance from the wall.

The job will be done at night when trains are out of service. During the day, the robot will be locked away in a cupboard on the train.

Two other types of cleaning equipment - dedicated either to tunnels or tracks - will

incorporate a specially designed platform on which the cleaning robot and its operator will travel along the Metro rails. The robotic arms will be tele-operated, which means that the movements and processes will be controlled by the on-board operator.

However, so far it is only the CABX which has reached a commercialised form and the first fleet of 28, now being built, will go into service in the autumn.

The project is being undertaken for the RATP, the company which runs the Paris Metro, by a consortium comprising the service company, Compagnie Générale des Eaux (CGE), GENEST (public works) and the Commissariat à l'Energie Atomique (CEA), which has experience in the robotics field.

The CGE and GENEST set up Comatec in January 1986 to take charge of the Metro project, since when the company, through its subsidiary Robatec, has become something of an expert in autonomous robots, frequently collaborating with the Japanese.

At the Louvre, for example, the outside of the new glass-topped pyramid is cleaned by a specially modified Japanese robot that is tele-operated from ground level. Inside the Louvre, another sweeps the floor. And, this month the first vocalised polishing machine starts work there. Picture gazing will never be the same again.

# Underground war against corrosion

Pipelines are rarely a source of concern until they go wrong, but a flood of instances of corrosion has focused attention on a universal problem with no universal solution.

Instead, to prevent corrosion getting a damaging hold, new techniques have been developed to monitor pipes and to postpone the onset of decay.

Failed pipes can lead to a waste of resources and damage to the environment. The last Government study of corrosion, the Hoar report in 1971, concluded that corrosion cost 3.5 per cent of gross national product in the UK alone.

A recent example of a corrosion bill can be found in the North Sea, where the 16-year-old 169 km oil pipeline from the BP Forties Field is to be replaced at a cost of £162m - £1m a kilometre.

Corrosion will be in the dock at Liverpool Crown Court on February 22, along with Shell UK. A decayed pipe at the company's Tranmere oil terminal released 150 tonnes of oil into the Mersey in August.

It can be difficult to persuade companies to invest in prevention, says John Leeds, technical manager of Pipelife Integrity Management, a UK consultancy. "We are asking companies to spend money just so that the integrity of a plant remains the same."

And even if there has been

an attempt to stop the rot, it may be inadequate. In Alaska, the 800-mile stainless steel pipeline, owned by Alyeska in which BP has a controlling share, is corroding over a nine-mile section after 13 years, despite its protective coating.

A leak has been prevented, however, by monitoring. At first, the thickness of the pipe was measured from inside by electronic "pigs", made by the Canadian company Ipe. A magnetic field was fed into the pipe wall, and the position of the pig and the pattern of the magnetic leak determined wall thickness.

This has been superseded by a more sensitive technique, using a Japanese pig from NKK. It employs 250 ultrasonic transducers in a body up to 10 ft long and 4 ft in diameter. The emissions from the transducers measure wall thickness by detecting the inner and outer surface of the pipe and measuring the intervening distance. The data is fed to an on-board computer which determines wall thickness.

The NKK ultrasonic pig enabled Alyeska to detect 300 sections where corrosion had eaten away between 10 and 20 per cent of the pipe wall.

With no guaranteed solution available for preventing even stainless steel corroding, Alyeska is to step up ultrasonic monitoring. It also wants

to delay corrosion by using bonded epoxy material to seal the outside of pipes.

In Britain, Max Wallis, of the University of Wales, claims that British Gas is losing between 3 and 10 per cent of its natural gas. British Gas puts the leakage at no more than 1 per cent.

The materials used in pipes and fittings can influence leak rates. British Gas originally used iron pipes and fittings, but in the 1970s the desire to operate at higher pressures led to the use of smaller, corrosion resistant polyethylene pipes. These pipes exposed the often corroded state of the iron fittings connecting the mains to steel pipes in buildings.

Corrosion resistant gunmetal, a bronze made of 85 per cent copper, with zinc, lead and tin; or malleable iron fittings were installed. But sales of gunmetal fittings, which can last for more than half a century - to British Gas peaked in 1983-84 and are expected to cease this year. The water industry still specifies gunmetal fittings for buried pipes.

Kay and Company, founded almost 200 years ago in Bolton, supplies gunmetal fittings, but saw its market being attacked by sales of other types, such as iron and polyethylene.

David Aitkin, the managing director of the company says iron fittings are a third of the

cost of gunmetal but corrode rapidly.

In an attempt to recoup some of the market lost to other fittings, Kay has developed a way of nickel-plating the iron ones. The technique, called electroless nickel plating, is not electroplating but a chemical process. Electroless nickel is an alloy different in composition, structure and properties from electroplated nickel. It is harder and more corrosion resistant.

The technique involves a solution of sodium hypophosphite and a nickel salt, and it results in nickel being deposited.

The nickel-plated fittings are half the price of gunmetal ones, but half as much again as iron. However, the nickel is still susceptible to corrosion because it is porous.

Tests by Kay showed that 50 microns of nickel plate was needed for high corrosion resistance, but this would have made the plated iron more expensive than gunmetal.

Instead, nickel of 20 microns was applied to the iron and a polymer, methyl methacrylate, applied to the nickel in a vacuum to seal pores. This polymer treatment, carried out by Ultraseal International, of Birmingham, "doubles the effectiveness of the nickel plate," says Aitkin.

Lynton McLain

# Is it a bird? Is it a car?

A vertical take-off flying car is being developed in the US by Paul Moller, a former professor of aeronautical engineering at the University of California, writes Lynton McLain.

The Moller International M400 (pictured right) is designed to be driven along a road, to take off vertically, hover to 9,500 ft and fly to 30,000 ft at 400 miles an hour.

The first M400 is small enough to be parked in a domestic garage - is being completed for flight testing. An experimental version, the circular M200X, has already flown with a pilot.

Vertical take-off comes from eight 150 horsepower rotary internal combustion engines, each weighing 68 lbs. They are housed in fan hubs.

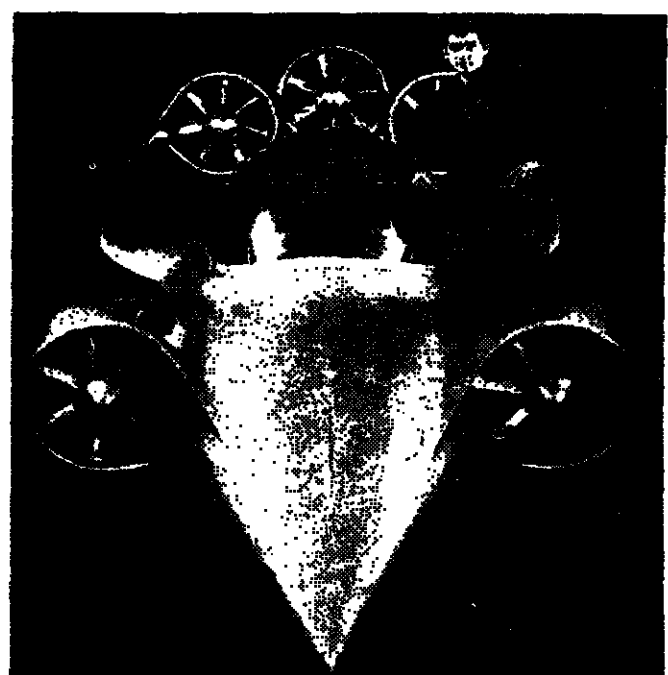
Designed by the US Outboard Marine Corporation, the engines were fitted to snowmo-

biles prior to the purchase of the engineering and design rights by Moller International.

The twin-shaft engines can produce 2 hp for every pound of engine weight and have a power density exceeding 100 hp per cu ft of engine. This compares with the 20 hp per cu ft of a conventional four-stroke piston engine and the 30 hp power density of two-stroke engines.

The craft would have to be integrated into controlled airspace. Moller says microwave beams or satellite references could generate "electronic guide ways in the air."

"Future flight within congested areas will not be unlike driving on the freeway. The pilot's involvement will be to enter a destination on an on-board computer. This will access the electronic highway, and maintain speed and safe distances from other craft."



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## ARTS

## Arts Week

F | Sa | Su | M | Tu | W | Th  
9 | 10 | 11 | 12 | 13 | 14 | 15

## OPERA AND BALLET

## London

**Royal Opera, Covent Garden.** The long-awaited new production of Verdi's *La Traviata* by Andre Serban is a collaboration of the Royal Opera and Ballet, conducted by Bernard Haitink, and features a splendid cast of Eastern European principals: Sergey Leiferkus in the title role, Anna Tomowa-Sintow, Elena Zarembka, Alexey Steblyanko, Nicola Ghiuselev, and Panta Burghard. Royal Ballet continues with its ceaseless performances of *Swan Lake* at Covent Garden. English National Opera, Coliseum. David Pountney's curious *Traviata* production (this is the one with the cornfield on stage in Act 1) returns with Helen Field in the title role, and Alan Opie and Edmund Berham as the Germonts. The company undertakes a Berlioz rarity, *Beatrice and Benedict*, his late, ravishingly beautiful version of *Much Ado About Nothing*, produced by Tim Albery, conducted by Mark Elder, and with Ann Murray, Philip Langridge in the title roles. Further performances of *Pastorale*, in Ian Judge's deft, fast-moving, extremely successful production (using the original spoken dialogue).

## Paris

**Théâtre des Champs Elysées.** European 18th Century baroque opera conducted by René Gieseler. *Cressus* (1730), a German 3-act opera in concert version (Tue), *La Parure de la Rose* (1701), a 3-act Spanish opera in concert version (Fri) (47203637). **Opéra.** The Hamburg Ballet presents John Neumeier's *Peer Gynt* inspired by Henrik Ibsen. Paris Opera orchestra conducted by Rik Kias (47425371). **Châtelet.** Wagner's *Die Meistersinger von Nürnberg* conducted by Marek Janowski with Jose van Dam as Hans Sachs in a new co-production with Radio France's Philharmonic Orchestra and choir. Starts at 8pm (40282522).

## Antwerp

**Koninklijke Vlaamse Opera.** Royal Flanders Opera in Haydn's *L'Infedeltà Delusa*. La Petite Bande Orchestra conducted by Sigiswald Kuijken staged by Philippe Leuvel with Nancy Argentina, Lena Lorenz, Christophe Pregardien.

## Milan

**Teatro Alla Scala.** Lorin Maazel conducts Beethoven's *Fidelio*, sung in German, in co-production with the Théâtre du Châtelet in Paris under Giorgio Strehler, with sets by Edo Frigario. Jeannine Altiero, Thomas Moser and Kurt Rydl lead the cast (80.91.26).

## Turin

**Teatro Regio.** Sylvano Bussotti's production of Puccini's *Turandot* conducted by Yuri Achronovitch, with Sophia Larson in the title role, and Nicola Martinucci and Elena Maati Nunziata (80.15.941).

## Rome

**Teatro dell'Opera.** Bellini's *I puritani* conducted by Spiros Argiris, with Mariella Devia and Chris Merritt. Sandro Sequi's production uses the sets and costumes designed by Giorgio de Chirico for the 1933 edition of the opera at the Florence Maggio Musicale (46.17.55).

## Florence

**Teatro Comunale.** Luciano Berio conducting two of his own works: *Rendering and Atoms*, with the Finckley Children's Music Group conducted by Ronald Corp and mezzo-soprano Esti Kenan Otri (2775226).

## Berlin

**Opéra.** *Der Barbier von Sevilla* returns with a new cast led by Hans Giering, Barbara Scher, including beautiful version of *Much Ado About Nothing*, produced by Tim Albery, conducted by Mark Elder, and with Ann Murray, Philip Langridge in the title roles. Further performances of *Pastorale*, in Ian Judge's deft, fast-moving, extremely successful production (using the original spoken dialogue).

## Hamburg

**Opéra.** *Idomeneo* under the superb musical direction of Gerd Albrecht with Josef Protschka, Roberto Alexander, Ning Liang, Jeanne Ruzowska and K. Struitt. *Trozo* has Maria Guleghina in the title role, Luis Lima and Juan Pons in other parts. *Orpheus* convinces thanks to Vladimir Adamov, brilliant in the title role.

## Cologne

**Opéra.** *Die Fledermaus* is a well done repertoire performance with John Huret, Alfred Kuhn and Gabriele Fontana.

## Bonn

**Opéra.** *Macbeth*, produced by Jean-Claude Ribet with sets by Michael Scott will have its premiere this week, with a strong cast led by Edward Tumanian, Francesco Ellero d'Artegna, Elizabeth Connell, conducted by Gianfranco Marini.

## Frankfurt

**Opéra.** *Ariadne auf Naxos* has fine interpretations by Helena Dose, Gail Gilmore, Hellen Kwon, Christopher Robertson and Michael Sylvester. Also offered William Forsythe's ballet *Artificial*, and Gluck's rarely played *Iphigénie en Tauride* with Sylvie Brunet, Gregory Yurisch, Françoise Le Roux, Keith Lewis and Anni Tzonkov.

## Munich

**Opéra.** *Fidelio* will be conducted by Hans Martin Schmidt with Hildegard Behrens, Theo Adam and Rene Kollo. *Der Rosenkavalier*, produced by Brigitte Fassbender with Judith Beckmann, Barbara Bonney and Helmut Berger-Tuna. Further performances of *Salome* starring Brigitte Fassbender, Hildegard Behrens, John Broecker and James King. John Cranke's ballet *Onegin* rounds off the week.

## Stuttgart

**Opéra.** *Die Entführung aus dem Serail* has Tomoko Nakamura, Yoko Kozaki, Uwe Hellmann, Heinz Grehling and Helmut Berger-Tuna as leads. Three ballet evenings with John Cranke's choreography, danced to music by Stravinsky.

## New York

**Metropolitan Opera.** Charles Dutoit conducts the seasonal premiere of Nathaniel Merrill's production of *Samson et Dalila* with Shirley Verrett, Plácido Domingo and Simon Estes. *Il Trovatore*, conducted by Rocco Sacconi, features Susan Dunn as Leonora, Ermanno Mauro as Manrico and Leke Miller as Count di Luna. Harold Prince's production of *La Bohème* conducted by Charles Dutoit, continues with Carol Vaness as Marguerite, Delores Kiegl as Siebel, Neil Shicoff as Faust and James Morris as Mephistopheles. Lincoln Center Opera House (369 8000). **Les Ballets Trockadero de Monte Carlo.** The first New York performances in seven years of the transvestite satiric company include the world premiere of *Black Swan* in the three mixed programmes with their other two swans, *Swan Lake* and *The Dying Swan*. Ends Feb 16. City Centre, 55th E of 7th Av (246 0102). **New York City Ballet.** The mixed repertoire continues with performances of *Midsummer's Night Dream*, *Swan Lake* and *Firebird*. New York State Theatre, Lincoln Center (870 5970).

## Tokyo

**Tokyo Ballet.** *Sleeping Beauty* with Yukari Saito, Naoki Takagishi (Mont), Mayumi Katsumata, Yastuyuki Shutoh (Tue). Tokyo Bunka Kaikan (726 8888). **Fifth - V.** Modern dance choreographed by Ushio Amagatsu, of the famous Butoh dance group, Sankaitoku. Spiral Hall (405 5659). Ends Feb 21.

## MUSIC

## London

**Royal Philharmonic Orchestra** conducted by Vladimir Ashkenazy, Heinz Holliger (oboe), Mahler, Strauss (Sun). Royal Festival Hall (828 8800). **The London Philharmonic** conducted by Kurt Sanderling, Lynn Harrell (cello), Haydn, Shostakovich (Sun). Royal Festival Hall (828 8800). **Royal Philharmonic Orchestra** conducted by Enrique Batiz, Kun Woo Paik (piano), Mozart, Prokofiev, Tchaikovsky, Strauss (Wed). Royal Festival Hall. (828 8800). **Frederick Consort of Viols** and Paul Nicholson (organ). Lawes, Purcell (Thurs). Fuchs Hall Room, Royal Festival Hall. (828 8800). **English Chamber Orchestra** conducted by Martin Brabbins, Joanna MacGregor (piano). Mozart (Sat). Barbican Centre (638 8881). **RBC Concert Orchestra** conducted by Sir Charles Groves

## EXHIBITIONS

## London

**The Royal Academy.** Frans Hals - the great retrospective, already shown in Washington and due to go on to Haarlem, of the work of one of the greatest painters of the 17th century Dutch school. **The Royal Academy.** Inigo Jones, Architect - a full study and exquisite show of the intimate drawings and designs of one of the greatest British architects.

## Paris

**The Louvre.** The landscape in Europe from the 16th to the 18th century with some 150 drawings by Rubens, Brughel, Poussin, Rembrandt and others. Pavillon de Flora. Closed Tues, ends April 23 (40205151).

**Musée d'Art Moderne de la Ville de Paris.** Kupa (1971-1987) or The Invention of Abstraction. The subtitle of the vast retrospective sums up the progress of the Czech-born artist from Vienna-inspired symbolism to non-figurative canvases. 11 Avenue President Wilson. Closed Mon, ends Feb 25 (47336127). **Musée Carnavalet.** Paris in deguerotypes celebrates the 150th anniversary of the birth of photography with an exhibition of some 150 old deguerotypes completed by 30 modern ones. 31, rue des Francs-Bourgeois. Closed Mon, ends Feb 22.

**Institut du Monde Arabe.** Egypt. An exhibition of 25 chef-d'oeuvres, including the most recent finds, starts with statues and bas-reliefs dating from the middle empire, continues with some elements of Roman art and Coptic icons and concludes with

with Brenda Lucas, Peter Donohoe, Monira Lympaby, Gordon Fergus-Thompson (piano). Edgar, Ogden, Liszt, Chopin, Rachmaninov (Thurs). Barbican (638 8881). **Paris.** Pierre Amyon, Alexis Weissenberg, Brahms: three sonatas (Mon). Salle Gaveau (46320380). **Valéry Aftanasi (piano).** Schubert Sonatas (Mon). Théâtre des Champs Elysées (47203637). **Rassemblement Orchestral de Paris** conducted by Mario Venzago, Amick Roussin (violin), Schoenberg, Haydn, Mozart (Tue). Salle Gaveau (46320380). **Orchestre National de France** conducted by Jeffrey Tate/Ch. Tetzlaff, Schoenberg, Brahms (Thurs). Théâtre des Champs Elysées (47203637).

## Brussels

**RTBF Young Soloists Ensemble** conducted by Georges Dumortier with Daniel Rubenstein (piano) play Albinoni, Grieg, Mozart, Tchaikovsky, Vivaldi (Fri). Royal Music Conservatory. **RTBF Symphony Orchestra** conducted by André Vandernoot with André Mikulsky (piano) playing Liszt, Prokofiev, Schub-

Islamic exhibits. 1, rue des Fosses-Saint-Bernard (closed Mon). Ends March 18 (40513838).

## Brussels

**Musées Royaux des Beaux-Arts.** *Seventeenth century flower paintings:* a selection from the museum's collection of Flemish and Dutch masters. Closed Monday, ends Feb. **35th Belgian Antiques Fair.** European Antiquities. Opens Monday, ends Feb 25. Archives Générales du Royaume, Grand Sablon, commemorates Belgium's short-lived declaration of independence from the Austrian Empire and the subsequent power struggle between France and Austria for control of Belgium. Daily, closed Sunday, ends March 31.

## Rome

**Villa Medici and Palazzo degli Uffizi.** A homage to Andre Masson: over 350 works by the French surrealist painter spread inconspicuously over two sites, connected by a half-hourly bus. Ends Feb 15. **Galleria Nazionale d'Arte Moderna.** Jean Dubuffet. Immensely enjoyable exhibition which includes drawings, paintings and sculpture from the Twenties up to the last works of the early Eighties, with salient and illuminating quotations from Dubuffet's writings. Ends Feb 25.

## Milan

**Castello Sforzesco.** Henry Moore retrospective. 49 sculptures covering the years 1933-1983, the larger of which are seen to excellent effect in the courtyard of the 15th century castle, while the smaller bronzes, preparatory studies and drawings are shown

ert and Wagner. Palais des Beaux-Arts (Sun). **Oratorio Chamber Orchestra** conducted by Dominique Jonckheere with Yoko Kikuchi (piano). Beethoven, Romanian benefit (Sun). Palais des Beaux-Arts. **Hans Meisinger Trio and the new Belgian Chamber Orchestra** wind ensemble. Beethoven, De Groot, Gounod, Hindemith and Schubert. Palais des Beaux-Arts (Mon). **Vox Populi** concert displaying different singing techniques with the Soviet Women's Chorus. Tran Quang Hai, Mitraille Capelle and other soloists. Palais des Beaux-Arts (Tues).

## Milan

**Jurij Bashmet** (violin) and Mikhail Muntian (piano) playing sonatas by Schubert and Hindemith and Benjamin Britten's *Lacrymas* (Mon). Teatro Alla Scala (80.91.26). **Sella Berio (piano), playing Tchaikovsky, Scriabin and Rachmaninov (Wed). Conservatorio G. Verdi (76001765).**

## Rome

**Aldo Ciccolini** (piano). Ravel inside, in the beautifully lit Sala Vicentina. Ends March 25. **Palazzo Reale.** *Fernand Léger retrospective:* includes over 150 works - paintings, watercolours as well as book illustrations. Ends Feb 18.

## Madrid

**Centro de Arte Reina Sofia.** Antonio Saura. 70 works by the Spanish artist painted between 1958 and 1985. The exhibition focuses on four themes: Ladies, Crucifixions, Goya's dogs and Mulholland. Ends March 12. **Arco '90.** International Contemporary Art Fair. Over 200 of the most outstanding galleries in Europe, America, Japan and will be represented at this fair. Hama, Avenida de Portugal. Feb 9-13. **Palacio de Velazquez.** Art in Latin America. The exhibition analyses the sources and development of art in Central and South America, from the wars of independence through to the present day. Ends March 4. **Fundación Juan March.** Jan Wouda collection of works by Odilon Redon.

## Barcelona

**Palau de la Virreina.** Meret Oppenheim (1923-1983). Retrospective exhibition. Some 130 works by the German surrealist artist including paintings, sculptures, drawings, objects, collages. Ends March 25.

## Frankfurt

**Schirn Kunsthalle.** Am Römberg 6. The Surrealists. Around 500 paintings, drawings and photos are on display with works by Messner, Gropius, Man Ray, Tanning and Ernst. Ends Feb 18.

and Franck (Wed). Teatro Olimpico (383304). **Michel Flasson** conducting three works by Ravel (Sat, Sun, Mon, Tues). Auditorium in via della Concilazione (6541044).

## Frankfurt

**London Symphony Orchestra** conducted by Michael Tilson Thomas. Mozart, Ives and Strauss (Sun). Alte Oper. **Alfred Brendel** piano recital. Haydn, Brahms, Weber, Mendelssohn and Beethoven (Thurs). Alte Oper.

## Berlin

**Berlin Philharmonic Orchestra** conducted by Zubin Mehta with Lehar Koch (oboe). Strauss, Mozart and Hindemith (Sun). Philharmonie. **Berlin Philharmonic Orchestra** conducted by Carlo Maria Giulini. Schumann, Mussorgsky and Ravel (Thurs). Philharmonie.

## New York

**Philadelphia Orchestra** conducted by Riccardo Muti, with Patricia Schuman (soprano) and

the Westminster Choir directed by Joseph Flummerfelt. Pergolesi, Cherubini (Mon). Carnegie Hall (247 7800). **New York Philharmonic.** Erich Leinsdorf conducting Haydn, Bruckner (Tue). Erich Leinsdorf conducting Yehm Bronfman (piano); Prokofiev, Virgil Thomson, Tchaikovsky (Thurs). Avery Fisher Hall (874 6770). **Emerson String Quartet.** Beethoven (Thurs). Grace Rainey Rogers Auditorium of the Metropolitan Museum of Art (870 3949).

## Chicago

**Chicago Symphony.** Neeme Järvi conducting, Lorin Hollander (piano). Kodaly, Saint-Saëns (Thurs). Orchestra Hall (435 6866).

## Tokyo

**Tokyo Metropolitan Symphony Orchestra** conducted by Emanuel Krivine. Mozart Programme. Suntory Hall (Mon). (822 0727). **John Scott** (organ), Bach, Mozart, Liszt, Widor. Suntory Hall (Mon). (505 1010). **RTBF Symphony Orchestra** with Gauthier Hogner (horn), Strauss. NHK Hall (Wed, Thurs) (468 1781).

autograph scores and libretti, letters and memorabilia, is the centrepiece of this exhibit. Ends Feb 12. **New York Public Library.** More than 125 documents of the Abolitionist movement, including photographs, letters and rare books, display the spirit and drive of the long effort to free the slaves.

## Washington

**National Gallery.** Highlighting this decade's renewed interest in printmaking in America, the 100 prints comprise a special exhibit borrowed from the collection of Joshua P. Smith, among them works from major contemporary artists including Jasper Johns, Richard Diebenkorn and Alex Katz. Ends April 8.

**Tokyo.** Tobacco and Salt Museum, Shibuya. The Way to Narita. Not Tokyo's international airport, but the nearby Shinjuku Temple, a major destination for pilgrims for many centuries. The exhibition features ukiyo woodblock prints by Hokusai and Hiroshige, who date from the period when this pilgrimage was at its height. Closed Mondays.

**Santury Museum.** Mission to Rome. In the early 17th century a feudal lord from northern Japan despatched a mission to the Pope asking Christian missionaries to come to Japan. This fascinating exhibition documents the failure of the delegation and the subsequent ban on Christianity that was to last over 200 years. Closed Tuesday. **Kloster Museum.** Ukiyo woodblock prints of the Meiji Era. Closed Tuesday. **Japan Folk Crafts Museum.** Woodblock prints by Shiko Munakata, a pioneer of the arts and crafts movement in Japan.

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## THE SOVIET UNION

The Financial Times proposes to publish this survey on:

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After publication it will be translated into Russian and 15,000 copies, which will also contain the advertisements, will be distributed to key people and top organisations in the Soviet Union.

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## ARTS



Helen Field and Alan Opie

## La Traviata/ Faust

COLISEUM

The Pountney/Lazaridis *Traviata* was received with less than total enthusiasm when it was unveiled in the autumn of 1988 but, such is the power of the press, it has returned to English National's repertoire with the salient features of its staging unchanged. David Pountney explains his approach in a long programme essay - *Traviata* as an expression of 19th-century sexual hypocrisy, redeemed by the compassion with which Verdi bestows upon the central character. Taken on its own terms his text seems hard to contradict; its translation into dramatic images is much less convincing.

The society off which Violetta lives is portrayed more realistically here than in the conventionally heavy stagings one sees - the men's potency reduced to the size of their wallets, the women's power as transitory as their good looks - a parable of male exploitation packaged as convincingly as anything in, dare one mention it again on this page, Dennis Porter's *Blackeyes*. The women are not out for a good time but desperate to keep their heads in society; they would all clearly get out if they could and when Violetta succeeds in escaping she discovers a whole new set of rules apply.

All that is completely relevant, and reinforced by Pountney's own direct, clear translation; but it does not need the galleries of leering spectators or somnolent punters to haunt every scene, or the little corner of a cornfield that arises around the *chaise-longue* in the first act, or the constantly oppressive gilded and velvet surroundings - more like some nightmarish Indian restaurant than a Victorian brothel to one of my sheltered outlook.

Helen Field repeats her Violetta from the first run, a beautifully affecting, integrated performance, with every gesture as thoroughly considered as every phrase, providing the core of compassion without which this staging would lose its credibility. Edmund Barnham takes on Alfredo and gained in authority through

the evening, early on he failed to generate any tension, though Martin Handley's slow tempo did not help him - but the end of the second act finally dispelled the last traces of stolidity. Alan Opie's Germont is another survivor from 1988, beautifully sung but not always dramatically focused, and anyway in Pountney's order of things he is marked down as the personification of the ruling hypocrisy.

The rest are fitted carefully into the scheme. The chorus, a little ragged to begin with, gathered more confidence, just as Handley's conducting gained in bite; he began by going for beauty of orchestral tone at the expense of dramatic force, but gradually loosened up. Not a totally successful evening then, but one full of

Andrew Clements

On Saturday, in the bright and bracing ENO revival of Gounod's *Faust*, Susan Bullock succeeded to the role of Marguerite. She can be heard in it tonight and next Thursday, and eminently deserves to be especially amid this notable cast (the tenor Arthur Davies at his winning best, John Tomlinson doing Mephistopheles as a Billy Connolly with a golden voice). One hopes that the dress in which she's first seen has been changed; it may have suited Valerie Masterson, but not the strapping Miss Bullock. Nothing became her like losing it: once into a pregnancy-smock and haggard, she was radiantly simple and touching. Her "Jewel Song" had been expert, but it wanted a knowing spark that could hardly come from the innocent soul she portrayed (the fault was Gounod's). Later in the garden scene and in subsequent distress she sang with full-throated subtlety, and she led a final trio that was thrilling, in high old-fashioned style. The conductor Alex Ingram, who has taken over from Jacques Delacoste, maintains full vitality and polish.

David Murray

## The Price

YOUNG VIC

A few weeks ago it was Howard Barker, now Arthur Miller is the name on everybody's lips. The Young Vic, under David Thacker's direction, has gone one up on the panoply of other theatres around the country bracing themselves for the millrace, by getting the dramatist himself to help with its revival of his family drama from 1988. It is a powerful piece which keeps its engines in its second act, roaring out of a surprisingly low-geared first half on an all-too-familiar jet of long suppressed sibling resentments.

Just four characters appear on stage: the middle-aged policeman, Victor, and his wife whose efforts to sell the long abandoned family furniture brings a canny octogenarian dealer huffing and puffing to their door, and Victor's smooth doctor brother whose unexpected return at the moment the deal is being clinched throws a deal of dust into the works. But dominating the action, the characterisation and by extension this entire domestic universe is the silent absence of their dead father, a loser in the Wall Street crash and an imprint on an ugly green chair, whose bankruptcy imprisoned one son in uniform and propelled the other into a callous pursuit of worldly success. Only, nothing

Miller writes is as simple as that. The price of the title refers most obviously to the desirous sum negotiated for the contents of the apartment, which designer Fran Thompson has cluttered with a magpie's eye for the graceless lines of well-to-do turn of the century Americana. But inclusive in the bargain are the years of delusion and self-deception that make up Miller's nightmare vision of family life - a nightmare hinged on the deliberate and selfish withholding of affection, loyalty, trust and, of course, money. In the final reckoning no-one, in this world of emotional insolvency, can point a finger at the decept and ultimately innocent conniving of Mr Solomon.

Shoved into a back room while the family negotiations are taking place Alan MacNaughton's wit and intelligence pierces the bluster in regular impromptu sorties to retrieve snacks from his briefcase or to entreat the harassed Victor to think again. His intrusions, and the scenes they interrupt which resound with the passions of Miller's marvellous speeches, gather up the strings of a deeply and surprisingly diffuse, provoking titers rather than full-throated laughter. It is as if Miller quite deliberately



Marjorie Yates, David Calder, Alan MacNaughton and Bob Peck

sets a dramatic problem, which is picked up in David Calder's portrayal of Victor as man pitifully diminished by the unfinished business of his life, who is not capable of fronting a dramatic confrontation any more than of striking a bargain, despite the urgings of Marjorie

Yates' distraught but undiminished Esther. It is not until the shadow of Bob Peck falls across stage and negotiations that the subplot begins painfully to emerge, showing just how cleverly Thacker has balanced the casting - the charismatic, disruptive

force of one brother making a brutal contrast with the mouse-like, impressionable anxiety of the other; each, in his way more dishonest than the dealer who spends his time fleeing them. *C'est la vie*.

Claire Armitstead

## The Comedy of Errors

THEATRE ROYAL, BATH

The learned quotations that adorn the program suggest that the English Shakespeare Company's *Comedy of Errors* may emphasise some serious element in the play. There is nothing in Glen Walford's direction to support such an idea, though. The whole production aims at laughter, perhaps a touch too single-mindedly. Riches hang unobdurate over the curtain, but the Wagner that welcomes us as we enter is not the *Flying Dutchman* but *The Mastersingers*. The curtain goes up on a sea-shore, with two pavilions downstage, draped in transparent nets, mounted on little pillars, boat faces up head-on that turns into Antipholus's Ephesus home. The setting is by Rodney Ford, the period-less costumes by Claire Lyth. A sound suggesting ships is heard, but this is clearly made by human voices; so is all the incidental sound throughout the evening.

Shipwrecked Egeon, bereft of wife and two sons, is a fair target for pathos, but Christopher Saul does not play him that way, even when

Solinus, the portly, black Marcus Heath, has sentenced him to die unless he can find a thousand marks. Egeon's wife Emilia (Chrissy Roberts) is in one of the pavilions, but so enshrouded in nun's veils that we do not know who she is. We only wonder at the gestures with which she comments on the activities going on around her, which are often adorned with odd vocal sounds. The Ephesians greeted Egeon's tales of shipwreck with the gasps of a crowd at a fireworks display. The voices are controlled, the programme tells us, by that silent nun.

Shakespeare's farce is what Miss Walford gives us, played as comically as possible. Mark Anstee and John Elmes look pretty identical as the two Antipholi, and it would need a sharp eye, or a good knowledge of the text, to tell one from the other when they enter separately. The same goes for Charles Heble and Stephen Jameson, but the skinned drummers, they each bear the ill-treatment that inevitably follows their wrong identification with the resignation of an insulted

head-waiter.

The ladies of course have no artificial help to their comedy. Jill Brassington is as well-bred an Adriana as Ephesus is likely to offer, and Gina Lander an attractive Luciana. John Darrell gives Angelo the goldsmith the deeply respectable indignation that any swindled tradesman must wield, even in the Middle East. As Balthazar, Bob Hewis (who plays three other parts) allows himself more outward emotion: I enjoyed the threat of his twin short-swords. I much liked Alie Fitter's officer. In Ephesus the cops go "chi chi chi" when they arrest you. When Egeon was first brought on, it sounded like a steam-engine.

This production is sponsored by Lloyds Bank, also by Mike Edwards, who is in the travel business, and has contributed about one-third of the production expenses. After Bath, the production goes to 14 venues in the UK, then to Jerusalem, Kiev and Moscow.

B.A. Young

## Side Pockets

THEATRE ROYAL, STRATFORD EAST

A pool hall in Harlem, 1938, is the setting for this first full-length play by a young black American Aaron Iverson who was discovered by the Theatre Royal's director, Philip Hedley, during a visit to Chicago. It is a short piece, played without an interval, which homes in on the middle aged, own the roach-infested ball and the three young men who shoot at his table, each of whom represents a facet of the black American experience. Fred (Robbie Gee) is a worker, about to set off for Buffalo and a navy job on the railway; his brother Stan (Stephen Persaud) is a dreamer, who sports a jauntily angled trilby and carries a trumpet by way of handbaggage; their friend Ray (Sylvester Williams) is a likeable no-hoper who hangs around for want of any better way to spend his time.

What political consciousness they have revolves around boxing and the "big fight" between Joe Louis and Max Schmeling which is relayed by a crackly bar radio to a population with no access to the famous Yankee Stadium, but a passionate and personal investment in the pitting of black against white. It is the only sanctioned outlet for the frustrations that dominate their lives, erupting into the menacing sound of distant rioting as the fight result brings the play to a close.

In its conception and its vision this is a promising piece which is marred by stretches of flaccid dialogue: there is lengthy debate about roaches, for instance, which is not funny or significant enough to justify itself, while Iverson's experiment with two simultaneous conversations irritatingly masks an

interesting analysis of antisemitism in the black community with a less interesting squabble about personal ambition and success, with the result that one can concentrate on neither.

The problems inherent to the play itself are compounded by a playing style that is restrained to the point of woodenness in the face of writing which demands the snap and crackle of a company like Chicago's own Steppenwolf. The fleeting, fractious confrontations between brothers and friends are written to the brink of a physical violence that is entirely absent from Burt Caesar's production. Only Calvin Simpson, as the long-suffering ball owner, has the ability to make a mood out of understatement.

Claire Armitstead

## RPO/Ashkenazy

FESTIVAL HALL

The "Arrogant Genius" of the Royal Philharmonic's Wednesday programme in its series of that name would have been deemed by an unimpaired listener to be Arnold Schoenberg rather than Richard Strauss as intended. The two works by the latter given in the first half of the symphonic poem *Die Götterdämmerung* of 1890 and the second horn concerto (1942) were respectively impudent and autumnally assuaging. It was the second half's symphonic poem by Schoenberg, *Pelleas und Melisande* of 1903, behind which one sensed a force of genius truly unrelenting and unanswerable, albeit that the work is Schoenberg's most Straussian production.

To call *Die Götterdämmerung* impudent is in itself impudent, however, unless one adds that no music before or since embodies this quality in such a decisive and artistically satisfying way. There is no arrogance in the music, because it is completely yielding to the listener, provided only that it is performed with streamlined brilliance. The emotional velocity of the piece, its formal com-

pression, and Strauss's limitlessly versatile orchestration demand a response from the players of quicksilver virtuosity. The piece will brook no hesitation or fudging in the matter of ensemble, and so it was that, alas, in this account conducted by Vladimir Ashkenazy, the pure impudence, never mind the impudent arrogance, of Strauss's genius failed to command attention.

Nor was the account of the late horn concerto particularly compelling. Barry Tuckwell played the solo part elegantly but without the zest and the crackle, the proud delineation of phrase, that the work, be it ever so lyrically reflective, still seems to require. There needed to have been more arrogance here, from soloist and orchestra alike.

But the performance of the Schoenberg was touched with genius. This early (Op. 5) masterpiece resulted from a suggestion by Strauss who recommended Maeterlinck's drama to Schoenberg as a possible operatic subject for him. Unaware that Debussy was working on such an opera,

Schoenberg in any case veered from the lyric stage and made of the *Pelleas* story a four-movements-in-one symphonic poem in a recognisably Straussian mould and full of Straussian harmonies and figurations, particularly as furnished by the woodwind.

At the same time the atonal world of Schoenberg's subsequent music is intriguingly foreshadowed, and the work's frenzied climaxes look forward some 15 years to Bartók's ballet, *The Miraculous Mandarin*. The RPO, expanded to its full strength, made these climaxes biting indeed. The music's textural range - from mellow or sombre low-strings writing to acerbic descants for reeds or trumpets - was brilliantly encompassed; its voluptuousness and terror were projected with equal abandon. Our sense of the great majestic flow of the work, to which all its yearning and upheaval are subject, was arrogantly ensured.

Paul Driver

## Barry Manilow

LONDON PALLADIUM

"Write down standing ovation" said the helpful lady from Manchester who quickly cottoned on that I was not a front row regular at a Barry Manilow concert. I'd forgotten to bring a night light to hold aloft during the second half medley, or a placard saying "Choose me. I'm in the striped tie," essential to stand a chance for the hub of the show - the sequence when a member of the audience joins Barry on stage for a duet of "Candle without you" and "Candle with you". This heart stopping opportunity went to Dawn of the Pru who proceeded to sing her hero off the stage. Barry was impressed. She gives good knees," he said, presenting her with an instant video of the encounter. It's the kind of remark which helps to explain Barry Manilow's extraordinary appeal to respectable women. He is the nice, rather quaint looking little boy who some- times goes delightfully too far. "He's so natural" said my Man-

chester co-writer. Well, maybe. When he first appears on stage, all pink and powdered, he looks just like a Tuscan waxwork of Pinafochio after he'd told a few lies. But the rapture loosens him up and although he seems incapable of spontaneous speech - he is totally floored by some of the more outrageous offers from the audience - his programmed patter is disarming. And he does for his fans, whose loyalty is legendary. Barry Manilow is no great singer; he does not go in for piano virtuosity; his attempts at macho groin grinding seem to cause him genuine embarrassment; his songs throw away some fine melodies under banal lyrics. Yet as you glance at the audience, staring with intense adoration at their fantasy, with smiles of pure happiness on their lips, you find you have a soppy smile on your face too. But unlike the lady from Manchester I will not be back for the re-tread tonight.

and quite amusingly, too. The second half shows the price the world has paid for his success - a flow of glutinous love songs and those Manilow speciality numbers in which greeting card mottoes are strung together to produce a reassuring glow. "It's a long way up when you're coming from nowhere," he sings. "I'm gonna fill the air with music. Make the world a better place." And he does for his fans, whose loyalty is legendary. Barry Manilow is no great singer; he does not go in for piano virtuosity; his attempts at macho groin grinding seem to cause him genuine embarrassment; his songs throw away some fine melodies under banal lyrics. Yet as you glance at the audience, staring with intense adoration at their fantasy, with smiles of pure happiness on their lips, you find you have a soppy smile on your face too. But unlike the lady from Manchester I will not be back for the re-tread tonight.

Antony Thornecroft

## ARTS GUIDE

THEATRE

London

Anything Goes (Prince Edward). Cole Porter's silly ocean-going 1930s musical has four or five marvellous songs and Elaine Paige falling to entice Ethel Mermann. (784 8561, or 886 2432). Jeffrey Bernard is Unwell (Apollo). Brilliant performance by Peter O'Toole as an alcoholic journalist who embodies a Falstaffian, nay-saying life force while committing public suicide by vodka. Keith Waterhouse has stitched a fine play from Bernard's own writing. Ned Sherrin directs. (457 2588).

A Little Night Music (Piccadilly). Fine revival by Ian Judge, imported from Chichester, of Sondheim's 1973 schlegelers version of a Bergman film. A beautiful score, composed mostly in waltz time, is touchingly performed by Lita Kedrova, Dorothy Tutin (her best work in years), Peter McEnery and Susan Hampshire. (887 1118).

Another Time (Wyndham's). New Ronald Harwood play, directed by Elijah Moshinsky, about a white South African family in Cape Town and Malaya Vale. Albert Finney plays father and concert pianist son across 35 years, suggesting that talent is a means of escape and a reason for not going back. Janet Suzman and Sara Kestelman are electrifying in support. (887 1118).

M. Butterfly (Shaftesbury). Peter Egan has taken over from Anthony Hopkins as the tortured diplomatic hero in a Peter Shaffer-style "spectacle of ideas" dressed up in John Dexter's

superb production as a metaphor of homosexual life. The play is not very good but still worth seeing. (797 8389).

Aspects of Love (Prince of Wales). Andrew Lloyd Webber's latest is an intimate chamber opera derived from David Garnett's 1955 novel. Musically interesting and well directed by Trevor Nunn, a cast of unknowns project the right sense of sly, sardonic insouciance. (839 5972).

New York Held Chronicles (Plymouth). Wendy Wasserstein's award-winning drama covering 20 years in the life of a successful American baby boomer, accompanied by the musical and emotional flavour of the period. (238 6200).

Gypsy (St James). This 30th anniversary production does more than revive a rich, vivid musical; it also introduces a new better in the Marxman tradition, Tyne Daly, as the boozey, tireless and tumultuous Rose, who shamelessly leads her daughter into burlesque while reflecting a personal life for herself. (246 0102). Grand Hotel (Marin Beck). Tommy Tune, Broadway's present musical director, directs this remake of the Garbo film to at least shake the bones of this inert depiction of lives crisscrossing in an elegant, but somewhat random setting. (246 0102). Swanee Todd (Circle in the Square). An intimate production of the Sondheim-Wheeler musical in contrast with the elaborate original a decade ago emphasises the descent into madness of Bob Gunton as the demon barber of Fleet Street. (239 6200). Lead Me a Tender (Royale). A

sprung up in the set of a decaying town's big time opera ambitions makes a transatlantic hit of it. (239 6200).

London, but with a local cast led by Philip Bosco and Victor Garber. (239 6200). Jesus Christ Superstar (Broadway). A new production attracted by the notion of three hours of film trailer previews will adore this compendium of Robbins' directed (1969) Broadway plays of the past 40 years, including On the Town, West Side Story and Gypsy. However, the lustre of the credits is dimmed by the levity of the piece. Rumours (Barrymore Theatre). Neil Simon's latest comedy is a self-conscious farce, with numerous slamming doors and lots of mugging but hollow humour that misses as often as it hits. (239 6200). Cats (Winter Garden). Still a sell-out, Trevor Nunn's production of T.S. Eliot's children's poetry set to music is visually startling and choreographically felicitous. (239 6200).

A Chorus Line (Shubert). The longest-running musical in the US has played at Joseph Papp's Public Theatre for eight years. (239 6200). Les Misérables (Broadway). The magnificent spectacle of Victor Hugo's majestic sweep of history and pathos brings to Broadway lessons in pageantry and drama. (239 6200). M. Butterfly (Eugene O'Neill). The surprise Tony winner for 1988 is a somewhat pretentious and obvious meditation on the true story of the French diplomat whose long-time mistress was a male Chinese spy. (246 0220). Phantom of the Opera (Majestic). Stuffed with Maria Bjornson's

February 9-15

glided sets, Phantom rocks with Andrew Lloyd Webber's haunting melody in this mega-transfer from London. (239 6200).

Chicago

Steel Magnolias (Royal George). Amy Poehler and Macaulay Culkin lead the leads in this view of southern life from under the dryer in a busy hairdressing establishment. (889 8000). Winter's Tale (Goodman). Frank Galati directs a production that spans the ages, interpreting Shakespeare as running from Ovid and television. Ends Feb 17. (443 3800). I'm Not Rappaport (Belar St). Shelley Berman, one-time stand-up comic, now plays Nat, Hero Gardner's memorable Central Park character who goes his way through the 1965 Tony Award winner. (348 4000).

The Good Times are Killing Me (Body Politic). This City Lit production of Lynette Barry's first play captures an American childhood with poignant zanyness. (871 3000).

Tokyo

Kabuki. Kabuki-zu. Performances at 11am and 4.30pm. Of the three pieces in the matinee, the most famous is *Puma Benkei* (Benkei in the Box), which is set on a kabuki version of a nob stage. The evening programme features two short dance pieces and a full-length drama. (541 3131). Ruraku. National Theatre. Performances at 11.30am, 3pm, 6pm. (265 7411). Each of the three programmes features a well-known love suicide drama from the 18th century. Earphone guide in English.

## RSC to close down its London theatres

The Royal Shakespeare Company is to close down its London theatres, the Barbican and the P4, for four months from November 5th, and to cancel its 1990 regional tour. The decision should save it £1.3m and enable the RSC to break even in 1990-91.

At the same time Mr Terry Hands, the artistic director, is to ask the Government for an extra £2m (on top of its 1989-91 Arts Council grant of just over £5m) to bring the funding of the RSC up to the level recommended by the Government inspired Priestley Report of 1984.

Only three weeks ago Terry Hands was announcing a full 1990-91 season for Stratford and London. Since then the Board has looked again at the books and realised that the financial situation of the RSC is deteriorating rapidly. The Company is entering the new financial year in April with an accumulated deficit of almost £3m. Without the closures it would have a debt of £4.6m in a year's time, a shortfall which could threaten its very existence.

Its Barbican staff of around 70 will go on board wages, half their normal earnings, during the closure, which also means that the planned Christmas musical *Children of Eden* will

be switched to Stratford in early 1991. But all the new productions planned from June onwards are now back in the limbo of the RSC's grapples with its crisis.

The decision comes at an odd time. Next week the RSC will announce the name of Terry Hands' successor, obviously someone with a taste for a poisoned chalice. He, or she, will have a year in which to re-think the entire rationale of the RSC, a company which combines great critical acclaim, and an average box office of 75 per cent (well above West End standards - although lower than traditional RSC figures), yet suffers constant economic traumas.

In essence the RSC is hoping to force the Government's hand. The Arts Council will not cut back its grant even though the RSC is reducing its output, and its main commercial sponsor, Royal Insurance, should also stay loyal. But, if the Government is not convinced by its pleas, the closure next winter could mark the start of a large scale retrenchment by the RSC, which could mean that the company quits London altogether.

Antony Thornecroft

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## A less cheery view of debt

THE PUBLICLY-owned quoted corporation may be an imperfect vehicle for the conduct of industrial activity. But in the light of the troubles that no less recent leveraged buy-outs (LBOs) and junk bond financings, can anyone seriously argue that forms of ownership in which debt plays the dominant part offer a worthwhile alternative?

The short answer is that many will. Those like Michael Jensen of the Harvard Business School who have made extravagant claims for LBOs have anyway covered their tracks. If LBOs run into trouble more frequently than quoted companies, argues Jensen, so much the better. A faulty corporate strategy is exposed more quickly at little cost to the underlying businesses.

The wider case advanced by Jensen is that taking companies private on borrowed money provides the best way of eliminating the conflict between owners and managers, which is at the root of management's frequent failure to maximize returns to shareholders. He sees a dwindling role for the public corporation in a whole range of industries including steel, chemicals, aerospace, automobiles, paper and banking, as well as those like brewing and tobacco that have featured prominently in the buy-out boom.

### Junk bonds

The strength of the argument lies in the target. Institutionalised equity ownership has conspicuously failed to cope with poor managerial performance in mature or declining industries and with the wasteful diversion of cash flow into unrelated businesses. The merit of junk bonds is that they can sometimes facilitate healthy restructuring, whereas sound businesses are released from a needlessly restrictive conglomerate environment.

But the case for such restructuring has been over-sold; and not just by academics like Jensen who claims to believe that LBOs will transform US economic performance relative to the Japanese. The recent provisions and write-offs at First Boston suggest that some Wall Street investment bankers were quicker to

grasp the fee potential of leverage than the risk to their own and their clients' balance sheets.

For all the propaganda, debt is considerably less flexible than equity. High leverage is unlikely to be uniformly appropriate in cyclical businesses such as steel, cars or paper. And as another US academic, Alfred Rappaport, argues in a response to Jensen in the current Harvard Business Review, companies are more than a collection of assets to be traded or taken private for one-time gain. They are dynamic institutions whose competitive edge is unlikely to survive frequent restructuring or bankruptcy.

### Second thoughts

Substituting creditors for institutional shareholders may simply result in a different conflict of interest, in which investment bankers and managers are ranged in the camp against commercial bankers and bond holders in the other. And the creditors may not perceive an interest in continuing investment in research and development or plant.

As yet the evidence on this score is inconclusive. But recent findings by Warwick Business School in the UK to the effect that initial efficiency gains tend to be followed by below-average returns sound all too plausible. Meantime the creditors themselves appear to be having second thoughts, judging by the malaise in the junk market where the rating agency Moody's has downgraded the junk paper of RJR Nabisco, the biggest of all the buy-outs, which has just reported a fourth quarter loss.

Forecasts of the eclipse of the quoted corporation are thus almost certainly premature. The real question is what else can be done to address the problems where companies generate more cash internally than they can redeploy profitably in their core business. Part of the answer, according to Rappaport, lies in greater share incentives for management and compensation linked to the creation of shareholder value. And there is also room for more effective institutional gleaning along with tax systems that make it easier to return surplus cash to shareholders.

## Modernising the Swedish model

THE SWEDISH Government's decision to impose price, wage and dividend controls should not be interpreted as a sign that the economic remedies of the 1970s will come back into fashion in the 1990s. These drastic measures are a response to a specific problem: the breakdown of collective bargaining in an overheating economy. They are not regarded in Stockholm as an alternative to Sweden's medium-term programme of deregulation and liberalisation, which will continue. Mr Ingvar Carlsson, the Prime Minister, and other policy-makers accept that Sweden must adapt if it is to prosper in an increasingly competitive world economy.

The emergency controls underline the erosion of support for consensual wage bargaining in the past decade. Before yesterday's announcement, Sweden was facing 8 to 9 per cent inflation, a big current account deficit and sluggish economic growth. In the past, unions and employers would have responded responsibly in this unfavourable macroeconomic environment and agreed sensible pay increases.

Today, no such accord seems possible. The employers have rejected the very concept of centralised bargaining, arguing that pay ought to be determined closer to the level of the individual enterprise. The unions remain keen on centralisation but are in no mood for restraint. The biggest union was seeking 14.5 per cent and threatening to paralyse much of the economy with selective strikes.

### Emergency package

The Government had threatened sanctions if the social partners failed to agree a new wage norm. But the emergency package is tougher than expected. It is also alarmingly authoritarian. Mr Carlsson intends to bolster the wage and price freeze by imposing hefty fines on individual workers who dare to strike. Those who regard the right to strike as a fundamental freedom will be disturbed by fiscal penalties of this kind. Indeed, it is doubtful whether the Government, which lacks an overall majority, will gain Parliamentary approval for this and other controversial parts of the emergency package.

Legal challenges also seem likely.

Right-of-centre critics argue that the wage freeze will be unworkable and accuse the Social Democrats of tackling the symptoms rather than the causes of economic malaise. The root cause of the problems, they say, is excessively high taxation and a bloated public sector. British experience in the 1970s suggests the criticism has some force. Income policies were initially successful but they led eventually to the "winter of discontent," the fall of the Labour Government and the rise of Thatcherism. It is possible that an economic package which went with more effective institutional gleaning along with tax systems that make it easier to return surplus cash to shareholders.

### Employment pledge

Sweden may have been attempting the impossible in recent years. It has sought to liberalise the economy and contain inflationary pressures while maintaining a cast-iron commitment to full - if not overfull - employment. The tightness in the labour market has put intense upward pressure on wages and fed industrial unrest. Other European economies, such as France, have accepted a big rise in unemployment as a *quid pro quo* for other perceived benefits, such as more stable prices and higher productivity. The irony is that the level of unemployment needed to stabilise the Swedish economy would probably be regarded as perfectly acceptable in many other countries.

Mr Carlsson's measures are unlikely to solve Sweden's economic problems. But they may serve a political purpose by providing a pause during which politicians can seek agreement on a better way of running the economy. They may also bring home the scale of the economic tasks ahead. Yet there is still much to admire in the Swedish model: the quality of social services, although perceived to be falling, is probably higher than in many other apparently more dynamic economies. The challenge is to sharpen personal incentives while retaining a commitment to social justice. The model needs modernising, not dismantling.

## Alice Rawsthorn reports on the ambitions of Japan's advertising agencies

The streets of Tokyo are steeped in advertising. There are billboards on street corners and neon signs on buildings. Crowds of commuters congregate in the city's squares to stare at the commercials on vast video screens.

The billboards, neon signs and video screens are all the legacy of the extraordinary buoyancy of Japanese advertising in recent years. Japan is the world's second largest advertising market and since the mid-1980s it has grown at breakneck speed. New advertising agencies have opened across the country.

So far these newcomers have had little success in challenging the power of the established agencies - Dentsu, the world's biggest single agency, and Hakuhodo - which have dominated Japanese advertising for decades. Conversely the large Japanese agencies have made little progress in moving into other countries.

All that is changing. The international advertising industry is becoming increasingly competitive and complex. The Japanese agencies are much more ambitious about their own overseas expansion. The Western agencies are redoubting their efforts to move into Asia. Japan now faces the challenge of establishing itself as a force in international advertising.

The boom in Japanese advertising began in the mid-1980s, when the rising yen and the political pressure to reduce the swelling trade surplus encouraged Japanese corporations to redirect their energy away from exports towards the domestic market. The government programme of deregulation - in sectors such as financial services - also created a new source of business for the Tokyo and Osaka agencies.

At the same time the flow of imports has risen rapidly fuelled by the strength of the yen and the apparently insatiable Japanese appetite for luxury Western goods. The streets of Tokyo are full of women in Chanel scarves and carrying Louis Vuitton luggage. The Western luxury goods groups have invested heavily in advertising to attract the new generation of conspicuous consumers.

The Japanese media have flourished. The streets and subway stations are plastered with advertising posters. The breaks between TV programmes are crammed with commercials. The news stands are stuffed with new titles, from the soft-porn "business" comics by blue-suited salary men to the style magazines bought by Tokyo teenagers.

Advertising has flourished too. It accounted for 1.2 per cent of gross national product in 1988, compared with 1 per cent in the early 1980s. The overall level of marketing expenditure rose by 12 per cent to ¥4,418bn (£19.5bn) in 1988 and showed similar growth last year. The number of Japanese ad agencies has risen from 3,500 to 4,000 according to the Ministry of International Trade and Industry.

The growth of the advertising industry has spilled over into other sectors - such as video production and graphic design - which provide services for the ad agencies. There is

ished. The streets and subway stations are plastered with advertising posters. The breaks between TV programmes are crammed with commercials. The news stands are stuffed with new titles, from the soft-porn "business" comics by blue-suited salary men to the style magazines bought by Tokyo teenagers.

### Paris after Nureyev

■ Patrick Dupond has always been the darling of Paris ballet lovers: young, gifted and French, he had everything to win their hearts.

His stardom was assured when he won the prestigious Varna gold medal in 1976, at the age of 17; recently he has been artistic director of the Nancy Ballet.

Thus his appointment as dance director of the Paris Opéra, replacing Rudolf Nureyev, is likely to delight the French public. He may find it harder to convince the international ballet world.

Dupond will step into a political minefield of the sort that has been a permanent feature of the Paris Opéra for over two years - ever since the appointment of Pierre Bergé, chairman of the Yves Saint Laurent fashion company, to head both the brand new Bastille Opéra and the old Opéra in the Palais Garnier, henceforth to be devoted to dance.

First Daniel Barenboim resigned in a huff as musical director of the Bastille Opéra. The appointment of Myung Whun Chung, a 38-year-old Korean conductor, has failed to satisfy the sceptics, and many doubt that the Bastille will be ready to open as planned on March 17, with Bergé's Trojans. Then Nureyev fell out with Bergé over the management of the Opéra's ballet side.

Dupond, who is 30, yesterday dismissed criticism of his appointment on the grounds that he is too young. But his contract obliges him to dance at least 20 times a year with the Paris Opéra ballet, and most of the criticism is likely to centre on his combining of dancing and directing.

The precedents of Mikhail Baryshnikov at the American Ballet Theatre, not to mention Nureyev himself in Paris, are not encouraging.

Bergé, meanwhile, is taking a tough line in negotiations

## In the land of the soft sell

even a coterie of Western models, photographers and stylists in Tokyo imported to lend a fashionably Western style to Japanese advertising.

Despite all this activity the balance of power in the industry has remained surprisingly stable. The new agencies have been unable to challenge the position of Dentsu, which still accounts for almost a quarter of all the money spent on advertising.

Dentsu is not an ordinary advertising agency. It is one of the most important influences on Japanese culture. Karel Van Wolferen, the Dutch writer, described it as doing "more than any single corporation, anywhere in the world, to mould popular culture."

Dentsu's domestic billings of more than ¥1,000bn are more than twice as high as those of Hakuhodo - its closest competitor with just over a tenth of the market - and almost as high as those of all the other top ten agencies combined. It has been able to protect its power base partly because of its influence over the media.

Dentsu is the biggest single source of business for the Japanese media. It buys one in every five Japanese newspaper advertisements and one in every six advertisements in magazines. The sheer strength of its buying power means that it almost always commands the best space in the press. Dentsu also - or so it is said - exercises influence over the editorial content of newspapers and magazines. It is said to be able to "persuade" publications to drop embarrassing articles about prominent clients or powerful political contacts.

Dentsu exercises even greater influence over television. It holds significant - albeit minority - investments in several television stations, programme production companies and even the main audience measurement bureau. It is also responsible for a third of the ¥1,316bn spent on television advertising.

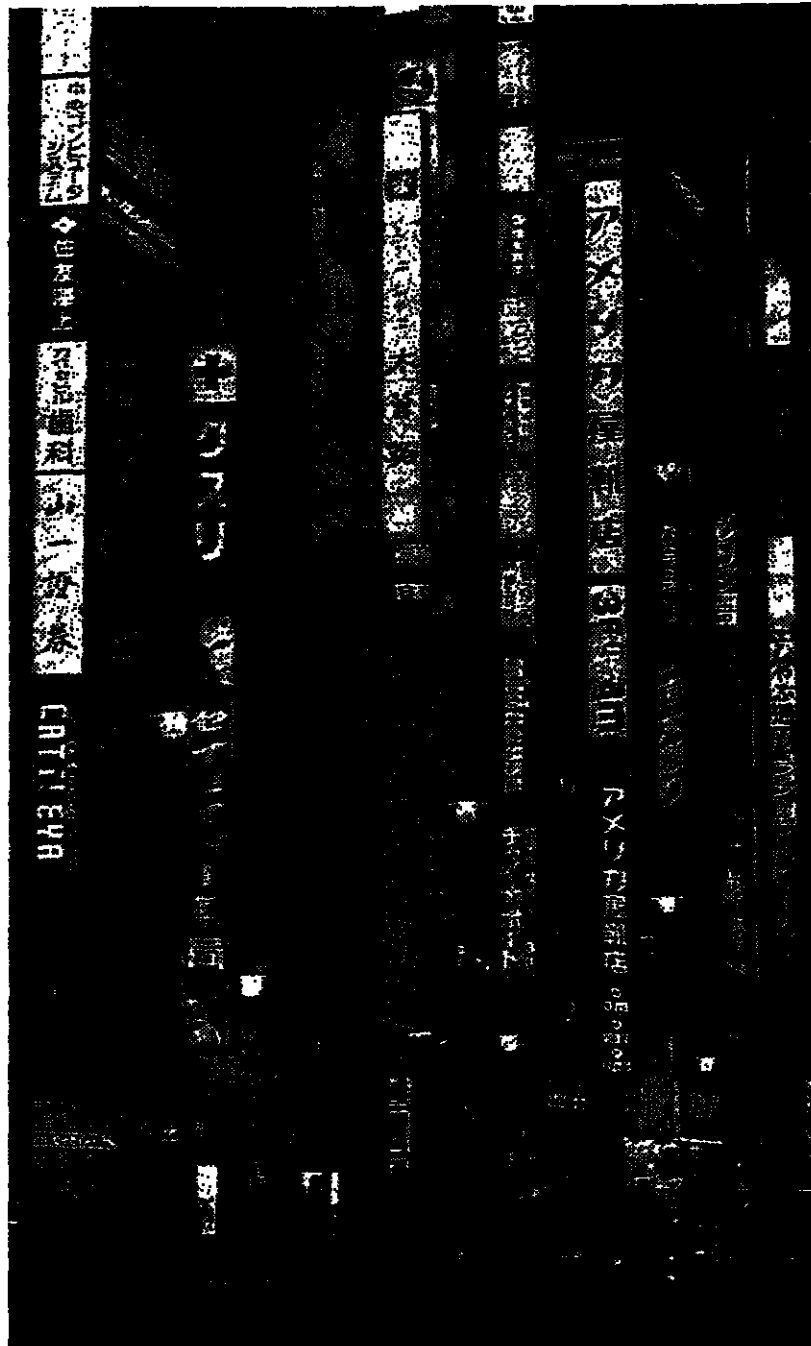
The Japanese television market is divided equally between "spot commercials" which are placed in the conventional way between programmes, and "programme advertising" in which an agency organises sponsorship and helps produce the programme.

Dentsu is involved with half of all the prime time programming on the five national television channels. One of its programmes, *Mitokoomon*, an adventure series sponsored by National Panasonic, has been running in the same slot every Monday evening for years.

It controls half the national prime-time programmes, and Hakuhodo is involved with another fifth. Any company keen to advertise on Japanese television has no real alternative to the two main agencies.

In other countries, where the relationship between advertising and the media tends to be tightly regulated, Dentsu's power - and probably that of Hakuhodo - would almost certainly have been constrained by politicians. But in Japan, where the two agencies have close links with the Japanese Government, Dentsu, in particular, has an impressive array of *jinrikashis*, or political contacts. Over the years it has found sinecures in its offices for the offspring of politicians and industrialists.

Dentsu and Hakuhodo are also pro-



ected by the fact that the Western concept of "client conflict" - which prevents agencies from working for more than one client in the same industry - does not apply in Japan. Hakuhodo works for all the main Japanese car companies. This means in theory there is no limit to the growth of an individual agency, and in practice it is difficult to see how Dentsu and Hakuhodo's power could ever be threatened.

If it has been difficult for the new Japanese agencies to gain ground, it has been doubly so for the US and European companies, which have also had to come to terms with the idiosyncrasies of Japanese advertising.

The absence of client conflict is only one of the differences between Japan's advertising system and the US model used in the West. Western agencies tend to specialise in advertising. Their Japanese counterparts are involved in every area of marketing,

from sales promotion to public relations.

The Japanese agencies also have longer relationships with clients and employees. The Tokyo advertising industry is free from the account game and losses, the hirings and firings that characterise the industries in New York, London and Paris.

Similarly the style of Japanese advertising is different from that of the West. US agencies tend to specialise in "hard sell" and UK agencies in wit. The Japanese favour the subtle approach of "soft sell." Moreover they delight in visual puns and riddles which are often inexplicable to the Western eye.

Over the years a succession of Western agencies has tried - and generally failed - to move into Japan. Most have abandoned attempts to set up their own businesses in favour of joint ventures with established Japanese agencies.

McCann-Erickson and Lintas, the agencies owned by Interpublic of the US, have joined forces with Hakuhodo. Dentsu is involved with Young & Rubicam of the US and Eurocom of France. Asatsu has an agreement with BBDO, part of the US-owned Omnicom network. Dai-ichi Kikaku is linked to DDB-Needham, another Omnicom subsidiary.

The most successful liaison is that of Hakuhodo and McCann, which is the only overseas joint venture in the top ten Japanese agencies. And even that company tends to concentrate on accounts for Western clients.

The only consolation for the Western agencies is that their Japanese rivals have been equally unsuccessful in their overseas ventures. Dentsu made its first attempt to move outside Japan in the 1960s when it followed Toyota into the US. The American venture was not a success and Dentsu beat a retreat from the US. Toyota stayed and appointed a local agency, Dentsu, like the other Japanese agencies, has since concentrated on consolidating its position in the domestic sphere. One by one its clients have moved into the West and have appointed local agencies to handle their advertising. Dentsu is involved in a successful joint venture with HDM, the international network it owns with Y & R and Eurocom - but its own overseas interests are tiny.

Year after year Dentsu tops the league table compiled by Advertising Age, the US magazine, as the world's largest advertising agency. Yet last year less than a tenth of its billings came from outside Japan. The other agencies are in a similar position. Almost all the major Japanese agencies work with Western partners on Japanese joint ventures, yet they have been slow to exploit those links in other countries.

In many ways it is easy to understand why the Japanese have been so reticent on the international front. First, there is the problem of adapting to a different advertising system. Second, their own market has been so buoyant that there has been little pressure on them to move abroad.

There is no sign of a slowdown in the Japanese market for the foreseeable future. But the large agencies are aware that there must come a time when it loses momentum.

Moreover the Western agencies are becoming increasingly active in Japan. FCB-Publicis, the partnership between Foote Cone & Belding of the US and Publicis of France, is negotiating with potential partners. Ogilvy & Mather, part of the WPP Group of the UK, also plans to return to the Japanese market.

Dentsu is aware that time is running out if it is to establish itself as an international presence. Two years ago Mr Gobei Kogure, its new president, created a senior management team to co-ordinate its overseas expansion. Dentsu has decided that the traditional approach of starting up new agencies is too slow. Instead it intends to join forces with an established Western network, either by buying a minority stake or by outright acquisition.

If Dentsu becomes more active overseas its competitors will almost certainly follow suit. Hakuhodo has already announced plans to establish an international network. It might do so by developing its links with Interpublic. Asatsu could follow suit by extending its links with Omnicom.

But it remains to be seen whether Dentsu, and the other Japanese agencies, will succeed in their international ventures. After all they may be no more successful at addressing the very different disciplines of Western advertising than their international competitors have been in adapting to the rituals of advertising in Japan.

\*Karel Van Wolferen, *The Enigma of Japanese Power*, Macmillan.

## OBSERVER

with Nureyev on keeping his position in the Paris repertoire; in particular, he refuses to allow Nureyev control over the casting of his ballets.

"It is not conceivable that someone who is not here in Paris, who does not know the dancers, should choose the casting in between two aeroplanes," Bergé said, adding that many of Nureyev's choreographies were just reworkings of Petipa.

### Top burgers

■ Internal rivalry is continuing in the hamburger market. Until the opening of McDonald's in Moscow's Pushkin Square at the beginning of this month, the busiest of the 11,000 McDonald's in the world was Tsuen Wan in the Kowloon area of Hong Kong. Transactions run at around 14,000 a day. Pushkin Square went straight to 16,000.

Daniel Ng, a venture capitalist who is managing director of McDonald's in Hong Kong, was in Moscow for the launch. He says he had to queue over an hour for his burger. Thus he predicts that Moscow's lead will not continue.

Of the world's nine busiest McDonald's last year, each with over 2m transactions, five were in Hong Kong. The others were in Budapest, Munich, London's Strand, and Belgrade.

### Giordano's rule

■ Richard Giordano has no truck with fellow business leaders in Britain who complain and whinge about short-termism. Yet he shares their view that a short-term bias "has crept into every nook and cranny of our industrial and commercial life," as he put it last night in a lecture at the London Business School. The American-born chair-



man of BOC, who is more widely known for his once fabulous salary and his honorary knighthood than for his record at the head of the multinational gases group, took a wry view of the short-termism phenomenon.

It had, he said, inspired "a great deal of finger-pointing." Industrialists blamed bankers, bankers blamed the stock market, the stock market blamed pension fund managers, and everyone blamed the government.

In reality, he argued, there were no single villains in the piece. Short-termism was a product of many factors, of which high interest rates and perceptions of risk were only two. Given the congruence of factors, it was here to stay.

Giordano's lecture on "strategy as revitalisation" detailed the way BOC had recovered from its problems in the early 1980s, before going on to mount a successful campaign of global expansion. He demonstrated how companies can live with short-termism, and thrive: it is by no means impossible to perform the balancing act of thinking and acting long, while

still producing results in the short-term.

### Foggitt's cat

■ Blackie, the cat that belongs to Bill Foggitt's neighbour in Thirsk, is in a state of near exhaustion due to the violent gales that have been sweeping across the country.

"Every time a gale is on the way Blackie dashes around the garden like something possessed," said Foggitt.

The most memorable occasion was before the hurricane of 1987, which Foggitt forecast by checking the plummeting barometer against the demented antics of the black cat.

Foggitt blames the gales on the mild weather. "Warm air rises, so cold air from the west is coming in to fill the vacuum. That's my theory at any rate," he said.

He counted five nights and three days of gales in January with three nights and two days of high winds already this month. He recalls the same happened in 1965 when one gale gusted to 134 mph in West-morland.

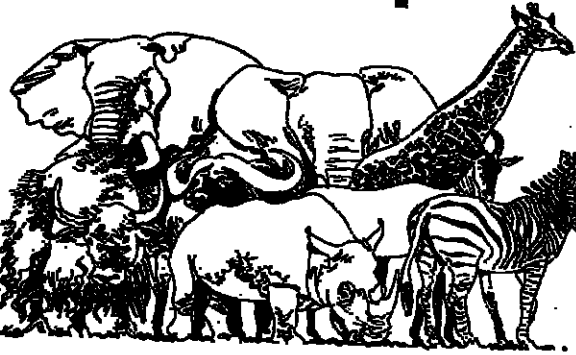
A poor summer followed and a whirlwind hit Thirsk on July 2 that year. "It lasted about three minutes and left reddish coloured sand which was supposed to be from the Sahara on all the cars."

Foggitt was intrigued to hear from Observer that Punkiest, a tawny people in the US watch out for groundhogs on Candlemas Day (February 2) to see whether they cast a shadow, predicting more cold weather. "In Thirsk we watch for hedgehogs in the same way," said Foggitt. The last shadow was in 1967.

### Cover note

■ From a Haywards Heath, West Sussex, car rental company's brochure: "Our service includes fully comprehensive insurance." Now that's a comprehensive change!

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## POLITICS TODAY

## Change riding on the crest of a wave

By Joe Rogaly



The tidal wave that is breaking in eastern Europe and the Soviet Union has already begun to affect some of the outlying rock pools, of which Britain is one. I cannot tell precisely how far the wave is so new that its turbulence is still muddying the waters. But Europe is being overtaken by the century draws to a close.

This perception underlies political conversations everywhere. You can hardly have a discussion with a member of the British Government, or indeed the Opposition, without use of the name Gorbachev in the first minute or so. The concept of a unified Germany follows very shortly afterwards. This is not surprising, since there is no Westerner who is not even the slightest degree of political consciousness whose thinking has not been moulded to some degree by the geopolitical patterns set by the 1917 Bolshevik revolution and the Second World War.

All that we have been taught, or taught ourselves, is now under challenge by a continuous barrage of news about developments that were previously considered impossible. The gathering speed of this barrage is as dizzying as its natural force. Six weeks ago the British Government's view of what to do and say about Poland, Hungary, Czechoslovakia and even East Germany was predicated on the belief that the present pace of the Communist Party of the Soviet Union would persist for some years to come. That premise was swept away on Wednesday. The consensus on the likely timing of the unification of Germany, or the form it might take, changes every hour. Mr Gorbachev, the man on the flying trapeze, performs ever more daring somersaults and always lands safely — so far.

It is hardly any wonder that one has a sense of a British Cabinet whose collective mind is forever contemplating the possibility of a forced change of stance, and as often withdrawing into the comfort of words about caution, great international gathering, step-by-step approaches, and the like. The Foreign Secretary, Mr Douglas Hurd, has been doing much of the talking, both to his ministerial colleagues and in public speeches. He has managed, with his customary skill, to give a semblance of coherence to propositions that must necessarily be hastily conceived, fragmentary and subject to constant revision. The Prime Minister, whose concern about a united Germany has not been diminished by the prospect of it happening sooner rather than later, gives the impression of ever more frequent searching in her handbag for reliable first principles upon which to base her unshakable convictions. She is good at that: the difficulty at present is that the facts keep changing more often than she can bring out the first principles which best fit them.

Thus she was obliged to admit in the House of Commons on Tuesday that the maintenance of a particular stable of short-range nuclear weapons, which was such an unshakable principle a few months ago, might now have to be thought through

again, presumably on the ground that their previous targets — East Germany, Poland, etc. — are no longer likely targets. "The changes and negotiations that are taking place will require some differences in the weapons that we need," she said, "but those can be brought about only by agreement with our Nato partners." To which a fair supplementary question, asked forthrightly or so for the rest of 1990, might be — yes, but what is the likely future shape of Nato?

Again, just a few weeks ago Mrs Thatcher's principal stated reason for a cautious approach to German unification was that she had no desire to jeopardise the position of Mr Gorbachev. No sooner were the words out of her mouth than Mr Gorbachev indicated that he accepted the idea of a united Germany. After she met President Mitterrand in Paris last month the talk was of a transition period of several years for East Germany to join the Federal Republic. That sounds hardly credible today. The American view, as of yesterday, was thought to be that unification would take place within a year. What odds would you give against unity by Christmas?

The same onrush of history has begun to threaten her principles on defence expenditure — the very first of which is, stick to existing dispositions for as long as possible. Mrs Thatcher's natural concern is that

public opinion will become swept along by talk of a "peace dividend", thus adding to the clamour for disarmament at an imprudent pace. You could say that this is already beginning to happen in the United States. President Bush's recent proposals for further troop reductions in Europe were not initially welcomed by the Prime Minister, although in public she has rallied to the flag of transatlantic solidarity.

None of this means that Mrs Thatcher's domestic political position will be worsened by the historic news from the East. It could be improved. She is milking to the last drop her early "discovery" of Mr Gorbachev before he took charge in the Soviet Union. She will visit the Soviet Union again possibly more than once, before she next faces the British electorate. Her status within eastern Europe — as a symbol of dogged determination to defend pluralist democracy — is an asset she can reasonably exploit at home. As to the "peace dividend," the Conservatives could do very nicely out of a transfer of a billion or three from defence to education, health and public transport next year. They would not be accused of doing so lightly. Their credentials on this issue are too solid for that. The Labour Party is less well-placed. It can call for defence cuts, but only at the cost of arousing inherent suspicions of its defence policies.

The chairman of the Conservative party, Mr Kenneth Baker, will be well aware of all this, although he never says anything that contradicts the party line of the moment. He does know, however, that the background against which the next British general election will take place is constantly changing. The French Revolution was his special subject at Oxford. He has been musing over the fact that what was then spread over periods of years now seems to take place in a matter of weeks, as Communist parties everywhere seem to give up the ghost. He will soon set off on a tour of East European capitals, in answer to requests to Conservative Central Office for advice on forming political parties (presumably conservative). The common question is what are the precise mechanics of a free election?

Mr Baker could answer that with any difficulty. A more profound question, applicable in his own country might be, what will be the ideological background against which the next general election is fought? The events in the east have struck down communism, or serious socialism, as runners in a free contest. The choice is now between capitalism with a minimalist approach to state expenditure and capitalism-plus-social spending. The latter is called social democracy. The Labour Party is striving very hard — not, in Mr Baker's view, hard enough — to be a social democ-

cratic party. Mr Baker's electoral strategy is principally to keep his fingers crossed while the Chancellor, attempts to reduce inflation. Beyond that, Mr Baker will, first, attack Labour as imperfectly reformed and not credible as an economic manager, and, second, proclaim the achievements of the Thatcher years.

Labour's leader, Mr Neil Kinnock, has been at a gathering of European socialist parties in Berlin this week. He faces a little local difficulty when he gets home. For Mr Peter Mandelson, the principal architect of Labour's still imperfect social democratic image, is to step down. A new Director of Communications will be needed in electoral terms Mr Mandelson's job is as important to Labour as that of Mr Baker is to the Tories. The analogy in the US is the post held by Mr James Baker when he won the presidential election for Mr George Bush in 1988. Mr Mandelson will not leave until a successor can be found and settled in. That could take all the rest of 1990, but he is understandably feeling the pull of his new constituency of Hartlepool, where he was recently adopted as the Labour candidate. He wants to get in there and start his personal campaign. Mr Kinnock is sure to wake up before the summer is out to the realisation that he had better have a new strategist/publicist up and running well in advance of the next general election. Whoever it is will find the Mandelson strategy waiting for him. This is to sharpen Labour's image as a party that is friendly to markets, while yet concerned about areas where public spending is thought necessary. Much will depend upon the new Mandelson's ability to cure Labour speakers of the habit of trimming, by using phraseology that appeals to the party's statististic self while proclaiming policies that really are non-socialist. Labour's campaign themes will be technology and training, Europe and the environment. The first is a promising line, although it will be less so if the Conservatives start to shift money from defence to schools, colleges and research institutes. The third will depend on what Mr Christopher Patten can persuade the Prime Minister to let him put in his midsummer strategy paper on the environment. It is Europe that may need constant revision as the breakdown of the pre-1989 order on the continent proceeds.

When the time comes, late next year or early in 1992, it will be a two-party race, with, fate willing, Mr Kinnock and Mrs Thatcher head to head. The Labour leader's very lightness may enable him to be more flexible as things change: the Prime Minister's image as a more serious person than her opponent may shift opinion the other way. It may be, however, that events well beyond the control of either of them will carry the greatest weight. For example, ask yourself how well social democracy, wholly free of Labour party fudge, might sell in Britain if sister parties turn out to be in charge in a united Germany and a number of formerly Communist states in eastern Europe. Seal the answer, hide it, and look it up in 1992.

## LOMBARD

## Pay, perks and politics

By Philip Coggan

THOSE UK citizens who receive social security benefits know full well that if they find themselves a job, their benefits will be scaled down as their income rises. One effect of this — the poverty trap — has been much criticised but the general principle that state support should fall as earnings rise is almost universally accepted.

So why, when MPs accept lucrative jobs outside Parliament, do they continue to receive a full salary? The state, as the Government has repeatedly told us, has many claims on its purse. There are insufficient funds to pay ambulance workers the increase they demand or to upgrade our education or transport systems.

In the 19th century members were not paid at all. But the arrival of the Labour Party meant that there had to be compensation for MPs without independent wealth. Gentlemen were gradually replaced with players.

Since then there have been few votes on increasing MPs' pay. But it has been hard to have a sensible debate about what politicians are paid for. Members' salaries would seem to have one of two purposes. The first is reward in terms of work done. While such value might be provided in full by many members, the register of outside interests suggests that the majority do not regard it as a full-time job.

MPs can hardly argue that they are short of tasks to perform. There are debates to attend, speeches to give and votes to be made, written questions to ask, letters to answer, constituents to visit and lobbyists to be appeased. All that ought to require five days a week.

So any outside interests must be detracting from the MP's regular work. Would a civil servant be allowed to spend two days a week as a car salesman and still expect to be paid in full? The answer would be no. The taxpayer's interests are paramount.

Now we can all wish Nigel Lawson good luck in his jobs at Barclays and GFA. He is a clever man and he wants to provide for his wife and family. But the voters of his constituency, Blaby, might not feel they are getting value for their

£26,700 a year. Of course, when Mr Lawson was Chancellor he probably had little time to help with cracked pavements on Blaby High Street. But at least the nation was given the benefit of his wisdom at the Treasury in return for a Cabinet minister's salary of £56,700.

The second function of MPs' salaries must be compensation for giving up potentially more lucrative careers in other professions. This is an argument extended to few other professions — could, one wonders wistfully, financial journalists claim compensation for not working at merchant banks? Most people live and die by the free market when it comes to wage setting and it seems, judging by the number of candidates for each constituency, that MPs' remuneration is not considered to be inadequate.

Even if one grants MPs the need for compensation, that argument can hardly apply to those members who continue to pursue outside careers. And there are a large number of MPs who secure outside jobs because of their Parliamentary connections. Surely taxpayers ought to see some benefit from this valuable offshoot of a Parliamentary career.

The principle that ministers should limit their demands on the public purse is already accepted by Mrs Thatcher. Having married a wealthy man, she receives far less than her Prime Ministerial entitlement.

So why not a clawback scheme for other members? To avoid creating a Parliamentary version of the poverty trap one could deduct, say, only 50p for every £1 in extra-curricular earnings. The taxman would take account of the net position. So their outside income could rise to £53,400, a decent enough salary by any standards, before they lost all payment from the state.

The public purse would benefit. A few MPs might devote more of their time to their duties. And if a few barristers or bankers were persuaded to stay in their professions rather than run for office, Parliament would hardly be the loser. Indeed, its social profile might start vaguely to resemble that of the people it represents.

## LETTERS

## Inflation and Japan's consensus of expectations

From Mr Ronald Dore.

Sir, Mr Crump and Mr Worwood (Letters, January 28 and February 5) seem to feel that because there are some nasty things in the Japanese woodshed we should never applaud when they do some things sensibly.

The point I wanted to stress (Letters, January 22) was that the process of debate in which the employment organisation, Nikkeiren — yes, the hawkish Nikkeiren — takes part is a debate in advance of the annual negotiating season which focuses on "what the

economy can afford" and does serve to create a consensus of expectations. It helps to establish, before the bargaining starts, a prospective "going rate" — the advantages of which for controlling inflation Richard Layard rightly stressed ("The fallacy about productivity and pay," January 31).

Of course it does not create a moral consensus — an agreement between unions and employers about what the "going rate" ought to be — any more than it would in Britain if the TUC and CBI were to

commit themselves to a similar kind of public debate. But it does narrow differences on the parameters that go into the "ought" arguments too, and in any case it is the consensus of expectations that is important for controlling inflation.

Meanwhile, in the absence of any clear sense of a "going rate" our pay settlements leapfrog along with every union bargainer trying to discount for the inflation which previous settlements seem to portend. The Director-General of the CBI, Mr Banham, may believe (Letters, February 5)

that he can cure by exhortation the "inflation addiction" to an inflation-compensation starting point for wage demands. I doubt it.

The Japanese accept it as inevitable that grown-ups will insist on bargaining about real not nominal wages. And they seem to be doing rather well with what he scorns as "the corporate state mentality of the 1970s."

Ronald Dore, Japan-Europe Industry Research Centre, Imperial College, Exhibition Road, SW7

## No US lead

From Ms Allegra Johnson.

Sir, William Duffice ("US and Japan submit plans to free textile trade," February 6) failed to analyse the US proposals in sufficient detail. Whilst "globalisation" may appear to denote a liberal and egalitarian approach, it is acknowledged by the European Commission that the plan as tabled would be a protectionist device. It would apply global quotas at US shores, thus replacing Multi-Fibre Arrangement IV by an even less free market system.

As for "tariffication," it is so clearly unacceptable to the less developed countries that it does not stand much chance of getting off the ground. Thus the US is not somehow "taking the lead in textiles and clothing in the Uruguay Round." It is still pandering to its over-protected textile industry. Allegra Johnson, EPRO, 19A Avenue Marix, Brussels

## Clearing the air

From Mr Richard Branson.

Sir, With regard to your item ("Air fresher," February 7) on Virgin's non-smoking flights, for the sake of clarity I would like to point out that we are not offering non-smoking flights off the ground. Thus the majority of our flights will be open to smokers, but we are introducing a third 747 to New York that will be a completely non-smoking plane. If this experiment works we will introduce more non-smoking jumbos on other routes.

Richard Branson, Chairman, Virgin Group, 120 Campden Hill Road, W8

## Magnitude of the task facing Mexico

From Mr Ian Shepherdson.

Sir, Stephen Fidler's latest analysis ("Mexico rebuffs criticism of controversial debt deal," February 1) of the Brady initiative as applied to Mexico alludes briefly to the need for that country to continue the reforms of its economy.

The magnitude of the task facing Mexico is illustrated by the table which projects the country's post-Brady interest payments as a percentage of exports forward to 1993, under three different assumptions of compound export growth.

As the table shows, Mexico's export performance over the

Export growth rate			
Year	0%	5%	10%
1990	25.9	24.7	23.6
1991	26.1	23.6	21.5
1992	26.2	22.6	19.7
1993	26.2	21.5	17.9

\* Export assumed to be 0.5% (growth average for 1987)

next few years is crucial. Mexico achieves the oft-vaunted 20 per cent figure only in the most favourable scenario of 10 per cent compound annual growth, and in the worst case the ratio actually rises after the initial fall due to the deal (pre-Brady,

interest payments were roughly 29 per cent of exports). In 1988, the latest year for which International Monetary Fund figures are available, Mexico's exports (merchandise plus other goods, services, and income) grew by 6.5 per cent.

As Mr Fidler points out, the oil price is moving in Mexico's favour, but in order to reach a sustainable debt service position Mexico will need a prolonged period of substantial export growth.

Ian C. Shepherdson, Loughborough University, Loughborough, Leicestershire

## Fair likeness of the headhunter

From Ms Helena Watson.

Sir, As the author of the Economist Publications report on Executive Search, I feel I should disentangle Mr Robertson from the headhunters' cordon which so exercised him ("Executive search — a self-defeating cordon," February 5). He states that the problem of cordon-off "off limits" areas drives headhunters into "promiscuity" when in fact the report makes it clear that it pushes them in the opposite direction — towards deeper relationships with fewer clients. They have no need of new clients; their craving is for repeat business.

Once this point is grasped, the response to our survey — which he describes as "generally low" — appears in a different light. Since it is possible (where effective deep relationships have been established) for a headhunter to undertake more than 20 assignments for one client over three years, the 19 clients of Egon Zehnder who

responded could theoretically represent 80 per cent of the total 500 assignments it claims to have done in the UK between 1986/87 and 1988/89.

The survey response should also be viewed in the light of the secrecy/necessity discretion of the industry both on the part of search firms and their clients. Against this background, the ratings of search firms received from some 100 of the Times top 500 represent a significant breakthrough.

There was also unprecedented openness among the 167 European search firms questioned. The views of the search firms were profoundly researched precisely to avoid the kind of easy caricature suggested by the word "promiscuity" and to explain more sensitively the minefield of ethical dilemmas through which the headhunter has to tread.

Helena Watson, The Economist Publications, 40 Duke Street, W1

## London pride

From Lady Porter.

Sir, As a long-time advocate of directly elected executive mayors, I am pleased to welcome you aboard the campaign to suggest that the shabby state of many London streets is due to the lack of a strategic authority for the capital.

The main problem is that most inner London boroughs lack any sense of civic pride, are indifferent to the core service that ought to be provided and still waste huge sums with little practical result.

We spend three times as much on litter collection as Camden yet our Community Charge will be much less. Rent arrears in Labour-controlled authorities are enormous; hostility is still the main preoccupation. London's problems are not constitutional but political.

Lady Porter, Leader of the Council, Westminster City Council, City Hall, Victoria Street, SW1

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## INTERNATIONAL COMPANIES AND FINANCE

## Tenneco recovers sharply as most divisions improve

By Anatole Kaletsky in New York

TENNECO, the Houston-based energy and manufacturing conglomerate, reported sharply improved results in the fourth quarter, boosted especially by the strong performance of its J. I. Case farm and construction machinery business. The company's results pleased analysts on Wall Street, where Tenneco's shares advanced by 4% to \$68 1/2.

Tenneco made net profits of \$206m or \$1.53 a share in the fourth quarter, after a loss from continuing operations of \$177m or \$1.30 a share the year before. Fourth-quarter operating income was \$418m compared with a loss of \$39m.

In 1989 as a whole, Tenneco earned \$584m or \$4.46 a share, compared with a loss from continuing operations of \$1m or 10 cents. Total net income in 1989 was \$222m or \$1.49 a share, but this was primarily due to profits from the sale of Tenneco Oil Company. Operating income, excluding interest and taxes, was \$1.31bn last year, compared with \$617m in 1988. Annual revenues from continuing operations increased by 8 per cent to \$14.1bn.

Mr James Ketelsen, chairman, predicted a further "significant" improvement in earnings for the current year.

Analysing the results by

operating segments, Tenneco showed the biggest progress in the Case farm and construction equipment business. Case operating income increased to \$228m in 1989 from \$142m, boosted by higher prices and higher sales volumes.

The gas pipeline business contributed \$325m in operating income, compared with \$114m. Automobile parts earned \$318m, compared with \$208m in 1988. Shipbuilding contributed \$200m, up from \$175m and chemicals and minerals earned \$113m, against \$53m in 1988. Packaging, however, reported a decline in profits to \$200m, from \$215m.

## Colgate income up 43% despite slower sales

By Karen Zagor in New York

COLGATE-PALMOLIVE, the second largest US maker of detergents and toiletries, yesterday reported a 43 per cent increase in 1989 fourth-quarter net income, although sales grew by only 6 per cent in the three months.

The New York company, which has been extensively restructured over the past few years, reported fourth-quarter net income of \$62.5m against \$43.7m a year earlier. Per-share earnings rose 36 per cent to 87 cents from 64 cents, on sales of \$1.29bn from \$1.18bn.

The 1989 results include net

income of \$7m or 11 cents a share from the sale of land in Jersey City.

For the year, net income advanced 19 per cent to \$280m from \$234.8m the previous year. Net income per share rose 16 per cent to \$3.97, while sales rose 6 per cent to \$5.04bn. The latest year's earnings include a one-time after-tax gain of \$6.5m or 9 cents a share in the second quarter.

Colgate realised a \$54m reduction in net interest expense, which benefited net income for the year.

Mr Benben Mark, chairman and chief executive, said the company was ahead of its financial goals, which were set in 1984 for achievement by the end of 1991. For instance, Colgate's after-tax return on sales reached 8.6 per cent in 1989, ahead of the 1991 goal of 6 per cent.

In its household and personal care products business, sales rose 2 per cent in the quarter to \$1.09bn and 4 per cent in the year to \$4.41bn. The company's overseas business represented more than 70 per cent of the sales.

Colgate-US achieved operating profit growth of more than 50 per cent in the year.

Mr Mark said: "Colgate

achieved its seventh consecutive year of volume growth."

## Treading warily around St Paul's

Robert Thomson on Mitsubishi Estate's interest in well-known sites

MITSUBISHI Estate has a taste for high-profile properties. The Japanese property company bought a chunk of midtown Manhattan by taking a 51 per cent stake in the Rockefeller Group and has now taken a one-third share of a \$700m (\$1.15bn) project near to St Paul's Cathedral in London, England.

Having bought into controversy with the Rockefeller purchase late last year, Mitsubishi officials were more relaxed yesterday about the reaction in London to the company's role in redeveloping Paternoster Square. Previous plans have been condemned by both royal pronouncement and popular sentiment.

Mr Takuo Kato, general manager of Mitsubishi Estate's overseas business department,

has taken note of Prince Charles's views on the subject. "I have seen his documentary. We are in general agreement that the present buildings do not do justice to the importance of the site. The intention is to develop buildings inspired by more traditional concepts of urban design," Mr Kato said last night.

Mitsubishi emphasises that it was approached by the partners in the project, Greycoat of the UK and Park Tower Realty of the US, and was content with a one-third share. Even though London has been more welcoming than Washington to Japanese investment, the company wants to avoid stirring concerns about the purchase of cultural "symbols," as was the case in the US when Sony

bought Columbia Pictures. "We feel that this is the kind of project that we would always hope to be involved in. We are more interested in developing rather than acquiring new properties," Mr Kato said. "We want to develop something that will be welcomed in London. If the development is not welcomed then our investment will not produce a good return."

In Japan the company's role as a developer is most obvious in its ambitious plan to refurbish Tokyo's Marunouchi business district, where it owns 32 buildings. Mitsubishi Estate's total property holdings in Japan have a book value of \$5bn, but that is a significant underestimate of their market value, given the rising prices of Tokyo property.

The company began investing overseas in the early 1970s. Its projects include a partnership formed in 1973 in a 102-acre residential project in Florida, and large stakes in Los Angeles' Cidcor Plaza and a 1,000-acre resort in Palm Desert, California. In the City of London the company owns Atlas House.

Mr Kato said the company was convinced that London, New York and Tokyo would remain the pre-eminent financial centres - hence the Rockefeller purchase and work in Paternoster Square.

Mitsubishi Estate is a member of the Mitsubishi keiretsu, or corporate group, which includes Mitsubishi Heavy Industries, Mitsubishi Bank, and, at the core, Mitsubishi Corporation.

## Waste Management expands

By Roderick Oram in New York

WASTE Management has reported strong growth in sales and revenues, thanks to expansion of its waste disposal activities in the US and Europe.

Fourth-quarter net profits rose 23 per cent to \$152.9m or 33 cents a share, from \$124.7m or 27 cents a year earlier. Full-year net was up 31 per cent at \$562.1m or \$1.23, against \$464.2m or \$1.02.

The net for the latest quarter and year included a non-taxable \$70.8m gain from the public offering of 5m shares in Chemical Waste Management, a subsidiary. This was nullified

by a one-time after-tax charge of \$70.8m, mainly for future costs of proposed new federal regulations for landfill sites.

Revenues of the Chicago-based company rose 23 per cent in the quarter to \$1.15bn from \$972.6m, and by 25 per cent in the year to \$4.46bn from \$3.57bn.

During the past year its main operating subsidiary, Waste Management of North America, expanded its services and geographic spread.

It now operates in some 350

markets in the US and Canada,

having added projects during

the year in, for example, Connecticut, Rhode Island, Maryland, Illinois and Quebec.

It expanded services such as medical waste disposal and its energy-from-waste processes.

By year-end it was operating 125 solid waste landfills and nearly 50 transfer stations in North America.

European operations - which covered Sweden, Spain, the Netherlands and Italy - were increased through West German and Danish takeovers.

Wall Street analysts expect further profit growth of about 20 per cent this year.

## BNE sells lease arm to Bank of Tokyo

By Alan Friedman in New York

BANK OF New England (BNE), the troubled Boston-based banking group that recently announced \$2.25bn of non-performing loans, yesterday said it was to raise \$692.5m from the sale of its BancNew England leasing group to the Bank of Tokyo.

The sale, which calls for the Bank of Tokyo to pay a premium of \$92.5m on BNE's \$500m lease portfolio, comes little more than a week after the Boston bank agreed to sell its credit card business to Citicorp for \$828m. The Federal Reserve of Boston, which has

been lending BNE substantial sums to staunch a run on deposits, has ordered the bank to sell \$8bn worth of assets to improve its capital ratios.

The Bank of Tokyo is paying \$692.5m in cash and \$30m in promissory notes for the leasing business.

## Bond withdraws petition action

BOND CORPORATION of Australia yesterday withdrew an attempt to quash two wind-up petitions filed against it by its 58 per cent owned Bell Resources when a court asked Bond to prove its own solvency, Reuters reports from Perth.

Lawyers for Bond told the Supreme Court of Western Australia the proof would be provided later as part of a separate action. The current action was withdrawn.

The two petitions, due next month, seek the repayment of some \$22m (US\$24.4m) owed to Bell Resources by Bond. Three other Bell petitions for a total of less than \$22m were withdrawn earlier this week.

## Bowater chief optimistic over newsprint

By Maggie Urry

MR ANTHONY Gammie, chairman and chief executive of Bowater Inc, the US pulp and paper group, said yesterday that he thought the low point in the North American newsprint cycle had been reached.

He was in London visiting institutional shareholders following the release of profit figures for 1989. These showed a sharp fall in operating income for newsprint, from \$164.4m to \$87.9m. Group operating income fell from \$84.5m to \$63.5m.

Mr Gammie said it was now two years since newsprint prices were last increased and discounting of prices had been widespread as production had exceeded demand. However, he felt that prices were now near their low point, although he said this was not a generally held view.

Bowater had managed to maintain profitable rates of capacity usage and forecast a low point of 82 per cent, much higher than the 84 per cent rate seen in the 1983 downturn.

However, the group's pulp business, which

## Swiss Volksbank posts record SFr136.5m net

By John Wicks in Zurich

SWISS VOLKSBANK, one of Switzerland's "big five" banks, booked a 13 per cent increase in net profits last year to a record level of SFr136.5m (\$82.5m) from SFr120.1m.

At the bank's annual general meeting on March 16 the board is to propose payment of unchanged dividends of SFr7.5 a share and SFr7.50 a participation certificate, and the transfer of SFr35m to reserves compared with SFr28m transferred in 1988.

In Berne, the bank's home town, chief executive Mr Walter Rüegg said the improvement in earnings was "gratifying."

This was particularly so, he said, because expenditure on four new operations in New York, Tokyo, Hong Kong and Singapore had exceeded income by about SFr22m.

However, this had been

expected and results in 1990

were expected to be substan-

tially better, he added.

In the profit-and-loss account, net interest income rose by 8.3 per cent to SFr443.9m and net commissions by 15.9 per cent to SFr302.7m.

Mr Rüegg said that the bank's currency and precious metals trading had been a particular success; earnings improved by 17 per cent to SFr94.3m. This was due mainly to Swiss and UK business.

The balance-sheet total increased by 11.4 per cent in 1989 to a high of SFr38.52bn.

Within this total, advances to clients were up 13.1 per cent to SFr28.2bn and the due-from-banks figure by 8.6 per cent to SFr5.31bn.

On the liabilities side, clients' funds were up by 6.7 per cent to SFr30.53bn, with a shift of savings accounts into higher-interest deposits, while the due-to-banks total jumped 47 per cent to SFr4.79bn.

## Financial services unit helps Imasco to 14% rise

By Robert Gibbens in Montreal

IMASCO, the financial services, fast food, tobacco and retailing group, reported a 14 per cent gain in profit for the fourth quarter and 16 per cent for 1989. It is raising its dividend for the 18th year running.

The strength came from the financial services unit, Canada Trust, a larger market share in tobacco products and better performance by retailing activities in Canada and the US.

The US fast-food business performed well in a highly competitive market. It is being expanded by the acquisition of

the Roy Rogers chain for US\$965m.

Fourth-quarter net profit was C\$118.2m (US\$93.3m) or 94 cents a share, up from C\$103.4m or 84 cents a year earlier, on revenues of C\$1.5bn, down 2 per cent. For the year earnings were C\$366.1m or C\$2.88, against C\$314.3m or C\$2.51, on revenues of C\$6.7bn, down 5 per cent.

BAT Industries, the UK holding company, has a 40 per cent interest in Imasco.

The quarterly dividend goes up from 28 cents to 32 cents.

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## INTERNATIONAL COMPANIES AND FINANCE

## Sharp fall in profits for Danish bank groups

By Hilary Barnes in Copenhagen

DENMARK'S six largest banks, which are merging to form two giant groups with retroactive effect from January 1, maintained operating profits. However, net profits were slashed by a reduction in the value of the securities portfolios, reflecting a fall in bond prices in the Danish market.

The three banks which will form the Nordic region's largest bank - Danske Bank, Copenhagen Handelsbank and Provinsbanken (to be known in future as Danske Bank) - reported a fall in combined net profits from DKK2.85bn (\$450m) in 1988 to DKK2.76bn (\$440m).

The combined assets of the three at the end of the year were DKK389bn and equity and reserves were DKK22.3bn. Profits after costs but before depreciation and provisions increased from DKK3.97bn to DKK4.14bn. Provisions were up from DKK2.12bn to DKK2.18bn, and earnings before the adjustment for portfolio values were up from DKK1.52bn to DKK1.61bn.

The group was hit by an "unsatisfactory" performance at Handelsbank, which saw net profits collapse from DKK1.10bn to DKK58m after increasing provisions from DKK835m to DKK971m and making a loss of DKK158m on the portfolio adjustment.

The banks in the second group, Privatbanken, SDS, and Andelsbanken - which will be known in future as Unibank - reported a decline in net earnings from DKK1.94bn to DKK1.24bn.

Earnings after costs were slightly down from DKK3.49bn to DKK3.45bn. The banks were able to cut provisions from DKK2.01bn to DKK1.88bn, although Privatbanken's provisions were up from DKK899m to DKK924m.

Earnings before the portfolio adjustment increased from DKK894m to DKK1.76bn. The group did better than its rival on the portfolio adjustment, which showed a loss of DKK112m compared to a gain in 1988 of DKK1.52bn. The balance sheet for the three banks totalled DKK300bn.

## GrandMet may sell its petfood business in US

By Philip Rawstorne in London

GRAND Metropolitan, the UK food and drinks group, yesterday announced it was discussing the possible sale of Alpo, its US branded petfood business. Industry estimates suggested the price could be between \$650m and \$700m.

Alpo is the sixth largest operator in the highly competitive \$7bn US market, with pre-tax profits last year of \$45m on sales of \$400m. It has obvious attractions for any of its five major rivals - Ralston Purina, Mars, Nestle, Heinz, and Quaker Oats.

Mr Allen Sheppard, GrandMet's chairman, said yesterday: "You have to be a billion

dollar player in that market but there were no signs that any of our competitors were going to discard. Since there were doubts whether the business fitted into our core strategy of developing as a consumer foods and drinks retailer, we decided we should sell."

If GrandMet finds a buyer at around \$700m, a profit multiple in the mid-20s, City analysts estimated yesterday the proceeds would reduce the company's pro-forma gearing from just under 100 per cent to 80 per cent. GrandMet shares closed at 604p, up 10p on the day.

Acquired in the \$190m (\$319m) takeover of the Liggett tobacco and drinks conglomerate in 1980, Alpo has been built up by GrandMet, increasing trading profits for the fourth consecutive year in 1989.

After a reorganisation and heavy investment in computer hardware and systems, sales this year are expected to rise to around \$500m.

The company manufactures and markets canned and dry dog food, cat food and snacks under the Alpo label. It markets petfood under the Jim Dandy label in the south-east US and the Blue Mountain brand in the north-west US.

## Havas rises 28% to FFr965m

By George Graham in Paris

HAVAS, the French communications group, has announced a 28 per cent rise in net profits last year to FFr965m (\$170m), and forecasts a further 12 per cent rise this year to FFr1.085bn.

Pre-tax earnings, excluding exceptional profits, rose by 39 per cent to FFr1.72bn, and Havas forecast a further 18 per cent rise in 1990.

The group said that sales had risen by 20 per cent last year to FFr18.92bn, but this figure did not include the results of three major holdings which are not consolidated: Eurocom, the advertising group; CEP Communications, the book and

magazine publishing group; and Canal +, the pay television channel.

Canal +, of which Havas owns 25 per cent, last week reported a 19.5 per cent gain in net profits to FFr740m. The channel is the biggest contributor to Havas's profits.

Avenir, the posters and free-sheets business owned jointly with MAI of the UK, is the second most important profit generator. Its turnover rose by 89 per cent to FFr3.04bn, following the merger with MAI, and its profits are understood to have risen substantially.

Profits from Comareg, the leading French freesheet com-

pany with a market share estimated at 28 per cent, more than doubled last year to reach about FFr90m from FFr40m in 1988.

The company, in which Avenir owns a 52 per cent stake, is expected to be floated on the French second market in the first half of this year when Mr Paul Dini, the group's founder, and Suez, the investment banking conglomerate, will sell some of their shares.

Havas's tourism business, which has been a problem sector and which barely broke even in 1988, is understood to have made a profit on turnover up 10 per cent to FFr3.89bn.

## UBF plunges 38% to FM738m

By Enrique Tessieri in Helsinki

UNION Bank of Finland (UBF), one of Finland's two largest banks, said that last year's group profits before provisions and taxes plunged by 38.6 per cent from FM1.20bn (\$307m) in 1988 to FM738m in 1989.

The group's operating profit also took a sharp drop from FM1.65bn in 1988 to FM1.24bn. Credit losses jumped 44.7 per cent from FM442m to FM641m.

Mr Ahti Hirvonen, chairman, blamed high Helsinki interbank offered rates (Helibor), which rose to 16 per cent last autumn to discourage lending

and cool down an overheated Finnish economy.

High Helibor interest rates have depressed volume and share prices at the Helsinki Stock Exchange and affected the general performance of all Finnish banks, especially during the last four months of last year. Credit write-off losses for all Finnish banks in 1989 are expected to reach some FM2bn.

The biggest write-off, FM112m, incurred at UBF was from Wärtsilä Marine, one of Europe's largest shipbuilding companies that filed for bank-

ruptcy last October.

Mr Björn Wahlroos, deputy chief general manager of UBF, said the new cash reserve requirements - FM230m compared with FM40m - imposed on national banks by the Bank of Finland strained the group's financial result.

Earnings per share for the group fell from FM3.73 to FM1.67, while consolidated return on equity dropped from 11.1 per cent to 5 per cent. Total consolidated assets for the group saw an increase of 11.3 per cent to FM147.6bn.

## Rising costs force KLM down 2.7% to Fl 58.6m

By Our Financial Staff

RISING operating costs have led KLM, the Dutch international air carrier, to report a 2.7 per cent decline in third-quarter net profit to Fl 58.6m (\$31m) from the year earlier Fl 60.8m. The downturn was despite an extraordinary gain of Fl 11.8m in the latest period.

In addition, the airline showed an operating loss of Fl 20.4m in the current quarter against a pre-tax operating profit of Fl 60.8m a year ago.

Over the first nine months the airline posted a Fl 451m net profit. It said it expected its full-year net profit to be unchanged from the Fl 374m recorded in 1989/89. This would indicate a loss for the fourth quarter, which the company blamed on strikes at Boeing which have seriously delayed delivery of the new Boeing 747-400 jumbo jets.

On the Amsterdam stock exchange, KLM's shares fell Fl 1.50 to Fl 36.40 after the results, which were worse than expected.

Although KLM showed a gain in revenues in the third quarter of 8 per cent - climbing to Fl 1.6bn from Fl 1.48bn in the year-ago period - this rise did not match a 14 per cent increase in operating costs to Fl 1.62bn.

Among the big jumps in cost were fuel bills which rose 35 per cent to Fl 183m from Fl 135.1m a year earlier. The setback at KLM came during a time when passenger traffic rose by 8 per cent, freight traffic was up 3 per cent and mail traffic declined only 3 per cent.

## Paper groups link

FOUR French family-owned paper producers will merge to form what they say will be the number one European producer of specialised paper, Reuter reports.

Family groups Bonduelle, Dalle, Lecomte and Sibille said in a statement they decided to merge in a new entity called Sibille Dalle.

The new group will have a combined turnover of more than FF35bn (\$532m).

## Mann Egerton gears up for continental car sales

John Griffiths on a drive into European retailing

Amid the gleaming cars and potted shrubbery at Schmoldt & Axmann, a large and very up-market BMW dealership in Kiel on the north-eastern tip of West Germany, is a token snack bar which calls itself a restaurant.

Its existence is explained, as Schmoldt & Axmann's new British owners have discovered, not by BMW diversifying into the fast-food business - but because it allows the dealership to open on Sundays while still complying with German law.

Such "restaurants" are to be found at the more commercially aggressive car dealerships all over West Germany. They represent just one of the unsuspected motor trade "wrinkles" that Mann Egerton, part of the UK-headquartered Inchcape services and marketing group, has encountered in its "invasion" of the car retailing sector in continental Europe.

Yesterday Mann Egerton announced it is completing the first, 18-month phase of its expansion into the Continent, of which it is a pioneer among UK dealer groups and on which so far it has spent more than £25m (\$42m).

It is now the owner of a dozen car dealerships in France, West Germany and the Benelux countries with a forecast combined turnover of £125m for the current year and sales of nearly 6,500 new and 3,300 used cars.

Mr Richard Martin, chief executive, says Mann Egerton expects to plunge into further rounds of continental acquisitions.

These are likely to lead not only to further expansion by Mann Egerton in northern Europe, but eventually to a presence for the group in Italy, Spain and Portugal.

In three years, suggests Mr Martin, European activities could be accounting for a half, or even more, of total Mann Egerton profits.

The precise contribution made by Mann Egerton to Inchcape profits is not disclosed in the group's accounts. However, it is understood to be a substantial contributor to the motors division profits, which



Richard Martin: sees huge potential in Europe

John Haines, managing director of Mann Egerton's operations in Europe, see huge potential for acquisitions and expansion before even starting to come up against the limits to growth they are already experiencing in the UK.

In Europe, "really, we could go on expanding, moving on from country to country, for as far into the future as anyone sensible would look," according to Mr Martin.

France was chosen as the initial venture because, "without wishing to be at all arrogant, the level of sophistication in car retailing is so much less than in the UK and we could transfer readily into the French market," says Mr Haines.

"It's not that the French haven't wanted to invest in retail trade - but they simply don't seem to have found much profitability in it."

This is partly accounted for by traditionally high VAT levels on cars - reduced last October - low service levels and, say Mann Egerton officials, low service expectations which have kept service charges themselves low.

However, one of the biggest European commercial opportunities seen by Mann Egerton relates to used car markets.

In the UK a dealer pays VAT only on the profit element of a used car transaction, yet dealers in most of Europe have been obliged to pay VAT on the full sale price of any used car they sell.

From July 1, however, the entire EC is to adopt the British system of VAT on used cars. This will open up a significant profit centre for the motor trade in which the British have long been acclaimed as particularly expert, not least because of the broad spread of makes and models sold in the UK, which is greater in variety than almost any other European market.

The surprising element is that, so far at least, only Mann Egerton and Tozer Kemsley and Millbourn, New Zealand entrepreneur Sir Ron Brierley's UK vehicles and property group, have begun seriously to test the waters of European car retailing.

All these securities having been sold, this announcement appears as a matter of record only.

NEW ISSUE

February, 1990



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(Maruzen Kabushiki Kaisha)  
(Incorporated with limited liability under the Commercial Code of Japan)

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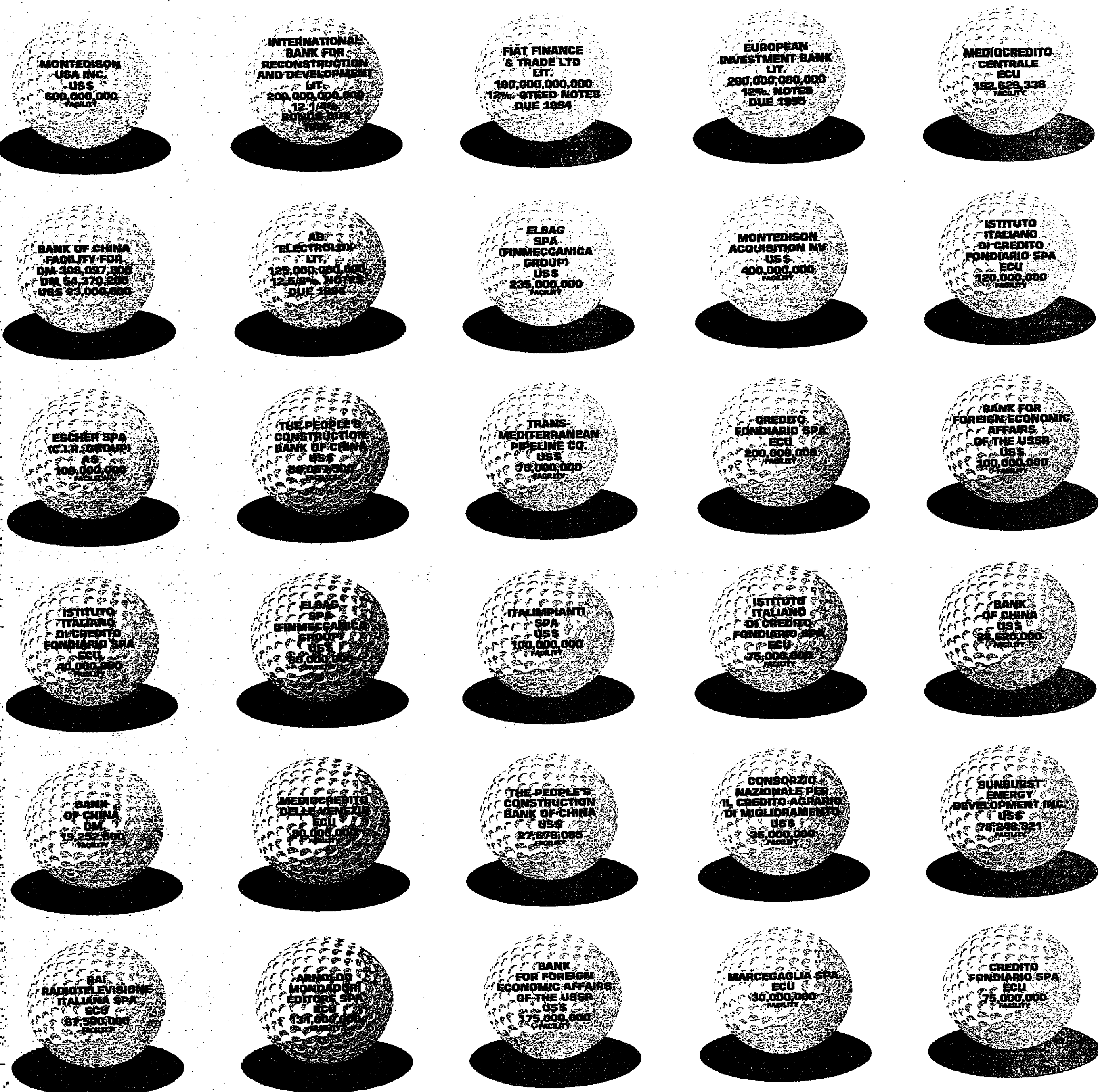
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## INTERNATIONAL CAPITAL MARKETS

## German bonds continue to plunge

By Martin Dickson in London and Janet Bush in New York

WEST GERMAN government bonds plunged yesterday for the fourth day running on fears that monetary union with East Germany would mean higher interest rates and inflation.

## GOVERNMENT BONDS

The dive was led by dealing on the London International Financial Futures Exchange, where one Bund trader said there had been "possibly the most volatile intra-day trading ever".

In a day of wild rumours, the Bundesbank denied a "without any foundation" suggestion that it had asked for Bund trading on Liffe to be suspended. The March contract there closed at 84.50, compared to 85.15 the night before, a high of 84.55 and a low of 83.85.

In the cash market, the Federal Government's 7% per cent January 2000 bond was fixed 1.15 marks lower at 93.40. Its yield rose to 8.34 per cent from 8.08 per cent on Wednesday. Ten-year bonds are now at their highest yield for at least five years.

BENCHMARK GOVERNMENT BONDS									
	Coupon	Red Date	Price	Change	Yield	Week Ago	Month Ago	Year Ago	
UK GILTS	10.000	4/93	94.07	+7/32	12.22	12.11	11.84	10.50	6/90
	5.000	10/96	86.24	+2/32	10.37	10.29	9.95	8.125	8/19
US TREASURY	7.875	11/99	95.01	+15/32	8.46	8.44	8.00	8.125	8/19
	5.000	10/96	86.24	+2/32	10.37	10.29	9.95	8.125	8/19
JAPAN	No 119	4/93	94.07	+7/32	12.22	12.11	11.84	10.50	6/90
	No 2	10/96	86.24	+2/32	10.37	10.29	9.95	8.125	8/19
FRANCE	BTAN	10/94	90.88	+0.04	10.54	10.35	10.22	8.125	8/19
	OAT	10/94	90.88	+0.04	10.54	10.35	10.22	8.125	8/19
CANADA	10/94	90.88	+0.04	10.54	10.35	10.22	8.125	8/19	
NETHERLANDS	7.500	11/99	95.01	+15/32	8.46	8.44	8.00	8.125	8/19
AUSTRALIA	12.000	7/99	95.01	+15/32	8.46	8.44	8.00	8.125	8/19

London closing, \*denotes New York morning session. Prices: US, UK in \$/c, others in %/c. Technical Data/ATLAS Price Sources

The market gained some stability in the afternoon and the benchmark bond was quoted in late trading some 5 pence higher than the fixing level. Dealers attributed this to short covering and some investor interest at the shorter end, but said the market was very illiquid.

AFTER two successful auctions in the quarterly refunding, US Treasury bond prices have finally started lifting,

leaving yields modestly less attractive for yesterday's final 30-year bond sale. At mid-session, short-dated maturities were up around 1/4 point and the Treasury's benchmark long bond was quoted 1/4 point higher to yield 8.49 per cent. This compares with the recent peak of 8.61 per cent.

Bond prices had started the session slightly lower on lingering concerns about the long bond auction, but then turned

round. Having talked about nothing but this week's auction, the market's focus is now likely to shift. The first priority will be today's release of January's Producer Prices Index, with the general forecast being a rise of 1.2 per cent, 0.6 per cent taking out food and energy.

The bond market is also likely to start analysing the implications of developments in Europe, notably the West German decision to support immediate talks with East Germany on currency union. There are also expectations on Wall Street that Japanese interest rates will move higher.

IN LONDON, gilts had a 10-10 session, falling sharply during the morning in sympathy with West Germany but then managing a partial decoupling in the afternoon, helped by a firmer early tone on Wall Street.

One analyst said that, despite the UK's economic problems, Britain suddenly looked a "haven of stability". The benchmark Treasury 11% per cent due 2003/07 closed around 105 1/4, up 1/4, to yield 10.94 per cent, below the 11 per cent barrier again.

Richard Waters and Lucy Kellaway on EC plans for capital adequacy  
Strong UK lobby fights Brussels' draft rules  
Europe's investors seek a Cad with sense of fair play

WITH AN eye on New York, Tokyo and Zurich, the UK is concerned that the attractions of London (and, it claims, other EC centres) for securities business will fade if capital rules are set at too high a level.

Its four main objections to the EC proposals, which as yet appear only in a draft of a draft directive, are:

● Not enough credit is given to firms which hedge or diversify their portfolios. These risk-reduction measures should be taken into account - otherwise there is no encouragement for firms to adopt prudent risk-management policies.

● The 4 per cent of all unsettled business that would have to be put up to guard against settlement risk is too high. This would multiply British firms' capital requirement in this area by up to 25 times.

● The definition of capital does not recognise that non-bank securities firms make extensive use of short-term loans to support their short-term positions.

● The initial capital required of a firm that holds clients' money, at Ecu500,000, is set too high and will act as a barrier to entry. Compare this with the UK minimum - or three-month's expenses - of firms which do not hold clients' money have to put up at least Ecu500,000.

The large number of independent intermediaries in the UK would be "grandfathered", meaning they would not need to meet the requirement - but it would be next to impossible for anyone to set up a small business in future.

A strong British lobby has been mobilised to fight the proposals, starting with the Securities Association and spreading to the Bank of England and Department of Trade and Industry.

Recent statements on the subject have been muted, though, reflecting a fear that the campaign may make the German position still more entrenched.

The aim is to provide European investment firms with capital requirements that will protect the consumer and guard against systemic risk in the financial system, yet at the same time maintain competitiveness with firms in the rest of the world and not give firms in some EC states unfair advantages over those in others.

It is not easy, as the European Commission has discovered. Over the past eighteen months it has had four goes at preparing a draft, each time pleasing some firms only to enrage others.

The commission is trying to make a level playing field, but has discovered that the angle looks different depending on where one is standing. At one end are the independent British securities companies, used to a flexible system of regulation, and at the other the securities departments of the West German universal banks, which are covered by strict banking rules.

Put bluntly, if the sort of capital adequacy rules demanded by the Germans were to be adopted, half of the British investment industry fears it would be put out of business.

If the rules wanted by the British were to win through, the German securities industry could face some fierce competition on its own soil.

The members of both sides seem pretty intransigent. Neither camp likes the current EC draft, though it is the UK which has made the loudest noise and seems likely to win the greatest concessions.

German opposition was expressed in a recent memo sent by the German Finance Ministry to the Banking Advisory Committee, which insisted that no distinctions whatsoever should be made between regulations governing banks and those governing investment firms.

"We think that any limitation to equal treatment is quite unacceptable," it said. "If banks were to be disadvantaged relative to investment firms, this would throw the



UK opposition to the proposals is spearheaded by the Department of Trade and Industry, with support from the Securities Association and the Bank of England, headed by its governor Sir Robin Leigh-Pemberton (above).

switch to changes in the banking structure which are not acceptable."

This throws doubt on the whole principle of the directive, which is based on the notion that different sorts of capital requirements are needed for banks and for investment institutions because the nature of the business and the risks are different.

The solvency directive, a vital part of the EC banking legislation finally passed by the member states in December, took account only of credit risk. It established a minimum level of capital of Ecu8m, and adopted a notion of "own funds" based on existing Basle definitions.

By contrast, the capital adequacy directive contains a method of establishing solvency, taking account of a wide variety of different risks, including position risk, settlement risk, exchange rate risk, interest rate risk and so on.

The minimum level of capital is set much lower, and what counts as capital is more broadly defined, to include debt of much shorter maturities.

In any event, it is only when the final draft is published that it will be passed to member states for the final vote to begin. It is bound to be lively.

It was in the light of strong German objections that the most recent draft of the directive was changed.

The amendments are regarded as bluntly unacceptable in the UK, which says that business will flee from Europe as a result.

So be it, seems to be the German response: "We would consider it a matter for some concern if the European Community were to be satisfied right from the outset with inferior securities protection provisions and were thus to promote competition in laxity."

This head-on collision has been brewing since at least last summer.

An attempt then by the International Organisation of Securities Commissions (IOSCO) to reach agreement on its own capital adequacy proposals was thwarted by German opposition.

IOSCO is only a pale reflection of the banking industry's Basle committee.

Until a stronger agency emerges, the chances of a world-wide capital adequacy system for the securities business are slight, making it difficult for the EC to develop its regional set of rules.

Meanwhile, the Commission has between now and Easter to come up with a final draft to be presented to member states. Frustrated by the fact that the exercise (which at this stage is usually conducted behind the closed doors) has been conducted in the angry public glare, it is trying to take its final move privately.

However, it appears to be taking the views of the UK seriously, and the final draft is certain to represent some move in their direction.

## British Gas launches debut Swiss issue

By Deborah Hargreaves

BRITISH Gas made its first issue in Switzerland yesterday, when Banque Paribas brought a placement for British Gas International Finance of Sfr100m worth of bonds carrying a 7% per cent coupon to the market.

The deal was received well by a range of institutional buyers, even though the market considered the issue price a little high.

The deal was trading around its fees at a level of less than 1% late yesterday.

The Swiss market opened in a nervous mood yesterday, with some of the recent bond issues being hurt by the plethora of new issues that have hit the market this week. Some co-managers in the bond groups have been criticised for

NEW INTERNATIONAL BOND ISSUES									
Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner			
SBC Finance (Cayman Is.) (a) (b)	20bn	7	101 1/2	1995	1 1/4	Swiss Bank Corp.			
C. Itoh Finance (c) (d)	10bn	7 1/2	101 1/2	1993	1 1/4	Nomura Int.			
Christiansen Bank (e) (f)	7bn	9 1/2	101 1/2	1993	1 1/4	Nomura Int.			
Postbank (g) (h)	1 1/2 bn	9 1/4	101 1/2	1991	1 1/4	Nippon Credit Int.			

Borrower	Amount m.	Coupon %	Price	Maturity	Fees	Book runner
SWISS FRANCES	100	7 1/2	101 1/2	1995	1 1/4	Banque Paribas (Suisse)
British Gas Int. Fin. (a) (b) (c)	100	7 1/2	101 1/2	1995	1 1/4	Banque Paribas (Suisse)
D-MARKS	80	10 1/4	101 1/2	1992	1 1/4	Bankverein Bremen
Kreditbank Int. Finance (c) (d)	80	10 1/4	101 1/2	1992	1 1/4	Bankverein Bremen
US DOLLARS	100	2 1/4	100	1994	2 1/4	Nomura Int.
Shibui Ltd. (e) (f) (g)	100	2 1/4	100	1994	2 1/4	Nomura Int.

\*Private placement. (b) With equity warrants. (c) Final terms. (d) Non-callable. (e) Coupon cut by 1/2% from indication. (f) Redemption linked to Sfr exchange rate. Non-callable. (g) Redemption linked to Nikkei stock index.

offloading paper into a volatile market in a bid to absorb the new deals. A recent issue by the Republic of Austria was trading at less than 2% bid in the afternoon, after starting the day at less than 3%. However, these levels attracted some buying interest as they offered a yield to the 10-year call of 7.25.

Later in the day, some edginess from the sell-off in the German market spilled over into Switzerland. The Euro-D-Mark market fell between 25 and 75 pence early in the day, but later stabilised for technical reasons.

The Euro-D-Mark continued to show strength, with Exxon's recent offering trading within its fees at a level of less than 1.35-1.35. The World Bank's

recent deal was at a level of less than 1.70 bid.

In the UK, Swiss Bank Corp. launched a Y20bn deal for its Cayman Islands subsidiary, SBC Finance, which carried a 7 per cent coupon. The deal was sold partly to Japanese investors and partly to European institutions, and was trading at 100 bid and 100% offered late last night.

## LONDON MARKET STATISTICS

## FT-ACTUARIES SHARE INDICES

Compiled by the Financial Times Limited in conjunction with the Institute of Actuaries and the Faculty of Actuaries

EQUITY GROUPS									
4 & SUB-SECTIONS									
Index No.	Day's Change	Ext. Yield %	Gross Div. Yield %	Est. P/E Ratio	Index No.	Day's Change	Ext. Yield %	Gross Div. Yield %	Est. P/E Ratio
1 CAPITAL GOODS (202)	889.91	+0.6	12.78	4.79	9.53	1.34	884.04	888.94	895.47
2 Building Materials (27)	1097.15	+0.7	14.35	5.15	8.69	0.36	1089.39	1088.39	1101.79
3 Contracting, Construction (36)	1508.31	+0.1	14.45	5.23	7.96	0.14	1506.89	1510.45	1522.89
4 Electricals (10)	2551.11	+0.3	15.55	4.86	11.92	0.80	2542.36	2542.46	2555.45
5 Electronics (20)	1934.01	+1.5	9.38	3.73	13.91	9.76	1935.39	1918.29	1933.40
6 Engineering-Aerospace (8)	446.89	+0.3	13.53	4.94	9.08	0.44	447.82	449.41	452.36
7 Engineering-General (44)	474.47	+0.1	11.82	4.97	10.19	0.34	474.32	475.84	476.49
8 Metals and Metal Forming (6)	474.38	+0.7	24.86	6.34	4.54	0.08	471.12	472.88	474.46
9 Metals (16)	349.99	+0.2	14.35	5.70	8.18	0.80	370.62	376.46	375.75
10 Other Industrial Materials (25)	1464.76	+0.5	10.51	4.50	11.04	3.00	1464.76	1461.28	1459.49
11 CONSUMER GROUP (177)	1269.93	+0.7	8.90	3.75	10.83	2.10	1268.59	1264.58	1278.87
12 Brewers and Distillers (22)	1463.35	+0.5	9.42	3.55	13.18	6.34	1475.39	1477.85	1497.47
13 Food Manufacturing (19)	1115.28	+0.7	9.60	3.96	12.96	1.70	1116.81	1115.27	1130.81
14 Food Retailing (16)	2229.40	+1.0	8.82	3.30	14.70	5.43	2275.95	2282.74	2311.39
15 Health and Household (13)	2468.48	+1.1	6.34	2.45	18.78	0.20	2467.81	2465.06	2482.27
16 Leisure (33)	1464.59	+0.5	8.41	3.69	14.64	0.50	1457.23	1461.87	1485.52
17 Packaging & Paper (13)	581.50	+0.1	12.09	5.35	14.05	0.90	580.92	582.19	582.27
18 Publishing & Printing (17)	3570.83	+0.8	9.86	4.95	14.09	20.50	3544.19	3545.86	3576.15
19 Stores (31)	790.20	+0.6	11.03	4.76	11.79	0.25	788.99	788.25	789.48
20 Textiles (13)	511.31	+0.8	11.39	5.66	7.73	0.80	507.73	511.20	514.45
40 OTHER GROUPS (164)	1186.94	+1.3	10.77	4.69	11.13	0.30	1171.45	1176.13	1187.54
41 Agencies (22)	1593.47	+1.6	6.50	2.10	18.71	0.05	1588.72	1595.28	1597.97
42 Chemicals (17)	1213.17	+1.3	12.59	5.31	9.43	0.27	1197.24	1199.71	1205.74
43 Conglomerates (13)	1433.40	+1.1	11.08	6.08	10.68	0.80	1415.75	1417.74	1438.59
44 Transport (13)	2277.57	+0.5	10.45	4.23	11.96	2.88	2259.29	2275.31	2281.88
45 Telephone Networks (2)	1254.59	+2.4	10.12	4.08	12.54	0.80	1254.59	1256.31	1255.33
46 Water (10)	2007.58	+0.1	17.36	6.75	6.38	0.00	2005.53	2010.88	2025.38
48 Miscellaneous (27)	1886.14	+0.8	9.47	4.35	11.98	0.91	1871.28	1884.49	1896.64
49 INDUSTRIAL GROUP (483)	11615.49	+0.7	10.44	4.00	11.71	1.57	11595.29	11597.57	11619.12
51 Oil & Gas (17)	2456.77	+1.2	8.84	4.68	14.55	6.21	2449.81	2457.17	2464.35
50 NON-SHARE INDEX (500)	1269.93	+0.7	10.21	3.36	12.09	0.75	1267.58	1266.93	1274.93
61 FINANCIAL GROUP (114)	836.22	+0.5	5.99	1.99	1.55	0.35	831.68	834.36	835.45
62 Banks (9)	899.38	+0.7	19.26	5.64	6.82	0.80	882.25	881.49	889.49
63 Insurance (Life) (7)	1389.21	+0.8	—	4.78	—	0.00	1380.26	1381.34	1389.37
64 Insurance (Commut) (7)	97.88	+1.1	—	5.42	—	0.00	96.81	97.73	97.94
65 Insurance (Invest) (6)	1122.37	+0.6	6.58	5.62	20.22	0.88	1116.86	1124.81	1138.73
66 Merchant Bank (16)	2582.02	+0.4	11.85	5.54	12.01	0.80	2574.25	2574.25	2584.45
67 Property (49)	1169.06	+0.7	7.81	3.71	16.20	0.94	1166.82	1168.45	1181.41
70 Financial Group (28)	331.28	+0.2	12.81	6.38	10.30	1.44	330.77	332.45	334.12
71 Investment Trusts (68)	1226.87	+0.4	—	2.98	—	0.45	1221.49	1223.89	1237.19
99 Overseas Traders (5)	1434.31	+0.6	18.40	6.37	11.10	38.79	1426.30	1434.69	1452.42
99 ALL-SHARE INDEX (687)	1164.32	+0.8	—	4.44	—	1.25	1154.59	1160.69	1172.59
FT-SE 100 SHARE INDEX	2351.01	+2.6	2351.2	2351.8	2367.4	2351.1	2348.41	2355.1	2345.8



## UK COMPANY NEWS

## Gases lift BOC to £81.5m in first quarter

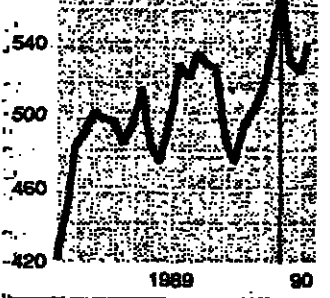
By Andrew Bolger

BOC, the industrial gases and health care group, reported a 5.5 per cent increase to £81.5m in pre-tax profits for the three months to December 31. Turnover rose 16 per cent to £296m and earnings expanded from 10.39p to 11.51p. The shares closed 17p higher at 545p.

Mr Richards Giordano, chairman and chief executive,

BOC

Share price (pence)



said: "This result is in line with our expectations for the quarter, and consistent for our plans for the year as a whole. Our gases business had a strong first quarter. The health care business showed modest profit growth, and we are confident that profits will improve further over the rest of the year."

Mr Giordano said the vacuum technology and distribution services businesses had made a good start to the year, although their overall result had been affected by the timing of shipments of glass coating machines from Alcoa Coating Technology in California.

The industrial gases results

were boosted by sales of gas plants in Europe, but growth was particularly strong in the north Pacific.

WB Industries

WB Industries, Midlands-based maker of springs and presses, said its shares were suspended at 26p on Wednesday pending an announcement about acquisitions, which it hoped to make soon.

## Lengthy negotiations end in France's largest leveraged buy-out Nu-Swift sells Sicli stake for £184m

By John Thornhill

NU-SWIFT, the fire extinguisher and office furniture group, is to sell its 88.3 per cent stake in Sicli, the French fire protection and detection group, for FF1,768m (£184m) cash.

The deal forms part of one of France's largest leveraged buy-outs and values the whole of Sicli at FF2,003m.

The buyers are a group of investors arranged by Rothschild & Cie and Drexel Burnham Lambert who have been in discussions with Nu-Swift since last November.

These discussions followed

the founding of a leveraged buy-out proposal from Wasserstein Perella, Bankers Trust and LBO France, which valued Sicli at £214m.

It is estimated that Nu-Swift will receive about £143m after tax from the disposal, which it proposes to invest in similar businesses in the service sector.

The deal is conditional on Sicli making pre-tax profits of FF288m in 1989. In 1988 Sicli made pre-tax profits of FF240m on turnover of FF1,366m, which accounted for just under three quarters of

Nu-Swift's profits. Sicli will continue to supply Nu-Swift with its fire protection products.

Provided Nu-Swift's shareholders accept the sale of the Sicli stake, the investor group will offer FF523 per share for all the remaining shares in Sicli and FF480 per share for the outstanding shares in General Incendie, a 50 per cent-owned subsidiary of Sicli.

The buyers negotiated a call option with Nu-Swift last November to Sicli's shares at FF567 apiece, but this option lapsed at the end of December.

Yesterday's offer values each Sicli share at FF533.

Nu-Swift's remaining interests are in Nu-Swift International, which sells and maintains fire equipment in the UK and the rest of Europe, and in HPC, a US building maintenance company.

Nu-Swift is 58 per cent owned by its French chairman, Mr Jacques Murray, while ADT, the services group headed by Mr Michael Ashcroft controls a further 50 per cent. Nu-Swift's shares rose sharply on the announcement gaining 25p to close at 485p.

## LIT shares fall 24% after loss warning

By Deborah Hargreaves

LIT HOLDINGS yesterday announced that it would incur a loss for 1989.

At the same time the transatlantic futures clearing and corporate finance group revealed that its bank borrowings totalled more than £35m - a level of indebtedness which surprised even close observers of the group.

The shares, which have lost more than two thirds of their value in the past several months, fell 8p to 25p.

In response LIT said it would consider spinning off its US operations which have provided more than half of the

group's overall profits in the recent past. It also said it would pass the payment of its preferred dividend due in March.

Profits were dented last October when three traders in Chicago made a loss of some \$5m (£3.5m) by using a risky trading strategy, but LIT had expected to report a small profit for the full year.

Although the US division has seen a downturn in trading in some of its key contracts, it will show a small profit for the year. But this will not be enough to offset poor performances by some of the UK

divisions. The root of LIT's problems has been its rapid growth by acquisition over the past two years. This has left it with a level of indebtedness that far outweighs the value of its assets. In fact, the group is seeking to amend its articles of association which currently limit borrowings to three times its net tangible assets.

With more than £35m in bank debt to pay - after the sale of its stake in the Levitt Group, a personal finance firm - and assets of less than £11m, LIT has been forced to give its UK lending banks security

over its major assets. Furthermore, the company also has to face possible additional performance-linked payments of £12m on its acquisitions.

As part of an effort to pay off some of its bank debt, LIT has liquidated Jersey General Investment Trust which it bought in 1986 for £50m. The group is also considering the sale of a host of smaller assets.

The company will hold an extraordinary general meeting on February 28 for shareholders to approve the sale of the Levitt stake and amend the company's borrowing powers. See Lex

## SeaCon launches tender offer at \$70

By Andrew Hill

SEA CONTAINERS yesterday began the final episode in the long-running saga about the future of the group, by announcing a new \$70 per share tender offer for roughly half its own equity.

The offer is in line with predictions by Mr James Sherwood, Sea Containers' president, at the height of the nine-month-old hostile bid for the ferry and container group by Stena, a private Swedish shipping group, and the UK container rental company Tynbrook.

Since the new year the two sides have agreed that the predators should buy certain Sea Containers assets for \$1.1bn.

The new recapitalisation is similar to the defensive plan Sea Containers unveiled at the end of October in an attempt to fight off that bid.

However under the new plan the pay-out will be scaled down if a large number of investors opt to accept the cash tender offer.

Under the previous proposals, excess shares would have gone to new investors. Now, surplus cash raised from the sale of assets to Stena and Tynbrook will be used to reduce Sea Containers' hefty borrowings.

But Sea Containers expects that the combination of cash and shares retained in the continuing business will still be

worth at least \$70 per common share. The group forecast earnings for 1990 of \$10 per share, rising to \$12 in 1991.

"Shareholders are going to own shares in a company which has got much lower gearing and therefore is a much more comfortable and secure investment than under the previous plan," explained Mr Sherwood yesterday.

The new plan must be approved at a shareholder meeting in Bermuda on March 15 and could take effect from April 6.

It will increase the holding of Sea Containers' subsidiaries and directors from 28 per cent to at least 40 per cent.

## Colonnade puts forward scheme for break-up

By Andrew Bolger

COLONNADE Development Capital, a small investment company which is facing a hostile 163p per share cash bid, said yesterday that its proposed liquidation should provide 204p per ordinary share by the end of the year.

Colonnade again rejected as inadequate the \$8.24m offer made last week by Stratagem Group.

Colonnade said it had decided that, after discussions with major institutional shareholders, the best served by a liquidation.

Colonnade said it proposed to make a capital repayment to shareholders of 99p per share, the maximum available for capital distribution. This would be subject to the approval of shareholders and the courts and should be available around early April.

This cash payment would be followed by a liquidation and an expected payment to all shareholders of substantially all the remaining funds in the company before December 31.

Last December Stratagem led shareholder opposition which blocked a plan by Colonnade to reorganise its management and purchase British & Commonwealth Holdings' development capital arm, Colonnade's investment manager.

Stratagem gained the support of institutions when it objected to Colonnade's proposals and they were withdrawn. At that time, Stratagem made a conditional offer of 142p per share for Colonnade in order to effect a liquidation.

Mr Bernard Kerrison, Stratagem chairman, said yesterday that the book value of the shareholdings on which Colonnade had based its liquidation estimate was unrealistically high, because of the cash-holdings by other B&C funds.

## NOTICE OF REDEMPTION

To the Holders of

Bank of Tokyo

(Curaçao)

Holding N.V.

U.S. \$100,000,000 12% Guaranteed Bonds Due 1992

NOTICE IS HEREBY GIVEN to the holders of the 12% Guaranteed Bonds Due 1992 (the "Bonds") of Bank of Tokyo (Curaçao) Holding N.V., a Netherlands Antilles corporation established in Curaçao (the "Company"), that pursuant to Condition 5(b) of the Terms and Conditions of the Bonds, the Company has elected to redeem, on March 14, 1990, all of its outstanding Bonds at the redemption price of 100% of the principal amount thereof, together with accrued interest to such date of redemption which will amount to \$18.43 for each Bond.

Payment of the redemption price and accrued interest to such date of redemption will be made on or after March 14, 1990 upon presentation and surrender of the Bonds to be redeemed, together with all appurtenant coupons maturing subsequent to March 14, 1990 at the principal offices of any of the following Paying Agents, namely, The Bank of Tokyo Trust Company in New York City, The Bank of Tokyo, Ltd. in Brussels and London, The Bank of Tokyo (Luxembourg) S.A. in Luxembourg and Bank of Tokyo (Switzerland) Ltd. in Zurich, except that payment of the above-mentioned accrued interest will be made only at the aforesaid office of any Paying Agent other than the Paying Agent in New York City. On and after March 14, 1990, interest on the Bonds to be redeemed will cease to accrue.

BANK OF TOKYO

(CURAÇAO) HOLDING N.V.

By The Bank of Tokyo Trust Company as Fiscal Agent

Dated February 9, 1990.

## Falcon Resources' losses quantified

By Philip Coggan

HEAVILY qualified accounts from Companies House show the extent of losses at Falcon Resources, the oil and gas company which has had its shares suspended since 1985. The accounts for 1985, 1986 and 1987 have not been sent to shareholders because of insufficient funds.

The auditors reveal that the company has been subject to an investigation by the Department of Trade and Industry under Section 447 of the Companies Act. In a statement in October 1988, Mr Francis Maude, former DTI Under-Secretary of State, appeared to rule out such an inquiry.

Meanwhile, an announcement in *Stubb's Gazette* shows that Mr Ronnie Monk, Falcon's long time chairman, has filed for personal bankruptcy. Mr Monk brought the company to the stock market in 1984, and the high-flying group temporarily attained a market capitalisation of £78m.

But the accounts reveal that by end-1987, accumulated losses had wiped out shareholders' reserves. The company made pre-tax losses of £3.65m in 1985, £2.21m in 1986 and £904,000 in 1987. Even those deficits exclude losses by Falcon-Andran Energy, the US partnership in which Falcon had a one-third share. Under a liquidation plan, which has yet to be completed, Falcon is to acquire certain of FAE's assets.

Auditors Ernst & Young say that "we have not completed our audit in accordance with accounting standards and have not obtained all the information and explanations that we require". The accounts are prepared on a going concern basis, assuming that the company will obtain sufficient finance to pay its debts, and that the FAE deal will be completed.

The auditors add that "currently there are no arrangements that will provide for the provision of the finance required. Thus the basis upon which the financial statements have been prepared is not appropriate."

Ernst & Young say that the company has not implemented Companies Act provisions requiring it to hold an Extraordinary General Meeting to deal with the serious loss of capital.

Further qualifications relate to a settlement with Venture, a company controlled by financier Mr Oliver Jessel, and litigation concerning the 1984 drilling programme.

Shareholders have several times had their hopes raised about a relisting. A January 1989 announcement involved a proposed £20m rights issue but that has yet to be arranged. Falcon's current chairman is Mr Anthony Alderton.

## Strong &amp; Fisher in talks with banks and warns of loss

By Nikki Tait

STRONG & FISHER, one of the two remaining quoted companies in Britain's much-depleted leather industry, yesterday warned that it would show a loss in the six months to end-December and said it had been obliged to renegotiate its extensive borrowings.

However, Strong added that the interim loss should show a "marked improvement" on the £1.9m pre-tax deficit logged in the six months to end-June, and that "recent export orders support the board's confidence in the trading prospects of the group."

Strong's shares, which have slumped from more than 250p in early-1989 to less than 80p recently, gained 7p to close at 86p yesterday.

The company said that the catalyst for the renegotiating of its loan facilities was that the substantial portion of those were secured on a 27.4 per cent holding in rival leather company, Pittard Garnar. Of the £37.3m debt at the end-June balance sheet date, £16m funded the Pittard holding. Shareholders' funds at that date were £24.7m.

Strong has waged a complicated three-year battle for control of Pittard, and substan-

tially increased its stake last April. Since then, Pittard's share price has roughly halved - it fell a further 10p to 120p yesterday - and the Strong stake is now worth £7.13m.

Under the new arrangements, the facilities supplied by 11 banks will be reorganised under one facility co-ordinated by Hambros Bank. Interim arrangements have been agreed and longer-term facilities should soon be in place.

Strong said that the overall margin on the interim arrangements did not differ from that on existing facilities, but that security was now being extended to assets other than the Pittard holding.

It refused to comment on whether there were any disposal plans with respect to the Pittard holding, but said "all assets are being looked at." The board will consider the position regarding dividends next month.

Pittard, meanwhile, said that it expected to discuss matters with its advisers in an effort to resolve the situation. Hillsdown Holdings, the large food group which once toyed with acquiring Pittard Garnar, indicated that it was unlikely to get involved.

## Coloroll sells Drew to its management for £16.5m

By Ian Hamilton Fazey and Alice Rawsthorn

COLOROLL, which recently announced plans for financial restructuring, has sold Alexander Drew, a textile printing business, to a management buy-out team for £16.5m.

Drew, bought in 1986, has been up for sale since November when the home furnishings group announced a sharp fall in interim profits.

Coloroll, which has suffered severely from the impact of higher interest rates on consumer demand for home products, needs to raise capital to reduce the borrowings built up by its acquisitions in the 1980s and to alleviate its cashflow problems.

Last month Coloroll was forced to ask its bankers for short-term support to meet the contingent liabilities it

incurred through its involvement in the sale of Response, a former subsidiary, as a management buy-out. Coloroll's advisers are now preparing proposals for a restructuring programme to recapitalise the group.

The buy-out package of £16.5m is divided between up to £14.9m in cash and obligations under financial leases of £1.6m which will be assumed by the buy-out team.

The managers have secured an extra £3.5m, part of which will be used to pay for new computer-controlled printing equipment. Morgan Grenfell Development Capital led the buy-out. The debt was provided by Bank of Scotland.

Drew made pre-tax profits of £2.5m in the year to March 31.

## DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
Birse	0.25	Apr 5	-	-	-
Budgens	2	July 6	2	-	6.67
Elhof	0.161	Apr 7	0.585	-	1.225
Fleming American	1	Apr 6	0.87	1.5	1.2
Thornorton USM	3.3	Apr 27	2	3.3	2
Ward Hodge	2.1	-	2.1	2.6	2.6
VRM	1.85	Mar 16	1.25	-	3.8

Dividends shown pence per share net except where otherwise stated. \*Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. US\$M stock. \$500,000 stock. ‡Third market. \$40 70 weeks.

## British Telecom

## THIRD QUARTER RESULTS

	1989	1988	1987	1986
Turnover	£1,150	£1,050	£950	£850
Operating profit	£220	£200	£180	£160
Profit before tax	£180	£160	£140	£120
Profit after tax	£130	£120	£100	£80
Earnings per share	1.30	1.20	1.00	0.80

## Third quarter highlights

- Turnover up 10.5%, earnings per share up 14.8%.
- Demand for telecommunication services holds up well despite general slowdown in the UK economy
- Capital expenditure to 31 December at record levels.
- Global communication capability enhanced through the acquisition of Tymnet, a world leader in managed data network services.
- Emphasis remains on improving quality of customer service, increasing operational efficiency and achieving profitable growth for shareholders.

If you have any queries as an investor, please call 0345 010606. For daily information on the British Telecom share price and matters of interest to shareholders generally please call 0345 010707. You may telephone these numbers from anywhere in the UK for the price of a local call.

British Telecommunications plc, 81 Newgate Street, London EC1A 7AJ.

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ACQUISITION OF EVANS HEALTHCARE LIMITED

BY MEDIRACE PLC

FOR

£87,000,000

THE UNDERSIGNED INITIATED AND STRUCTURED THE ACQUISITION



ARBUTHNOT CORPORATE FINANCE LIMITED

131 Finsbury Pavement  
Moorgate, London EC2A 1AY  
Telephone 01-628 9876  
Facsimile 01-280 8498  
Telex 885970



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**Bredero**

Bredero Centre West Limited

£135,000,000

Limited Recourse Loan Facility

for the development of phase one of



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Kansallis Banking Group

Valuer

Hillier Parker

Agent Bank

**BARCLAYS BANK PLC**



January 1990

#### Notice to Holders of

### FEDERATED DEPARTMENT STORES, INC.

U.S. \$100,000,000 11% Notes Due 1990  
and U.S. \$100,000,000 10 1/4% Notes Due 1995

Morgan Guaranty Trust Company of New York (the "Trustee") is Trustee under an Indenture dated as of February 11, 1985 (the "1985 Indenture") between Federated Department Stores, Inc. (the "Company") and the Trustee pursuant to which U.S. \$100,000,000 aggregate principal amount of 11% Notes due 1990 (the "11% Notes") was issued and is Trustee under an Indenture dated as of July 9, 1985 (the "1985 Indenture") between the Company and the Trustee pursuant to which U.S. \$100,000,000 aggregate principal amount of 10 1/4% Notes due 1995 (the "10 1/4% Notes") was issued (the "1995 Indenture" and the 1985 Indenture together are hereinafter referred to as the "Indentures") and the 11% Notes and the 10 1/4% Notes together are hereinafter referred to as the "Securities"). The Trustee hereby notifies the holders of the Securities, pursuant to Sections 5.01(e) of the Indentures, that the Company has filed a voluntary petition for relief under Chapter 11 of the Bankruptcy Code in the United States Bankruptcy Court (the "Court") for the Southern District of Ohio, Western Division, Cincinnati (Case No. 1-90-00130). The commencement of a voluntary bankruptcy proceeding constitutes an Event of Default under Sections 5.01(e) of the Indentures.

In addition, the Company has defaulted in the payment of principal and in the payment of the final installment of interest on the 11% Notes. Such non-payment of principal has continued for five business days and constitutes an Event of Default pursuant to Section 5.01(a) of the 1990 Indenture. This non-payment of the final installment of interest will become an Event of Default under Section 5.01(b) of the 1990 Indenture on March 2, 1990. It is uncertain that scheduled interest payments or the payment of principal due under the 1995 Indenture will be made during the pendency of the Chapter 11 proceeding.

The Trustee and three other indenture trustees for similarly situated secured debt of the Company ("Pre-Merger Secured Debt") have requested The United States Trustee to appoint a separate official creditors committee for the Pre-Merger Secured Debt holders. The Trustee has received, from The United States Trustee for the Districts of Ohio and Michigan, a Statement of Willingness to serve on Committee of Bondholders and has responded in the affirmative to its desire and willingness to serve on such a committee if a separate committee for the Pre-Merger Secured Debt holders is not created.

The Trustee has filed a notice of appearance before the Court to receive all filings made with the Court and will file a proof of claim with the Court covering all amounts due the Noteholders. The Trustee requests that all Noteholders identify themselves with a mailing address to the Trustee at 30 West Broadway, New York, New York 10015, Attention Mr. John W. Cole, Vice President. Noteholders should contact Mr. Cole at the above address or by telephone at (212) 567-6488 should they request any further information.

The Trustee has attended meetings with other indenture trustees and representatives of the Company and has attended or been represented at hearings held in regard to the bankruptcy proceedings. The Trustee will continue to monitor the bankruptcy proceedings and will, to the extent feasible, seek to keep Noteholders apprised of material developments occurring during the bankruptcy proceedings. The Trustee has retained Dewey, Ballantine, Bushby, Palmer & Wood as its counsel in this matter.

**MORGAN GUARANTY TRUST COMPANY**  
OF NEW YORK, as Trustee

Dated February 9, 1990



**TRANS-NATAL**  
Coal Corporation Limited

(Incorporated in the Republic of South Africa)  
(Registration No. 63/0100/06)

#### UNAUDITED INTERIM REPORT FOR THE SIX MONTHS ENDED 31 DECEMBER 1989

##### ABRIDGED UNAUDITED RESULTS

	Six months to 31.12.89	Six months to 31.12.88	Twelve months to 30.06.89
Sales turnover (millions)	15.5	15.0	30.2
	(Rm)	(Rm)	(Rm)
Operating income	128.6	70.8	137.1
Net financing costs	3.9	5.7	15.7
Amortisation	31.0	23.5	50.0
Income before taxation	93.7	41.2	71.4
Income after taxation	55.1	26.5	60.3
Retained income	35.0	14.8	53.4
Capital units in issue (average, millions)	79.4	78.9	78.9
Earnings per capital unit (cents)	71.7	33.6	76.4
Dividend per share (cents)	20.0	10.0	30.0

Interim Dividend declared on 6 February 1990 - 20 cents per share  
Last date of registration 23 February 1990 - Payable on 15 March 1990  
Registers closed from 24 February to 11 March 1990  
Currency conversion 5 March 1990

JOHANNESBURG  
8 February 1990

Copies of the full interim Report may be obtained from the  
Office of the London Secretaries at 30 Ely Place, London EC1N 6JA



## UK COMPANY NEWS

### Norfolk says Queens Moat bid final

By Andrew Hill

QUEENS MOAT Houses is not going to raise its hostile bid for rival hotel company Norfolk Capital Group, and will not extend the offer beyond February 28.

The decision means Norfolk shareholders have been given just over three weeks since the offer document was posted to make up their minds, compared with the normal 60-day maximum bid period.

Mr John Baird, Queens Moat's chairman, said yesterday: "We don't want to waste a lot of our time and money; we don't want to waste a lot of [Norfolk's]

management time."

But Norfolk condemned the Queens Moat move as an attempt to hurry shareholders into accepting the £178m offer.

Mr Tony Richmond-Watson, Norfolk's chairman, added: "We think they were rushed into this by market factors because their share price had been falling in anticipation of their having to make a higher offer underpinned by cash."

Queens Moat said yesterday that it had never considered a cash alternative to its two-for-five share exchange offer. Yesterday, the value of the bid almost

matched the Norfolk share price of 42 1/2p, down 1/4p, as Queens Moat's shares strengthened 4p to 106p. The predator also increased its stake in Norfolk from 4.45 per cent to just under 6 per cent.

Norfolk has to produce its defence document, which will include a valuation of the group's properties, within the next week.

Its 21,000 shareholders have been receiving regular circulars about the future of their company since the beginning of December, when Balmoral International, a private company, announced its plan to take over

management of the group. That plan was thwarted at a special shareholder meeting last month although the Norfolk board remains split on some of the issues.

Queens Moat also produced a profits estimate for 1989 of £82m before tax, against £42.2m in 1988, giving earnings of 7.54p per share.

The group said it would recommend a final dividend of 1.22p, which would make 2.23p for the year. The group's properties have been revalued at more than £1.4bn, a surplus of £126m over the 1988 valuation.

### Second half recovery at Ward Holdings

By Nigel Clark

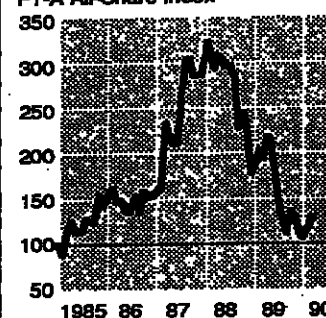
HIGHER commercial development profits were behind the better second half which helped Ward Holdings, the Chatham-based house-builder, property developer and plant hire group, recover some of the first-half decline. In the 12 months to end-October, pre-tax profits halved at £7.22m (£14.44m). At the interim stage profits were £517,000, against £6.17m.

For the full year, house-building contributed only £1.04m (£12.98m) but property investment and commercial development reported £6.81m (£779,000).

There was a loss of £630,000 (£685,000 profit) on plant hire.

#### Ward Holdings

Share price relative to the FT-A All-Share Index



The shares closed 1p higher at 89p, after touching 83p earlier in the day.

For the future the company said it was prudent to plan for the continuation of a difficult residential market.

It added that pent-up demand would develop and a strong market might emerge in 18 months to two years' time.

Housebuilding turnover was lower at £37.57m (£50.3m), reflecting the move towards the construction of houses for first-time buyers and the reduction in other forms of work.

Ward said that there were opportunities in commercial development and property investment in Kent and it took advantage of this to sell a number of commercial properties while institutional demand was strong.

It sold a distribution centre for £15.75m.

Turnover in this division increased from £1.41m to £18.34m.

In the plant hire and other activities division, Anvil Plant Hire traded satisfactorily but Homecare Window Systems and Moulding Systems were both disappointing and had been sold.

Group turnover was higher at £83.4m (£59.74m). After tax of £2.76m (£4.91m), earnings per share came out at 8.5p (18.1p). An unchanged final dividend of 2.1p is proposed, maintaining the total at 2.6p.

### Henderson launches high income trust

By Nikki Tait

HENDERSON Administration, the fund management group, is launching a high income investment trust to be called Henderson Highland Trust, with funds of between £25m and £30m.

Highland Trust will invest primarily in blue chip UK equities and to a lesser extent, in convertible shares. The portfolio may also take in a small overseas equity element and some fixed interest securities.

Henderson, however, intends that the portfolio should allow the trust to fully qualify for Personal Equity Plan purposes throughout its 10-year life.

The articles of association envisage that shareholders will be given a chance to vote on winding up the fund on February 28 2000. Such measures

have become common practice as part of the effort to prevent significant gaps developing between a trust's share price and its underlying assets. The Highland Trust's 10-year life is slightly unusual - wind-up dates after seven years being more typical of new trusts.

The aim is to raise up to £30m, through the issue of 30m shares. Investors will be entitled to receive one free warrant for every five shares held. The warrants allow holders to subscribe for one new share at 100p at any time between 1996 and 1999.

Of the shares being issued, 21m have been placed - about £21m-worth - with clients of Cazenove, brokers to the trust, and a similar amount with Witan, another trust in the

Henderson stable. About £11m-worth is expected to go to private client stockbrokers and intermediaries. Up to 9m shares will therefore be available for public subscription, of which 5m have been underwritten.

The estimated gross starting yield is 7 per cent, and dividends will be paid quarterly. The trust will not initially have any gearing but may introduce a "conservative element" in the future. The annual management fee is 0.75 per cent.

#### COMMENT

In the current flood of new trusts, it is rather difficult to see what significant new element Highland brings to the party. One could even point out that Henderson already

### Mixed results behind 21% rise at Birse

By John Thornhill

BIRSE GROUP, the construction and civil engineering group, reported a 21 per cent increase in interim profits in its first set of results since joining the Stock Exchange last September.

Taxable profits advanced to £5.24m (£4.33m) in the half year to October 31 on turnover 16 per cent ahead at £105.11m (£90.57m).

The group's construction activities, which account for about 80 per cent of profits, were hampered by the slow rate of growth in the industry during the period but turnover

was still 20 per cent up on the previous year at £98.47m.

Demand for retail construction projects, such as out of town supermarkets, was weak but Birse plans to offset this by increasing its business in big infrastructure projects in the road building and water sectors.

Mr Peter Birse, the company's founder and chairman, added that the joint venture with Billfinger and Berger, the West German construction group, now gave it critical mass and enabled it to tender for bigger projects.

The plant hire division, which accounts for about 20 per cent of profits, was said to have performed well during the period.

But the group's home building activities incurred losses in the first half and were "unlikely to return to profitability in the near future." Birse's commercial property development programme did not materially contribute to the results.

The telecommunications business - installing fibre optic telephone cables - also incurred losses in the first half but was currently trading profitably and had "encouraging" growth prospects for next year.

Earnings per share amounted to 6.8p (5.9p). A maiden interim dividend of 0.25p was declared.

Mr Birse said that although conditions remained difficult in the building industry the group remained well placed for further expansion. "We are hoping to see more aggressive growth next year," he said.

#### COMMENT

This set of results was well received by the City although some analysts withheld firm judgment because of Birse's change in status and the difficulties of direct comparison between its performance as a private and public company.

But Birse has undoubtedly done well in a sticky sector and there is a seemingly good stream of future earnings in prospect. The company believes it will thrive on work from major infrastructure projects and that in particular it will be able to compete for road building and transport projects - its joint venture with Billfinger and Berger will also allow it to benefit from the West German company's tunnelling expertise. Prospects in the "new private sector" in the water and electricity industries, also seem bright and will help offset weaknesses in the retail market. Plant hire will also contribute well, while Birse's rag bag of other interests will not figure greatly for the year. Pre-tax profits of about £14m look in sight putting Birse on an undemanding prospective multiple of about 8.5.

### Medeva says only 28% of rights issue taken up

By Andrew Bolger

MEDEVA, the recently merged drugs company, said yesterday that only 28 per cent of its 16-for-5 rights issue had been taken up.

The 100p-per-share issue raised £87m. It was underwritten by Laing & Cruickshank, which will end up with 14.11 per cent of the enlarged share capital. Medeva shares fell 4p to 94p.

Medeva is a combination of Medirace, a Third Market drug company with a market capitalisation of \$8m, and Evans Healthcare, the product of a management buy-out from Glaxo in 1986.

Evans makes unbranded generic drugs and vaccines and hopes to benefit from the Government's policy of cutting costs in the NHS by making less use of the more expensive branded drugs.

Medirace is developing the drug Contractan for AIDS and cancer treatment. Its shares were suspended at 127p in November when it announced the agreed acquisition of Evans for £27m.

Mr Ian Gowie-Smith, managing director, said the com-

pany had expected a large shortfall in the take-up of the issue, but it mainly reflected the fact that the market had fallen since the issue was announced.

Mr Gowie-Smith said that all the major shareholders had sub-underwritten the issue and some 75 to 80 per cent of the enlarged share capital was in the hands of institutions.

Clinvest, an investment subsidiary of Credit Lyonnais, Laing & Cruickshank's parent company, holds 1.8m shares and clients of Laing & Cruickshank's investment management division hold 114,359 shares.

The Credit Lyonnais group accordingly controls 15.47 per cent of the enlarged equity. Laing & Cruickshank said it had no intention at present to sell its holding in the market.

It is expected that Mr Bernard Taylor, a former chief executive of Glaxo, will soon take over as executive chairman of Medeva from Mr William Gerard, who will become vice-chairman.

### GRANVILLE SPONSORED SECURITIES

High	Low	Company	Price	Change	Gross div (p)	Yield %	P/E
343	295	Acc. Brit. Ind. Ord.	295	0	10.3	3.0	9.2
38	19	Amalgamated and Rhodes	19	0	0	-	-
210	149	Bardon Group (S)	180	0	4.3	2.4	17.5
125	122	Bardon Group (P) (S)	111	0	6.7	6.0	-
123	74	Bray Technologies	77	0	5.9	7.7	4.8
110	95	Brenhill Com. Prof	95	0	11.0	11.6	-
104	95	Brenhill 8 1/4 % New C.C.R.P.	95	0	11.0	11.6	-
125	285	CC Group Holdings	285	0	14.7	4.7	3.9
176	165	CC Group 11 1/2 % Com. Prof	168	0	14.7	8.8	-
225	140	Carbo Plc (S)	210	0	7.6	3.6	12.4
110	109	Carbo 7 1/2 % Prof (S)	110	0	10.3	9.4	-
7.5	0.125	Magnet Co Non-Voting A Co	0.125	0	-	-	-
130	99	Idis Group	99	0	8.0	8.1	5.7
146	88	Jackson Group (S)	110	0	3.6	3.2	12.8
322	257	MetLife NV (Amst) (S)	257	-1	-	-	-
158	98	Robert Jenkens	132	0	10.0	7.6	4.8
457	345	Stratcom	345	0	18.7	5.1	9.7
300	270	Tandem & Carlsberg	297	0	8.3	3.1	10.3
117	100	Tandem & Carlsberg Com Prof	104	0	10.7	10.3	-
104	104	Industrial Group Com Prof	104	0	9.5	9.8	-
395	339	Veterinary Drug Co. Plc	339	0	22.0	4.5	9.4
370	295	W.S. Yates	295	-1	16.2	5.5	24.4

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## UK COMPANY NEWS

# Property sales help Budgens rise to £11.7m

By Maggie Urry

BUDGENS, the food retailer which was left at the altar last year by fellow grocer William Low, yesterday reported an 88 per cent rise to £11.7m in pre-tax profits for the half year to November 11.

Low last year launched an agreed £130m bid for Budgens, but later pulled out of the deal. Most of the rise in Budgens' profits, however, came from an increase in gains on property disposals, essentially the sale of five stores, four of which went to Marks and Spencer. These profits reached £6.99m (£1.42m). Mr John Fletcher, chairman and chief executive, said the proceeds of the sales more than compensated for the loss of branch contribution.

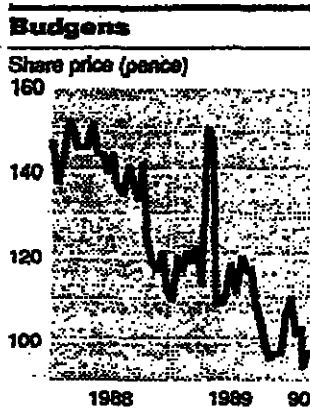
The group is in the process of restructuring its store portfolio, selling smaller units and refurbishing existing ones to a new format. Fifteen stores were refurbished in the first half.

Operating profits from the food retail business rose by 3.7 per cent to £7.35m, on sales up 2.6 per cent at £157.98m. Mr Fletcher said the sales gain owed nothing to new store openings - three shops were opened at the end of the half year - but real growth of about 4.6 per cent was seen.

But increased marketing costs, which had boosted sales, were offset by a new depot which is currently being tested, had affected margins.

The interest charge rose from £1.08m to £1.87m, as both interest rates and the debt level rose. Borrowings averaged £30m in the first half, but Mr Fletcher said disposals would reduce the level of debt which was higher than the group's retailing operations alone required.

During the half year Budgens, whose root was the Barker & Dobson sweet maker, sold its remaining interests in confectionery manufacturing, which resulted in an extraordinary



cost of £304,000. Earnings per share rose to 3.7p (5.46p), after an increase in the estimated tax rate to 35 per cent. The interim dividend is unchanged at 2p.

## COMMENT

After the grandiose scheme to take over Gateway in 1988, and the disruption caused last year by Low's on-off interest, Budgens is now getting down to the task of repositioning itself as a strong, regional food retailer aimed at the neighbourhood market. It appears to have found a successful format, and it is now a question of rolling it out, which is easier said than done. New sites need to be found, which is still difficult even given the gloom in retailing, and buyers fixed up for the smaller stores. If more deals like the M and S one can be arranged, Budgens can expect to cut its gearing. Profit forecasts are complicated by a change of year end to April and the property gains. Excluding all property profits, the prospective p/e, with the shares up 3p at 97p, is approaching 13, but with some element of the property gains likely to recur, a p/e under 10 can be reached. With Sir Ron Brierley's IEP Securities sitting at a 3.4 per cent stake, the shares are not expensive.

## Saltire urges bid rejection

By James Buxton

SALTIRE Insurance Investments, the Scottish investment trust which is subject to a hostile £11.8m bid from East of Scotland Investments, an unquoted Scottish investment group, last night formally urged shareholders to reject the bid as "unwelcome and inadequate".

It added that the bid, meant "exchanging marketable listed shares in Saltire for a mixture of inadequate cash and ESII's unquoted paper of indeter-

minate value and unknown marketability." The offer, a mixture of redeemable, preferred, ordinary shares, cumulative preference shares and cash, values each Saltire share at 78.75p.

Mr David Birrell, chairman, said the offer undervalued Saltire's portfolio and ignored the potential appreciation of Saltire's unlisted investments. He called it "an opportunist raid on Saltire's investment portfolio to boost ESII's asset base".

# It's rationalisation time again

Hugo Dixon speaks to BT bosses about the cost-cutting campaign

IN THE immediate aftermath of its privatisation in 1984, British Telecom embarked on a major campaign to cut costs - mainly by reducing its staff numbers. Costs did start to come under control, but at the same time the quality of its service deteriorated alarmingly.

From 1987, therefore, BT largely abandoned its campaign against costs as the emphasis shifted to combating poor quality. Now, with quality on an upward path, BT has resumed the battle against costs and the drive to greater efficiency.

The increasing attention to costs is one of the factors behind BT's good third-quarter results, reported yesterday, which showed pre-tax profits increasing 11.6 per cent to £895m.

"The cost control is quite remarkable," says Mr Laurence Heyworth, an analyst at Robert Fleming Securities.

Nevertheless, Mr Barry Romeril, group finance director and the BT executive who is masterminding the current campaign, is keen to allay fears that the current campaign will end up, like the last, with customers being harmed. "The emphasis has to be on value for money, not on costs per se."

The drive towards greater efficiency has become apparent in six main ways over the past year.

● Staff costs. In the third quarter to the end of December 1988, the number of employees in BT's core business fell by 1,400 - reversing the trend of previous years when staff numbers had been on the increase. Overturn was also reduced.

● The direction is clear. We expect manpower numbers to reduce in the final quarter of the current financial year, next year and the year after," says Mr Romeril.

An attitude of economising on staff is spreading throughout the organisation. "If I can squeeze out a bod here or there, I do," says Mr Malcolm



Barry Romeril: keen to allay fears that the current campaign will end up, like the last, with customers being harmed

Argent, company secretary.

Although BT refuses to put specific figures on how large it expects staff cuts to be, Mr Heyworth thinks they will average more than 5,000 a year. This would produce annual savings of about £75m, he says.

● Making managers more cost-conscious. "We've got over to managers that we can't have costs going up faster than turnover," says Mr Romeril.

In the past, BT's headquarters was fairly tolerant of differing performances on cost and quality between different districts. Now, says Mr Romeril, the HQ is less willing to accept rationalisations for why one district is doing worse than another.

The installation of better financial systems has also helped top management prod the laggards, because it is now able to make more accurate comparisons of performance between different parts of the business.

● Contracting-out peripheral services. Discussions about selling Reprographics, the in-house printing division, to its managers is already fairly advanced. BT management has also targeted the group's extensive motor transport and catering divisions as other possible candidates for management buy-outs.

The idea is that these peripheral services would flourish if they were spun out of the BT empire and that, in return, BT would get lower cost services. "It is all bringing into focus the costs of these things and whether there are better ways of providing them," says Mr Romeril.

● Selling off peripheral businesses. BT announced last month that it was looking for buyers for its 51 per cent stake in Mital, a Canadian manufacturer of computerised switchboards. The reason was that equipment manufacturing no longer fitted into BT's overall strategy of becoming the world's leading supplier of telecommunications services.

Other businesses which BT entered in the immediate aftermath of privatisation, when its strategy was less focused, could also be up for sale. The most important of these are probably its cable television interests in the UK.

BT has about 20 per cent of the UK cable TV market but, like other players, has never made any money out of it. It hopes the Government will shortly allow it to carry TV over its main network, which would make its cable interests irrelevant.

"We are having a careful look" at what to do, says Mr Graeme Odgers, BT's managing director, would say on the subject yesterday.

● Managing its vast property portfolio according to economic principles. Following a recent revaluation of its properties, BT thinks they are worth several billion pounds more than their value in the group's balance sheet.

Mr Romeril says there is no plan to revalue the balance sheet at present, but that the new valuations will be used internally to make more rational decisions about where various functions should be undertaken.

Moreover, from April 1, BT will be charging all its operations market rents for any of the group's properties that they occupy. Most now pay "peppercorn rents", says Mr Romeril.

An example of this new thinking is BT's decision to move up to 5,000 of its managerial staff out of London to lower cost locations in the Midlands and north of England over the next seven years. "We have enormous stocks of nuts and bolts," says Mr Bob Raggett, BT's public relations director. "We would like to get to the Sainsbury's situation where we turn over stock in 15 days."

As part of this campaign, BT has told 200 of its smaller suppliers that it will not take any more orders for the rest of the current financial year. This should save it about £50m.

But, to get the full benefits of inventory control, all BT's districts will need to install common coding systems, says Mr Romeril. The aim is that "when we run out of stock in one district, the first port of call is the next-door district".

Although these initiatives have had some impact on BT's most recent results, the cost-cutting campaign is still only in its infancy. It is clear that BT has so far reaped only a small proportion of the benefits.



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## Preliminary Results

£M	Year ended 31 Oct. 1989	Year ended 31 Oct. 1988	% change
Turnover	26,885	17,802	+51.0%
Profit before tax	2,905	1,893	+53.5%
Earnings per share	4.00p	2.84p*	+40.8%
Dividends	0.90p	0.75p	+20.0%

\*Adjusted to reflect rights issue in 1988

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## FINANCIAL FUTURES + OPTIONS

The Financial Times proposes to publish a Survey on the above on

7TH MARCH 1990

For a full editorial synopsis and advertisement details, please contact:

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February 1990

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### HMC MORTGAGE NOTES 2 PLC

Class A Mortgage Backed Floating Rate Notes  
Due February 2015

NOTICE IS HEREBY GIVEN to the holders of the Class A Mortgage Backed Floating Rate Notes Due February 2015 (the "Class A Notes") of HMC Mortgage Notes 2 PLC (the "Issuer") that, pursuant to the Trust Deed dated 23rd February, 1988 (the "Trust Deed"), between the Issuer and The Law Debenture Trust Corporation p.l.c. as Trustee, and the Agency Agreement dated 23rd February, 1988 (the "Agency Agreement"), between the Issuer and Morgan Guaranty Trust Company of New York (the "Paying Agent") and others, the Issuer has determined to redeem the Class A Notes, Available Funds as defined in the Terms and Conditions in the amount of £16,500,000 will be utilized on 23rd February, 1990 (the "Redemption Date") to redeem a like amount of Class A Notes. The Class A Notes selected by drawing in lots of £100,000 for redemption on the Redemption Date at a redemption price (the "Redemption Price") equal to their principal amount, together with accrued interest thereon are as follows:

#### OUTSTANDING CLASS A NOTES OF £100,000 EACH BEARING THE DISTINCTIVE SERIAL NUMBERS SET OUT BELOW

THE DISTINCTIVE SERIAL NUMBERS SET OUT BELOW									
Bearing Notes									
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1701	1856	1992	2105	2232	2377	2515	2656	2789	2952
1711	1863	2004	2106	2246	2377	2527	2661	2799	2973
1742	1866	2068	2111	2251	2386	2537	2677	2804	2983
1751	1881	2013	2110	2254	2398	2547	2677	2823	2993
1755	1912	2020	2138	2269	2399	2557	2677	2838	3008
1762	1916	2030	2143	2286	2403	2568	2688	2848	3017
1772	1916	2056	2149	2307	2412	2580	2693	2868	3027
1780	1920	2069	2151	2318	2422	2591	2701	2877	3037
1784	1927	2067	2181	2323	2440	2599	2708	2885	3051
1790	1930	2069	2181	2337	2443	2601	2711	2888	3048
1814	1947	2071	2204	2339	2465	2602	2766	2920	3072
1828	1964	2078	2216	2340	2466	2603	2766	2920	3072
1839	1969	2094	2216	2337	2466	2603	2766	2941	3111
1848	1975	2102	2225	2354	2490	2638	2781	2945	3113

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## EC faced with north-south divide on farm prices

By Tim Dickson in Brussels

"THERE'S A clear polarisation between northern countries and the southern member states," is how one seasoned European Community diplomat put it in Brussels last night.

He was commenting on recent technical discussions about the 1990-91 farm price proposals designed to prepare the way for crucial ministerial negotiations on the package that are due to take place in Brussels at the start of next week.

These talks will certainly not be decisive but they will provide the first clear indication whether Mr. Michael O'Kennedy, the Irish Farm Minister, who is in the Council "chair" for the first six half of this year, has been justified in believing that he can dispose of the always sensitive prices dossier by the end of March.

Currently recovering from a heart by-pass operation in Dublin, Mr. O'Kennedy will be relying at this stage on his colleague Mr. Joe Walsh to identify the main areas of contention, which most national experts now seem to agree reflect mainly Mediterranean concerns.

Although the package laid on the table just before Christmas by the EC Agriculture Commissioner Mr. Raymond MacSharry has been broadly characterised as a price freeze, that is not how farmers in Spain, Italy, Portugal and Greece view the proposals. For while it is true that no changes

are intended by the Commission for commodities like sugar, butter, oilseeds and beef, cuts of up to 7.5 per cent are indeed on the agenda for citrus.

Among other specific Mediterranean difficulties the Greeks are upset by plans to fix new thresholds for raisins and sultanas, while Spain is at odds with its EC partners over the Commission's proposal to move next year from a quota system to a guaranteed threshold system for canned tomatoes. Spain believes it has been given a small quota and wants to make the switch sooner, but the other countries would like to leave things as they are.

The outcome of these sectoral battles will be a test of the Commission's resolve to tighten up the regimes concerned with southern products, seen by many as having been let off relatively lightly when the famous "budget stabiliser" measures were agreed in February 1988. As one northern-country negotiator put it last night, "the guaranteed prices are just too high, so much so that 90 per cent of the types of oranges were bought in last year, and 80 per cent of the mandarins produced."

While much of the late night bargaining will be over these issues, there will be other problems as well.

There is much muttering from farm organisations about the harsh impact of the cereals

stabiliser - an automatic 3 per cent cut for the second successive year - and while there will be no attempt to unravel this measure as such Ministers are bound to be under pressure to find ways of salvaging the plan.

The automatic price cuts in other sectors are re-instated the following year if production falls back - but in the cereals sector the medicine is cumulative.

On the cereals front complaints are likely from Mr. Ignaz Kiechle, the West German Minister, that the effect of last month's minor realignment of the European Monetary System - and the consequent agri-monetary changes - imply a bigger effective price cut of around 4 per cent for his farmers.

The Germans and others have also questioned the Commission's overall approach to give special help to smaller producers. Bonn argues that this may be inconsistent when the EC is trying to reduce production, that expectations are being raised which will not be fulfilled, and that the quantities of say cereals grown by these farmers will help trigger production thresholds and lead to further price discipline.

According to the Presidency next week's meeting will only consider cereals and rice, sugar, oilseeds and olive oil, milk and milk products, fruit and vegetables, beef and veal and agri-monetary matters.

## 'Mad cow' fears hit bull semen exports

By Tim Dickson

VALUABLE BRITISH exports of animal semen and embryos have been lost in recent months as a result of importers' fears of the scourge known as "mad cow" disease. Millions of pounds in lost sales are thought to be at stake.

Several important customer countries - notably Australia, New Zealand, the US, and Sweden - have slapped precautionary embargoes on British products even though there is no scientific evidence that they are needed.

Last month's European Community ban on British exports of live cattle over the age of six months - designed to prevent the spread of the mysterious bovine spongiform encephalopathy (BSE) to the continent - was a direct blow to the UK's valuable breeding trade.

There was never any question of including semen and embryos in these restrictions but according to UK producers and an official of Britain's Ministry of Agriculture, Fisheries and Food, several non-EC countries had already moved to forestall the risk. "There is not a shred of evidence that BSE or any of the other spongiforms is transmitted through embryos or semen," one UK veterinary expert said yesterday.

"But if the boot was on the other foot - and in view of the fact that the disease is relatively unknown - the UK would probably take the same precautions."

A British Ministry official said last night that there were no official figures on the size of British exports in this area - but a representative of the Milk Marketing Board, a leading producer, estimated that overseas semen sales were worth around £3m to £4m a year, with the embryo trade smaller in terms of value.

According to the Ministry the Australian embargo on embryos has been in operation since December 1988, the New Zealanders stopped imports from May last year, and the US suspended trade last July. An official said that negotiations over the issue were currently taking place with Washington.

## Ugandan coffee

UGANDA, seeking to liberalise coffee exports, announced that it will allow four co-operative unions to start exporting directly to international markets alongside the state-owned Coffee Marketing Board, reports Reuters from Kampala.

The CMB previously had the monopoly on exporting coffee, which provides 95 per cent of Uganda's export earnings.

## Chile's overheated salmon industry

Falling profits have put a brake on growth, reports Lesley Crawford

SALMON, THE king of fish, risks being dethroned by intensive farming methods that are flooding supermarkets and fishmongers with what was once a luxury food. Last summer, wholesalers in Paris and London for the first time sold salmon cheaper than cod.

Since then the salmon bounty has continued to depress prices, causing several salmon farming companies in British Columbia to fold and prompting government intervention in Norway - the world's biggest producer.

In Chile, lower profit margins have put a brake on the frenzied expansion of an industry that is now just 10 years old. But the Association of Chilean Salmon Farmers says it is too early to talk of a crisis. Chile exported 12,000 tonnes of salmon and salmon trout in 1988, double the amount of the previous year, and the Association estimates that the country could be exporting 22,000 tonnes by 1992.

This is still small fry compared with Norway's production of 120,000 tonnes last year, but the Chileans have reason to be happy with their budding industry.

More than 100 salmon farming companies have established themselves in the south of Chile in the past five years, transforming the sleepy port of Puerto Montt into a boom town in the process. They were attracted by the crystalline waters that spring from the Andes, the numerous fresh water lakes to which to grow the young smolts and the unpolluted and relatively warm waters of the south Pacific, where the salmon matures. Chile is also a major producer of cheap, high-quality fishmeal with which the salmon are fed six times a day.

Mr. Ralph Baillie came to Puerto Montt three years ago to set up Marine Harvest International's first salmon farm in Chile. "The results far exceeded our expectations," he says. "We began with eggs imported from Scotland in Jan-

uary 1987 and last year we produced 1,400 tonnes of Atlantic Salmon." About 70 per cent was exported fresh to the US and the remainder frozen to Japan.

The experiment was so successful that Mr. Baillie, Marine Harvest's technical operations manager, expects to harvest 3,800 tonnes this year. The Scottish company, a subsidiary of Unilever, has invested £1.6m in its Chilean operation so far, but this investment

Scotland's salmon farmers, frequently under attack from environmental groups for killing seals, herons and other predators, have agreed a code of practice with several nature conservation organisations for dealing with them, writes James Buxton.

Salmon farms can suffer damage of \$100,000 in a night if a seal breaks into the floating cages and kills fish. But the shooting of seals and birds of prey by salmon farmers, often publicised by conservation groups, has damaged the industry's public image and may lessen the appeal of farmed salmon to some consumers.

The code of practice, drawn up by the Scottish Salmon Growers' Association in association with the Nature Conservancy Council, the Royal Society for the Protection of Birds, the World Wildlife Fund for Nature and other bodies, says that only after all reasonable attempts have been made to keep out seals should a particular animal be shot. Nets should be installed to keep out birds of prey. Farms should not be sited near concentrations of predators.

could double if plans go ahead to produce 7,000 tonnes in 1994. Apart from Marine Harvest, which is the biggest foreign operator in Chile, Japanese, Norwegian, Dutch and Arab companies have either started their own farms or bought into Chilean companies. The Association of Chilean Salmon Farmers estimates their total investments at some \$70m.

There are, of course, problems with an activity which has developed so quickly. The multiplication of salmon cages in Chile's Lake District has drawn strong protests from the local tourist industry, which fears the eye-sore will affect their livelihood. Ecologists also fear that intensive farming methods may pollute the lakes with nitrates and fish debris.

But although the protests have prompted the Fishing Ministry to tighten its regulations and issue fewer permits the salmon farmers argue that

it is in their best interests to keep the lakes clean.

"If the lakes became polluted, our salmon would be the first fish to die because they can only survive in clean water with a very high oxygen content," said Mr. Jonathan Grubb, a sea farms adviser from Scotland's Fish Farm Development Group who has been on loan to the Chilean company Aguaras.

Mr. Grubb fears that the biggest problem in such a fast

growing industry may be the lack of trained personnel. "Problems which could be controllable in Scotland will snowball here," he predicted. So far, salmon farming in Chile has been mercifully free of disease, but this is partly due to the small scale of the farms, which are not yet producing at full capacity.

For small salmon farmers working on tight margins, the outbreak of disease or algae bloom can be catastrophic. "Marine Harvest lost 25 per cent of its stock when the algae bloom appeared in September 1988, but I know of many farmers whose entire stock was wiped out," says Mr. Baillie. The algae appear when the nitrogen content of the sea is high, clogging the gills of the fish and suffocating them. Since the 1988 bloom, the sea water around salmon cages is monitored twice daily for algae. If there is a scare, the

cages are dropped 10 metres below the surface, where the fish are safe.

Sea wolves - huge seals which can weigh up to 400 kg - have also been attracted to this captive source of food. To deter them the salmon farmers have developed an underwater ultrasonic seal scare which imitates the sound of the killer whale.

But salmon farmers have mainly fallen prey to the vagaries of the price of their precious commodity. Two years ago, a kilogram of salmon was fetching \$7 to \$8 in the US and Japan. Now it is being sold at between \$5 and \$5.50.

"With this price, many of our members are breaking even, while the Norwegians are selling at a loss. But our production costs are not that much lower when you consider our very high transport costs," says Mr. Fernando Kimpel, the Association's marketing manager. For Mr. Kimpel, the solution lies in marketing Chilean salmon more aggressively abroad - he has an advertising budget of \$400,000 this year - and maintaining high standards. Japan consumes 300,000 tonnes of salmon a year, Europe 100,000 tonnes and the US 50,000. In Europe, Mr. Kimpel says, demand has been growing at 10 per cent a year.

But if Norway goes ahead with its plans to produce 150,000 tonnes of salmon this year, Mr. Kimpel believes some of the smaller producers in Chile will be squeezed out and other companies will merge.

Yet others have begun looking at alternatives to the king of fish. In Chile, a huge and rainy island south of Puerto Montt, oyster farms began exporting to the US last year, following the approval of the US Food and Drug Administration. One Chilean company, Apiso, has exported 2m oysters since last June. At \$1.4 an oyster, this is wonderful business for the Chileans. Sea-weed farming has also boomed since a Japanese company built an agar factory near Puerto Montt.

## Malaysia cuts export taxes

By Lim Siong Hoon in Kuala Lumpur

FACED WITH stagnant earnings from its major commodities - rubber, palm oil, cocoa and tin - Malaysia's Government has introduced a set of measures to revive exports and deal with weak prices.

Last year's exports of the four commodities combined earned was 12bn ringgit (\$2.6bn), according to figures from the Primary Industries Ministry. That was unchanged from the 1988 figure, which was 21 per cent up from the previous year.

The export tax rates are to be reduced this month from 0.1 per cent to 0.06 per cent for rubber and from 8.4 per cent to 6.7 per cent for the more profitable palm oil.

The Ministry expects palm oil output this year to remain at 1989's level of 6.6m tonnes, moving rapidly ahead once a three-month supply level broke through the \$1,350-a-tonne level in the morning. Buying from European merchants and commission houses triggered buy stops, and traders believe the market is set to hit the near-term target of \$1,430 a tonne. On the bullion market gold closed nearly \$6 an ounce down following Wednesday's failure to crack the \$425-an-ounce barrier. Coffee prices were boosted by reports of dry, hot weather in Brazil and Colombia. Cocoa prices recovered after morning losses took the May contract down to a new low of \$213 a tonne after belated hedging against small West African purchases. Traders said support around \$200 a tonne could soon be tested on nearby March cocoa.

the Indonesians. There will be other items on the agenda. Malaysia wants more curbs on tin exports, saying that the tin price, which fell to less than \$17 a kilogram in the Kuala Lumpur Tin Market this week, a level Mr. Lim describes as "ridiculously low." He would like to see a price of between \$20 and \$22 a kilogram.

While tin prices have continued to slip, rubber prices have recently staged a rally, thanks partly to some rubber stock buying support by the International Natural Rubber Organisation (Inro) in Kuala Lumpur. Hence, this week, the five-day moving average of Inro's daily indicator price rose slightly above the buffer stock manager's 185 Malaysia/Singapore cents a kilogram "may buy" level.

Inro's intervention late last week coincided with a three-day strike by 60,000 plantation workers, mostly rubber tappers, demanding for a guaranteed monthly wage instead of daily payments linked to rubber prices and tonnage produced.

Plantation owners are resisting, partly by pointing to the prospects of higher cost during a dismal market. But the export tax cut, following the recent price rise, could be an election year signal to the plantation owners that they ought to accept the demands of the workers.

## WORLD COMMODITIES PRICES

### LONDON MARKETS

ZINC prices on the LME yesterday continued Wednesday's advance, moving rapidly ahead once a three-month supply level broke through the \$1,350-a-tonne level in the morning. Buying from European merchants and commission houses triggered buy stops, and traders believe the market is set to hit the near-term target of \$1,430 a tonne. On the bullion market gold closed nearly \$6 an ounce down following Wednesday's failure to crack the \$425-an-ounce barrier. Coffee prices were boosted by reports of dry, hot weather in Brazil and Colombia. Cocoa prices recovered after morning losses took the May contract down to a new low of \$213 a tonne after belated hedging against small West African purchases. Traders said support around \$200 a tonne could soon be tested on nearby March cocoa.

### SPOT MARKETS

Crude oil (per barrel FOB) +0.4

Dubai \$16.90-17.00 -0.05

Brent Blend \$17.00-17.10 -0.05

W.T.I. (1 pm est) \$17.00-17.10 -0.05

Oil products

INVE prompt delivery per tonne CIF +0.4

Premium Gasoline \$225-227

Gas Oil \$185-188 +0.4

Heavy Fuel Oil \$80-82

Naphtha \$185-188

Petroleum Argus Estimates

Other

Gold (per troy oz) \$417.00 -0.75

Silver (per troy oz) \$32.00 -0.25

Platinum (per troy oz) \$907.50 -2.85

Palladium (per troy oz) \$135.80 -0.15

Aluminium (free market) \$1400 +5

Copper (US Producer) 104.5-104.6

Lead (US Producer) 40.50

Nickel (free market) 2200 +5

Tin (Kuala Lumpur market) 18.85 +0.08

Tin (New York) 18.85 +0.08

Zinc (US Prime Western) 85.40 +0.4

Cattle (live weight) 108.31p -0.25

Sheep (live weight) 108.31p -0.25

Pigs (live weight) 108.31p -0.25

London daily sugar (raw) \$261.40 +6.0

London daily sugar (white) \$268.40 +7.4

Ten and Lyle export price \$235.50 +5.5

Barley (English) £110.75

Maize (US No. 3 yellow) £128 +1

Wheat (US Dark Northern) £128 -0.1

Rubber (API) £5.70p

Rubber (SMR) £5.70p

Rubber (RSS No. 1) £5.70p

Cocunut oil (Philippines) \$400

Palm Oil (Malaysia) \$277.50

Cocoa (Philippines) \$270

Soyabean (US) \$180 +2

Cotton "A" index 70.00 +2.30

Woolzine (64 Super) \$55p -10

### COCOA - London F.O.B. \$/tonne

	Close	Previous	High/Low
Mar	614	612	613 603
Jul	622	620	623 613
Nov	630	628	631 621
Mar	638	636	639 629
Jul	646	644	647 637
Nov	654	652	655 645
Mar	662	660	663 653
Jul	670	668	671 661
Nov	678	676	679 669
Mar	686	684	687 677

Turnover: 497 (10428) lots of 10 tonnes

ICE Index: 62.32 (62.32) 10 day average

For Feb 7 735.84 (751.03) 10 day average

For Feb 7 735.84 (751.03) 10 day average

COFFEE - London F.O.B. \$/tonne

	Close	Previous	High/Low
Mar	575	588	574 580
Jul	601	614	600 594
Nov	627	640	626 610
Mar	653	666	652 646
Jul	679	692	678 670
Nov	695	708	694 688
Mar	721	734	720 714
Jul	747	760	746 730
Nov	763	776	762 756
Mar	789	802	788 780

Turnover: 3414 (2802) lots of 6 tonnes

ICE Index: 62.32 (62.32) 10 day average

For Feb 7 735.84 (751.03) 10 day average

For Feb 7 735.84 (751.03) 10 day average

SUGAR - London F.O.B. \$/tonne

	Close	Previous	High/Low
Mar	327.20	330.00	326.80 327.00
Jul	337.80	340.60	334.40 337.00
Nov	348.40	351.20	345.00 346.00
Mar	359.00	361.80	355.60 356.00
Jul	369.60	372.40	366.20 367.00
Nov	380.20	383.00	376.80 377.00
Mar	390.80	393.60	387.40 388.00
Jul	401.40	404.20	398.00 399.00
Nov	412.00	414.80	408.60 409.00
Mar	422.60	425.40	419.20 420.00

Turnover: 147 (227) lots of 40 tonnes

ICE Index: 62.32 (62.32) 10 day average

For Feb 7 735.84 (751.03) 10 day average

For Feb 7 735.84 (751.03) 10 day average

POTATOES - RPI \$/tonne

	Close	Previous	High/Low
Feb	136.0	137.0	135.0 134.0
Apr	138.5	139.5	136.5 135.0
Jun	141.0	142.0	139.0 138.0
Aug	143.5	144.5	141.5 140.0
Oct	146.0	147.0	144.0 143.0
Dec	148.5	149.5	146.5 145.0
Feb	151.0	152.0	149.0 148.0
Apr	153.5	154.5	151.5 150.0
Jun	156.0	157.0	154.0 153.0
Aug	158.5	159.5	156.5 155.0
Oct	161.0	162.0	159.0 158.0
Dec	163.5	164.5	161.5 160.0
Feb	166.0	167.0	164.0 163.0

Turnover: 288 (427) lots of 40 tonnes

ICE Index: 62.32 (62.32) 10 day average

For Feb 7 735.84 (751.03) 10 day average

For Feb 7 735.84 (751.03) 10 day average

SOYABEAN MEAL - RPI \$/tonne

	Close	Previous	High/Low
Feb	134.0	135.0	133.0 132.0
Apr	136.5	137.5	134.5 133.0
Jun	139.0	140.0	137.0 136.0
Aug	141.5	142.5	139.5 138.0
Oct	144.0	145.0	142.0 141.0
Dec	146.5	147.5	144.5 143.0
Feb	149.0	150.0	147.0 146.0
Apr	151.5	152.5	149.5 148.0
Jun	154.0	155.0	152.0 151.0
Aug	156.5	157.5	154.5 153.0
Oct	159.0	160.0	157.0 156.0
Dec	161.5	162.5	159.5 158.0
Feb	164.0	165.0	162.0 161.



## LONDON STOCK EXCHANGE

## Shares rebound on retail demand

THE LONDON equity market responded readily yesterday to the strong rebound on Wall Street which greeted the relatively favourable outcome to the first two of this week's US Treasury auctions, and UK stocks closed firmly ahead of news from the third and final auction. Sharp rises among the US-influenced stocks restored the Footsie index to the 2,330 trading range, and trading volumes increased as Edinburgh and London-based institutions added to their equity portfolios.

US demand for the leading oil stocks, stimulated by Shearson Lehman Hutton, the New York investment house, gave a

York market entered the new session with a further gain of 12.84 in early trading.

The FT-SE index closed 23.6 points up at 2,331.0, with traders unimpressed by a re-run of hints that a leading life assurance company was about to launch a large rights issue. On the LIFFE market, the premium on the FT-SE futures contract doubled yesterday to 23 points.

Seat trading volume increased to 458.3m shares from Wednesday's 368.1m, and the figure included a higher proportion of genuine retail business than usual, according to dealers at several influential trading houses. Significant

buying was reported of Reuters, Hanson, Bass and BP.

Insurance shares managed to steady despite the concern over likely claims in the UK against damage caused by the week's return of severe winter storms. Among a scattering of special features, Cable & Wireless strengthened on growing expectation that CITIC, the Chinese Government agency, is about to buy the group's stake in Hong Kong Telephone.

While there was still some nervousness ahead of the auction of 30 year US bonds, the UK market appeared to be moving towards tonight's close of the current equity trading account in better form. Once

again, the FT-SE 2,300 - 2,330 range appears to have proved itself a buying area for the institutions, and share prices have responded vigorously.

However, the better sentiment in UK and US bond markets was counterbalanced by the continued slide in German bonds which has revived fears that the Bundesbank could move lending rates higher.

The recent rise in bond yields globally has been reflected in a widening in the equity bond yield ratio in the London market (see chart). This ratio narrowed slightly yesterday as the gap of more than 6 per cent drew buyers in to equities.

## FINANCIAL TIMES STOCK INDICES

	Feb 8	Feb 7	Feb 6	Feb 5	Feb 4	Year Ago	High	1989/90	Low	Since High	Compilation Low
Government Sec	61.26	60.80	61.23	61.02	61.51	69.26	89.25 (9/2/89)	90.80 (9/2/89)	127.4 (2/1/73)	49.18 (2/1/73)	
Fixed Interest	91.46	91.25	90.97	90.93	91.03	97.28	99.59 (11/5/89)	90.85 (2/6/90)	105.4 (22/11/47)	50.53 (9/1/75)	
Ordinary Share	1843.3	1826.2	1835.6	1861.0	1868.4	1702.9	2008.8 (5/5/88)	1447.8 (3/1/88)	2008.6 (5/5/88)	49.4 (2/6/44)	
Gold Mines	33.5	37.1	37.6	37.0	362.0	166.9	376.5 (6/2/90)	43.7 (11/7/89)	104.7 (15/2/83)	261.0 (26/10/71)	
FT-SE 100 Share	2331.0	2340.4	2321.1	2348.4	2355.1	2076.1	2463.7 (3/1/90)	1792.8 (1/8/89)	2463.7 (3/1/90)	986.9 (22/7/84)	



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## LONDON SHARE SERVICE

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## MOTORS, AIRCRAFT TRADES

1989/90	Stock	Price	%	Div	Yield
117	1170000000	117.00	0.00	0.00	0.00
118	1180000000	118.00	0.00	0.00	0.00
119	1190000000	119.00	0.00	0.00	0.00
120	1200000000	120.00	0.00	0.00	0.00
121	1210000000	121.00	0.00	0.00	0.00
122	1220000000	122.00	0.00	0.00	0.00
123	1230000000	123.00	0.00	0.00	0.00
124	1240000000	124.00	0.00	0.00	0.00
125	1250000000	125.00	0.00	0.00	0.00
126	1260000000	126.00	0.00	0.00	0.00
127	1270000000	127.00	0.00	0.00	0.00
128	1280000000	128.00	0.00	0.00	0.00
129	1290000000	129.00	0.00	0.00	0.00
130	1300000000	130.00	0.00	0.00	0.00
131	1310000000	131.00	0.00	0.00	0.00
132	1320000000	132.00	0.00	0.00	0.00
133	1330000000	133.00	0.00	0.00	0.00
134	1340000000	134.00	0.00	0.00	0.00
135	1350000000	135.00	0.00	0.00	0.00
136	1360000000	136.00	0.00	0.00	0.00
137	1370000000	137.00	0.00	0.00	0.00
138	1380000000	138.00	0.00	0.00	0.00
139	1390000000	139.00	0.00	0.00	0.00
140	1400000000	140.00	0.00	0.00	0.00
141	1410000000	141.00	0.00	0.00	0.00
142	1420000000	142.00	0.00	0.00	0.00
143	1430000000	143.00	0.00	0.00	0.00
144	1440000000	144.00	0.00	0.00	0.00
145	1450000000	145.00	0.00	0.00	0.00
146	1460000000	146.00	0.00	0.00	0.00
147	1470000000	147.00	0.00	0.00	0.00
148	1480000000	148.00	0.00	0.00	0.00
149	1490000000	149.00	0.00	0.00	0.00
150	1500000000	150.00	0.00	0.00	0.00

## Commercial Vehicles

1989/90	Stock	Price	%	Div	Yield
151	1510000000	151.00	0.00	0.00	0.00
152	1520000000	152.00	0.00	0.00	0.00
153	1530000000	153.00	0.00	0.00	0.00
154	1540000000	154.00	0.00	0.00	0.00
155	1550000000	155.00	0.00	0.00	0.00
156	1560000000	156.00	0.00	0.00	0.00
157	1570000000	157.00	0.00	0.00	0.00
158	1580000000	158.00	0.00	0.00	0.00
159	1590000000	159.00	0.00	0.00	0.00
160	1600000000	160.00	0.00	0.00	0.00
161	1610000000	161.00	0.00	0.00	0.00
162	1620000000	162.00	0.00	0.00	0.00
163	1630000000	163.00	0.00	0.00	0.00
164	1640000000	164.00	0.00	0.00	0.00
165	1650000000	165.00	0.00	0.00	0.00
166	1660000000	166.00	0.00	0.00	0.00
167	1670000000	167.00	0.00	0.00	0.00
168	1680000000	168.00	0.00	0.00	0.00
169	1690000000	169.00	0.00	0.00	0.00
170	1700000000	170.00	0.00	0.00	0.00

## Components

1989/90	Stock	Price	%	Div	Yield
171	1710000000	171.00	0.00	0.00	0.00
172	1720000000	172.00	0.00	0.00	0.00
173	1730000000	173.00	0.00	0.00	0.00
174	1740000000	174.00	0.00	0.00	0.00
175	1750000000	175.00	0.00	0.00	0.00
176	1760000000	176.00	0.00	0.00	0.00
177	1770000000	177.00	0.00	0.00	0.00
178	1780000000	178.00	0.00	0.00	0.00
179	1790000000	179.00	0.00	0.00	0.00
180	1800000000	180.00	0.00	0.00	0.00
181	1810000000	181.00	0.00	0.00	0.00
182	1820000000	182.00	0.00	0.00	0.00
183	1830000000	183.00	0.00	0.00	0.00
184	1840000000	184.00	0.00	0.00	0.00
185	1850000000	185.00	0.00	0.00	0.00
186	1860000000	186.00	0.00	0.00	0.00
187	1870000000	187.00	0.00	0.00	0.00
188	1880000000	188.00	0.00	0.00	0.00
189	1890000000	189.00	0.00	0.00	0.00
190	1900000000	190.00	0.00	0.00	0.00

## Garages and Distributors

1989/90	Stock	Price	%	Div	Yield
191	1910000000	191.00	0.00	0.00	0.00
192	1920000000	192.00	0.00	0.00	0.00
193	1930000000	193.00	0.00	0.00	0.00
194	1940000000	194.00	0.00	0.00	0.00
195	1950000000	195.00	0.00	0.00	0.00
196	1960000000	196.00	0.00	0.00	0.00
197	1970000000	197.00	0.00	0.00	0.00
198	1980000000	198.00	0.00	0.00	0.00
199	1990000000	199.00	0.00	0.00	0.00
200	2000000000	200.00	0.00	0.00	0.00
201	2010000000	201.00	0.00	0.00	0.00
202	2020000000	202.00	0.00	0.00	0.00
203	2030000000	203.00	0.00	0.00	0.00
204	2040000000	204.00	0.00	0.00	0.00
205	2050000000	205.00	0.00	0.00	0.00
206	2060000000	206.00	0.00	0.00	0.00
207	2070000000	207.00	0.00	0.00	0.00
208	2080000000	208.00	0.00	0.00	0.00
209	2090000000	209.00	0.00	0.00	0.00
210	2100000000	210.00	0.00	0.00	0.00

## NEWSPAPERS, PUBLISHERS

1989/90	Stock	Price	%	Div	Yield
211	2110000000	211.00	0.00	0.00	0.00
212	2120000000	212.00	0.00	0.00	0.00
213	2130000000	213.00	0.00	0.00	0.00
214	2140000000	214.00	0.00	0.00	0.00
215	2150000000	215.00	0.00	0.00	0.00
216	2160000000	216.00	0.00	0.00	0.00
217	2170000000	217.00	0.00	0.00	0.00
218	2180000000	218.00	0.00	0.00	0.00
219	2190000000	219.00	0.00	0.00	0.00
220	2200000000	220.00	0.00	0.00	0.00
221	2210000000	221.00	0.00	0.00	0.00
222	2220000000	222.00	0.00	0.00	0.00
223	2230000000	223.00	0.00	0.00	0.00
224	2240000000	224.00	0.00	0.00	0.00
225	2250000000	225.00	0.00	0.00	0.00
226	2260000000	226.00	0.00	0.00	0.00
227	2270000000	227.00	0.00	0.00	0.00
228	2280000000	228.00	0.00	0.00	0.00
229	2290000000	229.00	0.00	0.00	0.00
230	2300000000	230.00	0.00	0.00	0.00

## PAPER, PRINTING, ADVERTISING

1989/90	Stock	Price	%	Div	Yield
231	2310000000	231.00	0.00	0.00	0.00
232	2320000000	232.00	0.00	0.00	0.00
233	2330000000	233.00	0.00	0.00	0.00
234	2340000000	234.00	0.00	0.00	0.00
235	2350000000	235.00	0.00	0.00	0.00
236	2360000000	236.00	0.00	0.00	0.00
237	2370000000	237.00	0.00	0.00	0.00
238	2380000000	238.00	0.00	0.00	0.00
239	2390000000	239.00	0.00	0.00	0.00
240	2400000000	240.00	0.00	0.00	0.00
241	2410000000	241.00	0.00	0.00	0.00
242	2420000000	242.00	0.00	0.00	0.00
243	2430000000	243.00	0.00	0.00	0.00
244	2440000000	244.00	0.00	0.00	0.00
245	2450000000	245.00	0.00	0.00	0.00
246	2460000000	246.00	0.00	0.00	0.00
247	2470000000	247.00	0.00	0.00	0.00
248	2480000000	248.00	0.00	0.00	0.00
249	2490000000	249.00	0.00	0.00	0.00
250	2500000000	250.00	0.00	0.00	0.00

## SHOES AND LEATHER

1989/90	Stock	Price	%	Div	Yield
251	2510000000	251.00	0.00	0.00	0.00
252	2520000000	252.00	0.00	0.00	0.00
253	2530000000	253.00	0.00	0.00	0.00
254	2540000000	254.00	0.00	0.00	0.00
255	2550000000	255.00	0.00	0.00	0.00
256	2560000000	256.00	0.00	0.00	0.00
257	2570000000	257.00	0.00	0.00	0.00
258	2580000000	258.00	0.00	0.00	0.00
259	2590000000	259.00	0.00	0.00	0.00
260	2600000000	260.00	0.00	0.00	0.00
261	2610000000	261.00	0.00	0.00	0.00
262	2620000000	262.00	0.00	0.00	0.00
263	2630000000	263.00	0.00	0.00	0.00
264	2640000000	264.00	0.00	0.00	0.00
265	2650000000	265.00	0.00	0.00	0.00
266	2660000000	266.00	0.00	0.00	0.00
267	2670000000	267.00	0.00	0.00	0.00
268	2680000000	268.00	0.00	0.00	0.00
269	2690000000	269.00	0.00	0.00	0.00
270	2700000000	270.00	0.00	0.00	0.00

## SOUTH AFRICANS

439	2000000000	220	110	2.3	6.1
297	2000000000	248	110	4.1	3.2
491	3131Independent	464	110	2.5	2.2
152	7000000000	70	-4	1.1	1.8
166	1231Johnson Press 10p	146		1.5	3.4
237	1271Kawell Comm. Corp	218	+2	1.4	1.2
143	1131Metcal Battery 10p	115		1.5	1.8
180	1161Masterton 20p	175		1.5	2.3
861	4300News Corp ASO 50..	485	-20	210	17.6
	2150000000	200		100	0.9







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## CURRENCIES, MONEY AND CAPITAL MARKETS

## FOREIGN EXCHANGES

## Union question caps D-Mark

THE D-MARK weakened a little yesterday, as the foreign exchanges looked at the implications of possible monetary union between East and West Germany. The Government in East Berlin discussed the matter yesterday, and said it awaits a formal offer from Bonn. Speculation yesterday centred on a likely conversion rate of three East German marks for every D-Mark, but this is obviously a very sensitive subject open to debate.

East Germany already has a growing unemployment problem, as the country struggles to update its industry to western standards. A rate of parity for the ostmark would intensify the problem and at the same time lead to very large potential profits for speculators. Although the ostmark has been officially at parity with the D-Mark since 1990, on the black market, it has risen to 20 times higher than its eastern counterpart.

As confusion increased about the problem of conversion, and the potential inflationary implications for West Germany, the D-Mark lost some of its recent gains. This helped reduce nervousness within the European Monetary System. At the London close the D-Mark had fallen to

FFr3.3991 from FFr3.4043 against the French franc and to L748.95 from L748.15 in terms of the Italian lira. The strongest currency in the EMS was again the lira, but it was well within cross rate limits against the weaker members.

Unwinding of long D-Mark positions against the Japanese yen, on profit taking, pushed the West German currency down to Y86.90 from Y87.91 and helped give support to the dollar.

The US currency rose towards a technical support point of DM1.6780, but peaked at DM1.6740 and closed at DM1.6725 on Wednesday. The dollar also rose to SFr1.4945 from SFr1.4895 and to FFr3.6850 from FFr3.6825. On the other hand it fell to Y145.35 from Y145.45. On Bank of England figures the dollar's index rose to 87.0 from 86.7.

High London interest rates,

and nervousness about the political situation in central and eastern Europe, provided support for sterling. The pound showed little change overall. It fell 1 cent to \$1.6870, against a stronger dollar, and eased to Y245.25 from Y247.25, but rose to DM2.5225 from DM2.5125; to SFr2.5200 from SFr2.5150; and to FFr3.5900 from FFr3.5725. Sterling's index declined 0.1 to 86.1.

The Canadian dollar was weak on interest rate factors. The Bank of Canada was reported to be an aggressive buyer of the currency in Toronto, and may have also acted through the Bank of England in London.

The Australian dollar rallied slightly in London, closing at 75.47 US cents, after falling below 75 cents at one time in Sydney, following a cut in the Reserve Bank of Australia's discount rate to 17.1 from 17.3 per cent.

## EURO-CURRENCY INTEREST RATES

Feb 8	Start	7 days notice	One Month	Three Months	Six Months	One Year
US Dollar	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Sw. Dollar	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Sw. Krona	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
D. Marker	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Sw. Franc	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
S. Franc	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Belgian	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Fr. Franc	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Fr. C.F.	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
S. Fr. Franc	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Fr. C.F.	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
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Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
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Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
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Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
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Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4	15.3-15.4
Yen	15.3-15.4	15.3-15.4</				







**3pm prices February 8**

## NEW YORK STOCK EXCHANGE COMPOSITE PRICES

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**Continued on Page 43**



**NASDAQ NATIONAL MARKET****3pm prices February 8**[illegible]

**3pm prices  
February 8**

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And ask for Martin Gurel for details.

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## AMERICA

## Dow extends its advance as volume remains active

## Wall Street

A CONTINUED rally in bond prices helped the equity market to build on its recent gains yesterday, writes Janet Bush in New York.

At 2 pm, the Dow Jones Industrial Average stood 13.74 points higher at 2,653.83 on active volume of 124m shares. The Dow had closed 33.78 points higher at 2,640.09 on Wednesday.

Other major indices were also quoted up at mid-session yesterday, attesting to the broad nature of the current rally, but the market generally came off its mid-morning highs.

The equity market closely followed movements in the Treasury bond market which opened slightly lower, then rallied to leave the long bond around 1/4 point higher but then dipped back once again before the 10:30 30-year bond auction.

At mid-session, the benchmark long bond was quoted only 1/4 point higher for a yield of 8.52 per cent. The successful auctions of bonds on Tuesday and Wednesday have finally put to rest the pessimistic rhetoric from primary dealers which largely caused the price decline going into the quarter.

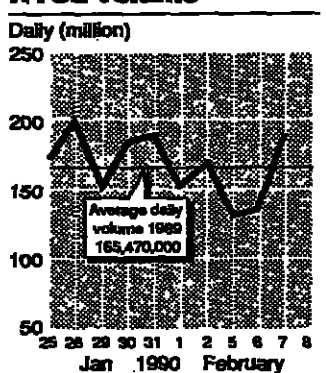
Refunding and bond prices have been generally rising since Wednesday afternoon.

With the long bond auction completed, both markets will have a chance to think about fundamentals. The first focus

will be today's announcement of producer prices.

Of longer-term interest will be the continuing surge of the D-Mark and an expectation that interest rates in West Germany will move higher, particularly in view of possible talks on monetary union between East and West Germany. The

## NYSE volume



Immediate impact of these developments on US markets will probably be felt in the bond market where yields may - at some stage - have to rise to attract interest in competition with West German bonds which fell sharply on Wednesday.

The paramount question in the equity market is whether the rally from January's lows can be sustained. A survey of stock market analysts by Investors Intelligence published on Wednesday showed that 57.3 per cent of 130 ana-

lysts expected a bear market in equities. This is the most bearish indicator since June 1982. The more bearish the consensus of analysts, experience has shown, the more likely the stock market is to rally.

Oil stocks were some of the best performers yesterday. Exxon jumped 3% to \$48.9, Chevron jumped 2% to \$39.4, and Texaco gained 1% to \$39.4.

Among featured individual stocks was Rykoff-Sexton, which distributes to the food service industry. Its stock price slumped 5% to \$16.75 after the company said that it would report net income of around 5 cents a share for the fiscal quarter ended January 27 compared with 38 cents a share a year ago.

Federal Mogul dropped 1% to \$18.4 after saying that its earnings would be significantly below current estimates.

Among companies reporting results yesterday were Tenneco which rose 1% to \$66.4 and Colgate-Palmolive which added 1% to \$58.7.

## Canada

OPTIMISM about the US bonds auction spilled over into Toronto, helping stocks register gains. The composite index rose 13.9 to 3,793.2 on volume of 15m shares. Advances led declines 283 to 199.

The oil and gas index climbed 40.07 to 4,406.23. BP Canada rose 0.1% to C\$22 and Mark Resources put on C\$2 to C\$12.4.

## EUROPE

## Soviet and US influences in bourse recovery

ANOTHER triumph for the Soviet President, Mr Mikhail Gorbachev, and a good start on Wall Street yesterday combined to give continental bourses a reason to recover some of their lost ground, writes Our Markets Staff.

FRANKFURT cut short its correction in acknowledgment of Wednesday's news that Mr Gorbachev had stayed the Soviet Communist Party behind his domestic political reforms. Equities recovered in spite of ongoing weakness in the West German bond market, and mounting fears about the consequences of monetary union with East Germany.

After a 6.19 rise to 796.88 in the FAZ index at mid-session, the DAX closed 15.69 higher at 1,915.69. Some of the big international blue chips did better, with BMW up DM7.4 to DM83.4, Daimler rising DM18 to DM92.50 and Siemens DM17.30 higher at DM792.30.

Gains like these were attributed to large Japanese buy orders in the market, where volume recovered from DM11.2bn to DM12.1bn. Japanese institutional investors were said to be a stronger influence than the country funds launched, or about to be launched, by Japanese securities houses.

Retailers were off by between DM2 and DM5 a share. After the market closed, there was news that West German retail sales fell by 0.5 per cent in real terms in December, compared with the same

month a year earlier. One exception to the retail trend was Asko, which jumped DM35 to DM730 on bargain-hunting and short-covering following its recent declines.

Among the engineers, MAN's indication of a pending rights issue, after 1989 acquisitions costing DM550m, actually left the shares DM5 higher at DM473.

PARIS finished at its best level of the day, as Wall Street opened higher. There had been jitters before trading began in France, as the March Matif bond futures contract looked likely to plunge again, but as the Matif steadied and firmed during the day, equities rose.

The CAC 40 index gained 10.27 to 1,905.51 on turnover estimated at slightly better than Wednesday's FR2.9bn.

Michelin lost FF4.70 to FF133.80 in the most active business of the day, as a leading broker turned negative on the stock. News that Thomson-CSF would retain its dividend in spite of a decline in profits of 10 per cent pushed it up FF4.50 to FF142.

ZURICH followed the lead set by Tokyo and Frankfurt, and share prices gained ground. The opening had been subdued, amid worries about high interest rates, but foreign buying helped the bourse make a strong close.

The Credit Suisse index gained 6.2 points, or 1 per cent, to 618.2. Foreign interest focused at first on Nestlé, after the previous day's news that the company had developed a

cent swings in both directions and observers now expect the market to drift, according to one analyst.

Ericsson free B put on SKr7 to SKr972 after the telecommunications group announced a widely expected doubling of 1989 profits and a five-for-one share split. It earlier proposed that the 1989 dividend be raised from SKr10.50 to SKr14, but said the payment depended on the Government's economic plans.

Company president Mr Bjorn Svedberg said: "One third of our share owners are foreigners and we may now have to tell them there won't be a dividend rise for the next two years."

Esselte, the office supplies and media group, remained suspended from trading after becoming the target of Sweden's biggest leveraged buy-out offer. Its shares were suspended on Monday.

system designed to improve the registration and clearing of its registered shares for foreign investors. Nestlé registered stock gained SF250, or 2.9 per cent, to SF8,840 and its bearers added SF160 to SF8,910.

AMSTERDAM rose after two days of weakness, with the CBS tendency index up 1.2 at 111.3. KLM, the airline, fell FI1.80 to FI36.40 after reporting a loss in fourth quarter profits and saying that full-year figures would be similar to the previous year's.

OSLO climbed to a record high in lively trading, with investors concentrating on shipping and oil-related stocks. The all-share index, which rose 8.4 to 608.58 in turnover totaling NKr730m, has risen by 15.4 per cent since December.

MILAN fell again after Wednesday's news that the Government plans to introduce a capital gains tax on bourse transactions some time this month. The Comit index eased 2.56 to 677.75.

One stock to move higher was Enimont, up L12 at L1,538 on renewed signs that a compromise would be reached over the control of the chemical venture.

BRUSSELS was mixed in moderate trading amid sustained interest rate worries. The cash market index shed 48.63 to 6,116.13.

Cockerill, the steelmaker, which was suspended on Wednesday before announcing that it was taking a majority stake in a West German automotive supplier, was actively traded with 297,500 shares changing hands. It closed up BF4 at BF192.

HELSINKI lost ground in very thin trade after Union Bank of Finland announced a 53 per cent fall in 1989 pre-tax profits. UBF's restricted A shares shed FM1.5 to FM2.9. The Unitas all-share index fell 6.0 to 695.6.

Ramona-Ropla, the engineering and forestry group, saw its ordinary restricted shares close unchanged at FM35.5 after it forecast a 26 per cent fall in 1989 pre-tax profits.

VIENNA resumed its upward course, with the bourse index rising 9.31 points to a record 659.07. Trading was active and the session was extended by 30 minutes to cope.

## ASIA PACIFIC

## Nikkei bounces back with rally in final hour's trade

## Tokyo

CAUGHT between a slumping bond market and an inclination to recover, the market swung up and down yesterday before closing strongly on index buying, writes Michiko Nakamoto in Tokyo.

The falling bond market turned an early gain of more than 150 points in the Nikkei average into a decline of more than 120 by the morning close, but the index shot up more than 300 on index-linked buying in the last hour - 102 in the last three minutes alone - to close 214.37 better at 37,516.24.

The Nikkei ended at its high for the day, against a low of 37,180.81. Declines led advances by 487 to 448 with 197 unchanged and turnover slipped to 430m shares from 470m. The Topix index of all listed stocks lost 5.21 to 2,745.15 while, in London, the ISE/Nikkei index added 1.74 to 2,026.11.

Reports that US economist Milton Friedman had predicted that prices would collapse on the Tokyo stock market in the near future were noted, but promptly ignored in Tokyo.

At the same time, rumours of a magazine article on a stock trading scandal involving a politician were proved quickly to be unfounded.

It is not the first time that a market crash has been predicted, and the rumours story seemed hazy from the start. Nevertheless, the market was vulnerable to these suggestions and was thus somewhat nervous, said Mr George Nimmo at SBGI Securities.

The second section of the TSE enjoyed another rise to a record 4,257.78, up 32.87 on record volume of 72m shares.

But interest in the first section remained unfocused and short-lived.

Among first-section issues, Mochida Pharmaceutical enjoyed a strong rise of ¥500, or 11.7 per cent, to ¥4,750. It was boosted by reports that a biochemical laboratory with which it has connections has developed an AIDS drug. Mochida's turnover shot up to 1.9m shares.

In Osaka, the OSE average fell 128.82 to 38,594.37. Volume was up to 60m shares from Wednesday's 51m.

## Roundup

THE RALLY continued in Hong Kong, where the market had its busiest day for more than six months. Other leading markets in the region were little changed.

HONG KONG advanced more than 2 per cent in the most active trading day since June. The Hang Seng index gained 58.88 to 2,908.77 on turnover of HK\$1.97bn, up from the previous day's 1.45bn. The index has risen more than 6 per cent this week and turnover yesterday was triple last week's average.

The overnight gains on Wall Street and a switch of institutional funds into Hong Kong from other, more expensive south-east Asian markets were given as reasons for the rally.

Continued speculative buying pushed Jardine Matheson, one of the 10 most active stocks, up HK\$1 to HK\$25 and its Mandarin Oriental hotel group 20 cents higher to HK\$3.15.

Kam Shing Commercial and Industrial, the property and garment trading company, gained 22% to HK\$4.62, or 5.1 per cent, to HK\$4.62. GGS, a Jap-

anese property and investment group, has bid for more than 63 per cent of the company at HK\$4.86 a share.

SINGAPORE was active, but shares finished mixed. The Straits Times industrial index rose 4.12 to 1,588.78.

Kim Eng Holdings, the first publicly listed stockbroker in Singapore, closed at \$81.93, compared with the offer price of \$5 cents, with 25.8m shares exchanged on its first day of trading.

AUSTRALIA ended slightly higher, after making early losses. A fall in the local dollar encouraged the bargain-hunters, and the All Ordinaries index added 2.8 to 1,648.4, after dropping almost 11 points.

Turnover was 102m shares worth A\$225m, similar to Wednesday's 117m and A\$224m. Investors remained worried, however, by the number of companies in financial difficulties or with high debt levels. Highly geared companies declined in active trading, including Adelaide Steamship, off 18 cents at A\$5.04 on 1.05m shares traded, and News Corp, down 40 cents at A\$10.95 - its lowest level since January last year - on 1.81m shares.

Resource issues firmed on the lower dollar, with CRA up 20 cents at A\$11.95.

BOBBAY fell as concern about the unrest in Kashmir grew. The stock exchange index dropped 15.17 points, or 2.2 per cent, to 659.30.

## SOUTH AFRICA

MODEST profit-taking and weaker bond prices pushed gold shares lower in Johannesburg trading, but losses were contained by a further easing in the financial rand.

A GENERAL elections approached at the end of last October, analysts covering the Spanish markets decided to wait and see. More than three months later, they are still waiting and they do not much like what

Economic growth, coupled with strong political leadership by the pragmatic socialist premier, Mr Felipe Gonzalez, saw the Madrid index more than treble in the two years to October, 1987.

Since that black Monday, it has underperformed the major European markets. As the 1989s opened, the economy looked decidedly overhyped and Mr Gonzalez's power base shaky. The bolsa remains relatively limp and caution is the watchword among the brokerage fraternity.

Mr Francesc Guardans, chief executive of Interdealers, believes that the prolonged period of waiting will continue until there is a new government, and as long as interest rates remain high.

Mr Frederic Artesani, director of Banesto, Lombardía and Lacard's international department, concurs: "The short term is not encouraging and the medium term is not clear."

Foreign investors, who once generated the bolsa's bullishness, are now very shy. There has been a noticeable drop in confidence since the elections and there is a widespread feeling that, for all the Government's disavowals, the peseta may be devalued.

Mr Gonzalez emerged buoyed from the fray. His outright majority was reduced to just one, and his decision to reappoint all the members of his outgoing cabinet has lent a caretaker air to the Government. A subsequent financial scandal involving members of the deputy prime minister's family has not knocked the premier's powerbase.

Mr Gonzalez's long-serving economy supremo, Mr Carlos Solchaga, appears determined

to maintain high interest rates (the intervention rate is currently 14.5 per cent) and credit restrictions, for his primary battle is against domestic consumer spending. He also seems unflinching in his determination to keep the peseta in line with the D-Mark.

Mr Alvaro Villaceros, the chief executive of Iberagente's international department, believes that this policy is working, and that interest rates could begin to drop at the end of March. He also believes that the peseta will remain high in spite of the growing chorus of complaints from Spanish exporters. Iberagente

judges that the peseta will only loosen its grip on the D-Mark's cost tails if the West German currency is revalued upwards.

In contrast, there are analysts who are especially cautious over the exchange rate as the Government negotiates wage agreements with unions and employers. One view is

that the need to placate labour will lead to the corresponding concession to business of a weaker peseta.

There has been some relief that Spain's year-end inflation, hovering close to 7 per cent, represented a drop on the mid-year figure. But the uncertainty over the exchange rate stubbornly refuses to disappear, and it is the single most important component fuelling the present bolsa apathy.

The consequent low volume of trading in the opening month of the year has made the bolsa especially vulnerable to Wall Street and to Tokyo. Until these settle, the Spanish

markets are not going to receive any new money and are expected to remain in the doldrums.

Should the medium-term prospects clarify in the coming weeks, the bolsa could recover some of its former attraction. It is still too early to indulge in bargain-hunting, but the potential is there and there are some companies, says Mr Artesani, that look "terribly cheap."

Mr Villaceros stresses that, while there is bad momentum at present, there is good value to be found in Spain. Corporate profits, after tax, and in spite of the credit squeeze, were up last year by 15 to 18 per cent.

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## FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuarial

NATIONAL AND REGIONAL MARKETS	WEDNESDAY FEBRUARY 7 1990						TUESDAY FEBRUARY 6 1990						DOLLAR INDEX	
	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	Day's change % local currency	Gross Div. Yield	US Dollar Index	Day's Change %	Pound Sterling Index	Local Currency Index	1989/90 High	1989/90 Low	Year ago (approx)	
Figures in parentheses show number of stocks per grouping														
Australia (64)	145.98	-2.4	126.61	127.33	-1.4	5.30	148.92	129.68	129.11	180.41	128.26	151.71		
Austria (19)	245.70	-0.8	214.34	211.74	-1.1	1.29	247.58	215.80	213.44	247.58	82.84	94.80		
Belgium (61)	148.67	-0.6	190.57	127.88	-0.6	4.35	150.63	131.09	128.03	160.02	125.56	135.61		
Canada (120)	141.73	+0.0	123.84	122.43	+0.5	3.31	141.72	123.41	121.86	154.17	124.67	136.65		
Denmark (38)	258.97	-0.7	225.92	225.42	-0.8	1.40	260.82	227.13	227.30	260.82	165.35	154.13		
Finland (26)	151.67	-0.3	132.31	124.82	-0.5	2.41	132.29	132.61	125.25	157.10	118.63	142.41		
France (125)	192.23	-0.9	132.80	134.50	-1.1	2.80	183.63	133.79	135.79	157.07	121.57	119.56		
West Germany (86)	134.61	-1.7	117.43	115.78	-1.9	1.83	137.01	119.31	118.08	137.01	79.58	86.11		
Hong Kong (48)	116.95	+1.8	102.03	117.28	+1.8	4.86	114.88	100.04	115.19	140.33	86.41	129.37		
Ireland (17)	98.78	+0.3	172.80	174.38	+0.0	4.08	187.84	172.09	174.46	182.57	137.75	137.75		
Italy (96)	98.46	-1.0	85.90	90.78	-1.0	2.53	98.47	86.83	91.71	102.11	74.97	79.30		
Japan (458)	184.19	-0.9	160.68	169.35	-0.6	0.48	185.81	161.81	170.43	200.11	164.22	194.46		
Malaysia (39)	143.57	+1.0	212.74	254.85	+1.1	2.11	241.57	210.36	221.29	243.27	143.26	150.06		
Mexico (13)	364.09	-0.7	317.62	1065.96	-0.6	0.48	365.51	319.18	1062.96	371.83	153.32	161.77		
Netherlands (43)	138.21	-1.3	120.57	117.80	-1.4	4.57	140.06	121.86	119.54	145.68	110.03	114.12		
New Zealand (16)	98.78	-2.6	102.03	62.40	-4.0	5.56	71.98	62.40	63.26	98.78	82.64	74.85		
Norway (24)	238.12	+0.1	207.73	207.58	+0.2	1.32	237.90	207.17	207.14	238.12	129.18	141.75		
Singapore (26)	197.26	-1.1	172.09	168.95	-0.9	1.72	199.38	173.62	170.53	199.38	124.57	141.75		
South Africa (50)	248.57	-1.1	216.84	176.68	+0.5	3.15	251.39	218.92	175.84	251.39	115.35	127.85		
Spain (43)	150.02	-0.3	138.60	130.20	-0.5	4.08	160.53	138.80	138.80	160.53	143.14	145.87		
Sweden (35)	199.05	-0.9	173.65	178.87	-1.1	1.96	200.85	174.99	180.87	200.85	138.45	148.17		
Switzerland (82)	96.87	-1.2	84.51	86.91	-1.0	2.02	86.04	86.36	86.76	99.12	87.81	79.51		
United Kingdom (98)	150.33	-0.7	130.52	130.52	-0.5	1.53	151.09	140.28	140.28	151.09	135.26	152.54		
USA (542)	135.00	+1.2	117.77	135.00	+1.2	3.50	135.39	116.16	133.39	146.29	112.13			
Europe (98)	144.93	-1.0	126.94	126.08	-1.0	3.40	146.26	127.37	127.12	146.66	117.63	120.49		
Nordic (121)	200.47	-0.7	174.88	170.06	-0.8	1.89	201.89	175.61	171.46	201.89	126.95	144.68		
Pacific Basin (87)	180.28	-0.9	157.27	156.78	-0.8	0.79	181.89	158.39	158.79	194.72	160.44	189.95		
Europe - Pacific (1958)	166.32	-0.9	148.08	149.68	-0.7	1.57	167.98	146.18	151.00	174.18	141.56	162.16		
Asia - Pacific (620)	134.04	-0.4	124.09	124.21	-0.4	3.48	134.09	123.79	123.81	146.89	113.79			
Europe Ex. UK (963)	134.16	-1.2	117.04	117.34	-1.3	2.96	135.73	115.20	114.84	136.73	96.30	105.87		
Pacific Ex. Japan (212)	132.28	-1.0	118.27	120.83	-0.3	4.74	134.60	117.21	121.26	140.05	111.39	136.76		
World Ex. US (1648)	153.37	-0.9	145.14	144.82	-0.7	1.74	167.87	148.19	150.94	171.74	146.48	160.94		
World Ex. Japan (233)	165.10	-0.3	145.10	144.82	-0.3	2.43	164.83	145.24	145.24	165.10	136.58	136.58		
World Ex. So. Af. (2331)	163.57	-0.3	138.97	149.32	-0.1	2.27	153.96	134.07	144.51	161.51	137.57	145.84		
World Ex. Japan (1936)	140.19	+0.2	122.30	131.85	+0.2	3.30	139.97	121.89	131.56	145.52	114.51	122.34		
The World Index (2391)	154.15	-0.3	134.47	144.56	-0.1	2.28	154.55	134.59	144.73	162.06	136.66	145.73		



## ACCOUNTANCY COLUMN

## Profitability focuses minds on the right image

By David Walker

THE BIG accountancy firms suffer from what marketing professionals might describe as a "product and image differentiation problem." No matter how they strive to prove themselves distinctive and unique, the firms appear, to the great mass of the business public at least, to be offering similar services under different names.

Those who know the accountancy industry a little better might observe that such and such a firm is aggressive, that so and so is complacent, that this firm is on the ascendancy, while another is sinking inexorably towards oblivion. But for all the ingenuity the firms have exhibited when assisting their clients with brand accounting, no one firm has come up with a market-leading brand of its own.

The whole process is compounded by the merger dance. Perhaps because the firms have given up trying to distinguish themselves on any criterion other than that of size, they are constantly trying to get bigger by merging with one another. In the process, venerable brand names are chewed up (Deloitte) or swallowed altogether (Whinney) and brand loyalties are inevitably given a sharp jolt.

The confusion over brand names perhaps reflects a confusion of strategy: in trying to be all things to all men, the firms appear to be unclear

about what kind of business they want to do, for which clients, and why. To the outsider, whether a potential client or a financial journalist, the strategies appear loose and unfocused. It is no wonder then that image differentiation between the firms is so minimal. The firms are not sharply focused from a business point of view, and so the marketing image is fuzzy, too.

Ambitious, entrepreneurial accountants could consider breaking away to form a boutique: a Wasserstein Perella of the accounting world, serving only the very best and most profitable clients. Alternatively, a big firm could take it upon itself to drop all its small clients and all its unprofitable clients; to rid itself of all its unprofitable staff; to close down offices, and expel non-performing partners.

Among the bigger firms, Deloitte Haskins & Sells is notable for slimming itself down in the wake of its failure to merge with Price Waterhouse in 1984, and Arthur Andersen has closed down a number of offices in the UK.

Fugh Aldous at Robson Rhodes makes great play of his "dross-drop" programme (which affects staff as well as clients) and David McDonnell is embarking on the herculean task of rationalising Grant Thornton.

Take the Deloitte example: it

has shed £5m-£10m of unwanted turnover in the past five or six years, and 70 out of 260 partners have - in the words of managing partner Alan McFetrich - been "encouraged to depart." Over that period, the total number of partners expanded by 10 to 270, reflecting an infusion of new blood. The result must have been improved profitability and efficiency and it is a

#### Firms appear to be unclear about the kind of business they want to do

shame that the UK firm should have ended up the junior partner in the Coopers & Lybrand Deloitte merger.

Junior only because Deloitte came without the bulk of its international practice; a much better match would have been with Arthur Andersen, which would have appreciated Deloitte's impressive portfolio of blue-chip audit clients in the UK.

The firm that will distinguish itself - in reality as much as in image - will be the one that can give unequivocal "yes" answers to the following three questions:

• Is the firm geared up to serve, and wholly committed to

serving, the multinational client rather than the local or national client?

In practice, the partnership structure of the firms mitigates against any focus on the multinational client to the exclusion of the merely national or local. There is an inevitable tension between the aspirations, motivation and sophistication of partners in the regional offices of a big firm, and those in financial and business centres.

• Is the firm able to offer a proper cross-disciplinary service to the multinational client, uncomplicated by divisions between audit and other branches of the firm?

In practice, none of the firms appears to have come to sensible decisions about whether they are accountants who offer consultancy services, or consultants who happen to be auditors. They are all trying to do both, and struggling with the conflicts that arise.

The auditor, dull and worthy and steeped in professional ethics, is famously a different sort of chap from the free-wheeling consultant. The divisions are not simply cultural, though. The business dynamics of auditing, which is annuity-based, something of a commodity product, are different from those of the more capital-intensive consultancy practice.

• Has the firm resolved the tension between the desirability of having autonomous

national firms and the need for control from the centre?

Here, most of the firms will answer yes, but for different reasons. Coopers and Peat Marwick McLintock would say that they encourage autonomy at the local level as it is better for morale and motivation. Conversely, Andersen would point to its one-firm-worldwide structure and Price Waterhouse would highlight its new pan-European practice. Yet not one of the firms is truly international in the way that corporations of a similar size could claim to be.

"These questions have been fudged by all the big firms," observed a former partner in one of them last week. "For most of the last decade, they have all enjoyed buoyant trading conditions across a whole range of disciplines. The question of priorities has just not been tackled. Every so often, a major external event - such as somebody else's merger - will galvanise the partners into a strategic rethink, but things soon slump back to normality."

In theory, those firms which have conducted a mega-merger will have a wonderful opportunity to sort themselves out once and for all. That certainly happened in the US after Peat Marwick absorbed Klynveld Main Goerdeler. In other, more recent, cases, one suspects that the difficulties are being swept under the carpet for the sake

of a quiet life. Indeed, the administrative hassle of merging two big practices may serve to prevent managing partners from thinking about the important strategic questions.

A good solution, perhaps, would be for a firm such as Price Waterhouse to declare that it is not going to do any business for any but the top 100 companies in any one country. In the process, it could close all those peripheral offices, lop the staff in Hanson-like fashion, and discard those smallish companies that seemed so attractive back in the bull market but now cannot issue any share.

Price Waterhouse and its competitors may in the next decade be forced to rethink their priorities, and to act accordingly. The catalyst is unlikely to be a dramatic event such as the long-awaited schism between Andersen's auditing and consulting businesses but rather the steady pressure on firms' profitability as demand for their services declines. After a period when all the firms have expanded rapidly, perhaps over-expanded rapidly, that might be quite traumatic.

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The Midlands  
Specialists in Financial Recruitment

Nicholas Andrews,  
Freepost,  
126 Colmore Row,  
Birmingham,  
B3 2BR.

## Major Construction Group

# FINANCIAL CONTROLLER

West London

c£40,000 + car + benefits

A major construction group has created a new position to work alongside the Managing Director of its International operations.

Responsible for the financial aspects of business strategy and management information, the Financial Controller will be a key contributor to the success of this £100m+ turnover business. Regular contact with senior operational management, and financial and commercial departments will be an important feature of the role.

Ideally, a professional accountancy qualification, recognised first degree and major project experience in the UK or overseas are required. Familiarity with joint venture proposals and negotiations would be an additional advantage.

The dimensions of the group and its ambitious plans provide opportunities to develop a long term career not necessarily confined to the finance function.

Please write, enclosing a career/salary history, and daytime telephone number, to John Steigh FCCA quoting reference J/899/E.

## Finance Director Publishing

c. £45,000+ bonus

London

Leading name in national newspapers and periodicals has expanding magazine subsidiary requiring board level financial expertise. Acquisitive with new and mature titles to develop, this £15m business has financial backing, products and talent for accelerated national/international growth. Youthful, vibrant, exciting environment for fast-tracker with ambition and general management potential. Package negotiable for right person.

### THE ROLE

- Working closely with MD, directing four divisional controllers, developing internal reporting with business focus.
- To assess and complete acquisitions, to optimise profitability by title, to plan expansion funding and provide treasury support.
- To ensure secretarial services, pensions, licences, insurance and property arrangements.

### QUALIFICATIONS

- Probably in 30s, professionally qualified and computer numerate.
- Experience in publishing, media (Press, TV, radio) or advertising, with record of driving growth and profitability.
- Ability to ensure total financial support to self-sufficient, autonomous business.

Please reply in writing, enclosing full details to:  
Ref. 11494-001, Brook House, 113 Park Lane, London, W1Y 4HJ.

London  
01-493 1238The Selection Division of  
Spencer Stuart & Associates LtdManchester  
061-941 3818

## Financial Controller

City

Our client is the UK subsidiary of an international broking and trading organisation and is a Ring Dealing Member of the London Metal Exchange. Poised for expansion internationally both in metals and into additional trading activities, a Financial Controller is sought who will assume full responsibility for all elements of finance and administration within the London operation.

Reporting to the Chairman, the Financial Controller will be responsible for the full range of statutory financial and compliance requirements, the adequate provision of management information, and the control of foreign exchange exposure, fund and cash management. The planned expansion of the company

c£40,000 + car

will need to be supported by the appropriate development of financial and administrative systems.

The ideal candidate will be a computer literate, qualified accountant who has worked in an international broking or trading environment or within the treasury operations of a major organisation. It will be necessary to be a self confident, hard working individual who possesses well developed interpersonal skills, an enthusiasm for the trading environment, and an analytical approach to business issues.

To be considered please send your cv or telephone Nicolas Mabin (01-495 7808) at Ernst & Young Search and Selection, 21 Conduit Street, London W1R 9TB, quoting reference F/460/N (Fax Number 01-495 3011).

Ernst &amp; Young

## FINANCE DIRECTOR PROPERTY

London W1

package to £65,000 + Car

This position is new, will be extremely high-profile and will report directly to the Chief Executive at Main Board level. The firm is a major U.K. property consultancy which has recently reorganised on corporate lines, but remains an independent partnership. The business currently has over 500 partners and staff. Further expansion is contemplated.

With a staff of 25, you will have total responsibility for all financial matters: management information, financial planning, financial management, control, and all IT systems. Whilst mainly UK-orientated you will also have financial responsibility for the firm's French and other European interests.

You will be an extremely proactive individual, whose track record will reflect significant achievements at a senior level. You will probably be 32-45 and a qualified

chartered accountant; more important however is your energy, and ability to deal effectively at all levels throughout the business. Strategic planning skills would be extremely useful, as well as experience of mergers and acquisitions. An appreciation of the way in which partnerships operate could be an advantage, but is not essential.

If you feel up to this exciting challenge, please send a comprehensive c.v. quoting salary history and daytime telephone number quoting reference 3104 to Bruce McKay, Executive Selection Division.

Touche Ross

5th Floor, 52/54 High Holborn,  
London WC1V 6RL  
Telephone: 01-353 7361.

## Finance Director/ Company Secretary

Timber Products

Bristol,

c £35,000, Car

This company provides a range of sales, marketing and associated support activities within Europe for its Canadian based parent (TVO \$1 billion) and other independent producers of forest products and building materials. Committed to strengthening its European presence the company has acquired a manufacturing plant in Scotland with current capacity being doubled through a £20 million investment programme. Further acquisitions are planned. A talented professional is now being sought to join the company at this challenging stage of its development. A key member of the management team, reporting to the managing director, you will have responsibility for all aspects of finance and administration. This will include the effective maintenance of accounting controls and the development of comprehensive management information systems throughout the company. Reporting, budgeting, forecasting, co-ordinating business plans are further elements of this role. You will be a qualified accountant aged 35-45 with experience gained within a marketing led organisation. Additionally, you will have some acquisitions experience plus exposure to multi-currency treasury operations. Personal qualities must include well developed interpersonal skills plus a level of intellect which allows you to operate effectively at the most senior levels. An attractive benefits package includes relocation assistance where appropriate.

Male or female candidates should submit in confidence a comprehensive c.v. or telephone for a Personal History Form to, D. Pottier, Hoggett Bowers plc, 11-12 Queen Square, BRISTOL, BS1 4NT. 0272 298433, Fax: 0272 279714, quoting Ref. D16030/FT.

# Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, EDINBURGH, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, ST ALBANS, SHEFFIELD, WINDSOR AND EUROPE

## Project Finance Manager Construction Industry

c. £45,000 + bonus + share options

London

New opportunity for specialist in finance packages for construction or property projects. One of Europe's largest UK-based construction companies seeks creative talent to join small HQ treasury department. Almost £2bn turnover, £2-200m projects, some travel and senior level negotiation all contribute to this high profile and key position. Package negotiable including bonus potential and attractive share options.

### THE ROLE

- Reporting to Group Treasurer, member of small team with responsibility for significant financing.
- Scope to develop innovative financing structures in conjunction with banks or institutions.
- Freedom to negotiate at senior levels, to market opportunities externally, discuss and prepare board proposals.

### QUALIFICATIONS

- Probably in 30s, graduate calibre with high numeracy and computer literacy.
- Relevant experience with bank, investment group or contractor in preparing finance packages. Knowledge of limited-recourse borrowing and joint ventures essential.
- Some awareness of taxation and insurance aspects of project financing useful.

Please reply in writing, enclosing full details to:  
Ref. 5453-002, Brook House, 113 Park Lane, London, W1Y 4HJ.

London  
01-493 1238The Selection Division of  
Spencer Stuart & Associates LtdManchester  
061-941 3818



## Group Chief Accountant

### Berkshire

**c£40,000 + Bonus + Car**

Our client is a major UK public Group with substantial overseas operations which is undergoing an exciting stage in its development. Growth has been achieved both organically and by acquisitions.

The newly created role of Group Chief Accountant, reporting to the Group Financial Controller, will be responsible for all group accounting matters including analysis of management accounts and preparation of statutory accounts. Key responsibilities will also include the provision of technical advice on accounting policies, the provision of direct support for the integration of new companies into the Group, and the maintenance of close liaison with subsidiaries' finance and central treasury staff. In addition there will be involvement in computerising systems and project work on public circulars.

Candidates should be qualified graduate accountants, age indicator 30-34, with good technical ability, communication skills, business acumen and initiative.

Future opportunities for career development are excellent in this expanding Group. Relocation assistance is available where appropriate.

Please telephone or write enclosing full curriculum vitae quoting ref: 406 to:

Nigel Hopkins PCA,  
97 Jerryn Street,  
London SW1Y 6JE  
Tel: 01-839 4572

**Cartwright  
Hopkins**

FINANCIAL SELECTION AND SEARCH

## MONACO

Expanding Financial Services Company seeks to recruit young chartered accountant to join a small team of professionals in Monaco.

Please send CV to:

Corporate Data Services,  
18 Bd des Moulins,  
Monaco



**GLOUCESTERSHIRE to £40,000 + BENEFITS**

## Corporate Financial Accounting Manager

Nuclear Electric plc is developing a strong management team to drive the business forward into the next decade. Commercial awareness within public accountability will be critical to success in this demanding environment.

As part of that management team, you will have an important role in controlling and managing the financial accounting function. Key areas include accounting for liabilities crystallising many years ahead, the preparation of CCA accounts including asset valuation, reporting to both statutory and regulatory standards.

You will be a graduate qualified accountant, in your mid-thirties to mid-forties, with substantial experience in the financial accounting area. Your technical skills will have

been developed within a large company environment, possibly in the engineering or oil sector. You must combine intellectual ability with strong managerial and communication skills.

There will be exceptional opportunities for rapid career advancement within this new business. The excellent package will include full relocation assistance if required.

Please send full personal and career details in confidence to Alison Lewis, Coopers & Lybrand Deloitte Executive Resourcing, PO Box 198, 26 Old Bailey, London EC4M 7PL, quoting reference 5359/FT on both envelope and letter.

Coopers  
& Lybrand  
Deloitte

Executive  
Resourcing

Coopers & Lybrand Deloitte is the business name used by Coopers & Lybrand and Deloitte & Touche in the UK. The two firms are merged on 1st April 1990.

## Group Finance Manager

An opportunity for a young accountant to gain all-round commercial involvement.

**c£33,000 + bonus + car**

London

Our client, a British quoted PLC, has expanded consistently and profitably to become one of the leaders in the electronics sector in the UK. In recent years it has established a market presence in many parts of the world. Future plans for the group centre on further expansion overseas.

You will be a key member of the small head office management team and will contribute to both Group Accounting policy and the Group's strategic business decisions. Through the effective management of both systems and people you will ensure the smooth running of the Group Accounting function, recommending and implementing enhancements as appropriate. You will apply commercial and accounting skills to acquisition and capital expenditure appraisals and to an ongoing

review of the operating subsidiaries.

You are a Chartered Accountant, ideally in your late twenties or early thirties. You are either performing a similar role at holding company level or looking for your first move outside the profession. Your technical accountancy skills will be first class and must be combined with commercial awareness and a pro-active approach. Success in this role will position you for career development opportunities within the group.

Salary is for discussion as indicated and an executive benefits package, including car, bonus and share options will be provided.

Please write - in confidence - with full career details to Lesley Gifford, Ref: FT 20351, MSL International (UK) Ltd., 32 Aybrook Street, London W1M 3JL.

**MSL International**

## Yamaichi Bank (U.K.) Plc

The bank was formed, in London in March 1988 and is a wholly-owned subsidiary of Yamaichi Securities. It successfully provides a wide range of financial services to both domestic and overseas clients. Offering a full range of traditional commercial banking services it has also developed treasury activities encompassing both interbank and corporate clients across a very broad horizon. Growth has led to the requirement to complement the finance function with the following appointments.

### TREASURY ACCOUNTANT

**c.£27,000 + banking benefits**

Actively involved with the expanding Treasury Department, duties will involve:

- Investigating and reporting on Treasury Risk Management areas.
- Preparing trading position reports.
- Analysing and compiling trading profit and loss information.
- Assisting in the implementation of a new mainframe system.

Working closely with the commercial banking departments, duties will involve:

- Analysing management information.
- Preparing variance reports.
- Assisting in the preparation of the general ledger.
- Working closely on new systems implementation.

Applications are invited from qualified accountants, either in public practice or currently employed within a commercial bank. A good academic record and a desire to pursue a career in the developing world of commercial banking are essential.

Those interested should contact Tom Seaden on 01-831 1101 (evenings and weekends - 01-874 5520). He is exclusively retained to provide full information, company details etc. prior to submission of application to the bank. Absolute confidentiality is assured.

**the fleet partnership**

Financial Recruitment Consultants, 37/41 Bedford Row, London WC1R 4JH. 01-831 1101 (24 hours)

## Group Financial Accountant

Chertsey, Surrey

**to £27,000 + FX Car**

First Technology Plc is a fast expanding international group with activities ranging from the styling and designing of cars to the manufacture of sophisticated fire and security systems. Each company within the group operates at the leading edge of its chosen technology, and many are market leaders.

Substantial growth in recent years, achieved through a combination of fostered organic expansion and carefully chosen acquisitions, has created a post within the Head Office. As one of a four member general management team, you will be responsible for:

- reporting of all consolidated financial and management information to the Board
- consolidation and reporting of all budgets and forecasts
- continual review of all management reporting systems

assisting senior management in the evaluation of capital and business acquisition proposals and making recommendations thereon.

The successful candidate will be aged 25+, a newly/recently Qualified ACA/CMA/ACCA, ideally with experience of dealing with public quoted companies. Essential personal qualities will include a disciplined approach, well developed interpersonal skills, as well as the adaptability and flexibility to succeed within an informal but professional environment.

Prospects with this International organisation are excellent. Interested candidates should submit their CVs to: Sajid Baloch MBA, at Michael Page Finance, Cygnet House, 45-47 High Street, Leatherhead, Surrey KT22 8AG, or telephone him on (0372) 375661. Fax (0372) 370101.

**MP**

**Michael Page Finance**  
International Recruitment Consultants

## FINANCE DIRECTORS

### Northern-Based Manufacturing Group

Our client is an internationally renowned, medium sized manufacturing group supplying high quality engineering products to a diverse range of industries. Operating from a number of sites worldwide and employing around 2,000 people, they are a market leader in each one of their specialist fields.

Ownership of the group has recently changed, accompanied by an injection of capital, new senior management and ambitious development plans for the future. A radical re-organisation is to follow, with the formation of more autonomous subsidiary companies to provide stronger market focus and management control of each of the principal businesses.

The new emphasis on performance and the proposed decentralisation of the accounting function creates the need for a Group Financial Director together with Finance Directors for a number of the group's subsidiaries. Aged 30 to 45, candidates for all these positions will be operations-orientated accountants able to demonstrate a highly successful track record in a financially demanding environment. They will have broad financial management skills that must include in-depth experience of standard and contract costing in low volume engineering batch manufacture, implementation of computer-based accounting systems and tight ship management of cash.

## GROUP FINANCIAL DIRECTOR

**c.£60,000 Package + Car + Attractive Share Options + Executive Benefits**

Our client is seeking a 'hands-on' leader who is capable of contributing directly to the profit and cash performance of the group as well as ensuring that management receive the highest quality financial information.

Initially you will be responsible for setting-up the new accounting infra-structure including a total overhaul of systems and the creation of new streamlined departments. Involvement longer-term will centre on the coaching of these new financial teams, supporting business development activities and treasury management.

This represents an exceptional opportunity to become part of a high calibre management team at the start of its restructuring process, offering enormous potential for the future. The salary and benefits package is flexible to attract candidates of the very highest calibre. Ref: 90/3737FT

## FINANCE DIRECTORS

**£35,000 - £45,000 Package + Car + Excellent Benefits**

The newly strengthened subsidiaries are likely to have turnovers in the range of £10 to £30 million. As part of the senior management team of one of these you will have 'hands-on' responsibility for running an efficient finance and administration function, controlling cash and providing timely and accurate management information.

Initially you will work with the Group Financial Director in setting-up the new accounting infra-structure for the subsidiary, embracing systems and personnel. Operational reviews and business strategy will form key additional areas of responsibility.

The positions will be extremely demanding, offering real commercial exposure and an exciting long term future with a rapidly developing group. Ref: 90/3738FT

For further information, please write to Russell Dawson BSc (Hons) ACA, quoting the appropriate reference number, at Daniels Bates Partnership Ltd., Joseph's Well, Hanover Walk, Park Lane, Leeds LS3 1AB or telephone him on (0532) 461671.

**Daniels**

**Bates**

**Partnership**

PROFESSIONAL RECRUITMENT

## COMPLIANCE AUDIT OFFICER

Central London

**c.£30,000 + car**

Our client is a major life assurance and financial services group.

Along with its direct sales arm made up of 250 salesmen, it has 94 appointed representatives who, through their respective sales forces, market the group's products throughout the UK. Being a fully authorised member of LAUTRO the company holds full responsibility for the selling activities of its appointed representatives and it must, therefore, ensure that the sales force is acting in accordance with the LAUTRO rules at all times.

Their current requirement is for a Compliance Audit Officer whose role will bring accountancy skills to bear on the compliance function. This will involve carrying out regular visits and spot checks on appointed representatives and sales branches throughout the UK and could,

therefore, involve a good deal of travel. Above and beyond these duties, a major portion of the job would involve monitoring and managing compliance throughout the entire group, including companies regulated by IMRO.

Successful candidates may be qualified or part-qualified accountants or experienced individuals who can demonstrate a proven track record in audit work for an accountancy firm or financial institution. A background in compliance would be useful but this is by no means essential as "on the job" training will be given. This is a proactive position where innovation and creativity would be positively encouraged and rewarded.

Interested? Please phone Anna Ponton on 01-236 8000, or write to her enclosing full career details, quoting reference T2509.

**KPMG**

**Peat Marwick McLintock**

Executive Selection and Search  
70 Fleet Street, London EC4Y 1EU



## Financial Controller

Media Industry

c£33,000 + Car

Our client is an ambitious and dynamic independent production company with major interests in television and all its ancillary activities. Formed in the early 80s, the group has quickly established a reputation for quality and innovation. The imminent expansion of television channels will provide exciting opportunities for the future, including the new franchises for Channel 3 (ITV) and Channel 5, for which the company is interested in preparing a bid.

They now seek to complement the executive team with the appointment of a Financial Controller. Reporting to the Managing Director, responsibilities will encompass the full range of finance, accounting and IT activities. A significant contribution to

the commercial direction of the business will be expected at this crucial stage in the group's development.

Candidates will be qualified Accountants, who can combine solid technical expertise with a practical approach to the commercial realities of business. Strong interpersonal skills and a team orientated management style are also important, as well as the ability to progress to full Board appointment.

Interested applicants should apply to Mark Hurley BSc(Hons), ACMA, quoting ref: 663, at Michael Page Finance, Clarendon House, 81 Mosley Street, Manchester M2 3LQ or telephone 061-228 0396.



**Michael Page Finance**

International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

## Manager UK Taxes

£45,000 + Car + Golden Hello

Based in the South East, our client is an internationally represented manufacturing group with a highly sophisticated and successful product range. With 1992 in mind, it has recently undergone substantial strategic reorganisations which together with a number of significant acquisitions has created a competitive and highly dynamic organisation.

As a result of this expansion, they now seek to recruit an individual to assume a new proactive role within the head office finance function. This high profile role will encompass a wide variety of managerial and advisory work including the following:

- \* corporation tax;
- \* treasury transactions;
- \* acquisitions and disposals;
- \* financing and deal structuring.

Candidates will be in their late twenties/early thirties with an accounting or business qualification and have a minimum of four years' tax experience. You must have an incisive, practical mind, and a communicative personality. The role's considerable autonomy and visibility will demand highly developed management skills. Career prospects are excellent for high calibre individuals with drive and aggression.

The company has an excellent reputation as an employer and will offer a highly competitive salary for the right individual. Relocation assistance will be provided where appropriate.

For further information regarding this outstanding opportunity, contact Graham King on 01-831 2000 (evenings/weekends on 01-226 4557) or write to him at

Michael Page Taxation,  
39-41 Parker Street,  
London WC2B 5LH.



**Michael Page Taxation**

International Recruitment Consultants  
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham  
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

### GENERAL SIGNAL

SEMICONDUCTOR EQUIPMENT GROUP EUROPE

## UK FINANCE MANAGER

Basingstoke

c.£30,000 + car

This key Division of the £2bn General Signal Corporation, is seeking a young ambitious accountant to head up the finance function for the UK. The national company (c£16m T/O) coordinates several specialized businesses primarily selling high ticket equipment and after sales support into the high technology sector. It is profitable and growing.

The Finance Manager provides management information both for the UK business and the parent company, working to UK and US accounting principles. Treasury and forex

management also fall in the brief. He/she will control 10 staff and play a major role in business management, liaising closely with the European FC. Computerised systems are well established on an HP 3000 network.

The position thus requires a business minded, computer literate accountant with around three years post qualification experience. There will be some travel to the US and Europe.

To apply, please send a C.V., noting current salary, to Mike Smith ref. ACW/2.



**Peat Marwick McLintock**

Executive Selection and Search

Abbots House, Abbey Street, Reading, Berkshire RG1 3BD

## Financial Controller (Director Designate)

To £35,000 + car + equity scheme  
North Hampshire

Our client is a shopfitting company which has recently been the subject of a management buyout. Turnover in 1990 is expected to be in the region of £23 million. The company has many well known retail chains amongst its customers. Recognising the importance of a strong finance function the company now wishes to recruit an experienced accountant as financial controller.

You will be expected to take full day to day responsibility for running the finance department and will be instrumental in setting up financial procedures throughout the company.

You will also be expected to produce timely and meaningful management accounts, annual financial accounts and other financial information and to make an effective contribution to top management decision-making.

You should be a qualified accountant aged 28-35, with at least three years experience at chief management accountant or chief financial accountant level.

You should have the communication skills required to explain financial disciplines and results to people throughout the company. You will also be the point of contact for external

bodies such as financial institutions, bankers and lawyers.

The remuneration package, includes a company car, equity participation scheme after a qualifying period, private health and pension scheme. To apply, please write, quoting reference 01/90, enclosing your curriculum vitae and salary details to Martin Rist, Executive Selection Division, Price Waterhouse Management Consultants, The Quay, 30 Channel Way, Ocean Village, Southampton SO1 1XF.

**Price Waterhouse**



## COMMERCIAL MANAGER/ FINANCIAL CONTROLLER

North West

Our client is a privately owned £6M turnover company engaged in the import and distribution of industrial equipment for a specialist niche market.

Well established, and with distribution points throughout the UK, the company is now poised for rapid expansion by further penetration of current markets along with thoroughly researched diversification plans.

The company is driven by a dynamic and ambitious Managing Director who now seeks a right-hand person not only to assume full control of all financial matters but also to take responsibility for the general management of the head office based in the North West.

The role will include the supervision of a staff of thirty covering warehousing, distribution, stocktaking, sales and accounts. This key individual will be expected to make a commercial contribution to all areas of the business and make considerable impact on bottom-line profitability.

**STARK BROOKS ASSOCIATES**

Accountancy Recruitment Consultants

To £30,000 + Car + Bonus

In order to be considered for this highly attractive and unique position you will be a Qualified Accountant and likely to be aged between 30 and 40.

You will describe yourself as "hands-on", commercial, adaptable and highly motivated.

You will possess the strength of personality not only to take on the considerable management and staff responsibility but also to challenge and develop Board level decisions and to play a truly proactive part in the future growth of the company.

This opportunity is highly demanding and challenging. The package and prospects available to the selected candidate fully reflect the importance attached to recruiting a first class business manager.

Interested candidates should send a full curriculum vitae to Alison Hill, Stark Brooks Associates, 2nd Floor, St. James's Buildings, Oxford Street, Manchester, M1 6FQ or telephone her on 061 236 1212.

MANCHESTER ♦ LEEDS

## BUILDING EMPLOYERS CONFEDERATION

## TAXATION ADVISOR to the Construction Industry

The construction industry currently accounts for 10% of National Gross Domestic Product. The UK and EC taxation implications of this scale of activity are enormous. They call for the highest skills, both in representing the industry at Senior Government and European level and in interpreting the effect of fiscal policy upon the UK construction sector.

This vital and prestigious brief has been the responsibility of John Ray for many years but he is to retire later this year. We are therefore seeking to appoint his successor who will play a key role in the development of a strategy aimed at promoting the views and interests of the Construction Industry. This will involve guiding the formulation of BEC Taxation Policy and co-ordinating the broader interests of the whole industry through Secretaryship of the Construction Industry Joint Taxation Committee. The duties will include advising BEC members.

Candidates for the post should have broad experience in all areas of business taxation – both direct and indirect – together with a good understanding of tax law and practice. Experience of taxation in the construction/property sectors would be an advantage. The successful applicant is likely to have an appropriate accountancy or legal qualification.

This is a senior level appointment, and the remuneration package will reflect this. If you feel that you have the necessary qualities and experience, contact:

Barry Stephens  
Director of Personnel  
Building Employers Confederation  
92 New Cavendish Street  
London W1M 8AD  
Tel: 01-580 5588

## ALPS

ACCOUNTANCY & LEGAL  
PROFESSIONS SELECTION LTD

3 London Wall Buildings, London Wall, London EC2M 3PJ  
Tel: 01-588 3376 Telex No. 887374

Excellent promotion prospects within this fast expanding group – either in the UK or overseas



## DEPUTY GROUP CHIEF ACCOUNTANT

CENTRAL LONDON

£40,000-£45,000 + bonus, share options and car

MAJOR INTERNATIONAL DIVERSIFIED GROUP – T/O IN EXCESS OF £1 BILLION

For this key new appointment, we invite applications from qualified accountants, (ACA, ACCA), in their 30s, who must have had at least 5 years post-qualification experience, including 2 years in financial accounting or international audit within a major commercial/industrial group. The successful candidate, reporting to the Group Chief Accountant, will be responsible for co-ordinating the consolidation of financial/statutory reporting from operations in Europe, USA, Far East and Near East, covering over 100 companies. Up to 30% away travel will be necessary. There will also be ad hoc projects, eg working as part of a team investigating (and integrating) acquisitions world-wide. Essential qualities include the ability to communicate effectively and easily with international subsidiaries, with a sense of humour in a pressurised and autonomous role. Initial salary negotiable £40,000-£45,000, plus discretionary bonus, share options, car, non-contributory pension, free life assurance, free BUPA and assistance with removal expenses if necessary. Applications, in strict confidence under reference DGCA 199/FT, by telephone on 01-588 3114 (daytime) or in writing, to the Managing Director: ALPS.

ACCOUNTANCY & LEGAL PROFESSIONS SELECTION LIMITED, 3 LONDON WALL BUILDINGS, LONDON WALL, LONDON EC2M 3PJ.  
TELEPHONE 01-588 3376 or 01-588 3378. TELEX: 887374. FAX: 01-256 8661.

## JOHN ASPINALL PLC

Major sporting  
events  
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require a well  
qualified  
bookkeeper.

Please contact:  
The Secretary,  
John Aspinall PLC.  
Tel: 01-259 6473

## A CONTROLLERSHIP FOR A QUALIFIED ACCOUNTANT

Regency

Our client, Regency Film Services Limited, an autonomous subsidiary within a substantial privately owned group, provides a recognised high quality photographic development service to retail customers. The company employs about 220 and turns over in excess of £7m.

The company now seeks a 25-38 year old qualified accountant to report to the Board as Financial Controller. Broad financial and management accounting experience in high volume processed throughput is essential.

Enfield

Salary negotiable + car

To an excellent package can be added the opportunity for an early Board appointment.

Candidates, male or female, please write to David T. Bentley, Recruitment Manager, 31 Consultants Limited, 3 The Billings, Walnut Tree Close, Gillingham GU1 4UL or phone 0483 308332 (24 hours), for details and an application form, quoting Ref: DG/90.

**31** A WEALTH OF EXPERIENCE

3i Consultants Ltd



## Finance Director (Designate)

### Gloucestershire

Our client is a £45 million turnover business providing a comprehensive logistics and maintenance service on a worldwide basis. Markets are in hi-tech electronics for military and civil aerospace industry and the organisation is part of a world leader in this area.

Reporting to the Managing Director of the division, the appointee will be closely involved in the strategic management of the business. Particular responsibilities will include all financial management information, involvement in commercial and contract policy, credit control, cash management and systems development. A team of four report direct with dotted line accountability for the overseas subsidiaries. A limited amount of international travel will be required.

c£32,000 + car + benefits

Candidates will be qualified accountants aged 30-50. Aerospace industry experience would be an advantage but other areas could include hi-tech engineering and manufacturing. Knowledge of contracts including MoD and DoD would be particularly beneficial as would previous multicurrency work. Personal traits will include commercial acumen, drive and determination, negotiation and persuasion skills, analytical ability, initiative and the desire to be involved in a lean, non-bureaucratic and autonomous business.

Please reply in confidence to Brendan Keelan Ref ER 221, adviser to our client, giving concise career, salary and personal details at Ernst & Young Search and Selection, 21 Conduit Street, London W1R 9TB.

**Ernst & Young**

## You could feel like a different Auditor every day.

Variety is just part of the routine at Bass PLC. Our Group Internal Audit Function plays an important part in one of the most diverse, and most successful, leisure Groups in the UK. Which is why you'll find yourself dealing at senior level across the whole spectrum of our operating companies - from a countrywide brewing operation to a major international hotel group, from a leading name in the soft drinks market to one of the UK's biggest bookmaking operations.

### Management Auditors £17K - £24K + car

An unparalleled opportunity to gain insight into operations within several major companies. You'll be required to carry out reviews of management and operational controls at Group, divisional and operating company level. This will include the examination of executive controls used to ensure strategic plans and policies are achieved. You'll need considerable commercial awareness in both financial and non financial areas, be qualified (ACA, ACCA, ACMA

or MIA), and have the business acumen required to operate at a high level.

### Computer Auditors £17K - £22K + car

In assessing our extensive systems, you'll have a rare view of an organisation that encompasses a diversity of successful businesses. With at least 4 years' computer experience, you'll have considerable commercial awareness and be able to move between all our areas of activity, and maintain credibility at senior level.

Both positions entail some travel, as well as unique access into the working of Bass PLC's divisions and methods of formulating and actioning its strategies. You'll receive the excellent rewards package you'd expect from a leading UK organisation, including an excellent salary, commensurate with experience, company car and a wide range of benefits.

Write with full career details to Mr. P. Tomkins, HQ Personnel Manager, Bass PLC, 137 High Street, Burton-on-Trent, Staffs DE14 1JZ.

**Bass**  
Public Limited Company

## International Investment Bank

## AUDIT MANAGER

London

to £50,000 + bonus,  
mortgage subsidy & car

Ranked amongst the world's foremost international investment and financial services houses, our client has an impressive record. Providing a full range of investment banking services, the company is committed to its markets and will continue to prosper.

As one of two managers in the company's highly regarded audit department, the successful applicant will plan, manage and complete projects. Providing an internal management consultancy resource rather than acting as a conventional audit function, the department carries out projects throughout the company's business areas, both in UK and Europe. Projects including the review of new products and the evaluation of systems developments and new technology will provide continuing exposure to senior management.

In their early to mid 30s, applicants should be qualified chartered accountants with at least 2 years computer audit experience. They ideally will be at senior manager level in a major professional practice or already working in the financial services sector.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/896/F.

## FINANCIAL CONTROLLER

### Property development London

c. £50,000 + executive benefits

BACKED BY THE resources of one of the world's leading investment and property development companies, and benefiting from existing substantial interests in Europe, this newly-formed UK subsidiary has exciting plans for rapid, profitable growth. A key member of the executive team and contributing significantly to corporate strategies, the Financial Controller's wide responsibilities will encompass all areas of operating and project finance including spearheading the planned public flotation.

An FCA or equivalent, you will have at least 5 years'

experience of heading the finance and treasury functions of a company involved in major investments. Your broadly-based background will ideally include legal, investment structuring and/or Company Secretariat experience and you will be well versed in dealing with the City. You will thrive on the autonomy and responsibility of a small dynamic environment, be computer literate, and knowledgeable in overseas accounting practices. Experience in property development could be useful. Career prospects are excellent.

To apply, please send cv, in confidence, to Mike Stockford, Ref: 3797/MS/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060.

**PA Consulting Group**

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UNITED INTERNATIONAL PICTURES

## DIRECTOR- CORPORATE AUDIT

£38,000  
+ Car

West  
London



**ROBERT  
HALF  
LONDON**

United International Pictures, a leading international film distribution Group, is owned jointly by Paramount Pictures, MGM-UA and Universal Studios. Distributing through 45 worldwide subsidiaries and a number of agencies, the company is a pre-eminent force in film marketing and distribution outside the US market, with a turnover measured in hundreds of millions of dollars. Due to internal promotion a senior financial executive is required for a highly visible role.

The Director - Corporate Audit will take over an established team, planning and co-ordinating audits and special projects worldwide, leading to the issuing of final reports and following up on audit recommendations. The work of the department is operationally orientated, providing meaningful management support, which is particularly essential as the company penetrates new markets. Reporting to the Senior Vice-President - Finance and Administration on a day-to-day basis, the role is a proven route for promotion to senior financial line management.

Candidates will be qualified Accountants (probably ACA), aged late 20's to mid 30's with developed audit skills and the ability to lead and motivate others. Excellent communication skills are essential, as are enthusiasm and initiative; ability in a European language would be advantageous.

Please apply directly to Greg Ripley at Robert Half, Freepost, Walter House, Bedford Street, 418 The Strand, London WC2R 0BR. Telephone: 01-836 3545 or evenings on 01-485 1356. Alternatively, fax your details on 01-836 4942.

Financial Recruitment Specialists  
London - Birmingham - Windsor - Manchester - Bristol - Leeds  
Brussels - USA - Canada



## DIVISIONAL DIRECTOR OF FINANCE

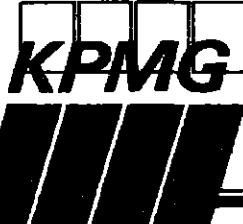
c. £35,000 + Executive Benefits West Midlands

Evo Group plc is a substantial and profitable Group consistently achieving high levels of both technological and financial performance. Its Industrial Coatings Division, with a turnover both in the UK and overseas of £60m, is a key player within the Group and perceived as a major contributor to ongoing growth.

The Division's management comprises a first-rate team of high calibre, ambitious specialists, with a strong commitment to future profitable expansion to achieve the objective of becoming a leading world business in the Industrial Coatings field. To join such a team, as Divisional Director of Finance, the selected candidate will be required to demonstrate excellent technical accounting abilities, combined with a well-developed level of commercial acumen.

As a qualified Accountant, you will have operated in senior roles within a manufacturing Group and be well versed in people management and communication skills. Your main responsibilities will include overall financial control of Divisional Companies and the provision of financial advice and support to the Divisional Managing Director in the assessment and development of profitable growth, including potential acquisitions worldwide.

If you feel you can meet, and exceed, the demands of this most challenging post, then please send a curriculum vitae, with full career and salary history details quoting reference B/265/90 to Louise Chapman.



**Peat Marwick McLintock**

Executive Selection

Peat House, 2 Cornwall Street, Birmingham B3 2DL

A challenging opportunity in a major Charity

## Financial Controller

Barbican

to £33,000 + car



MENCAP exists to support children and adults with a mental handicap. It needs to be professionally efficient in an increasingly competitive market place. With annual turnover of £20m, MENCAP is a substantial and growing organisation: 280 residential homes (1600 residents), employment schemes, leisure and other activities. It runs trading companies to supplement its income. 7 regional divisions support 550 local societies and employ 2,000 people.

The Finance Director, a CA, to whom you will be responsible, needs to focus on funding and financial policy. The person appointed to this new post will be expected to organise and manage a department of 30 staff and develop the finance/ accounting functions and computer systems. Early priorities are enhancing MIS and setting up internal audit.

You will be a graduate calibre qualified accountant with substantial experience of managing a growing department. You will be willing to take responsibility, organised in your approach, analytical, energetic and have first class interpersonal skills. In addition to a competitive salary, the remuneration package includes car, pension and 5 weeks annual leave. Career prospects are excellent. We can't put a price on the satisfaction of doing a really worthwhile job.

**BDO  
BINDER  
HAMLYN**

Please write in confidence giving full educational, career and salary history, quoting reference 1619 to Barbara Robertson MIMC, or call her on 01-583 3303.

BDO Binder Hamlyn Management Consultants  
8 St. Bride Street, London EC4A 4DA

## Finance Director — International Development

NORTHANTS

c£35,000 + Bonus + Car

An innovative, young group, our client is the European market leader in its sector of the food industry, manufacturing and selling in the UK and Europe, and sourcing raw materials on a worldwide basis. Recent acquisitions have doubled the company's size and further growth, culminating in flotation, is planned through:

- diversification and acquisitions in the UK;
- expansion throughout Europe and the Far East;
- an aggressive R & D programme of new product development.

Reporting to the Chairman, you will be a vital member of the board with responsibility for:

- developing and implementing corporate and financial policies and plans;
- financial and administrative affairs of the group;
- dealing with professional advisors;

- international tax planning and cash management;
  - functional control of local accounting.
- Aged to mid 30's, ambitious and qualified, dealing on an international scale with auditors and other experts will not be new to you. From the profession or industry, you have a self starting, hands-on approach and tough, results oriented style. The role demands extensive travel, so proficiency in German or French, whilst not essential, would be useful.

Earnings as indicated; benefits include generous performance related bonus and executive car. Relocation assistance is available, if required.

Please write, with full career details to: Peter Thomas, Ref 24250, MSL International, Centre-City Tower, 7 Hill Street, Birmingham B5 4UA, or telephone 021-643 6234 for an informal preliminary discussion.

**MSL International**



## An Outstanding Opportunity to Lead Commercial Development ENTREPRENEURIAL ENVIRONMENT SEEKS DYNAMIC FINANCIAL CONTROLLER

Halifax

£28-32,000pa package plus car

This is a rare opportunity for the young commercially-minded accountant to apply both technical skills and personal qualities to an entrepreneurial environment. As Financial Controller of a Group of 6 innovative companies who are each specialists in their own hi-tech field (and where there is substantial growth potential), you will be responsible for:

- All aspects of financial control and reporting for the 6 companies
- The strategic review of the Group's business
- Positive change and development of business directions: financial controls, systems and reporting, and finance staff.

The above will demand high visibility and constant exposure to Senior Management both at Company and Group level. In addition, a real 'hands-on' approach is essential and you will need to demonstrate the flexibility, maturity and interpersonal qualities to:

- Analyse and satisfy the Group Financial Control requirement both at strategic/overview level and at an operating 'hands-on' level
  - Balance the business requirements of the individual companies with the overall strategic requirements of the Group
  - Diplomatically direct the Group to a high standard of technical and commercial discipline.
- The Group has a combined turnover of c£5m and is backed by a subsidiary of a large blue-chip Financial Services Organisation. A variety of promotional opportunities will be available for the individual who can rise to the above challenge.
- If you feel that you can match these demands and develop the role please contact Karen Wilson BA, ACMA on 01-491 5431 or write to her at FMS, 14 Cork Street, London W1X 1PF enclosing a recent CV and a note of current salary.

FMS

Search and Selection Specialists  
for  
Financial Management

NORTHERN HOME COUNTIES

c.£40,000  
+ BENEFITS

## General Manager-Finance

Our client is a UK market leader in the sale and distribution of capital equipment. With over 300 employees spread throughout the UK, it is an autonomous company within a major multi-national manufacturing business. The company has achieved its prominence by combining prestigious products with high quality support services.

As a key member of the management team the General Manager - Finance will work closely with, and deputise for, the Managing Director. You will contribute significantly to the business management of the company, including strategic planning. Key responsibilities will include: financial planning and forecasting; statutory, financial and management accounting; external relationships; and taxation.

Aged between 35 and 45, you will be a qualified Chartered Accountant, with significant financial management experience, ideally gained in a sales-led organisation. You will possess good business acumen together with an energetic, strong personality. An effective team-player and communicator, you will also have good computer and analytical skills. Relocation finance is available.

Please send full personal and career details, including daytime telephone number, in strict confidence to Mark Spickett, Coopers & Lybrand Deloitte Executive Resourcing, PO Box 198, 26 Old Bailey, London EC4M 7PL quoting reference 5360/FT on both envelope and letter.

Coopers  
& Lybrand  
DeloitteExecutive  
Resourcing

Coopers & Lybrand Deloitte is the business name used by Coopers & Lybrand and Deloitte 11 partners & 500 staff in the UK.  
The two businesses merge on 28 April 1990.

Food Industry

## FINANCE DIRECTOR

EAST ANGLIA

c£35K + bonus, car and benefits including relocation

A major international brand leading organisation, our Client is currently involved in a significant programme of acquisition and expansion.

They now require a proactive commercially aware qualified accountant to join the senior management team of an autonomous subsidiary company.

Reporting to the Managing Director, you will be responsible for all aspects of financial management and will have a major input into the commercial decisions of the business.

Aged 30-45, you will have a broad financial background which will include experience of both financial and management accounting. Ideally gained in the food manufacturing industry. Additionally you will have a strong personality, be able to operate in a fast moving environment and to use your commercial, technical and personal skills to influence the Company's continued success.

Please apply in writing enclosing a c.v. and quoting reference number J/L/2778/FT to Jill Lye, Illingworth and Associates, Executive Search and Selection Consultants, The Courtyard, 24 High Street, Hungerford, Berkshire, RG17 0NF. Tel: (0488) 83881. Fax: (0488) 82147.

Illingworth  
MANAGEMENT CONSULTANTS

## FINANCIAL CONTROLLER

London

Fashion

c£35,000 + Car

This young and dynamic company, a wholly owned subsidiary of a major US fashion orientated corporation, is enjoying considerable success within this highly competitive industry, and is now poised for rapid expansion. As a result of this growth, there is now an immediate requirement for a Financial Controller to join the senior management team.

Reporting to the UK General Manager, the principle responsibilities will comprise the co-ordination and management of a small finance team. This will include all aspects of timely financial and management reporting, business planning and systems development.

The Financial Controller will also be expected to provide the General Manager with financial advice in the areas of sales and marketing.

The successful candidate will be a qualified accountant aged between 28 and 35, either working in practice or a commercial environment. A practical and mature approach to business issues, and the enthusiasm and ability to contribute to a small and highly committed team, are essential pre-requisites.

The package will include a generous base salary, car, pension, private medical insurance and a generous bonus scheme.

Interested applicants should telephone Giles Daubney on 01-437 0464 or write to him, enclosing a detailed CV, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS  
Queens House, 1 Leicester Place London WC2H 7BP  
Telephone: 01-437 0464

## ACCOUNTANT

General Practice/  
Corporate Finance

Central London £30-35K

Our client is a small professional firm with four Partners and operates out of prestigious West End offices. Development of its corporate finance activities has created a need for another qualified accountant to join the team.

Reporting to the Managing Partner, your prime responsibility will be to continue this development, but you will also take part in the general practice work of the Partnership.

In your late 20's/early 30's and qualified to at least ACA, you should possess good all round professional skills gained preferably with a large practice. You will be dealing with a wide variety of clients, and your communication skills will therefore be exceptional.

Your rewards will be an excellent salary package and the opportunity to progress quickly in a stimulating environment. Partnership status will be achieved on personal merit within a realistic timescale.



Please write, enclosing a full CV and details of your current remuneration, to John Goodwin,  
**PORTLAND**  
Executive Selection  
104 Great Portland Street,  
London W1N 5PE  
Fax: 01-436 8978

## Commercially Astute Financial Manager

Substantial Tax-Free Salary

Middle East

LINK

A major British organisation with a wide range of joint venture interests in the Middle East has set up a small investment unit to identify and evaluate new development projects and to monitor the financial performance of existing businesses in the region.

A commercially aware and self-reliant Accountant is needed to set up the necessary accounting procedures and to control all aspects of the financial management of these joint venture companies. In addition to the close monitoring and support of newly established businesses, a key task will be the financial evaluation and appraisal of new concepts.

A qualified Accountant and a graduate, you will have a proven record at senior level in a business environment. A background in economics and/or management consultancy would be relevant and you will certainly have successful "start up" or "turn round" experience.

Equally important is your personality. You must be diplomatic, confident and a top-class presenter and negotiator. Previous overseas work experience would be a plus factor. You must speak or be willing to learn Arabic.

You will be expected to handle this challenging role for a period of around 3 years before returning to the UK as a senior member of the company's financial management.

A substantial tax-free salary is offered with excellent married accommodation and a full range of benefits.

Please contact Pam James, LINK Management Selection, 20 Winkley Square, Preston PR1 3JJ. Tel: 0772 53300.

## ACCOUNTANT

We are looking  
for a dynamic  
chartered or certified  
accountant for a rapidly  
expanding  
travel company.

Please send cv to  
45 The Broadway  
Bexleyheath  
Kent.

## Financial Directors

To secure the best appointments at senior level needs more than good advice, accurate career objectives and succinct presentation. InterExec not only provides career advice to successful executives but also retains the unique facility of our subsidiary company InterMox to bridge the critical gap between counselling and the right job. InterMox maintains a unique data base of some 6,000 unadvertised vacancies per annum, providing the only confidential 'placement' service. If you are considering a move or need a new challenge then telephone (01-930 5041) for an exploratory meeting without obligation.

InterExec Plc  
Landseer House, 19 Charing Cross Road,  
LONDON WC2H 0ES.

The service offered by InterMox is free and can be used independently of the Consulting Service.



Senior Financial Managers

## Finance Director

Major Industrial Group

c. £80,000

Rural Yorkshire

An exceptional commercial Accountant with outstanding City skills to take the financial helm of a large, successful and dynamic group of companies.

### THE COMPANY

- ◆ Diversified international group. Principal interests in construction equipment and transportation.
- ◆ Turnover from £30m to near £200m in five years. Successful financial performance and strong market position.
- ◆ Commitment to profitable growth and strong financial discipline.

### THE POSITION

- ◆ Main group board member reporting to Chairman and CEO.
- ◆ Full responsibility for financial management throughout the group. Key task to enhance financial controls.
- ◆ Strong emphasis on developing relations with financial institutions.

### QUALIFICATIONS

- ◆ Graduate calibre accountant, preferably aged 35-45, with top level experience of rapid growth business.
- ◆ Demonstrable skill at handling City and financial institutions, ideally learnt with major Plc.
- ◆ Commercially orientated with drive, energy and personal presence.

Please reply in writing, enclosing full cv,  
Reference BJ0522  
NBS, Bennetts Court, 6 Bennetts Hill,  
Birmingham, B2 5ST



BIRMINGHAM • 021-233 4656  
LONDON • 01-493 3385 • GLASGOW • 041-204 4534  
SLOUGH • 0753 694944 • HONG KONG • 080 5 217135

## Assistant Financial Controller

Highly negotiable salary package

London

River & Mercantile Investment Management is an independent investment company specialising in the management of split capital investment trusts. Owing to rapid growth of the business and current expansion plans, a position has arisen for a qualified financial accountant with some 2-3 years post qualification experience. The ideal candidate will be responsible for the accounting function of two investment trust companies, which includes the preparation of monthly financial reports for the Board, interim and final accounts, VAT and corporation tax returns. He or she must be computer literate and a background in financial services with exposure to compliance and corporate transactions would be an advantage. The salary package is highly negotiable depending on age and experience. Please apply with full career details in confidence to: The Managing Director, River & Mercantile Investment Management Limited, 7 Lincoln's Inn Fields, London WC2A 3BP. Tel: 01-405 7722.

River & Mercantile  
Investment Management  
Limited



# GROUP FINANCIAL CONTROLLER

FMCG

North West London

Aged 30-40

£38,000 + Equity + Car

Our client is a young but already substantial organisation within the food manufacturing and catering sector, with currently a dozen outlets and its own manufacturing facility.

To create, and then head-up, the finance department, there is an immediate need for a Group Financial Controller to join the Senior Management team.

Reporting directly to a demanding Chairman, the role will encompass all aspects of the finance function, with special emphasis on implementing a new computer system and tight cash-auditing, stock and budgetary controls.

The ideal candidate will be a commercially minded Qualified Accountant with imagination, entrepreneurial skill and extensive retail exposure, with food experience being a distinct advantage.

In addition to the quoted salary, full executive benefits commensurate with the position will be offered.

A main board appointment to Finance Director, with equity participation, is envisaged in the short term. Progression will be limited only by individual ability.

Interested applicants should telephone Jonathan Cohen on 01-437 0464, or write to him, enclosing a detailed CV, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS  
Queens House 1 Leicester Place London WC2H 7BP  
Telephone: 01-437 0464

# Financial Controller Pharmaceuticals

S. Manchester

circa £25,000 + Car

SANOPI is the U.K. subsidiary of a large European company, active in the fields of human and animal healthcare, bio-active chemicals, perfumes and fragrances, with current UK sales in excess of £40m.

As a result of reorganisation we now seek a Financial Controller for our Pharmaceutical Division based in Manchester. Reporting to the Finance Director you will be responsible for providing a full accounting service to the Division in the U.K. and will be required to work closely with HQ staff both in Manchester and Paris.

This is a senior appointment within the organisation and would be suitable for a qualified accountant aged between

28-35, with at least 5 years' industrial experience working in a growth environment. Strong technical and interpersonal skills coupled with a high level of computer literacy are essential. Multinational pharmaceutical experience is highly desirable as would be the ability to communicate in French.

In addition to the salary indicated, a car and the usual benefits associated with a large company are offered, including relocation costs where necessary. Please write, enclosing full personal and career details, to Laura White, Personnel Manager, Sanofi U.K. Ltd., Flocks Road, Wythenshawe, Manchester M23 9NF.



YOUR LIFE TODAY AND TOMORROW

# FINANCIAL DIRECTOR

Committed to Research and Development and with a reputation for manufacturing quality products this successful Group continues to expand internationally.

Reporting to the Managing Director and responsible for the Financial and Administrative function, you will be supervising a small professional team. Responsibilities embrace supervision of computer development, preparation of operating and capital budgets, forecasting, project management and control over financial and management accounting.

Candidates will be qualified Accountants aged over 35, with substantial experience as a Financial Controller or Director in a medium to large industrial organisation. Previous involvement in systems installations, together with practical experience of manufacturing costing systems are essential. Personal qualities should include a high degree of self-motivation together with a logical problem-solving approach and developed management skills. The position offers considerable international exposure at Board level.

Please contact Richard Carter directly on Southampton 0703 233131, or evenings on 0344 885911, or write to him at Robert Half, Freeport, Princess Beatrice House, Victoria Street, Windsor, Berks. SL4 1YY. Telephone: 0753 857777. Alternatively, fax your details on 0753 841676.

Financial Recruitment Specialists  
London • Birmingham • Windsor • Manchester • Bristol • Leeds • Southampton  
Brussels • USA • Canada

# A Finance Manager with business acumen

South Midlands

£35,000 + car

Our client needs a Finance Manager to join the Executive Management Team of one of their subsidiaries — where you'll need to ask questions and give answers on a breadth of business issues.

Success in their quality sector of the automotive market is based on impressive products, innovative engineering design and creative marketing policies. Growth plans for the subsidiary are impressive — so your challenges will also include sound financial control and positive management of the computerised accounts department.

The position reports directly to the Main Board of the parent Group of Companies and there will also be considerable contact with the Group Finance Director.

Joining won't be easy. You'll need to be a qualified Accountant with a manufacturing background — ideally from the automotive manufacturing or parts sector. Related areas such as aerospace would also be an advantage.

Probably aged 27-40, your personal skills must impress. Career prospects within the Group are excellent and benefits include BUPA and relocation. Interested in asking questions? Then send full details to:

A.L. Bot, Managing Director, Anderson Smith Management Personnel Ltd., 50 Bridge Street, Northampton NN1 1PA. Tel: 0604 34365 (24 hour answering service)

Anderson Smith  
RECRUITMENT, SELECTION & SEARCH  
LONDON, NOTTINGHAM, NORTHAMPTON



should start asking questions

# FINANCIAL CONTROLLER

Central London  
to £30,000

THIS SUCCESSFUL and aggressively expanding international leisure group has a turnover in excess of £600m. Specialising in tourism, particularly 'up-market' village resorts, the group has an impressive track record and has earned an enviable reputation for innovation, quality and reliability.

Headquartered in Paris, the group now seeks to make a strategically significant appointment to strengthen its existing UK management team.

A highly motivated and independent individual is sought to take firm control of the financial and administrative functions for the UK operation. Reporting to the UK Managing Director, you will be responsible for the provision of effective management information and contribute to the decision-making process. With management responsibility for a small department, you will also co-ordinate further development of the computerised accounting systems.

A qualified accountant, aged 26-32, you have well-developed financial management experience, ideally gained in an international environment. You have the skills and maturity to motivate staff and to achieve results under pressure, and the ability to speak French would be highly desirable.

Candidates should apply in writing, quoting current salary, to Sue Port, Ref: 4066/SP/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE.

PA Consulting Group

Creating Business Advantage

Executive Recruitment • Human Resource Consultancy • Advertising and Communications

COATS

VIYELLA

# FINANCE DIRECTOR

Manufacturing - Sussex

Jaeger, a wholly owned subsidiary of Coats Viyella plc, is internationally renowned as a retailer and manufacturer of ladies and mens clothing of the highest quality. The Company's extensive retailing interests in the UK, North America and the Far East are supported by a number of manufacturing units throughout the UK.

From its headquarters in Burgess Hill, Sussex the Jaeger Tailoring Division operates 5 factories employing circa 1200 people from Central Scotland to Plymouth in the South West. The current Finance Director will be retiring shortly and the Company wishes to appoint his successor to join a highly professional management team.

The Finance Director has full responsibility within the Division for all Financial and Accounting matters — from budgeting through management accounting to the presentation of annual accounts. With reporting lines to both the Divisional Managing Director and Group Finance Director, the person appointed must be a proactive professional accountant with strong background experience in manufacturing industry.

Longer term career prospects with the parent company are excellent. The Company offers a competitive salary with full executive benefits, including Company Car and relocation assistance.

Applicants should send a comprehensive Curriculum Vitae in strictest confidence to:

Ken Jackson, Group Personnel Director,  
Jaeger Holdings Ltd, 57 Broadwick Street,  
London, W1V 1FU.

JAEGER

# COMPTROLLER

INTERNATIONAL PEACEKEEPING ORGANIZATION - ROME, ITALY

The multinational force & observers (MFO), responsible for monitoring compliance with the security provisions of the Egyptian-Israeli peace treaty, seeks a dynamic individual for the position of Comptroller located at MFO headquarters in Rome Italy. The Comptroller is the Chief Financial Officer of the MFO reporting directly to the Deputy Director General.

The successful candidate will be a Chartered Accountant or equivalent with 15 years' experience in commercial and public accounting including U.S. public accounting practices, experience working as a Controller or Deputy Controller in a corporation and a thorough knowledge of personal computer based financial systems. Desirable qualifications include some experience working with government and/or military organizations and some experience working and living abroad.

Benefits include attractive salary, housing & educational benefits, major medical & life insurance, a three year renewable contract and possible tax free status.

Interested candidates should send resume and salary history as soon as possible to the Chief of Personnel by fax to Rome Italy: 39-6-592-0692 or by mail to New York:

Chief of Personnel  
American Embassy/MFO  
APO New York 09794-0007

MFO regrets it can not respond to all applicants

# RECENTLY QUALIFIED ACCOUNTANT FOR PA TO EXECUTIVE DIRECTOR

City £25,000 neg + Excellent Benefits

Sumitomo Finance International (SFI), the principal capital markets subsidiary of The Sumitomo Bank, Limited, one of the world's largest banks, is a broadly based securities house active in all sectors of the international capital markets including swaps, futures, options and other derivative products.

As part of its continuing expansion a rare opportunity has arisen for a young Accountant keen to join the world of investment banking in an entirely non-routine position. As assistant to the Executive Director responsible for Corporate Administration, Compliance, Personnel and Accounting he/she will become involved in a wide range of ad hoc duties with the principal focus in the field of Company Administration embracing legal, property, personal and corporate taxation, corporate promotion and statutory matters.

The role will not involve any day-to-day accounting work other than to assist the Director in overseeing the sizeable Accounts Department. Good drafting and investigative skills are essential. Future prospects for this individual could include either a move into a "line" accounting or compliance role at Assistant Manager level or a longer term position within Company Administration which is likely to develop as a department in its own right.

Applicants should be 'Big 6' Qualified Chartered Accountants (or about to qualify) preferably with good recent experience of taxation, strong liaison skills and a positive approach to a career within investment banking. An excellent salary is offered plus comprehensive benefits including a mortgage subsidy, private health insurance, sports club scheme, etc.

For further information contact:  
Accountancy Personnel  
36-44 Moorgate  
London EC2M 6EL  
Tel: 01-638 3955



Accountancy Personnel

You don't just count you matter.

Hays

A Hays Personnel Services Limited Company

# CARIBBEAN DEPENDENT TERRITORIES

# Regional Adviser Offshore Financial Services

You will be involved in a new initiative for the development of the offshore financial services sector. Working closely with authorities in the Cayman Islands, British Virgin Islands, Turks and Caicos Islands, Montserrat and Anguilla as well as regional institutions, other Financial Advisers and UK Government Departments, you will facilitate and promote the viable long-term development of offshore financial services, including where necessary enhanced arrangements for legislation and supervision.

## QUALIFICATIONS

Candidates should be British Citizens with a detailed knowledge of, and experience in, the development, promotion and regulation of offshore financial services. You should have professional qualifications in at least one of the following: finance, economics, accountancy or law, and the personal qualities to match the senior level of the appointment. Previous experience of the Caribbean would be an advantage.

## TERMS OF APPOINTMENT

You will be on contract to the British Government for 2 years, on technical co-operation terms and based in the Caribbean. Salary will be £47,675 p.a. (UK taxable). Additional benefits will normally include tax-free overseas allowances, children's education allowances, free accommodation and passages and annual fare-paid leave.

For further details and application form, please write, quoting job title and ref AH364/AB/FT to: Appointments Officer, Overseas Development Administration, AH220, Abercrombie House, Eaglesham Road, EAST KILBRIDE, Glasgow G75 8EA. Or tel 09552 41199 ext 3178.



# OVERSEAS DEVELOPMENT

BRITAIN HELPING NATIONS TO HELP THEMSELVES

# Financial Controller

West End Salary to £30,000 + benefits

Our client is a progressive firm of solicitors who are enjoying a period of rapid growth and expansion. Due to reorganisation in areas of the finance function they have identified the need to appoint a Financial Controller.

Reporting to and working closely with the Finance Director, the successful candidate will fulfil a crucial role in treasury management, cash collection, credit control and monitoring of work in progress.

Applications are invited from qualified accountants, ideally aged between 28 to 40 years. Candidates should be well acquainted with computerised accounting methods and be able to demonstrate practical success in managing and planning finance, IT and other support activities in a service or partnership environment. In addition, the position calls for excellent inter personal skills and the ability to present logically, clearly and persuasively.

Located in prestigious offices in the heart of the West End, this firm offers a challenging opportunity and an attractive remuneration package.

Interested candidates who meet these criteria should send a detailed CV, including current salary and daytime telephone number to Susan Stuart, quoting reference LM116 at Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER &amp; OPPENHEIM INTERNATIONAL



LONDON

to £40,000  
+ CAR & BENEFITS**Financial Controller**

As part of an extensive reorganisation and expansion programme, this major blue chip group is establishing a new, engineering based, Service Business. Handling contracts with an annual value of £100 million, the Business will underpin the success of the Group's core activities.

As Financial Controller you will take full responsibility for the accounting and finance function including tight cash management and forecasting, business plans, capital investment appraisal and computer systems. You will also play a key role in negotiating contracts with important clients.

Preferably a graduate in your early thirties, you will be a qualified accountant with good financial management

experience gained in a demanding business environment. You must possess strong analytical and computer skills and the ability to liaise effectively with senior technical managers. Good communication skills, decisiveness, self-assurance and a persuasive personality are essential prerequisites.

Career prospects within the Group are excellent.

Please send full personal and career details in confidence to Paula Hanraff, Coopers & Lybrand Deloitte Executive Resourcing, PO Box 198, 26 Old Bailey, London EC4M 7PL, quoting reference 5357/FT on both envelope and letter.

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Coopers & Lybrand Deloitte is the business name used by Coopers & Lybrand and Deloitte Haskins & Sells in the UK. The two firms are to merge on 29 April 1990.

SM

STREATHAM

c.£32,000  
+ CAR**Finance Director**

SM Magazine Distribution Ltd is the UK's second largest magazine distributor, handling sales, marketing and distribution on behalf of a range of publishers. A wholly-owned subsidiary of Argus Press Group, the company has a record of healthy growth and profit and enjoys a reputation for reliable and effective client service.

Reporting to the Managing Director, and indirectly to Group level, you will play a major role in the commercial management of the business. Accountable for all aspects of the finance function, you will maintain tight control over payments, cash flow and detailed forecasting. Other key responsibilities will include the development of computer systems to keep pace with rapid technological progress within the industry and all personnel and administration matters.

Probably in your mid-thirties, you will be a self-motivated, qualified accountant, with good managerial and communication skills. The ability to work within a close knit team is essential. Previous experience will ideally have been gained in a competitive service or distribution industry and should include computer systems management.

Please send full personal and career details in strict confidence to Paula Hanraff, Coopers & Lybrand Deloitte Executive Resourcing, PO Box 198, 26 Old Bailey, London EC4M 7PL, quoting reference 5363/FT on both envelope and letter.

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**Group Financial Controller**

from £30,000 + car

SW London

This is a well-established group specialising in construction, property development and investment as well as operating four successful hotels. Current turnover is in excess of £11m.

To support future development, the Board wishes to appoint a Group Financial Controller who will be responsible for maintaining and improving the accounting function. The successful applicant will be responsible for the accounts department, the introduction of accurate financial

controls, a review of the existing computer systems and the development of budgetary control and regular management reporting.

Candidates aged 30-45, should be commercially-minded qualified accountants preferably with a knowledge of the construction or allied industries.

To apply, please send CV, in confidence, quoting CL/107 to:

Chris Lane, Moores Rowland,  
43 Eagle St, London WC1R 4AP.  
Tel: 01-831-8383

Moores  
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Chartered Accountants**LEADING INVESTMENT BANK****TRANSACTION CONTROL  
A MAJOR PROJECT ROLE**

ACA

Aged 25-30

c£32,000 Package

An excellent opportunity has been created for a young accountant to make a significant contribution to the creation of a new department at an International Investment Bank.

Operating worldwide in equities, debt and corporate finance, this highly regarded institution is at the forefront of new developments in the financial markets.

Information flows supporting the transactional business areas are essential to successful decision making. The responsibilities of this role will therefore be to develop and monitor controls over transactional information in new and existing business areas.

Setting up the department and establishing its role within the Finance function will be the major initial challenge. Understanding and controlling information flows throughout the businesses will prove an outstanding training in the securities industry.

The successful applicant will be a recently qualified ACA, possessing imagination, drive and strong interpersonal skills. The Bank's commitment to career development will provide a stimulating arena for future advancement.

For an initial discussion please call Bianca Coulter on 01-437 0464, or write enclosing a detailed CV to the address below.

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Mulberry

**INTERNATIONAL  
ACCOUNTANT**

Near Bath

c£27,500 + car

Renowned for its high quality range of fashion accessories and clothing, Mulberry has an impressive record. Currently further developing its operations internationally, the group is predicting an exciting future.

Joining the small headquarters financial team based at Chilcompton, near Bath, the International Accountant will work on a range of projects. Travelling approximately 50% of the time in Europe and, later on, the Far East and USA, he or she will review and provide financial support to the group's international retail and distribution operations. Reporting to the Group Finance Director and participating in systems development, pricing, planning and profitability reviews, the Accountant will have significant exposure to all areas of the business.

In their mid to late 20s, applicants should be graduate qualified accountants with 2/3 years post qualification experience.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/897/F.

**Rentokil Group PLC  
Financial Controllers**

Surrey/Sussex Border

£30-£35,000 packages + car + benefits

Rentokil is one of the world's leading environmental service companies with activities around the world and with an enviable growth record.

As a result of reorganisation, the UK business now needs to appoint Financial Controllers for each of three semi-autonomous UK divisions. Reporting directly to the Divisional General Managers, the Financial Controllers will have full responsibility for their departments and for the provision of the financial support necessary to control and develop their businesses. Additionally, they will be responsible for supplying timely and accurate information to the Company's central finance function.

Candidates must possess a recognised

accounting qualification and have relevant experience in a professionally managed company. They must be capable of working as part of a strong divisional management team with the overwhelming objective of continued growth in profits.

The packages comprise a base salary between £25,000 and £30,000, a bonus based on the profitability of the division, excellent choice of car, relocation and other benefits.

Please write - in confidence - with career details and current salary quoting ref. B 90013 to Mark Fosh, MSL International (UK) Limited, Pilgrim House, 2/6 William Street, Windsor, Berks. SL4 0BA.

MSL International

**FINANCE CONTROLLER**

Our client is a diversified and thriving recruitment company with offices throughout this country and overseas. Part of a publicly-quoted services group much favoured by City analysts, it is set to continue a programme of expansion - involving both acquisitions and organic growth - and consequently needs to make a critical appointment to its finance department.

Candidates - ideally graduates aged 27-35 and probably Certified or Chartered Accountants - should have at least 5 years' commercial experience. Their responsibilities will include supporting several trading companies, implementing operational and financial controls, refining reporting procedures, continuing the development of the company's computer systems and managing a team of 7 staff members.

This is an outstanding opportunity for an ambitious individual to advance his or her career with a fast-moving company. Compensation will comprise a starting salary of £27-35,000, together with company car and other benefits.

For further information please contact Philip Boynton, LL.B., LL.M., on 01-405 6852 or write to him at Reuter Simkin Ltd, 5 Bream's Buildings, Chancery Lane, London EC4A 1DY.

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**Finance Directors**

North Kent/Bucks

to £35,000 + Bonus + Car

Our client is a successful, expanding UK plc with turnover approaching £700 million and substantial interests in trading and distribution. The Group attributes much of its success to the strength of its operational financial management which is clearly focussed towards total business involvement. Consequently, career development prospects within the Group are excellent.

Finance Directors are now sought by subsidiary companies within two major trading Divisions. With current revenues of £10-£12 million these merchandising and processing companies operate in distinct and separate markets, and have significant development potential. Working closely with the Managing Directors, the Finance Directors will assume overall responsibility for finance and administration and be closely involved in the commercial dynamics of the businesses to improve

efficiency and control and to ensure continued profitable growth.

Candidates should be qualified accountants, probably aged 30-35 with a strong commercial orientation in addition to sound technical accounting and systems skills. An assertive nature and a willingness to take responsibility are pre-requisites, as are good communication and management skills.

Interested applicants should write enclosing a full CV with daytime telephone number, quoting Ref: 397 to Barry Ollier, BA, ACA, Whitehead Rice Ltd., 43 Welbeck Street, London W1M 7PG.  
Tel. 01-637 8736.

Whitehead Rice

MANAGEMENT SELECTION



# Passed Finalists List CIMA

There were 3031 candidates who sat the Institute's Stage 4 examination, of whom 1747 sat in the UK, the Republic of Ireland and the European Community and 1284 elsewhere overseas. The overall pass rate was 36.5%, that in the UK, the Republic of Ireland and the European Community being 46% at this stage.

- A** ZABDUL, Kuala Lumpur; F ABDUL RAHIM, Kuala Lumpur; ZB ABDUL RAHMAN, Kuala Lumpur; PK ACHAMPONG, Wednesbury; JA ADDIS, Wednesbury; A AHLESAN, Colombo; CE ALCOCK, Durban; CJ ALCOCK, Slough; PL ALDERTON, Luton; PT ALDERTON, Luton; AJ ALISON, London; AJ ALLSON, Worthy Down; NG ALTON, Nottingham; V AMARA SINGAM, Kuala Lumpur; AS AMARATUNGA, Colombo; P ANANDAN, Barking; EM ANDERSON, Aberdeen; NJ ANDERSON, Kingston upon Thames; NRM ANDERSON, Southampton; N ANDRAO, C. Derby; G ANDREWS, Derby; R ANPALAGAN, London; J ANTHONY, Barking; M ANTHONY, Newcastle; GPV APONSO, Muscat; RS APONSO, Colombo; JA APRENDE, Johannesburg; BAK ARIYATILAKA, Colombo; DRS ARIULANANTHAM, Colombo; DW ARUNDEL, Glasgow; JR ASHER, Leeds; RM ASHMAN, Slough; PJ ASHTON, Wigan; GN ASHWORTH, London; S ASOKAN, Dubai; T ASOKAN, Colombo; J ASPINALL, Cambridge; US ATTANAYAKA, Colombo; MKJ ATAPATTU, Colombo; MAUOKIUM, Batterssea; MF AVERY, London; SA AXEFORD, Newcastle;
- B** SA BAALAWY, London; AF BACHE, Stoke; CA BACK, Sheffield; RS BAIRD, Swindon; AJ BAKER, Newport; RM BAKER, Cheltenham; S BALACHANDRA, Colombo; B BALAMURALI, Watford; JV BALCOMBE, London; T BALDRA, Barking; SM BANKIER, Newcastle; IN BANKS, Wednesbury; DE BARBER, Durban; KR BARKWAY, Batterssea; CJ BARLOW, Reading; SG BARLOW, Cambridge; HA BARNES, Kingston upon Thames; PJ BARNETT, London; TJ BARNETT, Preston; AJ BARRROWCLIFF, Nottingham; PA BARSEY, Cape Town; BTZ BARTON, Slough; JI BASHFORD, Coventry; NMB BASTIANPILLAI, Colombo; J BASTOW, Reading; AE BATES, London; RG BATES, Luton; JA BAUGHN, Cheltenham; S BAYLEY, Liverpool; GR BAYNE, Maidstone; B BEATON, Aberdeen; RM BECHARD, Durban; MT BEDFORD, Oxford; DS BEDSER, Reading; DJ BELLEFLO, London; JR BENEDICT, Barking; SJ BENFIELD, Wednesbury; SC BENCE, Wednesbury; J BENSON, Preston; GM BENTHAM, Brighton (Hove); AE BERNARD, London; J BEV, Wolverhampton; MP BIRCH, Orpington; DA BISH, Derby; CM BISHOP, Johannesburg; MNK BLACK, Orpington; J BLACKMORE, Wednesbury; A BLACKWOOD, Newcastle; PT BLOOMFIELD, Belfast; SR BLUFF, Cheltenham; G BOARD, London; AJ BOETIUS, Luton; BM BOGIE, Glasgow; DF BONIO, Watford; J BONIFACE, Wednesbury; BOON CHONG KONG, Kuala Lumpur; AJ BOOTH, Derby; T BOOTH, Dunstable; WH BOSHOFF, Johannesburg; MM BOWE, Liverpool; SR BRANNAN, Luton; W BRASS, Cambridge; MA BRAY, Worthy Down; WCS BRAY, Kingston upon Thames; AM BREEN, Wednesbury; FJ BRENNAN, Kingston upon Thames; KA BRETON, London; PA BROCKWELL, Nottingham; SR BROWN, London; WJM BRUCE, Bristol; KA BRUNNING, Southampton; MJ BRUNT, Derby; PJ BUCHANAN, Cape Town; IC BUCKLAND, London; JM BUCKLEY, Luton; P BUCKLEY, Manchester; JA BUCKLEY, London; N BURDEN, Maidstone; GG BURIS, Winchester; K BUTT, Luton; DN BUXTON, Northampton; G BYRNE, London;
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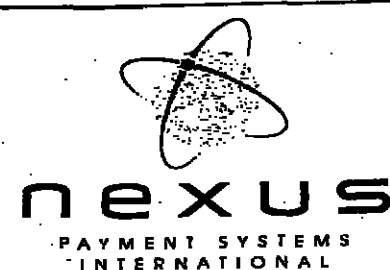
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Applicants for the position should be qualified accountants, aged 30-40, with a minimum of 4 years experience up to senior level within a fast moving consumer products environment. Additionally applicants must be able to demonstrate decision making and analytical skills, have proven management ability and be able to cope with the high demands of rapid change and growth.

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Please write, enclosing a career/salary history and daytime telephone number to David Hogg FCA quoting reference H/907/F.

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Coopers & Lybrand Deloitte Executive Resourcing

Coopers & Lybrand Deloitte is the business name used by Coopers & Lybrand and Deloitte Haskins & Sells in the UK. The two firms are to merge on 23 April 1990.

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Treasury Manager

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## UK executive demand lowest in Europe

By Michael Dixon

WHAT DO executive job seekers in Britain share with their counterparts in Sweden and Greece, but not with those in Belgium, France, Italy, the Netherlands, Spain, Switzerland, and West Germany?

The answer is a waning market for their services.

To start with the good news: in the seven last-named countries, recruiters I've consulted this week report strong demand for most if not all sorts of managers and specialists. The main exception - where it exists - is the banking sector, which seems to be an international curate's egg with some types of people being laid off and others yoked in.

In the remaining three countries the overall market is apparently weakening. And nowhere, alas, is the outlook bleaker than in the United Kingdom.

In Greece, for example, there is still a welcome for whizzbang salespeople as well as skilled accountants although last year executive demand as a whole was 11 per cent down on 1988. At the same time, fewer and fewer candidates are applying for the dwindling number of openings on offer.

"That is puzzling," says John Piperogiou of Stedima

consultants in Athens, "but I expect the fall to get worse. The call for accountants was begun by technical changes, like the introduction of value added tax, and probably won't go on for long. Nor do I see the sales demand lasting. The decisive question is whether yet another election in April puts an end to the political uncertainty here."

In Sweden it is evidently concern about the domestic economy that is responsible for an overall market decline. "Although our international companies investing heavily in Europe continue to recruit, my impression is that those whose horizons end at the Swedish border are hesitant to say the least," reports Göran Rotzén of Scandinavian Executive Search in Stockholm.

### Cost-cutters

"Some are seeking people like financial controllers whose focus is cost-cutting. But I'd say demand for sales and marketing staff and others geared to business expansion is falling away."

Fortunately, the same does not hold true for the whole of Scandinavia. Kurt Brugsdahl of Brugsdahl International in Copenhagen feels that, while Finland seems to share Sweden's

### UNITED KINGDOM ADVERTISED DEMAND FOR MANAGERS AND KEY SPECIALISTS (Year to December 31)

Type of work	1989	Change	1988	Change	1987	Change	1986	Change	1985	Change
	adver-	from	adver-	from	adver-	from	adver-	from	adver-	from
	tised	1988	tised	1987	tised	1986	tised	1985	tised	1984
	%	%	%	%	%	%	%	%	%	%
R & D	4,160	+ 3.9	4,004	+18.7	3,374	- 8.4	3,683	-44.8	6,874	-10.5
Sales & mktg	3,934	-31.1	5,707	- 8.1	6,278	+ 1.7	6,174	- 4.6	6,471	- 5.1
Production	6,032	-20.5	7,589	+38.9	5,485	+13.6	4,809	-31.7	7,036	+ 1.5
Accounting	6,731	-12.8	7,716	+ 1.2	7,827	+19.1	6,402	- 4.7	6,721	+12.4
Computing	3,521	-28.8	4,947	+50.0	3,258	-11.8	3,738	-19.8	4,357	+ 7.4
General mgt.	1,382	-16.7	1,623	+ 0.7	1,611	+27.1	1,268	- 5.1	1,338	+ 2.0
Personnel	1,123	+ 2.4	1,097	- 0.5	1,103	+18.6	922	- 4.2	982	- 6.3
Others	7,723	+ 2.7	7,519	+15.1	6,591	+18.9	5,493	-18.8	6,802	+14.6
<b>Total</b>	<b>34,576</b>	<b>-14.0</b>	<b>40,202</b>	<b>+13.9</b>	<b>35,285</b>	<b>+ 8.5</b>	<b>32,480</b>	<b>-18.1</b>	<b>46,189</b>	<b>+ 2.1</b>
Jan-March	10,915	- 2.7	11,223	+22.4	9,198	+ 4.1	8,804	-24.3	11,624	+ 9.3
April-June	9,178	-13.4	10,583	+23.2	8,597	+ 3.2	8,172	-21.5	10,412	+ 3.8
July-Sept	7,858	-15.8	9,238	+12.9	8,274	+ 8.0	7,884	-18.4	9,507	- 2.6
Oct-Dec	6,627	-25.8	9,048	- 2.2	9,248	+17.8	7,850	- 3.7	8,598	- 3.3

condition, the Danish and Norwegian markets for executives are on the rise.

In the UK, on the other hand, the market trends offer no cheer even to specialists focused on cutting costs. Indeed, the latest position is a deal more depressing than is suggested by the above table compiled, as usual, from the MSL International consultancy's quarterly counts of executive jobs advertised in leading British journals.

When 1989 is viewed as a whole, three of the eight categories of staff listed at

the top of the table enjoyed higher demand than in the previous year - when, in total terms, the market reached a record peak. Those three are research, design and development personnel, and "others" including buyers, company legal staff, economists and assorted consultants.

The only trouble is that the full-year improvements are due entirely to increased recruitment in the earlier part of 1989. As the year wore on, and particularly in the October-December quarter, all categories went into

steepening decline. In all but the production and general management groups, the percentage drop in demand during the final three months was the worst recorded since 1980 when the overall market was at an all-time low.

Moreover, the sharpest fall (of 52 per cent from the average level of demand across the three previous quarters of the year) was in sales and marketing - the category which MSL's counts have shown to be a lead indicator of movements in executive recruitment as a

whole. The number of sales and marketing positions advertised during October-December was 544, by far the lowest in any quarter for at least 10 years.

There is similarly sad news in the consultancy's checks on executive demand in specific sectors. The count for retailing was down to 170 from 275 in the final three months of 1988. The number of jobs advertised in food, drink and tobacco fell to 146 from 219, and in high-technology companies to 453 from 1,107. The only relief was in oil and other energy-related industries where the figure rose from 583 to 591.

Even so, MSL's market-watchers are not expecting UK prospects for executive job seekers to go on declining for years to come. Their reason for taking that view is not that demand picked up after December - it always does, but the cyclical pattern the market has followed since the consultancy began its checks in 1959.

"After all, there was a sharp fall after the previous record demand in 1985," says the chief counter, "but we were back to a higher peak in 1988. If the pattern holds good, the next upswing should be with us at the beginning of next year, or perhaps before."

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For further details please contact Julie Byford or Joe Reilly on (01) 583 0073 (day) or (01) 540 9340 (Evenings and Weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Or fax (01) 353 3908.

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Our client, a major US Broker, will shortly strengthen their Derivatives Department. The ideal candidate will have had at least two years' experience in this field. A knowledge of small pools of capital would be of particular advantage, as would client contact with a number of investment institutions, particularly those involved in smaller funds.

The successful candidate, apart from having a strong sales background, will have the personality and intellectual skills associated with our client, a leading and well-respected member of the City community. A highly attractive package, including a bonus element, will be negotiated and is unlikely to prove a problem for the right candidate.

Please apply to J.R.V. Courts, Career Plan Ltd., 33 John's Mews, London WC1N 2NS, tel: 01-242 5775 (or Michael Sewell 01-969 1386 between 7.30 pm and 9.00 pm).

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## Compliance Officer

Located in a beautiful area of Kent, we provide financial management and investment advice for personal clients of substance. A small but growing financial house, we are planning to widen our field of activity to an extent which will call for the addition to our team of a dedicated Compliance Officer.

Responsibilities will include ensuring the company's compliance with SRO rules in all respects, the on time submission of returns, the provision and updating of a compliance working manual, the training of staff as appropriate and generally controlling all compliance activities.

Of prime importance is compliance experience gained in a financial institution regulated by IMRO (and ideally TSA) while an accountancy or legal background would be a plus point.

An excellent salary and benefits package will be negotiated according to experience. Candidates - male or female - aged under 55 should send their curriculum vitae indicating present salary attainment to

Bernard L. Taylor  
Personal Financial Management Limited  
22 Mount Stn, Tunbridge Wells TN1 1UN  
Tel 0892 - 510510

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## SENIOR CREDIT ANALYST

Our client is one of the world's most prestigious European banks with a reputation for its innovative approach to the market place, quality of its products and its people.

By joining this professional team of specialists, you will become involved in credit reviews, analysis and proposals for a varied and diverse client base. Working alongside Account Managers and Product Specialists, this key role offers daily client contact in addition to active participation in the credit decisions taken by the bank.

Applicants, in their late 20's, should be educated to degree level, have strong P.C. skills and at least three years' related credit experience with a leading financial institution. In return, our client can offer outstanding career prospects together with a competitive compensation package.

For further information contact Judy Elmes or write in confidence to:

**WELL COURT ASSOCIATES**  
11 Well Court, London EC4M 9DN  
Tel - 01 236 0723 Fax - 01 489 8305  
FINANCIAL RECRUITMENT CONSULTANTS



An excellent career opportunity based in Kuwait

## GROUP CREDIT MANAGER

Credit Instalment Company  
Tax Free Salary c £30,000 plus Substantial Benefits

Our client is a major Middle Eastern conglomerate, renowned for its professionalism, diversification and innovative management style. It has received outstanding overseas dealership awards from two of the world's largest motor vehicle manufacturers. Reporting to the General Manager, a Group Credit Manager is required to control a large multinational staff at the offices of its credit instalment subsidiary based in Kuwait.

This challenging career opportunity will appeal to a Credit Manager, who has gained substantial experience of motor vehicle finance with a major credit instalment company or 'in-house' finance operation. A knowledge of on-line computer facilities and a good understanding of the legal requirements relating to the credit instalment industry are prerequisites for this role.

You will be a sound manager aged over 30, highly profit-conscious and able to provide a 'hands-on' approach to substantial volumes of credit applications and outstandings requiring detailed negotiations. Excellent communication skills and the capacity to adapt to the unique business practice and environment of the Middle East will be considered important attributes.

An excellent tax free salary will be offered, together with a substantial benefits package including: guaranteed bonus, company car, relocation expenses, accommodation allowance, and air fares for return visits to the UK.

For further details please contact Leslie Squires, telephone no 01-606-1706 or write to him in the strictest confidence, enclosing your curriculum vitae, at Anderson Squires Ltd, Financial Recruitment Specialists, 127 Cheapside, London EC2V 6BU.

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## Head of Credit

Capital Markets

Our client is a fully integrated, international bank with business activities ranging from capital markets, through treasury and investment management to leveraged, property and trade finance.

The Head of Credit will supervise a team currently 3 strong and covering the Eurobond, US/UK domestic bond and syndicated loan markets. In addition to the supervision of the team, the successful candidate will be required to provide technical support and advice to the Head of Capital Markets, development of country risk analysis, and the ongoing analysis of the bank's global exposure.

You will be a graduate, preferably with a formal US bank credit training. You should also have had exposure to the full range of capital market instruments, and counterparty, country and syndicated credit risk. Suitable candidates are therefore unlikely to have had less than 10 years banking experience.

In addition to these technical skills you should also possess the leadership qualities to manage the team, and the strength of personality to cope with the fast moving environment encountered on a trading floor.

This post is viewed as a focal point for the bank's development of new credit and risk management methodologies for capital market products. As a result the status of the position, benefits and career prospects are exceptional in order to attract the highest calibre of candidates.

If you feel you can meet the challenges offered by this post, contact Niall Macnaughton on 01-248 3653 or write, sending a detailed CV to the address below or use our confidential fax line on 01-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

**BBM**

Tel: 01-248 3653

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## SENIOR SYSTEMS ANALYST ATTRACTIVE SALARY PLUS BENEFITS

A major financial institution in the United Arab Emirates requires a Senior Systems Analyst to work with a team of professionals in an established Computer Department. The department utilizes state-of-the-art Relational Database and development tools. The candidate will be required to perform all System development stages from feasibility study to implementation.

The successful candidate will receive a tax free salary, free accommodation, free medical care, subsidy for school fees, annual air tickets for self and family, 45 days annual leave and end-of-service gratuity.

Applicants should be graduates and have a thorough knowledge of Relational DBMS, proficiency in SQL and 4GLs, and a sound experience in commercial application development at project leader level.

Preference will be given to candidates with experience in designing Financial/Investment systems.

The successful candidate will be employed on a contract for two years renewable.

Interviews will be held in London.  
Send detailed C.V. and passport size photograph to:

Box A1466, Financial Times, One Southwark Bridge, London SE1 9HL

## THE HERITABLE AND GENERAL INVESTMENT BANK LIMITED

### LOANS EXECUTIVE

£25,000 PLUS

Long established private merchant bank with institutional shareholders seeks to expand its corporate lending department with a young and energetic banker who has experience of taking security and, preferably, corporate and project analysis.

There is no bar to promotion, and ambition plus enthusiasm blended with the ability to work hard as part of a small, highly-motivated team is all that is needed to achieve a senior management appointment.

A personable, creative thinker in the mid twenties, probably feeling frustrated by the structure of a larger organisation, and expecting a base salary excluding benefits of a minimum of £25,000 should apply with a full CV, which will be treated in the strictest confidence, to:

John Wood, Director  
The Heritable and  
General Investment Bank Ltd  
52 Berkeley Square  
London W1X 6EH

## STRUCTURED FINANCE

Covering Capital Market & Derivative products. Structuring & Engineering experience essential. To 235K + Package.

### JUNIOR EUROBOND SALES

18 months - 2 years experience required to join expanding Sales team into Europe. 2NEG + Package

### ACCOUNTANT

Young Investment Corporation require a qualified Accountant with in depth knowledge of the Euro/Capital Markets. Your responsibilities will cover Investment Analysis, Management reporting, TSA compliance & Tax duties. Control of operations, cash management & development work etc. You will need to be computer literate (IBIS) 230-238K NEG.

**NICHOLSON HOLMES ASSOCIATES**  
88 Cannon Street London EC4N 6HT  
Telephone 01-929 1311 (Fax 01-621 1326)

## BROKERS

We are a leading U.S. Securities House, and are now recruiting Stockbrokers to cover accounts in Equities, Financial Futures and/or Commodities.

Candidates should have broking experience and an established client base. The positions offer an exceptional opportunity for highly motivated and creative sales people to work in an entrepreneurial environment, with the accompaniment of outstanding research and administrative support.

For further information please call Fiona Macleay at our Executive Search Firm in complete confidence.

**THE CONSULTING GROUP**  
LIMITED  
15 St. Helen's Place, London EC3A 6DE.  
Telephone: 01-374 6422

## Project Finance

This AAA rated international bank is experiencing considerable expansion across the range of its banking activities. It has established a first-class reputation in a number of markets including project finance wherein the team handles the evaluation, development and financing of projects in the oil and gas, infrastructure, and electric power generation sectors. As part of the Bank's strategy for growth, they currently seek an additional senior professional for this high profile group.

Ideally aged at least 30, you will be a numerate graduate with strong PC modelling skills. You will have a minimum of 3 years' project finance experience and perhaps 10 years' total experience gained in a quality banking environment. Working within a small team, your primary responsibilities will be the identification, appraisal, structuring and negotiation of transactions, particularly those in the infrastructure or electric power generation sectors. You will manage deals from inception to completion and will monitor these transactions over the life of the project. You will be working closely with other areas of the bank and will be liaising with clients at a senior level. Successful candidates can expect a varied and long-term career within one of the world's most respected banking organisations. Normal banking benefits will apply.

Interested applicants should contact Mark Hartshorne or Ann Semple on 01-831 2000 or write enclosing a full curriculum vitae to Michael Page City, 39-41 Parker Street, London WC2B 5LH.

**MP**

**Michael Page City**  
International Recruitment Consultants  
London Paris Amsterdam Brussels Sydney

## U.S. BROKERS

Are you a self-producer with an established client base in U.S. equities?

We offer prospects for enhanced pay-out, long-term growth and excellent opportunities associated with a leading name in the U.S. market.

Please reply in confidence, enclosing cv, to:  
Box A1444, Financial Times, One Southwark Bridge,  
LONDON SE1 9HL

## MANAGING DIRECTOR

Clothing company, with £2.5 million turnover in North Midlands seeks Managing Director.

Strengths in sales and marketing essential.

Remuneration package will reflect the achievement of a turnaround.

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Financial Times,  
One Southwark Bridge,  
London SE1 9HL



## Structured Finance Manager

Attractive Package + Bonus

City

Exciting opportunity for young successful banker to move from a recognised institution into a highly respected specialist financing group in an autonomous role.

### THE COMPANY

- Well capitalised and independently managed group, one of the foremost players in their field, backed by two major institutions.
- Small entrepreneurial management team. Core activities in banking, mezzanine finance and corporate finance.
- Financial advisers with a reputation for bringing imagination and creativity to an excellent client base.

### THE POSITION

- "Stand alone" execution role responsible for all aspects of transaction management through to final syndication.
- Driving asset backed structured financing as the "banker" in a small informal team with a high level of client liaison.
- Diverse range of transactions including senior and mezzanine funding, and corporate finance related issues.

### QUALIFICATIONS

- Ideally a graduate with a professional qualification, US credit trained, and a minimum of three years asset sales experience.
- Proven track record of transaction management including syndication, cashflow and sensitivity analysis and documentation.
- The flexibility to work in an unstructured environment.

Please write enclosing full cv, Ref J0525  
54, Jermyn Street, London, SW1Y 6LK

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LONG ON JOBS! SHORT ON PEOPLE!

Exceptional vacancies exist for marketing "experts" in the following specialist areas of leasing. Candidates must be aged in their mid twenties early thirties and ideally possess a degree or professional qualification.

### AIRCRAFT FINANCE (UK Merchant Bank)

To £50,000 + Benefits

Graduate banker with at least 5 years tax based leasing aircraft finance experience, covering UK and European cross-border.

### SALES AID/VENDOR PROGRAMMES

Neg. £35-£50,000 + Benefits

We have currently several senior vacancies for candidates aged 30-35 years possessing expertise in providing major manufacturers with innovative tailor-made sales aid schemes. Preference would be in "low tech" products unit size £50K +.

### MEDIUM TICKET MARKETING

Neg. £25-£50,000 + Benefits

Vacancies range from Head of Marketing/Sales through to Assistant Manager and call for sourcing, pricing, structuring and strong credit skills. Candidates must be marketing orientated and have minimum of three to ten years' experience. Age range 26-35 years graduates preferred.

Please contact BRIAN GOUGH on 01-588 3991 or send detailed CV, all enquiries will be treated in strict confidence.



OLD BROAD STREET BUREAU  
EXECUTIVE SEARCH & SELECTION CONSULTANTS  
25 London Wall, London EC2M 5TU  
Tel: 01-588 3991 Fax: 01-588 3012

## U.K. Project Finance Leading Merchant Bank

c. £50,000 Package

London

An exceptional young professional is required to play a key role in this internationally orientated Bank's activities on major British greenfield projects.

### THE COMPANY

- Well known British merchant bank specialising in financial advisory work.
- Outstanding reputation in international project finance.
- Experienced senior team with excellent technical support.

### THE POSITION

- Direct responsibility for initiating projects, advising sponsors and bidders, and arranging limited recourse financing.
- Develop both conventional and innovative funding techniques for equity and debt.
- Opportunity for extending expertise into international advisory business.

### QUALIFICATIONS

- Experienced Project Financier in a prominent institution.
- Self starter with strong marketing potential.
- Good academic qualifications, financial analytical ability and numeracy.
- Preferred age 30's.

Please reply in writing, enclosing full cv.  
Reference BJ0524  
NBS, Bennetts Court, 6 Bennetts Hill,  
Birmingham, B2 5ST  
(Interviews will be in London)

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## Assistant Legal Advisor

City

Recently qualified  
lawyer

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Salary c£25K plus  
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generous  
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## YAMAICHI

Yamaichi Securities is one of the world's leading securities houses, with 40 offices spanning 24 major financial centres.

In London, Yamaichi International (Europe), its European flagship, employs over 350 people from twelve countries, and has recently celebrated 25 years in the City.

A key position has arisen in its expanding Corporate Advisory (Legal) Group for an Assistant Legal Advisor.

An intrinsic part of the Corporate Finance Department, the Group covers straight bond and equity-related issues, CP programmes, MTNs, swaps, equity-derivative products and M&A transactions, and offers applicants considerable responsibilities and opportunities for career development.

While candidates are likely to have up to a year's documentation experience in International finance, recently qualified lawyers are encouraged to apply.

Male or female candidates should submit in confidence a detailed cv to Mrs Kath Lawrence, Head of Personnel, Yamaichi International (Europe) Limited, 111-117 Finsbury Pavement, London EC2A 1EQ  
Telephone: 01-638 5599

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## M&A

£30,000 + CAR + MORT + BONUS

THE CLIENT... is a well-established City based merchant bank rapidly growing in the UK and Europe. It is a diversified institution with investment banking, broking and asset management divisions.

THE ROLE... embraces international and domestic mergers and acquisitions work, concentrating on identifying target companies for clients and on undertaking mandated sales of businesses and shareholdings in private and public companies.

YOU... will have a good first degree, and ideally a legal, accounting or MBA qualification, combined with the drive and ambition necessary to succeed in a highly rewarding innovative environment.

NOW... to further your interest in this exceptional opportunity, please call Richard Lucas, Consultant - Banking and Finance Division, who is advising the client or write briefly enclosing a CV, quoting ref. 6165.



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12-14 Masons Avenue, London EC2V 5BT  
Tel: 01-600 1122 Fax: 01-600 1685

### BRITISH BORN EXECUTIVE (39)

Swiss resident since 1974. Fluently trilingual, seeks challenging management position with strongly market-oriented UK or US-based organisation. Considerable experience in marketing, finance and divisional management. Excellent academic qualifications. Zurich base preferred.

Box A1457, Financial Times,  
One Southwark Bridge,  
London SE1 9HL.

## Japanese Educated Head of Sales

Major International Banking Group

To ¥18 million plus relocation

Tokyo

Opportunity for a Japanese educated sales professional to relocate to Tokyo to head the Sales Department of a major international bank.

### THE COMPANY

- The Tokyo branch of a very major, European based international banking group.
- Newly established, rapidly growing Tokyo branch. Totally committed to developing this branch from a strong capital base.

### THE POSITION

- Head of a high quality, growing team of Japanese and expatriate sales professionals.
- Reporting to Branch Manager of the Tokyo branch.
- Total responsibility for all aspects of Japanese Securities, i.e. Equities, Straight Bonds, CB's and Warrants, in the Sales Division.
- Responsible for important strategic and hiring decisions.

### QUALIFICATIONS

- A degree from a Japanese university. Fluent in English.
- Experience in the Japanese Financial Market, probably in a major Securities House.
- Age late 30's to mid 40's.

Please reply in writing enclosing full cv.  
to Miss Akemi Okada, Reference J9902  
54 Jermyn Street, London, SW1Y 6LK

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## GROUP FINANCIAL CONTROLLER

Base Emoluments UAE Dh 300,000 tax free  
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A leading UAE incorporated commercial bank headquartered in Dubai with extensive operations in the UAE and overseas has created a new role and seeks to appoint a Group Financial Controller at senior Management level to head Treasury and Correspondent Banking and Finance.

The successful candidate heading this function will have a dual role; on the one hand he will have a line type authority over Treasury operations whilst on the other he will be functionally accountable for every aspect of the Bank's accounting, budgeting and financial reporting.

Reporting to the Group Managing Director, the successful candidate aged between 40-50 years will be a computer-literate seasoned banker with international financial exposure in the financial services industry, particularly well versed in asset/liability management, interest and exchange rate operations, the liquidity and funding requirements of financial institutions and management information systems. The candidate must possess entrepreneurial financial engineering skills, with proven man-management and hands-on management style. The job requires the successful candidate to provide guidance and upgrade and integrate Treasury operations within the Bank's total activities. It is also to promote sound financial management by ensuring the establishment, proper implementation and periodic upgrading of financial policies, procedures, standards and controls throughout the Bank.

Interested candidates who meet these criteria should forward a comprehensive CV including current salary details to reach The Advertiser, Box A1446, Financial Times, One Southwark Bridge, London SE1 9HL by 15th February 1990.

### SENIOR AUDITOR

to £32,000 + mort. sub. + car

City-based bank requires an Auditor with current experience of leading an audit. He/she will have gained their experience with one of the 'Big Eight' or as Senior Internal Auditor with a major bank. Up to 50% of the time will be spent travelling, mainly to Europe.

Please tel. Shelagh Arnell on 01-583 1661 or send c.v. to her in confidence: Angel International Recruitment, 50 Fleet Street, London EC4Y 1BE.

## Williams & Broe

OIL ANALYST

Sector specialist with 1 - 3 years experience required to reinforce our presence in this area.  
Please apply with C.V. to P. Cartwright at:

WILLIAMS & BROE LIMITED  
P.O. Box 515, 6 Broadgate, London EC2M 2RP  
Telephone: 01-588 7511

### EUROPEAN/UK SALES EXECUTIVE

As a global Investor Relations Services group, we have expanded aggressively in the U.K. and on the Continent. We are now looking for an additional executive, with sales experience in the financial area, preferably equity related, who would welcome some travelling abroad. Foreign languages, particularly French, German or Spanish a definite advantage. A high degree of self-motivation and good communication skills are needed. Please send Curriculum Vitae to:

Dr. V. Barbera,  
Technimotives Inc.,  
13 Knightsbridge Green,  
London SW1X 7GL  
Tel: 01-581 4393



## NORWICH UNION FUND MANAGERS LIMITED

### INVESTMENT ANALYST

Norwich Union, still enjoying the tremendous growth of the last few years, is a UK market leader and one of the top ten insurance and financial services groups in Europe.

Norwich Union Fund Managers Limited, member of IMRO and managing funds in excess of £17 billion, seeks an Investment Analyst to join the research team which provides fundamental analysis and original research on equities. As a senior member of this team you will have the opportunity to play a key role in its activities and future development as it widens its perspective from a UK base into Europe.

Educated to degree level you should have at least three years' relevant experience. A sound analytical training coupled with an enquiring mind, good communication skills and a high level of self motivation are essential. Some knowledge of a European language would be an added advantage.

The post is in Norwich, a prime location within easy reach of the City. A fully competitive salary, backed by a first class fringe benefits package, including performance related bonus and comprehensive relocation assistance where appropriate, awaits the successful candidate.

We are an equal opportunities employer and happy to consider applications from registered disabled persons. If you measure up to the qualities highlighted in this advertisement, write now with full career and salary details, mentioning this publication, to:

Miss P. D. Scott, Personnel Superintendent  
Norwich Union Group  
Surrey Street  
Norwich NR1 3NG

or ring John Munday, Investment Personnel Manager on (0603) 682963 for an informal discussion.

## Financial Directors

To secure the best appointments at senior level needs more than good advice, accurate career objectives and succinct presentation. InterExec not only provides career advice to successful executives but also retains the unique facility of our subsidiary company InterMec to bridge the critical gap between counselling and the right job. InterMec maintains a unique data base of some 6,000 unadvertised vacancies per annum, providing a unique confidential placement service. If you are considering a move or need a new challenge then telephone (01-930 5041) for an exploratory meeting without obligation.

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Senior Financial Managers



## FINANCIAL ANALYSIS MANAGER

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Sony Broadcast & Communications markets and distributes Sony's increasingly advanced range of professional audio and video products throughout Europe, the Middle East and Africa.

Our busy Finance Function, with some 30 staff, uses the latest mainframe and PC systems to provide an effective and essential service throughout the Company. Keen to extend this service, we are looking for an experienced professional to join the existing management team and establish a new Financial Analysis function.

The technical challenge will involve the enhancement of existing databases, the creation of new data gathering systems, and the development of reports and presentations, in order to provide a full management information service covering all operations in this complex business. The varied management responsibilities will involve liaising regularly with line managers, promoting the credibility and profile of the new function, as well as developing your own financial analysis team.

Clearly this is no back-room role. It is a senior position assuming an increasingly pro-active stance and providing invaluable exposure to all aspects of business in a multi-national, multi-currency environment.

A qualified Accountant - ideally ACA - you should have at least 4 years' impressive post qualification commercial experience and a strong interest in financial analysis. You should also be a confident and persuasive communicator, able to deal effectively at all levels.

The salary is negotiable and will reflect the importance we attach to this role and to your potential. It will be supported by a generous benefits package including company car and full relocation assistance if required.

To apply, please write to: Chris Eves, Personnel Manager, Sony Broadcast & Communications, Jays Close, Viables, Basingstoke, Hampshire RG22 4SB.

**SONY**

Sony Broadcast & Communications

## VENTURE CAPITAL EXECUTIVE

**Chartered Accountant or MBA**

Globe manages one of the UK's largest and most active venture capital portfolios with nearly £200m currently invested. Activities include the financing of management buy-outs and buy-ins and the provision of start-up and development capital.

Globe is expanding its small venture capital team by the addition of an Assistant Investment Manager, who is likely to be a Chartered Accountant or MBA in his/her late twenties with at least two years' post-qualifying experience.

The job will involve the execution of a wide variety of transactions and the monitoring of existing investments. The successful candidate will work within a small but professional team of executives. Candidates will be expected to show initiative and a desire to accept responsibility.

The appointment is seen as a rare opportunity for the applicant to develop a career in the field of venture capital.

The level of remuneration will not be a problem for the right candidate and will be part of an attractive financial package.

To apply, write in confidence with full cv to: Mr J P Craze, Secretary (VCE), Globe Investment Trust PLC, Globe House, 4 Temple Place, LONDON WC2R 3HP



**Globe Investment Trust PLC**

## BUSINESS DEVELOPMENT AND SUPPORT

We are a North American Bank active in London, marketing a wide range of financial facilities including both short term, i.e. import and export finance and longer term, i.e. project finance. We are seeking to strengthen the existing team by recruiting the following personnel to support our planned expansion programme.

### BUSINESS DEVELOPMENT/ACCOUNT OFFICER

Candidates must be self-motivated with good communication skills and have at least 3 years marketing experience, an in-depth knowledge of Trade Finance products and a good credit background with ability to structure financial packages for a cross section of U.K. based corporate clients. Salary will be commensurate with age and experience.

### CREDIT ADMINISTRATION

We seek someone with a detailed knowledge of compliance monitoring, documentation and loan administration plus experience of computer analysis of financial statements to take a high profile supporting role in a small team. Candidates must have a good educational background and be currently working in an international banking environment. Competitive salary will be offered.

Applicants should write in confidence enclosing a comprehensive c.v. including current salary and benefits and send to:

Box A1461, Financial Times, One Southwark Bridge, London SE1 9HL

## JOIN LABOUR'S WINNING TEAM

**Research Officer: Industrial and Economic Policy**

Labour's Head Office research team is now at the forefront of preparing the Party for government. We need a good industry and economic research officer to strengthen the team and to work closely with Labour's front bench.

Applicants will need a good understanding of industry and economics. A background of activity in the Labour Party, or in the wider labour movement, is essential.

Salary: £15,783 - £17,900 inclusive of London Weighting.

Application forms for the above post can be obtained by writing to the Personnel Administrator, The Labour Party, 160 Walworth Road, London SE17 1JT.

**CLOSING DATE: WEDNESDAY 21st FEBRUARY, 1990.**

This is a readvertisement. Previous applicants need not apply.

The Labour Party is an Equal Opportunities Employer.



## MERGERS & ACQUISITIONS ASSOCIATE POSITION

Recently established international M & A boutique with strong financial backing and with offices in Europe and the U.S. wishes to recruit an Associate in London, preferably with two years' experience as an investment banking analyst or associate at a City/Wall Street institution, or with equivalent financial experience.

MBA or similar degree desirable, languages helpful, outstanding record imperative.

Compensation will be commensurate with experience and competitive with City levels.

To apply, please send CV, in full confidence to, Box A1460, Financial Times, One Southwark Bridge, LONDON, SE1 9HL

## STOCKBROKING

Member with significant client base would be interested in hearing from existing or proposed TSA firms with a view to developing business from a London or Regional base.

Write Box A1456, Financial Times, One Southwark Bridge, LONDON, SE1 9HL



## Senior Bond Market Trader

**SALARY TO £60,000**

plus full banking benefits, including car and performance bonus

We are a well-established International British Consortium Bank who wish to recruit an experienced Fixed Interest Trader. The position would suit a 30 to 40 year old with a proven track record in the US Treasury and Major European Bonds Markets, together with experience in Futures and Options. Responsibilities will include short term lending/arbitrage and involvement in longer term proprietary positions.

Interested individuals should send their C.V. in confidence to:

Angela Youels, Personnel Manager, The United Bank of Kuwait plc, 3 Lombard Street, London EC3V 9DT.

## MANAGEMENT INFORMATION MANAGER

**International Financial Services London c. £25K + car**

Reporting to the Group Chief Executive, your key objective will be to produce regular and ad hoc management reports from a variety of information sources. This will not only entail the compilation of monthly financial and management reports, but will require investigation of specific business activities by in-depth analysis, recommending appropriate action to the Board. There will be extensive liaison with European operating companies.

You should preferably be under 35, possess excellent communication skills, and come from a financial or marketing background. You will be used to working with spreadsheets (Lotus/Symphony) in a high-tech environment.

Your rewards will be an excellent salary and benefits package, but more importantly, a challenging role with real promotion prospects in a fast-moving, successful Group.



Please write, enclosing a full CV and details of your current remuneration, to:  
**PORTLAND Executive Selection**

104 Great Portland Street, London W1N 5PE  
Fax: 01-436 8978

## Account Managers to £35,000 + benefits

Our client is one of the City's major banks, involved in all aspects of commercial banking and with a growing corporate finance presence. With a strong balance sheet and the will to use it, it is undertaking the next step in a carefully planned expansion programme. This involves recruiting a new tier of marketing officers for the UK corporate group to manage small teams spearheading the thrust for market share. You should be able to demonstrate the following: Solid credit experience allied to proven marketing skills; knowledge of a broad range of products; the potential to guide and motivate young professionals. If you think you could bring the above skills to this unit, and see your career developing by acquiring management skills, please call Jocelyn Bolton on 01-489 9494, or send your Curriculum Vitae to 12 Groveland Court, Bow Lane, London EC4M 9EH. All replies will be treated as confidential.

CONSULTANTS IN HUMAN RESOURCING

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**RATHBONE**

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**£ NEG**

Our client, a North American Investment bank with a strong commitment to global markets, is interested in talking to individuals with 1/2 years experience in trading interest rate and currency Swaps, FRA's, options and other off-balance sheet products. Experience in pricing and running a book in £, US\$ and C\$ is an advantage but other currencies will be considered. The facility to work with hedging and arbitrage techniques, amortising, caps, floors and collars is available. For a confidential discussion on these and similar opportunities please call Charles Johnson on 01-867 8899.

**RATHBONE**

**UK FUND MANAGERS**

**To £40,000**

Applications are invited from candidates with a minimum of three years active involvement in this specialist area. It is envisaged that the successful applicant will have demonstrated a high level of professionalism, good track record and possess excellent communication skills.

**OVERSEAS FUND MANAGERS**

**To £40,000**

Our client, a major force in the Life Assurance industry seeks exceptional individuals with a minimum of five years experience in Pacific Basin or European investment management. Superior presentation skills and solid performance to date are of prime importance.

**PRIVATE CLIENT FUND MANAGERS**

**£ Highly Neg.**

Applications are sought from well established investment managers for our client, a Blue Chip UK integrated house. Good marketing skills and an existing active client base are the main pre-requisites in this challenging environment.

**UK/EUROPEAN EQUITY RESEARCH AND SALES**

**£ Highly Neg.**

In preparation for the predicted '1992 Revolution', our client is fundamentally committed to increasing its exposure to all European market bases. We welcome applications from specialists in most sectors, bi-linguality is not essential but certainly advantageous.

Established Edel rated Analysts and No. 1 UK Equity Sales people are required in most sectors by a leading City based, European House. Preference will be given to candidates specialising in Oils, Food Manufacturing and Retail Sectors. Excellent remuneration packages are available for the right individuals.

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Rathbone UK Ltd, South Quay, Plaza II, 383 Marsh Wall, London E14 3RU

Tel: 01-867 8899 (15 lines)  
Fax: 01-867 8895

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## Administration Manager

**NW London**

**to £40,000+car**

Successful service-based organisation, part of leading UK plc, seeks manager to be responsible to the managing director for computerised 'engine-room' with 100 staff, processing all operational administration. The people management aspects and practical input to the use and evolution of systems are paramount.

Candidates, aged say late 30's to early 50's, must have experience of managing large staffs in a computer-supported environment. The closest parallels are probably in vehicle recovery, mail order or simple insurance. Evidence of high intelligence is also sought. O&M training would help.

For fuller details write in confidence to John Courtis at JC&P, 104 Marylebone Lane, London W1M 5FU, demonstrating explicitly how you meet these requirements AND enclosing a brief CV and quoting 7226/FT.

**John Courtis & Partners**  
Search and Selection



## Researcher Business & Economics Unit BBC News & Current Affairs (Television)

The Business and Economics Unit is one of the Specialist Units within the News and Current Affairs Directorate. With the Editor, Peter Jay, it consists of a number of Specialist Correspondents, Reporters and Production staff, who provide a comprehensive service for all the Directorates news and current affairs programmes.

The successful candidate, who should have experience in the City or financial broadcasting, will make a significant contribution both in terms of longer term planning as well as compiling material for day-to-day business news items.

Salary according to experience and qualifications up to £15,050 p.a. plus an allowance of £700 p.a. A 15% salary enhancement will be paid if a short-term contract is offered.

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- The Bank now has a capital base in excess of £200 million and to achieve its planned growth, it now seeks to enhance its team of professional and dynamic bankers.
- Candidates must be able to demonstrate a successful past record of business achievements and must be capable of making a significant contribution to the Bank's future success.

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Several new positions in the Business Development area to be primarily focussed upon the UK markets. Positions range from Assistant Manager to Assistant General Manager. Successful applicants will have the responsibility for the establishment and the development of client relationships as well as the creation of innovative ideas and products.

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### BUSINESS DEVELOPMENT - EUROPE

2 Senior Business Development Officers with proven track records of initiating profitable business within Europe, including the Nordic area. Candidates will be currently undertaking creative transactional business. Fluency in at least one major European language is essential.

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Senior Credit Managers with wide ranging experience which will include Leasing, LBO's, Property, etc., together with excellent UK and International Corporate experience.

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## Pensions Manager

... key role for a Pensions Professional  
City c.£35,000 + car

Our client is a major British plc with worldwide interests in engineering and building products, mining and quarrying, precious metals and finance. The Group's companies are leaders in their fields and plans are in place to further develop businesses both by organic growth and by acquisition.

Reporting to the Personnel Director, your brief will be to assume responsibility for the Group's main scheme, including administration, servicing meetings and liaising with professional advisers. You will advise management on the subsidiary companies' schemes when required and will be expected to play a major role in the development of pensions policy.

Probably aged around forty and professionally qualified, you will have

gained substantial pensions administration experience with several years at a senior level. Maturity, highly developed communication skills and the personal credibility to contribute to discussions at board level are critical.

Salary will be around the figure indicated and a highly attractive financial services benefits package will be offered to the successful candidate. Relocation assistance will be provided where necessary.

Please write - in confidence - with full career details and a daytime telephone number, quoting ref. FT 21260 to Lynne J A Stevens, MSL International (UK) Limited, 32 Aybrook Street, London W1M 3JL.

**MSL International**

## Credit Assessment Manager

A rare opportunity to utilise technical skills in an innovative environment

Our client is a Triple A rated European Bank with an enviable reputation for success in the small/medium sized UK Corporate lending market. A strong, independent Credit team provides highly professional support to an equally professional marketing group. Typical proposals are un-typically entrepreneurial so that the approach, although naturally founded on sound Banking canons, needs to be solution-based and interpretative with heavy emphasis on in-depth management analysis in addition to production of standard mathematical formulae.

Candidates, ideally with a Clearing Bank background, will be in their late twenties or early thirties and have a demonstrably sound credit analysis background, specifically within the targeted market segment. Liaison with the marketeers will require a spirit of close co-operation tempered with the ability to stand one's own ground. People management skills are

of paramount importance reflecting the intention to pass day to day control of the team to the successful candidate. The timing of that move will be in his or her hands. It is therefore apparent that career prospects are first class and the salary/benefits package is unlikely to disappoint. Ref: A2630.

There is also an opportunity for a Credit Analyst, slightly younger but with similar experience gained over, say, four years to join this highly committed professional team. Ref: A2640.

Please send full career details quoting the appropriate reference to Malcolm Lawson at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FF or alternatively telephone 01-287 7007 during the working day or 0444-73216 in the evenings.

**CJH** Codd-Johnson-Harris

## Private Client Stockbrokers

London Fully negotiable Commission Share Package

Our client, Henry Cooke Lumsden Limited is one of the oldest and most respected independent firms of agency stockbrokers in the UK. They have moved into new offices with the intention of expanding their highly successful Private Client business. Consequently, they are seeking high calibre individuals or teams with a captive Private Client portfolio to join their existing team.

With the opportunity, if appropriate, to work on a commission share basis, Principals or Associates will conduct themselves and their team in a semi-autonomous manner, and will be able to benefit not only from working for a "named" firm, but will also have the advantages of an efficient and sophisticated settlement system, in-house research facilities and a first class dealing room. The Henry Cooke Group incorporates a fully integrated Financial Services business, including a Merchant Bank.

Candidates should be self motivated and enjoy working in a congenial yet ambitious environment. A proven track record of portfolio management and a solid client base are essential prerequisites for this exciting opportunity to work within the confines of this successful and high regarded firm. Ideally, candidates should be aged between 35-55, although age will not prove to be a restricting factor in the selection process.

Interested candidates who meet these criteria should send, in strictest confidence, a comprehensive CV including current remuneration structure or salary, quoting reference number LM200 to Carol Jardine, Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



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## FX DEALER

Our client is an expanding international bank with an established presence in the Foreign Exchange and Money Markets.

Consistent with its planned growth, it seeks a dynamic Spot trader with 3-4 years' experience of both jobbing and intra-day position taking, preferably gained in a busy trading environment.

Candidates will be given all the resources and rewards necessary to induce high performance. For those with an impressive track record, there are early prospects to move into a team management role.

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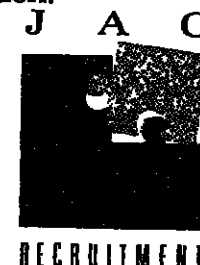
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A fast expanding Securities firm, well known in the Capital Markets, seeks an additional Japanese Warrants trader and a salesperson to strengthen its London team.

Candidates, preferably graduates with at least 2 years' experience, should come from a market-making environment where they will have established a good reputation.

Interested applicants should apply in writing or by phone to Anthony Isern at:

**JAC Recruitment**  
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Frederick's Place - Old Jewry - London EC2R 8AB  
Tel: 01-796 3132 - Fax: 01-796 4620



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Our client is one of the leading Japanese securities houses. Established over 20 years ago, London is the centre of its extensive European network, offering a wide variety of securities related services to institutional clients worldwide. It now seeks to increase significantly its investment management operation by developing a range of sophisticated investment products to be marketed to institutional clients in the UK, Europe and Middle East. To this end our client now wishes to appoint an exceptional individual to develop the Investment Management Services Department.

Fully supported by a well established investment management operation in Tokyo your brief will be to implement an effective marketing strategy for the group's existing product range and to develop new products as market conditions dictate.

This exceptional opportunity is likely to appeal to a graduate aged under 35 with a broad background in investment management marketing. Overseas travel is envisaged hence previous exposure to an international client base would be a distinct advantage.

For a strictly confidential discussion please telephone or write to Robin Douglas quoting reference 1282.



Financial Search and Selection  
16 Old Bond Street London W1X 3DB  
Telephone 01 491 3811



## SENIOR MARKETING APPOINTMENT

INSTITUTIONAL  
MARKETING  
MANAGER

Managing institutional assets is a major part of Fidelity's activities worldwide.

In the UK, superior investment performance has resulted in a rapidly growing number of major pension fund clients. Internationally, Fidelity's position as a truly global investment house gives the company a unique edge.

To help us build further on this success, we are looking to appoint an experienced senior manager.

Based in our head office in Hildenborough, Kent, the successful applicant will be responsible for establishing within the existing Marketing Team a support function for our pensions fund management and other institutional business, initially in the UK but subsequently internationally.

Sound experience in UK institutional investment marketing is imperative. In addition, you must have excellent writing and organisational skills.

For this senior appointment, we offer a highly competitive salary as well as substantial profit share opportunities, a non-contributory pension scheme and a company car.

Please write to Helen Beck, Fidelity International Management Holdings Limited, Oakhill House, 130 Tonbridge Road, Hildenborough, Tonbridge, Kent TN11 9DZ or telephone 0732 361144.

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EUROPEAN BOND ANALYST  
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Our client is a major European Investment Bank covering the full range of capital markets products worldwide.

In order to strengthen its current high-profile position in the international bond market, our client wishes to recruit an experienced European Bond Analyst.

The successful candidate will report to the Head of Fixed Income Research and will be responsible for providing complete analytical coverage of the major European bond markets for both internal and external consumption, and will contribute significantly to our client's regular publications.

A graduate with a proven track record in an international investment bank, you should have at least three years experience of European bond markets combined with excellent analytical and communications skills. A working knowledge of German and of options products would be an added advantage.

Please write, in the first instance, with full career details to:  
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Our client, a prestigious overseas banking group, which has the leading corporate finance operation in its home market, is currently establishing a new corporate finance subsidiary in London. The company will provide a full range of corporate finance advice, mainly to small to medium sized listed companies.

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Interested candidates should contact Paul Wilson on 01-831 2000 or write to him at

Michael Page City,  
39-41 Parker Street,  
London WC2B 5LH.



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Please apply in confidence to: Adam Dupre, MRC Reporting Services Ltd, Canterbury House, 393 Cowley Road, Oxford OX4 2DF.



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- knowledge of French necessary;
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75009 PARIS

Attention: Christiane DUPUIS



## INTERNATIONAL APPOINTMENTS

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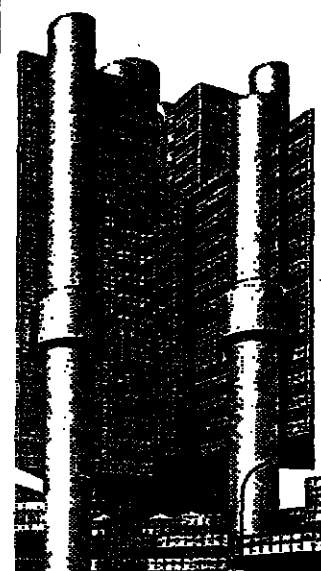
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